

DESERT HEALTHCARE DISTRICT									
FY 2025 - 2026 BUDGET									
INDEX									
7/1/2025 - 6/30/2026									
<u>PAGE</u>									
2	ASSUMPTIONS								
4	CASHFLOW								
5	STATEMENT OF INCOME AND EXPENSE - SUMMARY								
6	STATEMENT OF INCOME AND EXPENSE - DHCD								
8	STATEMENT OF INCOME AND EXPENSE - LPMP								
9	STAFFING								
10	DIRECTORS AND EMPLOYEE EXPENSES								
11	PROGRAMS/GRANTS - SUMMARY - CASH FLOW - BY QUARTER								
12	PROGRAMS/GRANTS - CASH FLOW BY QUARTER								
13	BUDGET DETAIL								

DESERT HEALTHCARE DISTRICT			
FY 2025 - 2026 BUDGET			
ASSUMPTIONS - MAJOR LINE ITEMS GREATER THAN \$50,000			
7/1/2025 - 6/30/2026			
G/L		Preliminary	
Account	Account	Annual	
Number	Description	Projected	Assumption
		Amount	
	REVENUES		
4010	Property Tax	\$ 11,687,198	Projected FY 2025-2026 Receipts
4220	Interest Income - FRF	\$ 2,000,000	Coupon Rate - 2.5%
9999-1	Unrealized Gain FRF	\$ (244,000)	Investment Portfolio's Unrealized Gains/(Losses)
		\$ 1,756,000	Net Interest Income
4501	Other Income	\$ 89,000	Environmental Health Summit Sponsorships & Land Lease
4505-4512	LPMP - Rental Income	\$ 1,003,399	Average \$88k Per Month
4509-11	LPMP - CAM Income	\$ 471,298	CAM Charges To Tenants To Cover Common Area Expenses - \$.86 Per Sq Ft.
	EXPENSES		
	Desert Healthcare District		
5110	Salary and Wages	\$ 1,664,653	See Directors and Employees Expenses for Details. Pg 10
5111	Allocation To LPMP - CAO(17.5%) & AM(20%) + C	\$ (57,523)	Allocation of CAO and Accounting Manager to LPMP
5112	Vacation and Sick Pay Accrual	\$ 231,125	Accrual for Earned Vacation and Sick Pay
5114	Allocation to Foundation - All Staff	\$ (297,658)	District Staff Allocation of Payroll and Benefits to Foundation to Provide Services
5120	Payroll Taxes	\$ 140,821	Staff Payroll Taxes
5131	Benefit Premiums - Staff	\$ 442,273	See Directors and Employees Expenses for details. Pg 10
5145	Retirement Plan	\$ 136,649	Staff Retirement Plan - 8% Employer Contribution to 401(a) Plan
5160	Education/Conferences - Staff	\$ 90,000	Staff Conference Expense and Education Reimbursements
5211	Directors - Health Ins	\$ 113,750	See Directors and Employees Expenses for details. Pg 8
5235	Directors - Stipend Expense	\$ 61,261	See Directors and Employees Expenses for details. Pg 8
6120	Bank & Investment Fees	\$ 75,000	Investment Fees
6125-6127	Depreciation	\$ 289,065	Office Equipment, Software and Parking Lot/Solar Panels, Autos depreciation
6130	Dues and Memberships	\$ 62,775	District/Foundation Memberships and Dues - Pg 13
6220	Ongoing Insurance Coverage	\$ 65,000	District/Foundation Insurance Coverage
6325	CEO Discretionary Fund	\$ 75,000	CEO Discretionary Fund Expenses
6326	Sponsorships	\$ 250,000	Sponsorship Expenses
6355	Computer Services	\$ 72,050	Software and IT Support
6516	Professional Fees	\$ 1,294,000	Utilize Independent Contractors to Provide Professional Project Oversight Skills, Board Workshops, and Other Professional Services
6530	PR/Communications/Website	\$ 400,000	Strategic Communications, Website Maintenance, Other Public Relations and Environmental Summit
6560	Legal - General	\$ 180,000	Legal Fees for Operational Coverage, Potential Litigation, and Policy Review
7010	Programs/Grants	\$ 5,000,000	See Programs/Grants Schedule - Pg 12

DESERT HEALTHCARE DISTRICT			
FY 2025 - 2026 BUDGET			
ASSUMPTIONS - MAJOR LINE ITEMS GREATER THAN \$50,000			
7/1/2025 - 6/30/2026			
G/L		Preliminary	
Account	Account	Annual	
Number	Description	Projected	Assumption
		Amount	
	Las Palmas Medical Plaza		
6420	Insurance	\$ 82,000	Insurance Coverage for Las Palmas Medical Plaza Property
6425	Building Depreciation	\$ 324,000	40-Year Depreciation Period
6426	Tenant Improv - Amortization	\$ 109,571	Tenant Improvements Amortized Over Life of Each Tenant's Lease
6431	Building Interior	\$ 50,000	Repair Expenses to the Interior of the Las Palmas Medical Plaza Building
6434	Wage allocation for property management	\$ 57,523	Allocate Wages/Benefits for Property Management - % Salary and Benefits
6440	Professional Fees Expense	\$ 171,952	Property Maintenance Company - Includes Prevailing Wage
6475	Property Taxes - Las Palmas	\$ 75,000	District Is Billed for the Property Tax and Incorporates the Tax in the CAM Based on Sq. Ft. Of Suite
6485	Security	\$ 150,000	Security Coverage Via Blend of On-Site and Remote Coverage
	CASH FLOW		
	Cash Receipts:		
	Property Taxes	\$ 11,687,198	Projected FY 2025-2026 Receipts
	Interest - NET	\$ 1,756,000	Coupon Rate - 2.5% and Estimated Unrealized Gains/(Losses)
	LPMP	\$ 1,474,997	Rental and Common Area Maintenance
	Other Income	\$ 113,000	Airways Rental & Land Lease
	Due from DHCF - Expense Allocation	\$ 297,658	Allocation of District Staff Expense to Perform Foundation Business
	Cash Disbursements:		
	Operations	\$ 6,521,904	See Statement of Operations - Excludes Non-Cash Items i.e. Depreciation and Amortization
	Program/Grant Payments - Existing	\$ 3,486,544	See Program/Grants Cash Flow Statement. Pg 11
	Program/Grant Payments - New	\$ 70,966	See Programs/Grants Cash Flow Statement. Pg 11
	LPMP:		
	Normal recurring expenses	\$ 746,652	See Statement of Income and Expense - LPMP for details. Pg 8
	Building & Tenant Improvements	\$ 300,000	Various - Includes Landscape Grading, Suite Renovations, Lease Renewals and TI's for New Tenants

DESERT HEALTHCARE DISTRICT						
CASH FLOW PROJECTION						
FY 2025 - 2026 BUDGET						
7/1/2025 - 6/30/2026						
		Qtr 1	Qtr 2	Qtr 3	Qtr 4	Total
Beginning Cash/Investment Balance:		\$ 77,856,027	\$ 75,895,202	\$ 75,874,980	\$ 77,934,792	\$ 77,856,027
Property Taxes		-	2,325,752	3,763,278	5,598,168	11,687,198
Interest		439,000	439,000	439,000	439,000	1,756,000
LPMP		368,749	368,749	368,749	368,749	1,474,997
Due from Desert Healthcare Foundation-Exp Allocation		74,415	74,415	74,415	74,415	297,658
Other Income - Cell Tower & Land Lease, Sponsorships, etc.		66,000	30,500	6,000	10,500	113,000
Total Receipts		948,164	3,238,416	4,651,442	6,490,832	15,328,853
Cash Disbursements:						
Ops-Net of Depreciation/Amortization/Grants		1,636,002	1,562,895	1,704,693	1,618,314	6,521,904
Existing Liabilities Excluding Grants		-	-	-	-	-
Existing Program and Grants Payments		953,774	1,427,014	582,723	523,033	3,486,544
New Programs and Grants Payments		35,483	-	35,483	-	70,966
Capital Equipment Requirements:						-
Computer/Office Furniture/Other		22,500	7,500	7,500	7,500	45,000
LPMP:						
Normal Recurring-Operations		186,230	186,230	186,230	187,962	746,652
Tenant/Building Improvements - Normal Recurring		75,000	75,000	75,000	75,000	300,000
Total Cash Disbursements		\$ 2,908,989	\$ 3,258,639	\$ 2,591,629	\$ 2,411,809	\$ 11,171,066
Ending Cash/Investment Balance		\$ 75,895,202	\$ 75,874,980	\$ 77,934,792	\$ 82,013,815	\$ 82,013,815

DESERT HEALTHCARE DISTRICT			
SUMMARY - BUDGET - FY 2025-2026			
			Net Income
	Income	Expense	(Loss)
District Operations	\$ 13,556,198	\$ 10,651,613	\$ 2,904,585
LPMP Operations	\$ 1,474,997	\$ 1,260,296	\$ 214,701
Total	\$ 15,031,195	\$ 11,911,909	3,119,286

DESERT HEALTHCARE DISTRICT									
FY 2025 - 2026 BUDGET									
STATEMENT OF INCOME AND EXPENSE INCLUDING LPMP									
7/1/2025 - 6/30/2026									
	Budget	Projected	Budget					Budget	Inc(Dec)
	Fiscal Yr.	6/30/25	VS					Fiscal Yr.	Budget
	FYE 6/30/25	Balance	Projected	Qtr 1	Qtr 2	Qtr 3	Qtr 4	2025-2026	Vs Projected
								Total	Prior Yr.
INCOME		-							
4010 · Property Tax Revenues	10,170,245	11,237,690	1,067,445	-	2,325,752	3,763,278	5,598,168	11,687,198	449,508
4220 · Unrestricted Interest Income - FRF	1,280,000	1,907,704	627,704	500,000	500,000	500,000	500,000	2,000,000	92,296
9999-1 · Unrealized Gain or (Loss) FRF	(364,000)	1,314,970	1,678,970	(61,000)	(61,000)	(61,000)	(61,000)	(244,000)	(1,558,970)
Net Investment Income - FRF	916,000	3,222,673	2,306,673	439,000	439,000	439,000	439,000	1,756,000	(1,466,673)
4330 · Collection Agency Recoveries	-	173	173	-	-	-	-	-	(173)
4350 · Rental - Airways	24,000	24,000	-	6,000	6,000	6,000	6,000	24,000	-
4505-4513 · LPMP - Rental/CAM Income	1,497,428	1,512,561	15,133	368,749	368,749	368,749	368,749	1,474,997	(37,564)
4501 · Other Income	184,000	78,550	(105,450)	60,000	24,500	-	4,500	89,000	10,450
Total Income	12,791,673	16,075,648	3,283,975	873,749	3,164,002	4,577,027	6,416,417	15,031,195	(1,044,453)
EXPENSES									
5110 · Salaries and Wages	1,535,938	1,311,762	(224,176)	426,556	366,615	473,705	397,778	1,664,653	352,891
5111-Alloc to LPMP-ET(17.5%) & AM(20%)+OH	(85,673)	(52,313)	33,360	(14,381)	(14,381)	(14,381)	(14,381)	(57,523)	(5,209)
5112 - Accrued Vacation/Sick/Holiday Expense	180,000	213,533	33,533	57,781	57,781	57,781	57,781	231,125	17,592
5114 - Allocation Foundation -PR & Benefits	(212,299)	(203,676)	8,623	(74,415)	(74,415)	(74,415)	(74,415)	(297,658)	(93,982)
5119 - Allocation to FND-CVEC & Federal Funds	-	(54,018)	(54,018)	-	-	-	-	-	54,018
5120 · Payroll Tax Expense	123,997	113,113	(10,884)	37,052	28,260	40,659	34,850	140,821	27,708
5131 · Benefit Premiums	282,632	260,066	(22,566)	105,736	105,736	115,400	115,400	442,273	182,207
5135 · Reimbursements/Co-Payments	21,600	18,536	(3,064)	12,000	12,000	12,000	12,000	48,000	29,464
5140 · Workers Comp	6,864	14,067	7,203	3,729	3,268	4,092	3,508	14,597	530
5145 - Retirement Plan Expense	133,851	100,781	(33,070)	32,634	28,722	40,542	34,751	136,649	35,869
5160 · Education/Conferences - Staff	89,000	11,885	(77,115)	22,500	22,500	22,500	22,500	90,000	78,115
5211 · Health Insurance-BOD	49,306	70,836	21,530	28,438	28,438	28,438	28,438	113,750	42,914
5230 · BOD Meeting/Conference Expense	44,500	31,039	(13,461)	12,150	12,150	12,150	12,150	48,600	17,561
5235- Director Stipend Expense	43,757	32,753	(11,004)	15,315	15,315	15,315	15,315	61,261	28,509
5240 · BOD Catering Expense	12,000	9,888	(2,112)	3,000	3,000	3,000	3,000	12,000	2,112
5250 · BOD Mileage Reimbursement	3,000	2,236	(764)	750	750	750	750	3,000	764
5270 · BOD Election Fees	250,000	689,689	439,689	-	-	-	-	-	(689,689)
6110 - Payroll Fees Expense	2,500	4,044	1,544	1,125	1,125	1,125	1,125	4,500	456
6120 · Bank and Investment Fees	62,400	73,638	11,238	18,750	18,750	18,750	18,750	75,000	1,362
6125 · Depreciation Expense	30,000	25,902	(4,098)	7,800	7,800	7,800	7,800	31,200	5,298
6126 · Depreciation - Solar Panels - Parking	180,864	180,864	0	45,216	45,216	45,216	45,216	180,865	1
6127 · Depreciation - Autos	76,913	76,913	(0)	19,250	19,250	19,250	19,250	77,000	87
6130 · Dues and Memberships	65,150	33,981	(31,169)	15,694	15,694	15,694	15,694	62,775	28,794
6220 · Ongoing Insurance Coverage	56,300	55,851	(449)	16,250	16,250	16,250	16,250	65,000	9,149
6300 · Minor Equipment	500	-	(500)	-	-	-	-	-	-
6305 · CEO Auto Allowance	6,000	7,200	1,200	1,800	1,800	1,800	1,800	7,200	-
6306-Staff Auto Mileage Reimbursement	7,500	5,400	(2,100)	1,875	1,875	1,875	1,875	7,500	2,100
6309 - Personnel Expense	4,500	2,426	(2,074)	1,250	1,250	1,250	1,250	5,000	2,574
6310 · Miscellaneous Expense	500	-	(500)	125	125	125	125	500	500
6311 · Cell Phone Expense	12,000	9,888	(2,112)	4,140	4,140	4,140	4,140	16,560	6,672
6312 - Wellness Park Expense	1,000	494	(506)	250	250	250	250	1,000	506
6315 - Security Monitoring Expense	600	471	(129)	300	300	300	300	1,200	729
6325 - CEO Discretionary Fund	100,000	100,000	0	18,750	18,750	18,750	18,750	75,000	(25,000)
6326 - Sponsorships	75,000	75,000	-	62,500	62,500	62,500	62,500	250,000	175,000
6343 · Postage Expense	4,000	1,518	(2,482)	875	875	875	875	3,500	1,982
6350 · Copier Rental/Fees	6,000	3,639	(2,361)	1,250	1,250	1,250	1,250	5,000	1,361
6351 - Travel Expense	30,000	24,629	(5,371)	10,000	10,000	10,000	10,000	40,000	15,371

DESERT HEALTHCARE DISTRICT									
FY 2025 - 2026 BUDGET									
STATEMENT OF INCOME AND EXPENSE INCLUDING LPMP									
7/1/2025 - 6/30/2026									
	Budget	Projected	Budget					Budget	Inc(Dec)
	Fiscal Yr.	6/30/25	VS					Fiscal Yr.	Budget
	FYE 6/30/25	Balance	Projected	Qtr 1	Qtr 2	Qtr 3	Qtr 4	2025-2026	Vs Projected
								Total	Prior Yr.
6352 - Meals & Entertainment	34,000	4,676	(29,324)	8,375	8,375	8,375	8,375	33,500	28,824
6355 - Computer Services	63,860	79,465	15,605	18,013	18,013	18,013	18,013	72,050	(7,415)
6360 - Supplies	26,000	14,464	(11,536)	8,000	8,000	8,000	8,000	32,000	17,536
6380 - LAFCO Assessment	2,500	2,047	(453)	525	525	525	525	2,100	53
6405 - Office - Rent	25,200	24,000	(1,200)	6,300	6,300	6,300	6,300	25,200	1,200
6410 - Office - Utilities	7,380	6,493	(887)	1,995	1,995	1,995	1,995	7,980	1,487
6445 - Las Palmas Medical Plaza - Total	1,358,374	1,000,367	(358,007)	314,641	314,641	314,641	316,373	1,260,296	259,928
6516 - Professional Services	1,490,000	569,787	(920,213)	323,500	323,500	323,500	323,500	1,294,000	724,213
6520 - Annual Audit Fee	18,000	17,810	(190)	4,600	4,600	4,600	4,600	18,400	590
6530 - PR/Communications/Website	411,500	255,393	(156,107)	100,000	100,000	100,000	100,000	400,000	144,607
6560 - Legal Expense	180,000	249,696	69,696	45,000	45,000	45,000	45,000	180,000	(69,696)
6605 - Mobile Medical Unit Expense	5,000	1,359	(3,641)	1,250	1,250	1,250	1,250	5,000	3,641
6721 - Legal Expenses - Pension Plan	2,000	-	(2,000)	500	500	500	500	2,000	2,000
6725 - RPP Contributions Accrual	60,000	-	(60,000)	-	-	-	-	-	-
6728 - Pension Audit Fee	10,665	11,324	659	4,759	4,759	4,759	4,759	19,035	7,711
7010 - Programs/Grants*	5,000,000	5,000,000	(0)	1,250,000	1,250,000	1,250,000	1,250,000	5,000,000	0
9000 - Other Income <expenses>	-	-	-	-	-	-	-	-	-
Total Expenses	11,894,679	10,488,917	(1,405,762)	2,983,503	2,910,396	3,052,194	2,965,815	11,911,909	1,422,992
Net Income(Loss)	896,994	5,586,730	4,689,736	(2,109,754)	253,606	1,524,833	3,450,602	3,119,286	(2,467,444)
EBITA	1,740,348							3,864,472	
Cash Flow - Add back:									
LPMP - Depreciation	555,577	388,917	(166,660)	114,030	114,030	114,030	114,030	456,121	67,204
6725 - RPP Contributions Accrual	60,000	-	(60,000)	-	-	-	-	-	-
Grants - Separate line item	5,000,000	5,000,000	(0)	1,250,000	1,250,000	1,250,000	1,250,000	5,000,000	0
District - Depreciation/Amortization	287,777	283,679	(4,098)	72,266	72,266	72,266	72,266	289,065	5,386
Payroll Foundation - Add Back	(212,299)	(257,694)	(45,395)	(74,415)	(74,415)	(74,415)	(74,415)	(297,658)	(39,965)
Payroll Allocation - LPMP-Add Back	(85,673)	(52,313)	33,360	(14,381)	(14,381)	(14,381)	(14,381)	(57,523)	(5,209)
Total	5,605,382	5,362,589	(242,794)	1,347,501	1,347,501	1,347,501	1,347,501	5,390,005	27,417
District Including LPMP Net Cash Flow	6,289,297	5,126,328	(1,162,968)	1,636,002	1,562,895	1,704,693	1,618,314	6,521,904	1,395,575

LAS PALMAS MEDICAL PLAZA									
FY 2025 - 2026 BUDGET									
STATEMENT OF INCOME AND EXPENSE									
7/1/2025 - 6/30/2026									
								Budget	Inc(Dec)
		Projected	Budget					Fiscal Year	Budget
	Budget	6/30/25	VS					2025-2026	Vs Projected
	FYE 6/30/25	Balance	Projected	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Total	Prior Year
INCOME									
4505-4512 · LPMP - Rental Income	1,041,032	1,028,751	(12,281)	250,850	250,850	250,850	250,850	1,003,399	(25,352)
4510 · LPMP - CAM Income-Billed	455,396	483,735	28,340	117,825	117,825	117,825	117,825	471,298	(12,437)
4513 · LPMP - Misc Income	1,000	75	(925)	75	75	75	75	300	225
Total Income	1,497,428	1,512,561	15,134	368,749	368,749	368,749	368,749	1,474,997	(37,564)
EXPENSES									
6420 · Insurance	75,055	74,752	(303)	20,500	20,500	20,500	20,500	82,000	7,248
6424 · Parking Lot Replacement - Depreciation	22,549	22,549	0	5,638	5,638	5,638	5,638	22,550	1
6425 · Building - Depreciation Expense	321,468	315,406	(6,062)	81,000	81,000	81,000	81,000	324,000	8,594
6426 · Tenant Improvement - Depreciation	211,560	50,962	(160,598)	27,393	27,393	27,393	27,393	109,571	58,609
6427 · HVAC Maintenance	16,000	12,227	(3,773)	4,000	4,000	4,000	4,000	16,000	3,773
6428 · Roof Repairs	2,500	-	(2,500)	625	625	625	625	2,500	2,500
6429 · Building - Exterior	0	-	-	2,500	2,500	2,500	2,500	10,000	10,000
6431 · Building - Interior	50,000	7,583	(42,417)	12,500	12,500	12,500	12,500	50,000	42,417
6432 · Plumbing - Interior	20,000	6,604	(13,396)	5,000	5,000	5,000	5,000	20,000	13,396
6433 · Plumbing - Exterior	2,500	-	(2,500)	625	625	625	625	2,500	2,500
6434 · Allocation-Internal Property Management	85,673	46,716	(38,957)	14,381	14,381	14,381	14,381	57,523	10,807
6435 · Bank Charges	500	1,296	796	375	375	375	375	1,500	204
6437 · Utilities - Vacant Units	1,800	(1,607)	(3,407)	300	300	300	300	1,200	2,807
6439 · Deferred Maintenance Repairs	25,000	4,453	(20,547)	6,250	6,250	6,250	6,250	25,000	20,547
6440 · Professional Fees Expense	142,670	142,670	0	42,555	42,555	42,555	44,287	171,952	29,282
6441 · Legal	1,000	-	(1,000)	250	250	250	250	1,000	1,000
6458 · Elevators - Contract	13,000	11,895	(1,105)	3,000	3,000	3,000	3,000	12,000	105
6460 · Exterminating Services	15,000	3,300	(11,700)	3,000	3,000	3,000	3,000	12,000	8,700
6463 · Landscaping	15,000	8,499	(6,501)	3,000	3,000	3,000	3,000	12,000	3,501
6467 · Lighting	5,000	-	(5,000)	1,250	1,250	1,250	1,250	5,000	5,000
6468 · Maintenance General	1,000	-	(1,000)	250	250	250	250	1,000	1,000
6471 · Marketing	15,000	9,093	(5,907)	3,750	3,750	3,750	3,750	15,000	5,907
6475 · Property Taxes	79,800	73,200	(6,600)	18,750	18,750	18,750	18,750	75,000	1,800
6476 · Signage Expense	5,000	3,206	(1,794)	1,250	1,250	1,250	1,250	5,000	1,794
6480 · Rubbish Removal Medical Waste	17,000	14,783	(2,217)	4,250	4,250	4,250	4,250	17,000	2,217
6481 · Rubbish Removal	34,800	28,109	(6,691)	8,000	8,000	8,000	8,000	32,000	3,891
6482 · Utilities/Electricity/Exterior	10,500	9,084	(1,416)	2,750	2,750	2,750	2,750	11,000	1,916
6484 · Utilities - Water (Exterior)	9,000	9,809	809	2,750	2,750	2,750	2,750	11,000	1,191
6485 · Security	150,000	144,893	(5,107)	37,500	37,500	37,500	37,500	150,000	5,107
6490 · Miscellaneous	10,000	885	(9,115)	1,250	1,250	1,250	1,250	5,000	4,115
Total Expenses	1,358,374	1,000,367	(358,007)	314,641	314,641	314,641	316,373	1,260,296	259,928
Net Income	139,054	512,194	373,141	54,108	54,108	54,108	52,376	214,701	
Non-Cash and other items:									
Depreciation	555,577	388,917	(166,660)	114,030	114,030	114,030	114,030	456,121	
Total Depreciation/Payroll Allocation	641,250	435,633	(205,617)	128,411	128,411	128,411	128,411	513,644	
Net Cash Flow for Expenses	717,124	564,734	(152,390)	186,230	186,230	186,230	187,962	746,652	
Total Cash Provided	780,303	947,828	167,524					728,345	

DESERT HEALTHCARE DISTRICT							
STAFFING - BUDGET 2025-2026							
					Proposed FY 25-26		
	FT	Job	BOD Approved	Approved			
			Salary	Salary	Title Change	Salary Range	Salary
Job Title	PT	Status	Range	FY24-25			
Current							
Chief Executive Officer	FT	Exempt	225,000 -320,000	\$ 280,000			
Chief Administration Officer	FT	Exempt	175,000 - 255,000	\$ 150,000		150,000 - 255,000	
Chief Program Officer	FT	Exempt	130,000 - 185,000	\$ 178,536		130,000 - 190,000	
Chief of Community Engagement	FT	Exempt	110,000 - 170,000	\$ 166,160		110,000 - 175,000	
Director - Communications & Marketing	FT	Exempt	100,000 - 160,000	\$ 154,164		100,000 - 165,000	
Senior Program Officer - Public Health	FT	Exempt	90,000 - 125,000	\$ 122,424		90,000 - 130,000	
Director of Development	FT	Exempt	100,000 - 130,000				
Public Policy Analyst	FT	Exempt	70,000 - 100,000			75,000 - 120,000	
Special Assist to the CEO/Board Relations	FT	Non-Exempt	60,000 - 110,000	\$ 120,016		70,000 - 130,000	
Accounting Manager	FT	Non-Exempt	60,000 - 105,000	\$ 85,000			
Program Associate	FT	Non-Exempt	70,000 - 95,000	\$ 90,064		70,000 - 100,000	
Grants Manager	FT	Non-Exempt	60,000 - 100,000	\$ 86,403			
Program Assistant	FT	Non-Exempt	55,000 - 80,000	\$ 78,374		55,000 - 85,000	
Administrative & Program Assistant	FT	Non-Exempt	45,000 - 75,000				
Administrative & Program Assistant	FT	Non-Exempt	45,000 - 75,000				
Communications Assistant	FT	Non-Exempt	45,000 - 75,000	\$ 56,326			

DESERT HEALTHCARE DISTRICT									
DIRECTOR AND EMPLOYEE EXPENSES - BUDGET 2025-2026									
HEALTH AND OTHER HEALTH RELATED INCLUDING INSURANCE EXPENSES									
7/1/2025 - 6/30/2026									
Employee Name	Job Title	FT		Annual Wage	QTR 1	QTR 2	QTR 3	QTR 4	Total Wages
# of Payrolls					7	6	7	6	26
Chris Christensen	Chief Executive Officer	FT	*	\$ 280,000	\$ 79,154	\$ 67,846	\$ 79,154	\$ 67,846	\$ 294,000
Eric Taylor	Chief Administration Officer	FT	*	\$ 150,000	\$ 40,385	\$ 34,615	\$ 40,385	\$ 34,615	\$ 150,000
Donna Craig	Chief Program Officer	FT	*	\$ 178,536	\$ 48,067	\$ 41,201	\$ 48,067	\$ 41,201	\$ 178,536
Alejandro Espinoza	Chief of Community Engagement	FT	*	\$ 166,160	\$ 44,735	\$ 38,345	\$ 44,735	\$ 38,345	\$ 166,160
Will Dean	Director - Communications & Marketing	FT	*	\$ 154,164	\$ 41,506	\$ 35,576	\$ 41,506	\$ 35,576	\$ 154,164
Meghan Kane	Senior Program Officer - Public Health	FT	*	\$ 122,424	\$ 32,960	\$ 28,252	\$ 32,960	\$ 28,252	\$ 122,424
Vacant	Director of Development	FT		\$ 115,000		\$ -	\$ 30,962	\$ 26,538	\$ 57,500
Vacant	Public Policy Analyst	FT		\$ 97,500	\$ 26,250	\$ 22,500	\$ 26,250	\$ 22,500	\$ 97,500
Andrea Hayles	Special Assist to the CEO/Board Relations	FT	*	\$ 120,016	\$ 32,312	\$ 27,696	\$ 32,312	\$ 27,696	\$ 120,016
Vacant	Accounting Manager	FT		\$ 85,000	\$ 22,885	\$ 19,615	\$ 22,885	\$ 19,615	\$ 85,000
Graciela Montano	Program Associate	FT	*	\$ 90,064	\$ 24,248	\$ 20,784	\$ 24,248	\$ 20,784	\$ 90,064
Erica Huskey	Grants Manager	FT	*	\$ 86,403	\$ 23,262	\$ 19,939	\$ 23,262	\$ 19,939	\$ 86,403
Sergio Rodriguez	Program Assistant	FT	*	\$ 78,374	\$ 21,101	\$ 18,086	\$ 21,101	\$ 18,086	\$ 78,374
Vacant	Administrative & Program Assistant	FT		\$ 60,000	\$ 16,154	\$ 13,846	\$ 16,154	\$ 13,846	\$ 60,000
Vacant	Administrative & Program Assistant	FT		\$ 60,000	\$ 16,154	\$ 13,846	\$ 16,154	\$ 13,846	\$ 60,000
Consuelo Marquez	Communications Assistant	FT	*	\$ 56,326	\$ 15,165	\$ 12,998	\$ 15,165	\$ 12,998	\$ 56,326
Merit 5% Increase	Effective 11/1/25				\$ -	\$ 9,250	\$ 16,187	\$ 13,875	\$ 39,311
Total					\$ 484,337	\$ 424,396	\$ 531,486	\$ 455,559	\$ 1,895,778
								Less Vacation	\$ 1,664,653
								Total District & Taxes & Benefits	\$ 2,678,118
								Net District - Salaries	\$ 1,895,778
								Net District - Net of Taxes & Benefits	\$ 2,380,460
EMPLOYER									
FICA					30,029	22,106	32,952	28,245	\$ 113,332
MEDICARE					7,023	6,154	7,707	6,606	\$ 27,489
Total					\$ 37,052	\$ 28,260	\$ 40,659	\$ 34,850	\$ 140,821
BENEFITS - Excludes deductibles									
Health					90,632	90,632	99,144	99,144	\$ 379,552
ST/LT Disability/Life					7,707	7,707	8,220	8,220	\$ 31,854
Co-Power					7,397	7,397	8,036	8,036	\$ 30,867
Total					\$ 105,736	\$ 105,736	\$ 115,400	\$ 115,400	\$ 442,273
Copays/Deductibles - Employees					12,000	12,000	12,000	12,000	\$ 48,000
Workers Comp					3,729	3,268	4,092	3,508	\$ 14,597
401A Plan					32,634	28,722	40,542	34,751	\$ 136,649
								Burden Rate>	41%
DIRECTORS									
Active Directors	Approved at May 22, 2018 BOD meeting								
Premiums - up to \$16,250/Director					28,438	28,438	28,438	28,438	\$ 113,750
Stipend - \$121.55/meeting - up to 6 meetings/month					15,315	15,315	15,315	15,315	\$ 61,261
Total					43,753	43,753	43,753	43,753	\$ 175,011

DESERT HEALTHCARE DISTRICT											
CASH FLOW - PROGRAM DEPARTMENT - BY QUARTER											
FY 2025 - 2026 BUDGET											
7/1/2025 - 6/30/2026											
	Total										
	Open	2025 - 2026					2026 - 2027				
Existing Grants:	Amount	Qtr1	Qtr2	Qtr3	Qtr4	Total	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Total
Existing Approved - Grants	\$ 5,103,973	\$ 953,774	\$ 1,427,014	\$ 582,723	\$ 523,033	\$ 3,486,544	\$ 330,312	\$ 173,580	\$ 223,668	\$ 133,956	\$ 861,516
Community Investments - Grants & Programs From the 2021-2026 Strategic Plan Goals:											
HIGH PRIORITY GOALS											
Goal #2: Proactively Expand Community Access to Primary and Specialty Care Services											
Goal #3: Proactively Expand Community Access to Behavioral /Mental Health Services											
Goal #6: Be Responsive to and Supportive of Selected Community Initiatives That Enhance the Environment in the District's Service Area											
LOW PRIORITY GOALS											
Goal #1: Proactively Increase Financial Resources DHCD/F Can Apply to Support Community Health Needs											
Goal #4: Proactively Measure and Evaluate the Impact of DHCD/F-Funded Programs and Services on the Health of Community Residents											
Goal #5: Be Responsive to and Supportive of Selected Community Initiatives That Enhance the Economic Stability of the District Residents											
Goal #7: Be Responsive to and Supportive of Selected Community Initiatives That Enhance the General Education of the District's Residents											
	\$ 5,000,000	\$ 1,250,000	\$ 1,250,000	\$ 1,250,000	\$ 1,250,000	\$ 5,000,000	\$ -	\$ -	\$ -	\$ -	\$ -
Total New Grants/Programs/capital project	\$ 5,000,000	\$ 1,250,000	\$ 1,250,000	\$ 1,250,000	\$ 1,250,000	\$ 5,000,000	\$ -	\$ -	\$ -	\$ -	\$ -
Grand Total all Grants/Programs	\$ 10,103,973	\$ 2,203,774	\$ 2,677,014	\$ 1,832,723	\$ 1,773,033	\$ 8,486,544	\$ 330,312	\$ 173,580	\$ 223,668	\$ 133,956	\$ 861,516

DESERT HEALTHCARE DISTRICT								
CASH FLOW - PROGRAM DEPARTMENT								
FY 2025 - 2026 BUDGET								
7/1/2025 - 6/30/2026								
		Projected						
		6/30/25						
		Balance						Projected
								Balance
Existing Grants:	Name	Bal - Fwd	Qtr1	Qtr2	Qtr3	Qtr4	Total	6/30/2026
Grants:								
2014-MOU-BOD-11/21/13	Memo of Understanding CVAG CV Link Support	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2022-1332-BOD-07-26-22	Alianza CV - Expanding & Advancing Outreach Through Increasing Capacity Development - 2 Yrs.	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2022-1329-BOD-09-27-22	DPMG - Mobile Medical Unit - 3 Yrs.	\$ 148,267	\$ 148,267	\$ -	\$ -	\$ -	\$ 148,267	\$ -
2022-1358-BOD-10-25-22	Foundation for Palm Springs Unified School District - School-Based Wellness Center Project - 1 Yr.	\$ 11,000	\$ -	\$ -	\$ -	\$ 11,000	\$ 11,000	\$ -
2023-1333-BOD-01-24-23	Organizacion en California de Lideres Campesinas - Healthcare Equity for ECV Farmworker Women - 2 Yrs.	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2023-1391-BOD-05-23-23	Lift To Rise - Driving Regional Economic Stability Through Collective Impact - 3 Yrs.	\$ 360,000	\$ 67,500	\$ 67,500	\$ 67,500	\$ 67,500	\$ 270,000	\$ 90,000
2023-1404-BOD-09-26-23	Martha's Village and Kitchen - Homeless Housing & Wrap-Around Services Expansion - 2 Yrs.	\$ 36,974	\$ -	\$ 36,974	\$ -	\$ -	\$ 36,974	\$ -
2023-1412-BOD-10-24-23	DPMG - DPMG Health Community Medicine - 2 Yrs.	\$ 590,516	\$ 114,000	\$ 476,516	\$ -	\$ -	\$ 590,516	\$ -
2023-1403-BOD-12-19-23	Vision To Learn - Palm Desert & Coachella Valley VTL Program - 1 Yr.	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2023-1419-BOD-12-19-23	Blood Bank of San Bernardino/Riverside Counties - LifeStream's Attracting New Donors Initiative - 1 Yr.	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2023-1421-BOD-12-19-23	Olive Crest - General Support for Counseling & Mental Health Services to Vulnerable Children & Families - 2 Yrs.	\$ 116,870	\$ 80,908	\$ -	\$ 35,962	\$ -	\$ 116,870	\$ -
2024-1429-BOD-02-27-24	Desert Cancer Foundation - Patience Assistance Program & Community Outreach - 1 Yr.	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2024-1432-BOD-04-23-24	Variety Children's Charities of the Desert - Outreach & Future Program Expansion - 2Yrs.	\$ 33,460	\$ -	\$ 23,163	\$ -	\$ 10,297	\$ 33,460	\$ -
2024-1437-BOD-04-23-24	Youth Leadership Institute - Community Advocates for Resilient Emotional Safety - 2 Yrs.	\$ 32,500	\$ -	\$ 22,500	\$ -	\$ 10,000	\$ 32,500	\$ -
2024-1441-BOD-04-23-24	DAP Health - DAP Health Community Health Workers Build Community Connections - 2 Yrs.	\$ 40,625	\$ -	\$ 28,125	\$ -	\$ 12,500	\$ 40,625	\$ -
2024-1443-BOD-04-23-24	Voices for Children - Court Appointed Special Advocate Program - 2 Yrs.	\$ 19,500	\$ -	\$ 13,500	\$ -	\$ 6,000	\$ 19,500	\$ -
2024-1445-BOD-04-23-24	The Joslyn Center - Increasing Behavioral Health Access & Social Connectedness - 2 Yrs.	\$ 65,000	\$ -	\$ 45,000	\$ -	\$ 20,000	\$ 65,000	\$ -
2024-1452-BOD-04-23-24	Ei Sol - Coachella Valley Community Assistance, Resources, & Empowerment Services - 2 Yrs.	\$ 65,000	\$ -	\$ 45,000	\$ -	\$ 20,000	\$ 65,000	\$ -
2024-1453-BOD-04-23-24	Vision y Compromiso - Cultivando Community Connections - 2 Yrs.	\$ 64,974	\$ -	\$ 44,980	\$ -	\$ 19,994	\$ 64,974	\$ -
2024-1455-BOD-04-23-24	Angel View - Outreach Program to Reduce Social Isolation & Loneliness - 2 Yrs.	\$ 28,032	\$ -	\$ 19,406	\$ -	\$ 8,626	\$ 28,032	\$ -
2024-1460-BOD-05-28-24	ABC Recovery Center - Nursing Care and Prescription Medications - 1 Yr.	\$ 15,014	\$ 15,014	\$ -	\$ -	\$ -	\$ 15,014	\$ -
2024-1465-BOD-09-30-24	UCR - Increasing Access to Primary Care for Latinx and Indigenous Latin American Patients in the CV - 2 Yrs.	\$ 125,875	\$ -	\$ 51,494	\$ -	\$ 51,494	\$ 102,988	\$ 22,887
2024-1472-BOD-09-30-24	Riverside County Office of Education Alternative Education - Cross County Support: Mental Health for CV Students - 1 Yr.	\$ 19,988	\$ -	\$ 19,988	\$ -	\$ -	\$ 19,988	\$ -
2024-1476-BOD-12-17-24	Desert Arc - Desert Arc Health Care Program - 1Yr.	\$ 76,722	\$ 62,773	\$ -	\$ 13,949	\$ -	\$ 76,722	\$ -
2024-1485-BOD-12-17-24	OneFuture Coachella Valley - RN Expansion Project - 2 Yrs.	\$ 199,900	\$ 54,136	\$ -	\$ 54,136	\$ -	\$ 108,272	\$ 91,628
2025-1468-BOD-02-25-25	UCR - Improving Access to Behavioral Health Education and Prevention Services - 2 Yrs.	\$ 443,750	\$ 56,250	\$ 56,250	\$ 56,250	\$ 56,250	\$ 225,000	\$ 218,750
2025-1478-BOD-02-25-25	St. John's Community Health - SJCH Indio Community Health Center Start Up - 1 Yr.	\$ 775,000	\$ 225,000	\$ 225,000	\$ 225,000	\$ 100,000	\$ 775,000	\$ -
2025-1496-BOD-03-25-25	Reynaldo J Carreon MD Foundation - Dr. Carreon Scholarship Program - 1 Yr.	\$ 47,438	\$ -	\$ 38,812	\$ -	\$ 8,626	\$ 47,438	\$ -
2025-1490-MINI-04-14-25	Birth Choice of the Desert Prenatal Care Referral CVHD Collaborative	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2025-1493-BOD-04-22-25	CSUSB Philanthropic Foundation, Palm Desert Campus - Nursing Street Medicine Program - 1 Yr.	\$ 48,407	\$ -	\$ 39,606	\$ -	\$ 8,801	\$ 48,407	\$ -
2025-1498-BOD-04-22-25	Variety Children's Charities of the Desert Tent 66 - Core Program Expansion - 1 Yr.	\$ 96,259	\$ -	\$ 78,757	\$ -	\$ 17,502	\$ 96,259	\$ -
2025-1501-BOD-04-22-25	OneFuture Coachella Valley - Building a Healthcare Workforce Pipeline - 2 Yrs.	\$ 745,057	\$ 94,443	\$ 94,443	\$ 94,443	\$ 94,443	\$ 377,772	\$ 367,285
New Grants		\$ 236,555	\$ 35,483	\$ -	\$ 35,483	\$ -	\$ 70,966	\$ 165,589
	Remaining Grant Budget	\$ 661,290	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 661,290
Grand Total - Existing grants		\$ 5,103,973	\$ 953,774	\$ 1,427,014	\$ 582,723	\$ 523,033	\$ 3,486,544	\$ 1,617,429
Community Investments - Grants & Programs From the 2021-2026 Strategic Plan Goals:								
HIGH PRIORITY GOALS								
Goal #2: Proactively Expand Community Access to Primary and Specialty Care Services								
Goal #3: Proactively Expand Community Access to Behavioral /Mental Health Services								
Goal #6: Be Responsive to and Supportive of Selected Community Initiatives That Enhance the Environment in the District's Service Area								
LOW PRIORITY GOALS								
Goal #1: Proactively Increase Financial Resources DHCD/F Can Apply to Support Community Health Needs								
Goal #4: Proactively Measure and Evaluate the Impact of DHCD/F-Funded Programs and Services on the Health of Community Residents								
Goal #5: Be Responsive to and Supportive of Selected Community Initiatives That Enhance the Economic Stability of the District Residents								
Goal #7: Be Responsive to and Supportive of Selected Community Initiatives That Enhance the General Education of the District's Residents								
		\$ 5,000,000	\$ 1,250,000	\$ 1,250,000	\$ 1,250,000	\$ 1,250,000	\$ 5,000,000	\$ -
Total Grants/Programs - New		\$ 5,000,000	\$ 1,250,000	\$ 1,250,000	\$ 1,250,000	\$ 1,250,000	\$ 5,000,000	\$ -
Grand Total - Grants/Programs		\$ 10,103,973	\$ 2,203,774	\$ 2,677,014	\$ 1,832,723	\$ 1,773,033	\$ 8,486,544	\$ 1,617,429

Desert Healthcare District					
2025-2026 Budget Detail					
4010 - Property Tax Revenues					
	\$ 11,687,198	FY25 Projected Balance			
4220 - Unrestricted Interest Income - FRF					
	Coupon Rate of Approximately 2.5% Produces Less Interest Income				
4501 - Other Income					
	\$ 80,000	Estimated Environmental Summit Sponsorship Revenue			
9999-1					
	Projecting a mild conservative loss				
5160 - Education/Conference - Staff					
	\$ 30,000	Educational Seminars			
	\$ 35,000	Staff Education Reimbursement Program			
	\$ 10,000	ACHD Annual Conference			
	\$ 15,000	Miscellaneous			
	\$ 90,000				
5230 - BOD meeting/conference expense					
	\$ 24,000	Ticket Policy (\$3,000 Per Director and CEO)			
	\$ 17,000	BOD Conference/Meeting Expense			
	\$ 7,600	Miscellaneous			
	\$ 48,600				
6130 - Dues & Memberships					
	\$ 12,000	ACHD Annual Membership			
	\$ 10,000	CSDA Annual Membership			
	\$ 7,900	Clear Impact			
	\$ 5,100	Southern California Grantmakers			
	\$ 5,000	Inland Empire Funder's Alliance			
	\$ 6,150	Grantmakers in Health			
	\$ 2,675	CPA Licenses & Associations			
	\$ 2,000	Peak Grantmaking			
	\$ 1,000	NetFile			
	\$ 550	American Public Health Association			
	\$ 400	Association of Fundraising Professionals			
	\$ 10,000	Other			
	\$ 62,775				

Desert Healthcare District					
2025-2026 Budget Detail					
6305 - CEO Auto Allowance					
	\$ 7,200	CEO - \$600/month			
	\$ 7,200				
6311 - Cell Phone Expense					
	\$ 13,200	Current Bill			
	\$ 3,360	New Phones/Miscellaneous			
	\$ 16,560				
6325 - CEO Discretionary Fund					
	\$ 75,000	CEO Discretionary			
6326 - Sponsorships					
	\$ 250,000	Sponsorships			
6351 - Travel Expense					
	\$ 40,000	Travel for Staff and BOD To Conferences			
6352 - Meals & Entertainment Expense					
	\$ 20,000	Conferences/Lunch Engagements			
	\$ 7,500	Holiday Celebration			
	\$ 6,000	Other			
	\$ 33,500				
6355 - Computer Services					
	\$ 20,000	Diligent Agenda Software			
	\$ 12,000	IT Support			
	\$ 9,000	FOUNDANT - Grant Software			
	\$ 5,550	Trakstar Review Software			
	\$ 3,000	Internet Services			
	\$ 7,500	Verizon - Tablets & Hotspots			
	\$ 15,000	Other			
	\$ 72,050				
6360 - Supplies					
	\$ 24,000	Current			
	\$ 8,000	Additional Staff, etc.			
	\$ 32,000				
6380 - LAFCO Assessment					
	\$ 2,100				
6405 - Office - Rent					
	\$ 24,000	\$2,000/Month			
	\$ 1,200	Miscellaneous			
	\$ 25,200				
6410 - Office - Utilities					
	\$ 4,200	Electricity			
	\$ 2,400	Facility Cleaning			
	\$ 1,380	Internet Services			
	\$ 7,980				

Desert Healthcare District					
2025-2026 Budget Detail					
6516 - Professional Fees					
	\$ 200,000	Legislative, etc.			
	\$ 700,000	Strategic Planning			
	\$ 143,000	NPO Centric - Capacity Building Agreement			
	\$ 91,000	DBG			
	\$ 125,000	HR Consultant			
	\$ 6,000	AMS Tax - Medical Reimbursement			
	\$ 4,000	Hospital Inspections - Dale Barnhart			
	\$ 25,000	Miscellaneous			
	\$ 1,294,000				
6530 - Communications/ Marketing/Website					
	\$ 80,000	Environmental Health Summit (offset by Sponsorship)			
	\$ 170,000	See Detail Below			
	\$ 100,000	Environmental Health Summit Sponsorship			
	\$ 10,000	Community Engagement			
	\$ 5,000	Website Maintenance			
	\$ 35,000	Other			
	\$ 400,000				
Communications and Marketing Detail					
	\$ 50,000	Visibility and Awareness			
	\$ 50,000	Multimedia Campaign			
	\$ 20,000	General Marketing (Includes Shirts/Caps)			
	\$ 15,250	Print Publication			
	\$ 13,250	Collateral Materials			
	\$ 12,000	Photography & Video			
	\$ 8,000	Podcast Production			
	\$ 1,500	Social Media			
	\$ 170,000				
6728 - Pension Audit Fees					
	\$ 6,035	Moss, Levy, Hartzheim			
	\$ 13,000	Nyhart			
	\$ 19,035				
Cash Flow - District & LPMP Tenant/building Improvements					
	\$ 150,000	Estimated Tenant and Other Improvements			
	\$ 75,000	Landscape Grading - LPMP			
	\$ 75,000	Miscellaneous			
	\$ 300,000				