



**DESERT HEALTHCARE DISTRICT
PROGRAM COMMITTEE
Program Committee Meeting
October 10, 2023
5:00 P.M.**

In lieu of attending the meeting in person, members of the public can participate by webinar using the following Zoom link:

<https://us02web.zoom.us/j/88994867070?pwd=aGMzRWZlZDh0RFJsT2hVQzhpRWl0Zz09>

Webinar ID: 889 9486 7070

Password: 295634

Members of the public can also participate by telephone, using the follow dial in information:

Dial in #:(669) 900-6833 or (833) 548-0276 To Listen and Address the Committee when called upon:

Webinar ID: 889 9486 7070

Password: 295634

<i>Page(s)</i>	AGENDA	<i>Item Type</i>
	I. Call to Order – President Evett PerezGil, Committee Chairperson	
1-2	II. Approval of Agenda	Action
3-6	III. Meeting Minutes 1. September 12, 2023	Action
	IV. Public Comments At this time, comments from the audience may be made on items <u>not</u> listed on the agenda that are of public interest and within the subject-matter jurisdiction of the District. The Committee has a policy of limiting speakers to not more than three minutes. The Committee cannot take action on items not listed on the agenda. Public input may be offered on an agenda item when it comes up for discussion and/or action.	
	V. Old Business 1. Results-Based Accountability Webpage, Stephanie Minor, Executive Consultant, NPO Centric	Information
7-34 35-36	VI. Program Updates 1. Progress and Final Reports Update 2. Grant Applications and RFP Proposals Submitted and Under Review	Information
37	3. Grant Payment Schedule	



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VII. Grant Funding

Actions

Review and determination:

- 38-59** 1. Grant #1412 DPMG Health – \$1,057,396 for two years
CONTINGENT on receiving clean audited financial statements
- 60-83** 2. Grant #1408 Coachella Valley Volunteers in Medicine –
\$478,400
- 84-101** 3. Grant #1410 Alianza Nacional de Campesinas – \$57,499
- 102-122** 4. Grant #1413 Voices for Children – \$81,055

VIII. Committee Member Comments

IX. Adjournment

Next Scheduled Meeting November 14, 2023

The undersigned certifies that a copy of this agenda was posted in the front entrance to the Desert Healthcare District offices located at 1140 North Indian Canyon Drive, Palm Springs, California, and the front entrance of the Desert Healthcare District office located at the Regional Access Project Foundation, 41550 Eclectic Street, Suite G 100, Palm Desert California at least 72 hours prior to the meeting.

If you have any disability which would require accommodation to enable you to participate in this meeting or translation services, please email Andrea S. Hayles, Special Assistant to the CEO and Board Relations Officer, at ahayles@dhcd.org or call (760) 567-0298 at least 72 hours prior to the meeting.

Andrea S. Hayles

Andrea S. Hayles, Board Relations Officer



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Directors Present via Video Conference	District Staff Present via Video Conference	Absent
President Evett PerezGil Director Leticia De Lara, MPA	Conrado E. Bárzaga, MD, Chief Executive Officer Chris Christensen, CAO Donna Craig, Chief Program Officer Alejandro Espinoza, Chief of Community Engagement Jana Trew, SPO, Senior Program Officer, Behavioral Health Meghan Kane, MPH, Senior Program Officer, Public Health Erica Huskey, Grants Manager Andrea S. Hayles, Board Relations Officer	Vice-President Carmina Zavala, PsyD

AGENDA ITEMS	DISCUSSION	ACTION
I. Call to Order	The meeting was called to order at 5:05 p.m. by Chair PerezGil.	
II. Approval of Agenda	Chair PerezGil asked for a motion to approve the agenda.	Moved and seconded by Director De Lara and President PerezGil to approve the agenda. Motion passed unanimously.
III. Meeting Minutes 1. July 18, 2023	Chair PerezGil asked for a motion to approve the July 18, 2023, meeting minutes.	Moved and seconded by Director De Lara and President PerezGil to approve the July 18, 2023, meeting minutes. Motion passed unanimously.
IV. Public Comment	There were no public comments.	
VI. CEO Report 1. Process for External Grant Funding	Conrado Bárzaga, CEO, described the strategic planning goal for a grant writer, the challenges and processes for external grant funding and presenting the procedures at a future committee meeting for consideration of approval.	
VI. Old Business		

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<p>1. Health Career Connections (HCC) summer intern closing paper</p>	<p>Donna Craig, Chief Program Officer, described the activities of the Health Career Connections summer intern Chloe Vartanian and provided an overview of the close out paper and infographics.</p> <p>The committee thanked Ms. Vartanian and the staff for their assistance throughout the summer months.</p>	
<p>VII. Program Updates</p> <p>1. Progress and Final Reports Update</p> <p>2. Grant Applications and RFP Proposals Submitted and Under Review</p> <p>3. Grant Payment Schedule</p>	<p>Chair PerezGil inquired with the committee concerning any questions about the progress and final reports, grant applications and RFP proposals submitted and under review, and the grant payment schedule.</p> <p>There were no questions concerning the grant payment schedule.</p>	
<p>VIII. Grant Funding</p> <p>1. Grant #1400 Desert ARC – \$271,307 for one year to support one LVN salary for Day Program; AEDs for buses and vehicles in transportation program; and contracted Behavior Health Analyst</p> <p>2. Grant #1404 Martha’s Village and Kitchen – \$369,730 for two years to cover staffing costs</p>	<p>Chair PerezGil inquired with the committee concerning any questions about Desert ARC’s grant request.</p> <p>Donna Craig, Chief Program Officer, described the scoring of the grant, with no concerns from the committee’s inquiry into the grant request.</p> <p>Chair PerezGil inquired with the committee concerning any questions about Martha’s Village and Kitchen grant request.</p>	<p>Moved and seconded by Director De Lara and President PerezGil to approve Grant #1400 Desert ARC – \$271,307 for one year to support one LVN salary for Day Program; AEDs for buses and vehicles in transportation program; and contracted Behavior Health Analyst and forward to the Board for approval. Motion passed unanimously.</p> <p>Moved and seconded by Director De Lara and President PerezGil to approve Grant #1404 Martha’s Village and Kitchen –\$369,730 for two years</p>

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<p>for outreach and wraparound services in Indio and 4 targeted cities; staffing for Employment Specialists; staffing for Case Manager and other operating costs, printing, and mileage.</p> <p>3. Grant #1405 Variety Childrens Charities of the Desert – \$120,852 for one year to support hiring two bilingual full time Program Specialists to expand the organization’s Caring Connections program</p>	<p>Donna Craig, Chief Program Officer, described the prior inreach services with the current focus on outreach for the precariously housed and the expansion of employment capacity in the five areas of the highest homelessness and unemployment in the Coachella Valley.</p> <p>The committee inquired about the wraparound case management services with more assistance to housing vulnerable populations.</p> <p>Rosa Verduzco, Chief Operations Officer, Martha’s Village, described the wraparound support services and the housing priorities, including a shelter and outreach through the Inland Empire Health Plan (IEHP) for apartment residences and other linkages to housing.</p> <p>Chair PerezGil inquired with the committee concerning any questions about Variety Childrens Charities of the Desert’s grant request.</p> <p>Donna Craig, Chief Program Officer, described the initial pilot program with funding from a mini grant, the necessity to address and the importance of assessing a child’s developmental milestones to ensure early intervention of special needs.</p>	<p>to cover staffing costs for outreach and wraparound services in Indio and 4 targeted cities; staffing for Employment Specialists; staffing for Case Manager and other operating costs, printing, and mileage and forward to the Board for approval. Motion passed unanimously.</p> <p>Moved and seconded by Director De Lara and President PerezGil to approve Grant #1405 Variety Childrens Charities of the Desert – \$120,852 for one year to support hiring two bilingual full time Program Specialists to expand the organization’s Caring Connections program and forward to the Board for approval. Motion passed unanimously.</p>
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IX. Committee Members Comments	Director De Lara commended staff on the teamwork with the Health Career Connections intern, similar to last year, especially Meghan Kane, Senior Program Officer, Public Health, as this year's preceptor.	
X. Adjournment	Chair PerezGil adjourned the meeting at 5:33 p.m.	Audio recording available on the website at http://dhcd.org/Agendas-and-Documents

ATTEST: _____
 Evett PerezGil, Chair/ President, Board of Directors
 Program Committee

Minutes respectfully submitted by Andrea S. Hayles, Board Relations Officer

DRAFT



Date: October 10, 2023

To: Program Committee – District

Subject: Progress and Final Grant Reports 9/1/2023 – 9/30/2023

The following progress and final grant reports are included in this staff report:

Voices For Children # 1314

Grant term: 7/1/2022 – 6/30/2023

Original Approved Amount: \$60,000.

Final Report covering the time period from: 7/1/2022 – 6/30/2023

Galilee Center # 1324

Grant term: 8/1/2022 – 7/31/2024

Original Approved Amount: \$100,000.

Progress Report covering the time period from: 2/1/2023 – 7/31/2023

Organizacion en California de Lideres Campesinas, Inc. # 1333

Grant term: 2/1/2023 – 1/31/2025

Original Approved Amount: \$150,000

Progress Report covering the time period from: 2/1/2023 – 8/31/2023

DPMG Health # 1329

Grant term: 10/1/2022 – 9/30/2025

Original Approved Amount: up to \$500,000

Monthly Progress Report covering the time period from: 8/1/2023 – 8/31/2023

Organization Name: Voices for Children

Grant #: 1314

Project Title: Court Appointed Special Advocate (CASA) Program

Desert Healthcare District Strategic Plan Alignment

Goal: Goals 2 and 3

Strategy: Strategies 2.7 and 3.7

Grant Information

Total Grant Amount Awarded: \$60,000

Grant Term (example 7/1/22 – 6/30/23): 7/1/22 – 6/30/23

Reporting Period (example 7/1/22 – 10/31/22): 7/1/22 – 6/30/23

Contact Information:

Contact Name: Jessie Stein

Phone: (858) 598-2283

Email: jessies@speakupnow.org

Final Progress:

Final Outcomes on Goals and Evaluation

Project's final accomplishment(s) in comparison to the proposed goal(s) and evaluation plan.

Goal 1:

By June 30, 2023, 30 underserved Coachella Valley youth in foster care will be matched with a CASA who will ensure that they receive primary and/or specialty healthcare services.

Final Progress of Goal #1:

During the grant period, 30 Coachella Valley youth in foster care were matched with a VFC CASA. CASAs ensured that each child received primary and/or specialty healthcare services. Each child was referred for CASA services by judges, attorneys, and social workers. Each CASA completed 35 hours of initial training through Advocate University, VFC's internal CASA training program.

Final Evaluation of Goal #1: VFC achieved goal #1.

Throughout the grant term, VFC Advocacy Supervisors monitored each grant-funded child's access to health services through monthly updates from CASAs. Advocacy Supervisors maintained detailed case notes about a child's overall health, emerging health issues, and medical care. At each court hearing, Advocacy Supervisors and CASAs submitted a comprehensive court report detailing information about a child's health, including information about their medical and dental exams, immunizations, prescribed medications, developmental milestones, and access to health services.

The following are a few examples of how CASAs helped children to access primary and specialty healthcare services:

- Making sure there is no lapse in health and allied health services when a child changes homes or schools.
- Alerting a child's social worker, attorney, and/or judge when a child has an unmet health need.
- Linking children with community programs that fund health services for underprivileged youth including glasses, braces, and dental care.

Goal #2:

By June 30, 2023, the 30 underserved Coachella Valley youth in foster care who have been matched with a CASA will receive access to any necessary behavioral/mental health services.

Final Progress of Goal #2:

The 30 Coachella Valley youth in foster care who have been matched with a CASA have received access to any necessary behavioral/mental health services. VFC Advocacy Supervisors monitored each child's behavioral and mental health on a monthly basis as they received updates from CASAs. The comprehensive court report that Advocacy Supervisors and CASAs submitted on behalf of each child included information about the child's mental health, access to behavioral and mental health services, therapeutic goals and progress, and prescribed medications.

Final Evaluation of Goal #2: VFC achieved goal #2.

CASAs supported children to access behavioral and mental health services in the following ways:

- When children were waitlisted for mental health services, CASAs followed up repeatedly until the child was linked with a provider.
- Working with a child's support team to ensure that access barriers are addressed such as transportation, language, and other special circumstances that are unique to each child.
- Alerting a child's social worker, attorney, or judge when a child exhibited a new

behavior or had an emerging mental health need. Often times, CASAs are the first adults children confide in when they are struggling with their mental health.

Final Number of District Residents Served:

Proposed number of District residents to be directly served: 30

Final number of District residents directly served during the entire grant term: 30

Proposed number of District residents to be indirectly served: 0

**Final number of District residents indirectly served during the entire grant term:
66**

Please answer the following questions

1. Please describe any specific issues/barriers in meeting the proposed project goals:

VFC did not experience any barriers that would prevent us from meeting project goals. However, our most significant ongoing challenge is recruiting additional community members to volunteer as CASAs. Although VFC continues to grow each year, as we have since our inception in 2015, we currently provide CASA advocacy to only one out of nine Coachella Valley children in foster care. More than 100 children are on our waiting list, so it is imperative that we continue to grow our program in order to provide a CASA to each child who needs one. Our greatest need is for male and Spanish-speaking volunteers.

This year, identifying new CASA volunteers was more challenging than in past years. Potential volunteers have told us that they are focusing on making up for lost time with friends and family. Volunteerism nationwide is still down 20 percent from pre-pandemic levels. To address this challenge, VFC launched a recruitment campaign called Your Voice, Their Future, with a goal of recruiting CASAs in Riverside and San Diego Counties to serve 100 additional children by May 1, 2023, the beginning of National Foster Care Awareness Month. Through this campaign, VFC asked current CASAs and supporters to send us the name and email of one person who they believed could be an outstanding CASA volunteer. We are proud to share that we exceeded our goal and matched a total of 204 children to CASAs.

2. Please describe any unexpected successes other than those originally planned.

VFC is proud that the Riverside County CASA program has continued its trajectory of growth as we aim to serve more children in foster care. This year, we served a total of 521 children, including a record 96 children in the Desert Healthcare District.

We are proud to highlight the steady progress we have made on our diversity, equity, and inclusion (DEI) efforts so that we can better meet the needs of the diverse population of children that we serve. We have continued Fostering Ideas, a bi-monthly DEI training program for all staff members, to provide a deeper awareness of DEI-related topics to our staff. One of the goals of our Fostering Ideas training sessions is to make connections between our staff and local individuals and community groups who are promoting diversity, equity, inclusion, and belonging. This year, we brought in several local subject matter experts and other leaders to speak with our staff about their work in the community.

We also want to highlight an organizational leadership change. Jessica Muñoz became President and CEO of the entire VFC organization in March 2023 and Sharon Morris has been promoted to Managing Director–Riverside County. Sharon has served as Director of Programs in Riverside County for the past five years. We are proud to continue to work with both of these Riverside County VFC leaders in a new capacity. These promotions reflect the work our Riverside County CASA program team has done to establish a credible program and to grow it every year since its inception in 2015.

3. After the initial investment by the DHCD how will the project be financially sustained?

VFC is committed to the sustainability of the Riverside County CASA program for years to come. Creating and maintaining a diverse revenue stream supports our sustainability. Our Riverside County budget is comprised of revenue generated primarily through foundation and corporate support (42%), government grants (41%), and individual philanthropy (17%). We solicit support through grant requests, major gift solicitations, and direct mail campaigns.

4. List five things to be done differently if this project were to be implemented and/or funded again.

VFC is incredibly grateful for the ongoing support of the Desert Healthcare District in providing services to Coachella Valley children in foster care. When our core program expenses are covered, it becomes possible for us to reflect, learn, and try new approaches so we can provide the best possible support to the children we serve. The following are a few things we plan to implement in fiscal year 2023-24:

- 1. Expansion of Volunteer Recruitment:** Kathi Shaner was recently promoted to Recruitment Manager. This transition is in line with the expanded responsibilities she has undertaken, including managing a team of current and former CASA volunteers who will support our recruitment efforts.
- 2. Enhancement of Cultural Responsiveness:** This year, we will implement a stipend for fluent, bilingual Spanish-English speaking staff at VFC. We expect that this additional compensation will help us to recruit and retain staff members who help us to address the language needs of children from Spanish-speaking families.

This is important because many of our children's caregivers and parents either speak only Spanish or are much more comfortable speaking Spanish.

3. Refresher Training for Desert Social Workers: Our staff will provide training about our services to social workers who refer Coachella Valley children to the CASA program. This will help us to ensure that children from the Coachella Valley in need of advocacy are connected with a CASA as soon as possible.

4. Enhance Services to Justice-Involved Youth: Some of the youth we serve are dual status youth, or youth who are involved in the dependency (foster care) and juvenile justice systems. We have observed that justice-involved youth are often the youth who would benefit most from the support and advocacy of a CASA. In the past, justice-involved youth were only assigned a CASA if they were referred for one. However, the current Presiding Judge understands the benefits that a CASA provides. With his support, we have worked with the court to implement an auto-referral process for all youth who are adjudged dual status, and we are looking forward to providing greater support to these youth in the coming year.

5. Serve more Children: VFC will continue to grow our organization in the future. During fiscal year 2023-24, we plan to provide CASAs to 540 children.

Grant Progress Report

Organization Name: Galilee Center

Grant #: 1324

Project Title: Our Lady of Guadalupe Center

Contact Information:

Contact Name: Claudia Castorena

Phone: (760) 396-9100

Email: ccastorena@galileecenter.org

Grant Information

Total Grant Amount Awarded: \$ 100,000.00

Grant Term (example 7/1/22 – 6/30/23): 08/01/2022-07/31/2024

Reporting Period (example 7/1/22 – 10/31/22): 02/01/2023-07/31/2023

Desert Healthcare District Strategic Plan Alignment

Goal: 5

Strategy: 5.3

Progress This Reporting Period

Please describe your project accomplishment(s) during this reporting period in comparison to your proposed goal(s) and evaluation plan.

For the six months, 02/01/2023 to 07/31/2023, the Galilee Center's Our Lady of Guadalupe Shelter accomplished its goals. Galilee helped 43 unduplicated farm workers and 813 unduplicated asylum-seeking people. All guests received shelter, hot meals, showers, access to our laundry facility, hygiene supplies, and other basics. In addition, the GC intake workers assisted all asylum-seeking people in communicating with their sponsors in the USA and helped coordinate all travel arrangements.

The migrant farm workers arrived between February and June 2023 and stayed an average of 40 days. The asylum-seeking families stayed an average of 24-36 hours before moving to their destination.

Goal #1:

By June 30, 2024, the Our Lady of Guadalupe Center will provide services annually for 150 unduplicated farm/migrant farm workers and 1,156 unduplicated asylum seekers. The services available 24 hours a day include women's and men's restroom facilities (ADA accessible) and separate sleeping areas. Private shower stalls, sinks, hot and cold water, lockers, and a laundry facility with washers, dryers, and supplies. A community room will be available, offering room for relaxation and other social and enrichment programs.

Progress of Goal #1:

During the reporting period, the Our Lady of Guadalupe Center provided shelter to 43 farm workers and 813 asylum-seeking people (361 children, 61 women, and 391 men). The people had access to restroom facilities, sleeping areas, private shower stalls, hot and cold water, lockers, a laundry facility, a relaxing community room, and other social and enrichment activities.

Goal #2:

The Our Lady of Guadalupe Center will provide wrap-around services annually to farm/migrant farm workers and asylum seekers to provide a healthy and pleasant stay. Services include shelter, hot meals, snacks, showers, laundry, and travel arrangements when needed for asylum seekers.

By June 30, 2024, the Our Lady of Guadalupe Center will provide sleeping accommodations (nights of shelter) for 2,398 duplicated farm/migrant farm workers and 2,894 duplicated asylum seekers annually. Daily meals will provide 4,796 meals annually for farm/migrant workers and 15,250 for asylum seekers. The shower facility will provide annually 2,200 showers for farm/migrant farm workers and 3,426 showers for asylum seekers. Annually, 604 farm/migrant farm workers and 2,112 asylum seekers will use the laundry facilities.

Progress of Goal #2:

During the reporting period, the Our Lady of Guadalupe Center welcomed migrant farm workers and asylum-seeking families. It provided a clean, safe, and healthy environment to ensure a pleasant and dignified stay.

Services given:

- Nights of Shelter – 1,734 for migrant workers – 499 for asylum seekers.
- Hot Meals – 3,386 for migrant workers – 1,318 for asylum seekers.
- Showers – 1,816 for migrant workers – 499 for asylum seekers.
- Laundry – 422 for migrant workers – 472 for asylum seekers.

The staff also assisted farm workers with medical referrals, filling out unemployment forms, and other basic needs. In addition, all asylum-seeking people received other essentials such as new undergarments, clothing, hygiene supplies, and backpacks. 65 babies received baby diapers, formula, and food.

The intake/caseworkers assisted all families in connecting with their sponsors and coordinated travel arrangements and transportation. The families that did not have a sponsor to receive them were referred to the GC extended stay shelter in Indio.

Progress on the Number of District Residents Served

Proposed number of District residents to be *directly* served:

Total: 1306

Number of Unduplicated District Residents Directly Served During This Reporting Period:

856

Proposed number of District residents to be *indirectly* served:

Total: 0

Number of Unduplicated District Residents Indirectly Served During This Reporting Period:

985

Please answer the following questions:

- **Is the project on track in meeting its goals?**
Yes
- **Please describe any specific issues/barriers in meeting the project goals.**
There are no issues/barriers in meeting the project goals.
- **If the project is not on track, what is the course correction?**
N/A
- **Describe any unexpected successes during this reporting period other than those originally planned.**

The number of asylum-seeking people assisted in the first year has surpassed the goal established for the two-year period.

Grant Progress Report

Organization Name: Organizacion en California de Lideres Campesinas, Inc.

Grant #: 1333

Project Title: Healthcare Equity for ECV Farmworker Women and Families

Contact Information:

Contact Name: Suguet Lopez

Phone: (909) 730-0626

Email: slopez@liderescampesinas.org

Grant Information

Total Grant Amount Awarded: \$150,000

Grant Term: 2/01/2023 - 1/31/2025

Reporting Period: 2/01/2023 - 8/31/2023

Desert Healthcare District Strategic Plan Alignment

Goal: Farmworker women and their families lack healthcare coverage due to their immigrant status in this country, their employer not offering health insurance to seasonal workers, or due to being laid off from work and thus losing their health benefits. On the other hand, women and girls who do have health coverage experience limited or no access to medical services due to high out of pocket expenses such as co-pays and deductibles, distant service locations, long waiting lists, or their partners controlling or prohibiting their doctor visits and their overall health decisions. Through this project, Lideres Campesinas expects that farmworkers are informed, connected, and have the support to navigate the systems to access healthcare services. Lideres' partners hear directly from the mobilized campesina community about ideas to enhance their operating policies that will better serve the needs of campesinas, their families, and the community at large. In general, Lideres Campesinas expects to see an increase number of farmworker women and girls in the Eastern Coachella Valley who have access to healthcare prevention and intervention medical services.

Strategic Plan Alignment:

Goal 2: Proactively expand community access to primary and specialty care services

Strategy 2.7: Utilize an equity lens to expand services and resources to underserved communities (Priority: High)

Goal 3: Proactively expand community access to behavioral/mental health services

Strategy 3.6 Educate community residents on available behavioral/mental health resources (Priority: Moderate)

Strategy 3.7 Collaborate/Partner with community providers to enhance access to culturally sensitive behavioral/mental health services (Priority: Moderate)

Progress This Reporting Period

Please describe your project accomplishment(s) during this reporting period in comparison to your proposed goal(s) and evaluation plan.

Goal #1:

Lideres Campesinas reaches out to at least 10,000 farmworker families in the Eastern Coachella Valley through at least 100 pre-planned peer to peer community events over the course of two years and to help link at least 1500 farmworker women and their families to Mecca's Resource Center and medical providers in the area including Desert Healthcare Foundation's Mobile Clinic for assistance with completing healthcare coverage applications, such as Medical, Covered California, and/or to receive medical services such as pap smears, mammograms, mental health services, etc.

Progress of Goal #1:

During this reporting period, Lideres Campesinas has reached 6,923 farmworkers and their families through information tables, community events, resource fairs, one-on-one conversations, referrals, phone calls, community cultural events, vigils, and economic relief assistance outreach events. During the reporting period, 50 women and families were linked to the Mecca Resource Center and other medical providers who had interest. In the 118 events we have hosted and co-hosted in the Eastern Coachella valley, we have been able to link farmworkers to local resources including clinics and informed of future mobile clinics, health fairs, and resource events held in the Coachella Valley and how to access these resources. Lideres Campesinas has published 17 posts directly related to health resources and have reached 1,335 people through social media, as well as being a part of 4 news articles. We estimate community events will pick up as the season changes and more farmworkers will be working during the winter.

Goal #2:

In partnership with Alianza Nacional de Campesinas and Futures Without Violence, support the ongoing training of up to 7 farmworker leaders, located in the Eastern Coachella Valley (ECV), using the newly developed curriculum guide, on ACES, the health-impacts of toxic stress, and strategies to build resilience by June 2023.

Progress of Goal #2:

Lideres Campesinas and Alianza Nacional de Campesinas conducted the two 2-day

trainings for Coachella in 2022 using the ToT curriculum guide on ACES. All training of Lideres Campesinas farmworker leaders based on the ToT ACES curriculum guide, has been completed. In Coachella, a total of 7 farmworker leaders, and 2 staff from Lideres Campesinas, received this training. Lideres Campesinas participate in biweekly zoom meetings and maintained communication via email and phone calls with Futures Without Violence, Alianza Nacional de Campesinas, and Migrant Clinician's Network, to contribute to the development of our ACE's collaborative workplan. We stay in communication on reports, data collection, and strategic planning. Alianza Nacional de Campesinas, two Psychiatrists and Professors from Univeristy of California San Francisco, and Lideres Campesinas all collaborated in conducting monthly listening sessions with the Lideres Campesinas members.

Goal #3:

Trained Lideres Campesinas' members host follow up listening sessions with previously trained farmworkers on ACES and the health-impacts of toxic stress, and strategies to improve healthcare responses to both by September 2023.

Progress of Goal #3

Lideres Campesinas began outreach to invite 50 farmworker women in the area of Coachella for the listening sessions. The Lideres Campesinas trainers conducted outreach in the fields, grocery stores, medical centers, phone banking, and communities to invite farmworkers to learn about ACE's. Sessions were held at various locations such as some of the participant's or the trainer's homes, churches, and community centers. All peer led trainings and listening sessions led by Lideres Campesinas farmworker leaders have been completed and feedback information has been collected and analyzed by the partner, Migrant Clinician's Network.

Goal #4:

In partnership with Alianza Nacional de Campesinas and Futures Without Violence, Lideres Campesinas develops and delivers recommendations for ECV community health centers and other local health providers on how to improve partnerships, access and quality care related to ACEs for farmworkers by December 2024.

Progress of Goal #4:

Lideres Campesinas in Coachella continue to support the farmworker community by attending community events related to trauma-informed design and maintain contact with the farmworker participants to refer and connect with local services and agencies when needed. Borrego Health Clinic will not be participating in the project, as initially planned. Other local community clinics such as Innercare have been contacted for possible future collaborations but we have not received a response. We continue to contact various clinics and possible healthcare partners in the Eastern Coachella Valley. We plan to establish a clinic to collaborate with in Coachella and deliver information on community needs and feedback given by farmworkers on ACE's, ACE's screening, and related screening processes in community clinics.

Goal #5:

Trained Lideres Campesinas members work with Riverside University Health System – Public Health and local community groups to inform 4,000 farmworkers on the healing benefits of beautification and placemaking for sustained growth and development. This will be done through at least 24 activities such as obras, community tabling events, social media content, or community presentations by June 2024.

Progress of Goal #5:

Lideres Campesinas has connected with Riverside University Health System’s Public Health Department and local community organizations to host a community event in Oasis where eastern Coachella Valley community members and farmworker families attended. Lideres Campesinas has organized trainings and community workshops on restorative justice in the educational institutes for students living in Coachella, Thermal, Mecca, Northshore, and Oasis. As well as environmental justice trainings and workshops to address the effects of environmental and health effects on cities surrounding the Salton Sea. We have began the planning of community workshops with Riverside University Health System-Public Health, for the community of Oasis. We continue to host informational events on the beautification and healing journey of Oasis and ECV residents. A Total of 56 informational events took place during the reporting period in which the focus was informing on issues surrounding health such as the environment, gender violence, restorative justice, workplace safety, and physical health. In the event hosted for the beautification of Oasis there was a total of 50 farmworkers who attended and were educationally informed of the healing benefits of beautification and placemaking for sustained growth and development.

Progress on the Number of District Residents Served

Number of Unduplicated District Residents Directly Served During This Reporting Period: 6,973

Number of Unduplicated District Residents Indirectly Served During This Reporting Period: 2012

Please answer the following questions:

- **Is the project on track in meeting its goals?**

Yes, the project is on track to meeting its goals.

- **Please describe any specific issues/barriers in meeting the project goals.**

During the summer in the Eastern Coahcella Valley, there is a decrease in community events but as it starts to cool down there will be multiple events and constant outreach.

- **If the project is not on track, what is the course correction?**
- **Describe any unexpected successes during this reporting period other than those originally planned.**

Lideres Campesinas has received feedback from the 50 farmworkers who learned about ACEs to continue providing workshops to the community and they requested to have another workshop so that they can learn more and tell their friends and families. The pre-questionnaire and post-questionnaire from the ACEs farmworker participants showed an increase of knowledge on ACEs and health effects. We have also increased our connections with farmworkers through the outreach being done surrounding economic relief applications, although some have already applied, we connected with farmworkers and added them to our database for future events.

Report Period: 08/01/2023 - 08/31/2023
(Monthly report due the 15th of each month)

Reported by:

Program/Project Information:

Grant # 1329
Project Title: DPMG Health Street Medicine
Start Date: 10/1/2022
End Date: 9/30/2025
Term: 36 months
Grant Amount: \$500,000.00

Executive Summary: Desert Physicians Medical Group Health is committed to bridging health and community. We plan to expand access and provide care for those living in the Coachella Valley. This funding will provide support for the medical mobile unit and communities we serve. It is anticipated that 3,000 patient encounters will be conducted via the medical mobile unit by September 20, 2023 with an expansion by September 30, 2025 to increase total annual patient encounters to at least 7,000 per year, including primary and specialty care services.

Goal	Goal/ Objective/ Other Topics	Successes, Emergent Issues, Challenges, Findings, and Supportive Information (Graphs, reports, indicator results, etc.)																														
1. Collaboration																																
2. Services	By September 30, 2023, provide primary and specialty care services to 3,000 patients.	<p>The table and graph below illustrates the total number of patient encounters seen since the launch of services on October 1, 2022 up to this reporting period.</p> <table border="1" data-bbox="680 1117 1995 1360"> <thead> <tr> <th rowspan="2">Date</th> <th rowspan="2">Location</th> <th rowspan="2"># of Patients seen</th> <th colspan="2">Gender</th> <th colspan="3">Age</th> <th rowspan="2">Unknown</th> </tr> <tr> <th>Female</th> <th>Male</th> <th>≤ 18 yo</th> <th>19-64 yo</th> <th>≥ 65 yo</th> </tr> </thead> <tbody> <tr style="background-color: #0056b3; color: white;"> <td colspan="9" style="text-align: center;">October 2022</td> </tr> </tbody> </table>								Date	Location	# of Patients seen	Gender		Age			Unknown	Female	Male	≤ 18 yo	19-64 yo	≥ 65 yo	October 2022								
Date	Location	# of Patients seen	Gender		Age			Unknown																								
			Female	Male	≤ 18 yo	19-64 yo	≥ 65 yo																									
October 2022																																

DESERT PHYSICIANS MEDICAL GROUP MEDICAL MOBILE UNIT
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10/14/22	Our Lady of Guadalupe - Street Medicine	3	1	2	0	2	1	0
10/15/22	Oasis Thermal - Arsenic Clinic	28	16	12	5	23	0	0
10/22/22	Desert Hot Springs Health & Wellness Center	30	22	8	6	19	5	0
10/28/22	Our Lady of Guadalupe - Street Medicine	4	2	2	0	3	1	0
November 2022								
11/11/22	Our Lady of Guadalupe - Street Medicine	2	0	2	0	2	0	0
11/19/22	Oasis Thermal - Arsenic Clinic	10	7	3	0	9	1	0
December 2022								
12/9/22	Our Lady of Guadalupe - Street Medicine	5	0	5	0	4	1	0
12/23/22	Our Lady of Guadalupe - Street Medicine	6	2	4	0	5	0	1
January 2023								
1/6/23	Our Lady of Guadalupe - Street Medicine	7	2	5	0	5	2	0
1/19/23	Headstart Nursery	30	12	18	0	24	5	1
1/19/23	Tudor Ranch	76	21	55	0	56	16	4

1/20/23	Our Lady of Guadalupe - Street Medicine	3	0	3	0	3	0	0
1/25/23	Mobile Van Clinic	1	1	0	0	1	0	0
1/28/23	Palm Springs Health Run & Wellness Festival	3	0	3	0	2	1	0
February 2023								
2/3/23	Our Lady of Guadalupe - Street Medicine	2	1	1	0	2	0	0
2/17/23	Our Lady of Guadalupe - Street Medicine	11	3	8	0	7	2	2
2/22/23	Anthony Vineyards	71	9	62	1	57	12	1
March 2023								
3/3/23	Our Lady of Guadalupe - Street Medicine	9	3	6	0	9	0	0
3/10/23	Our Lady of Guadalupe - Street Medicine	6	2	4	0	4	0	2
3/14/23	Galilee Center at Western Sands Motel - Refugee Clinic	59	33	26	34	24	1	0
3/17/23	Our Lady of Guadalupe - Street Medicine	3	0	3	0	2	1	0
3/19/23	Anthony Vineyards - "Dia de la Familia" Health Fair	46	27	19	6	33	6	1

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DESERT PHYSICIANS MEDICAL GROUP MEDICAL MOBILE UNIT
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3/21/23	Galilee Center at Western Sands Motel - Refugee Clinic	40	21	19	17	23	0	0
3/24/23	Our Lady of Guadalupe - Street Medicine	5	1	4	0	3	2	0
3/28/23	Galilee Center at Western Sands Motel - Refugee Clinic	37	18	19	20	17	0	0
3/31/23	Our Lady of Guadalupe - Street Medicine	6	1	5	0	4	1	1
April 2023								
4/4/23	Galilee Center at Western Sands Motel - Refugee Clinic	16	6	10	7	9	0	0
4/11/23	Galilee Center at Western Sands Motel - Refugee Clinic	56	23	33	30	26	0	0
4/14/23	Our Lady of Guadalupe - Street Medicine	11	2	9	0	8	3	0
4/18/23	Galilee Center at Western Sands Motel - Refugee Clinic	56	26	30	19	37	0	0
4/21/23	Our Lady of Guadalupe - Street Medicine	15	1	14	0	11	1	3
4/25/23	Galilee Center at Western Sands Motel -	41	14	27	11	30	0	0

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	Refugee Clinic							
4/28/23	Our Lady of Guadalupe - Street Medicine	10	3	7	0	6	1	3
May 2023								
5/2/23	Galilee Center at Western Sands Motel - Refugee Clinic	35	15	20	8	26	1	0
5/3/23	Mental Health Awareness Fair	36	25	11	5	31	0	0
5/4/23	John Glenn Middle School Tdap Clinic	12	5	7	11	1	0	0
5/5/23	Our Lady of Guadalupe - Street Medicine	16	5	11	0	10	4	2
5/8/23	Indio Middle School Tdap Clinic	18	10	8	15	3	0	0
5/9/23	Galilee Center at Western Sands Motel - Refugee Clinic	35	19	16	5	30	0	0
5/10/23	Valle Del Sol Elementary Tdap Clinic	35	20	15	34	1	0	0
5/10/23	Saul Martinez Elementary Tdap Clinic	24	7	17	24	0	0	0
5/11/23	Thomas Jefferson Middle School Tdap Clinic	8	3	5	8	0	0	0

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		5/12/23	Our Lady of Guadalupe - Street Medicine	12	4	8	0	10	2	0
		5/15/23	Colonel Mitchell Paige Middle School Tdap Clinic	2	2	0	2	0	0	0
		5/16/23	Galilee Center at Western Sands Motel - Refugee Clinic	37	19	18	6	31	0	0
		5/17/23	Palm Desert Charter Middle School Tdap Clinic	31	11	20	31	0	0	0
		5/18/23	La Quinta Middle Stem Academy Tdap Clinic	34	12	22	34	0	0	0
		5/19/23	Our Lady of Guadalupe - Street Medicine	5	2	3	0	4	1	0
		5/20/23	CVUSD District Office Tdap/COVID Clinic	31	18	13	29	2	0	0
		5/22/23	Palm Desert High School Sports Physicals	289	135	154	289	0	0	0
		5/23/23	Galilee Center at Western Sands Motel - Refugee Clinic	29	13	16	7	22	0	0
		5/25/23	Sacred Heart Tdap Clinic & Sports Physicals	29	12	17	29	0	0	0
		5/26/23	Our Lady of Guadalupe	16	3	13	0	13	3	0

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	- Street Medicine							
5/30/23	Galilee Center at Western Sands Motel - Refugee Clinic	44	21	23	19	25	0	0
5/31/23	La Quinta High School Sports Physicals	288	128	160	288	0	0	0
June 2023								
6/1/23	Cathedral City High School Sports Physicals	197	94	103	197	0	0	0
6/2/23	Our Lady of Guadalupe - Street Medicine	13	4	9	0	10	2	1
6/5/23	Palm Springs High School Sports Physicals	231	152	79	231	0	0	0
6/6/23	Galilee Center at Western Sands Motel - Refugee Clinic	25	14	11	10	15	0	0
6/9/23	Our Lady of Guadalupe - Street Medicine	11	2	9	0	9	2	0
6/13/23	Galilee Center at Western Sands Motel - Refugee Clinic	17	7	10	5	12	0	0
6/14/23	Gene Autry Wash	6	2	4	0	6	0	0
6/20/23	Galilee Center at	13	1	12	0	13	0	0

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	Western Sands Motel - Refugee Clinic							
6/21/23	Gene Autry Wash	12	6	6	0	10	2	0
6/23/23	Our Lady of Guadalupe - Street Medicine	13	3	10	0	10	3	0
6/27/23	Galilee Center at Western Sands Motel - Refugee Clinic	17	7	10	4	13	0	0
6/28/23	Gene Autry Wash	7	2	5	0	6	1	0
6/30/23	Our Lady of Guadalupe - Street Medicine	10	1	9	0	9	0	1
July 2023								
7/5/23	Gene Autry Wash	23	6	17	0	23	0	0
7/5/23	Palm Springs - Gojji	8	1	7	0	7	1	0
7/6/23	Palm Springs - Gojji	12	7	5	0	11	1	0
7/7/23	Our Lady of Guadalupe - Street Medicine	13	3	10	0	10	3	0
7/7/23	Palm Springs - Gojji	4	4	0	0	4	0	0
7/10/23	Palm Springs - Gojji	2	1	1	0	2	0	0
7/11/23	Galilee Center at Western Sands Motel - Refugee Clinic	36	20	16	15	21	0	0

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7/11/23	Palm Springs - Gojji	2	1	1	0	2	0	0
7/12/23	Gene Autry Wash	10	3	7	0	8	2	0
7/12/23	Palm Springs - Gojji	2	1	1	0	2	0	0
7/13/23	Palm Springs - Gojji	14	6	8	0	12	2	0
7/14/23	Our Lady of Guadalupe - Street Medicine	18	10	8	0	17	1	0
7/14/23	Palm Springs - Gojji	5	3	2	0	5	0	0
7/17/23	Palm Springs - Gojji	4	2	2	0	4	0	0
7/18/23	Galilee Center at Western Sands Motel - Refugee Clinic	39	21	18	17	22	0	0
7/18/23	Palm Springs - Gojji	3	1	2	0	3	0	0
7/19/23	Gene Autry Wash	11	4	7	0	10	1	0
7/19/23	Palm Springs - Gojji	4	2	2	0	3	1	0
7/20/23	Coachella Valley Housing Coalition	5	4	1	0	3	2	0
7/20/23	Palm Springs - Gojji	5	2	3	0	4	1	0
7/21/23	Our Lady of Guadalupe - Street Medicine	17	7	10	0	15	2	0
7/21/23	Palm Springs - Gojji	5	5	0	0	5	0	0
7/24/23	Palm Springs - Gojji	4	1	3	0	4	0	0
7/25/23	Galilee Center at	28	15	13	13	15	0	0

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	Western Sands Motel - Refugee Clinic							
7/25/23	Palm Springs - Gojji	1	1	0	0	1	0	0
7/26/23	Gene Autry Wash	15	3	12	0	13	1	1
7/26/23	Palm Springs - Gojji	5	4	1	0	4	1	0
7/27/23	Palm Springs - Gojji	13	6	7	0	13	0	0
7/28/23	Our Lady of Guadalupe - Street Medicine	29	9	20	0	26	2	1
7/28/23	Palm Springs - Gojji	5	3	2	0	4	1	0
7/31/23	Substance Abuse Recovery Home	33	12	21	3	29	1	0
7/31/23	Palm Springs - Gojji	4	3	1	0	4	0	0
August 2023								
8/1/23	Galilee Center at Western Sands Motel - Refugee Clinic	22	14	8	9	13	0	0
8/1/23	Palm Springs - Gojji	1	0	1	0	1	0	0
8/2/23	Gene Autry Wash	6	4	2	0	6	0	0
8/2/23	DSUSD District Tdap Clinic	36	16	20	36	0	0	0
8/2/23	Palm Springs - Gojji	6	2	4	0	4	2	0
8/3/23	Palm Springs - Gojji	6	3	3	0	4	2	0

DESERT PHYSICIANS MEDICAL GROUP MEDICAL MOBILE UNIT
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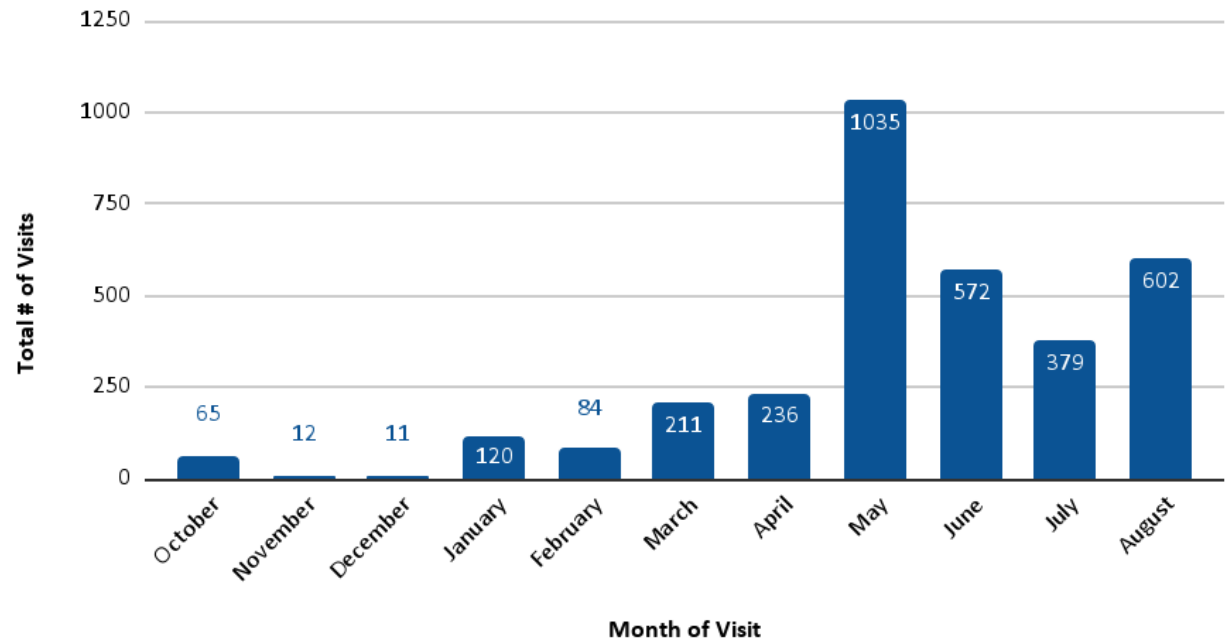
		8/4/23	Our Lady of Guadalupe - Street Medicine	15	5	10	0	13	2	0
		8/4/23	Palm Springs - Gojji	8	5	3	0	8	0	0
		8/7/23	La Quinta Middle School Tdap Clinic	75	38	37	74	1	0	0
		8/7/23	Palm Springs - Gojji	5	4	1	0	5	0	0
		8/8/23	Galilee Center at Western Sands Motel - Refugee Clinic	35	20	15	13	22	0	0
		8/9/23	Gene Autry Wash	4	1	3	0	3	1	0
		8/9/23	Palm Springs - Gojji	5	4	1	0	5	0	0
		8/10/23	Desert Ridge Academy Vaccine Clinic	48	27	21	47	1	0	0
		8/10/23	Palm Springs - Gojji	9	4	5	0	6	3	0
		8/11/23	Our Lady of Guadalupe - Street Medicine	13	6	7	0	10	3	0
		8/11/23	Palm Springs - Gojji	8	4	4	0	7	1	0
		8/14/23	Cahuilla Desert Academy Tdap Clinic	46	26	20	46	0	0	0
		8/14/23	Palm Springs - Gojji	5	3	2	0	5	0	0
		8/15/23	Galilee Center at Western Sands Motel - Refugee Clinic	15	6	9	4	10	1	0

DESERT PHYSICIANS MEDICAL GROUP MEDICAL MOBILE UNIT
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	8/16/23	Gene Autry Wash	6	1	5	0	5	1	0
	8/16/23	Palm Springs - Gojji	4	2	2	0	3	1	0
	8/17/23	Palm Springs - Gojji	5	1	4	0	4	1	0
	8/17/23	Woodspur Farms	35	25	10	2	33	0	0
	8/18/23	Our Lady of Guadalupe - Street Medicine	9	1	8	0	6	3	0
	8/18/23	Palm Springs - Gojji	7	6	1	0	7	0	0
	8/22/23	Galilee Center at Western Sands Motel - Refugee Clinic	22	12	10	6	16	0	0
	8/22/23	Palm Springs - Gojji	2	1	1	0	2	0	0
	8/23/23	Toro Canyon Middle School Tdap Clinic	13	11	2	13	0	0	0
	8/23/23	Thomas Jefferson Middle School Tdap Clinic	9	6	3	9	0	0	0
	8/23/23	Palm Springs - Gojji	4	1	3	0	4	0	0
	8/24/23	Desert Hot Springs Unhoused Outreach	17	7	10	0	13	4	0
	8/24/23	Palm Springs - Gojji	6	3	3	0	6	0	0
	8/25/23	Our Lady of Guadalupe - Street Medicine	7	2	5	0	4	3	0
	8/25/23	Palm Springs - Gojji	6	2	4	0	5	1	0

		8/28/23	Substance Abuse Recovery Home	20	7	13	2	15	3	0
		8/28/23	Palm Springs - Gojji	6	4	2	0	6	0	0
		8/29/23	Galilee Center at Western Sands Motel - Refugee Clinic	40	22	18	21	19	0	0
		8/30/23	Gene Autry Wash	6	2	4	0	6	0	0
		8/30/23	Palm Springs - Gojji	6	2	4	0	4	2	0
		8/31/23	Palm Springs - Gojji	4	1	3	0	3	1	0
		Totals Since October 2022		3327	1546	1781	1777	1383	142	25

DESERT PHYSICIANS MEDICAL GROUP MEDICAL MOBILE UNIT
Number of Patients Seen





**DESERT HEALTHCARE
DISTRICT & FOUNDATION**

Date: October 10, 2023
To: Program Committee
Subject: Grant Applications, RFPs, and MOUs Submitted and Under Review

Staff Recommendation: Information only.

Grant Applications: The following grant and mini grant applications have been submitted and are under review by the grants team and are pending either proposal conferences and/or a site visit. Recommendations/suggested decisions will be brought forward to the Program Committee for possible action:

1. Grant# #1407 CV Volunteers in Medicine - \$473,769 to support overall no charge, primary care medical visits, limited specialty care and related healthcare services to low-income and uninsured, or underinsured residents, housed and unhoused.
 - a. Status: **On the October 10th Program Committee agenda for review and consideration**
2. Grant #1409 UCR School of Medicine - \$475,609 for three years to support and engage doctors in training (medical students) in the screening, diagnosis, and treatment of cardiovascular disease among patients accessing the Coachella Valley Free Clinic in Mecca.
 - a. Status: **Pending a second proposal conference**
3. Grant #1410 Alianza Nacional de Campesinas, Inc.-\$57,499 to support the food distribution program within the farmworker communities in Eastern Coachella Valley.
 - a. Status: **On the October 10th Program Committee agenda for review and consideration**
4. Grant #1403 Vision to Learn - \$50,000 to support mobile eye screening and distribution of free glasses to Coachella Valley students.
 - a. Status: **site visit and proposal conference TBD**
5. Grant #1412 DPMG Health - \$1,057,396 over 2 years to support the funding of the new mobile medical trailer; purchase of the van to pull the new mobile medical trailer; and startup of a medical home (a free-standing clinic) to establish a full pharmacy, order medications and vaccinations at wholesale cost, store medications, refrigerate medications and have a clinical site for patient follow-up as well as tele-health services for the psychiatrist.
 - a. Status: **On the October 10th Program Committee agenda for review and consideration**
6. Grant #1413 Voices for Children - \$81,055 to support a portion of the salaries of CASA program staff and associated indirect expenses.

- a. Status: **On the October 10th Program Committee agenda for review and consideration**
7. Mini Grant #1416 The Bridges 2 Hope - \$10,000 to support street outreach services and programs for the homeless
 - a. Status: **Proposal conference TBD**
8. Mini Grant #1418 Laundry Love/St. Margaret's Episcopal Church - \$10,000 – to support the cost of washing clothes and bedding for impoverished families through a partnership with a local laundromat (to be determined)
 - a. Status: **Proposal conference TBD**

Recently Board-approved grants:

1. Grant #1400 Desert ARC \$271,307 to support, for one year, one LVN salary for Day Program; AEDs for buses and vehicles in transportation program; and contracted Behavior Health Analyst
2. Grant #1404 Martha's Village and Kitchen \$369,730 for two years to cover staffing costs for outreach and wraparound services at Indio and 4 targeted cities; staffing for Employment Specialists; staffing for Case Manager and other operating costs
3. Grant #1405 Variety Childrens Charities of the Desert - \$120,852 to support, for one year, support the cost of hiring two bilingual full time Program Specialists in the expansion of the organization's Caring Connections program.

Recently Staff-approved Mini Grants:

- Desert Access and Mobility \$10,000 *Mobility/Management Assistance* (The agency is grateful to be offered the DHCD contracted services of NPO Centric to conduct an agency assessment)

Recently declined grants:

There have been no declinations.

DESERT HEALTHCARE DISTRICT							
OUTSTANDING GRANTS AND GRANT PAYMENT SCHEDULE							
September 30, 2023							
TWELVE MONTHS ENDING JUNE 30, 2024							
Grant ID Nos.	Name	Approved Grants - Prior Yrs	6/30/2023 Bal Fwd	Current Yr 2023-2024	Total Paid Prior Yrs July-June	Total Paid Current Yr July-June	Open BALANCE
2014-MOU-BOD-11/21/13	Memo of Understanding CVAG CV Link Support	\$ 10,000,000	\$ 3,320,000		\$ -		\$ 3,320,000
2022-1301-BOD-01-25-22	UCR Regents - Community Based Interventions to Mitigate Psychological Trauma - 1 Yr. Unexpended funds Grant #1301	\$ 113,514	\$ 11,352		\$ 5,747		\$ 5,605 \$ (5,605)
2022-1311-BOD-04-26-22	Desert Arc - Healthcare for Adults with Disabilities Project Employment of Nurses - 1 Yr.	\$ 102,741	\$ 10,275		\$ 10,275		\$ -
2022-1313-BOD-04-26-22	Angel View - Improving Access to Primary and Specialty Care Services for Children With Disabilities 1 Yr.	\$ 76,790	\$ 7,680		\$ 7,680		\$ -
2022-1314-BOD-05-24-22	Voices for Children - Court Appointed Special Advocate Program - 1 Yr.	\$ 60,000	\$ 6,000		\$ 6,000		\$ -
2022-1325-BOD-06-28-22	Vision Y Compromiso - CVEC Unrestricted Grant Funds - 2 Yrs.	\$ 150,000	\$ 82,500		\$ -		\$ 82,500
2022-1327-BOD-06-28-22	Youth Leadership Institute - Youth Voice in Mental Health - 2 Yrs.	\$ 50,000	\$ 27,500		\$ -		\$ 27,500
2022-1328-BOD-06-28-22	El Sol - Expanding Access to Educational Resources for Promotoras - 2 Yrs.	\$ 150,000	\$ 82,500		\$ -		\$ 82,500
2022-1331-BOD-06-28-22	Pueblo Unido - Improving Access to Behavioral Health Education and Prevention Services - 2 Yrs.	\$ 50,000	\$ 27,500		\$ 11,250		\$ 16,250
2022-1324-BOD-07-26-22	Galilee Center - Our Lady of Guadalupe Shelter - 2 Yr.	\$ 100,000	\$ 55,000		\$ 22,500		\$ 32,500
2022-1332-BOD-07-26-22	Alianza CV - Expanding and Advancing Outreach Through Increasing Capacity Development - 2 Yrs.	\$ 100,000	\$ 55,000		\$ -		\$ 55,000
2022-1329-BOD-09-27-22	DPMG - Mobile Medical Unit - 3 Yrs.	\$ 500,000	\$ 450,000		\$ 46,395		\$ 403,605
2022-1350-BOD-09-27-22	JFK Memorial Foundation - Behavioral Health Awareness and Education Program - 1 Yr.	\$ 57,541	\$ 5,755		\$ -		\$ 5,755
2022-1355-BOD-09-27-22	Joslyn Center - The Joslyn Wellness Center - 1 Yr.	\$ 85,000	\$ 8,500		\$ -		\$ 8,500
2022-1361-BOD-09-27-22	DAP Health - DAP Health Monkeypox Virus Response - 1 Yr. Unexpended funds Grant #1361	\$ 586,727	\$ 340,654		\$ 7,659		\$ 332,995 \$ (332,995)
2022-1356-BOD-10-25-22	Blood Bank of San Bernardino/Riverside Counties - Coachella Valley Therapeutic Apheresis Program - 1 Yr.	\$ 140,000	\$ 77,000		\$ 63,000		\$ 14,000
2022-1358-BOD-10-25-22	Foundation for Palm Springs Unified School District - School-Based Wellness Center Project - 1 Yr.	\$ 110,000	\$ 60,500		\$ -		\$ 60,500
2022-1362-BOD-10-25-22	Jewish Family Service of the Desert - Mental Health Counseling Services for Underserved - 2 Yrs.	\$ 160,000	\$ 124,000		\$ 36,000		\$ 88,000
2022-1326-BOD-12-20-22	TODEC - TODEC's Equity Program - 2 Yrs.	\$ 100,000	\$ 77,500		\$ -		\$ 77,500
2022-1330-BOD-12-20-22	OneFuture Coachella Valley - Building a Healthcare Workforce Pipeline - 2 Yrs.	\$ 605,000	\$ 468,874		\$ 68,062		\$ 400,813
2022-1369-BOD-12-20-22	ABC Recovery Center - Cost of Caring Fund Project - 1 Yr.	\$ 332,561	\$ 257,735		\$ 74,826		\$ 182,909
2023-1333-BOD-01-24-23	Organizacion en California de Lideres Campesinas - Healthcare Equity for ECV Farmworker Women - 2 Yrs.	\$ 150,000	\$ 116,250		\$ -		\$ 116,250
2023-1363-BOD-01-24-23	Pegasus Riding Academy - Pegasus Equine Assisted Therapy - 1 Yr.	\$ 60,092	\$ 33,052		\$ -		\$ 33,052
2023-1372-BOD-02-28-23	Reynaldo J. Carreon MD Foundation - Dr. Carreon Scholarship Program - 1 Yr.	\$ 50,000	\$ 27,500		\$ -		\$ 27,500
2023-1391-BOD-05-23-23	Lift To Rise - Driving Regional Economic Stability Through Collective Impact - 3 Yrs.	\$ 900,000	\$ 832,500		\$ -		\$ 832,500
2023-1392-BOD-05-23-23	Galilee Center - Galilee Center Extended Shelter - 1 Yr.	\$ 268,342	\$ 207,965		\$ -		\$ 207,965
2023-1393-BOD-06-27-23	DAP Health - DAP Health Expands Access to Healthcare - 1 Yr.	\$ 1,025,778	\$ 1,025,778		\$ 230,800		\$ 794,978
2023-1398-BOD-06-27-23	Desert Healthcare Foundation - Core Operating Support - 1 Yr.	\$ 750,000	\$ 750,000		\$ 750,000		\$ -
2023-BOD-06-27-23	Carry over of remaining Fiscal Year 2022/2023 Funds for Mobile Medical Unit Program	\$ 395,524	\$ 395,524		\$ -		\$ 395,524
2023-1399-Mini-07-06-23	Theresa A. Mike Scholarship Foundation - Mini Grant			\$ 10,000		\$ 10,000	\$ -
2023-1401-Mini-07-07-23	Word of Life Fellowship Center - Mini Grant			\$ 10,000		\$ 10,000	\$ -
2023-1396-Mini-07-25-23	Boys & Girls Club of Coachella Valley - Mini Grant			\$ 10,000		\$ 10,000	\$ -
2023-1389-BOD-07-25-23	Step Up on Second Street - Step Up's ECM/ILOS Programs in the Coachella Valley - 1 Yr.			\$ 64,401		\$ 28,980	\$ 35,421
2023-1394-BOD-07-25-23	CSU San Bernardino Palm Desert Campus Nursing Street Medicine Program - 1 Yr.			\$ 73,422		\$ 33,040	\$ 40,382
2023-1397-Mini-08-23-23	Well In The Desert - Mini Grant			\$ 10,000		\$ 10,000	\$ -
2023-1402-Mini-09-05-23	Ronnie's House for Hope - Mini Grant			\$ 10,000		\$ 10,000	\$ -
2023-1414-Mini-09-14-23	Desert Access and Mobility, Inc. - Mini Grant			\$ 10,000		\$ 10,000	\$ -
2023-1400-BOD-09-26-23	Desert Arc - Desert Arc Health Care Program - 1 Yr.			\$ 291,271		\$ 65,536	\$ 225,735
2023-1404-BOD-09-26-23	Martha's Village and Kitchen - Homeless Housing and Wrap-Around Services Expansion - 2 Yrs.			\$ 369,730		\$ -	\$ 369,730
2023-1405-BOD-09-26-23	Variety Children's Charities of the Desert - Expansion of Core Programs and Services - 1Yr.			\$ 120,852		\$ 54,383	\$ 66,469
TOTAL GRANTS		\$ 17,229,610	\$ 8,944,395	\$ 979,676	\$ 1,340,194	\$ 241,939	\$ 8,003,337
Amts available/remaining for Grant/Programs - FY 2023-24:							
Amount budgeted 2023-2024			\$ 4,000,000			G/L Balance:	9/30/2023
Amount granted YTD:			\$ (979,676)			2131	\$ 5,528,337
Financial Audits of Non-Profits: Organizational Assessments			\$ -			2281	\$ 2,475,000
Net adj - Grants not used: 1361; 1301			\$ 338,600				
Matching external grant contributions			\$ -				
Balance available for Grants/Programs			\$ 3,358,924			Total	\$ 8,003,338
							\$ (0)



Date: October 10, 2023

To: Program Committee

Subject: Grant # 1412 DPMG Health

Grant Request: DPMG Health Community Medicine

Amount Requested: \$1,057,396.00 *This request is contingent upon the District's receipt of clean audited financial statements.*

Project Period: 11/01/2023 to 10/31/2025

DPMG Health was founded in October 2020 as a not-for-profit health care organization with the mission to sponsor, advance, and provide charitable health care community outreach to those most vulnerable within the Coachella Valley, including the homeless, and develop the platform for graduate medical education, including medically related research. DPMG utilizes their Health's network of diverse primary care and specialty physicians, pharmacists, and allied health providers to reach patients in urban, rural, and select community settings, with a focus on areas of need and difficulties with healthcare access. The group offers care for a full-range of medical services, including primary care, urgent care, women's and prenatal care, pediatrics, outpatient procedures, inpatient hospital care, street medicine outreach care, immunizations, preventive screenings, HIV and STI testing, health education, pharmaceutical assistance, mental health and social services.

Through the first mobile medical unit, acquired through the Desert Healthcare District, DPMG has provided a variety of services, including medical services for chronic medical conditions, preventative care, outpatient procedures, wound care, and vaccinations for our youth. By utilizing the mobile unit, they are able to see patients where they are located not only during normal business hours but also at times, outside of normal business hours and during weekends. Over the last year, DPMG has identified missed opportunities and gaps in the services they could provide, such as medications, vaccines, mental health, and environmental health. With that, this request is three-fold and addresses the operation of the Desert Healthcare District's acquired second mobile unit.

The proposal requests District funds to purchase a truck to pull the second mobile unit, funding to support the operating costs, and third to assist in the acquisition of a clinical location that will serve as their medical home for the mobile units as well as establishing



a pharmacy, order vaccinations, order labs, and provide telehealth and environmental screening services for the patients they serve.

Strategic Plan Alignment:

Goal 2: Proactively expand community access to primary and specialty care services

Goal 3: Proactively expand community access to behavioral/mental health services

Strategy 2.3: Improve accessibility of primary and specialty care services by increasing available mobile health services in Coachella Valley (Priority: High)

Strategy 2.4: Improve accessibility of primary and specialty care services by increasing available telehealth services in Coachella Valley (Priority: High)

Strategy 3.4: Improve accessibility of behavioral/mental health services by increasing available telehealth services (Priority: High)

Geographic Area(s) To Be Served:

All areas

Action by Program Committee: (Please select one)

- Full recommendation and forward to the Board for consideration with the Committee's recommendation that a grant amount of \$1,057,396.00 be approved, *contingent upon the District's receipt of clean audited financial statements.*
- Recommendation with modifications
- Request for more information
- Decline



Grant Application Summary

DPMG Health, Grant # 1412

About the Organization

DPMG Health
555 E Tachevah Dr., STE 2E-107
Palm Springs, CA 92262
254-563-5106

<https://www.dpmghealth.com/>

Tax ID #: 85-3624586

Primary Contact:

Tae Kim, CEO
951-743-2882
tae.kim@dpmghealth.com

Organization's Mission Statement and History

DPMG Health was founded in October 2020 as a not-for-profit health care organization with the mission to sponsor, advance, and provide charitable health care community outreach to those most vulnerable within the Coachella Valley, including the homeless, and develop the platform for graduate medical education, including medically related research.

Organization Annual Budget: \$1,420,000.00

Project Information

Project Title: DPMG Health Community Medicine

Start Date: 11/01/2023 **End Date:** 10/31/2025

Total Project Budget: \$1,421,217.00

Requested Amount: \$1,057,396.00

Community Need for this Project in the Coachella Valley:

The Coachella Valley has a diverse range of patient demographics and socioeconomic

classes. The need for access to healthcare in underserved communities is of utmost importance and should be a priority. Majority of hospitals and healthcare providers offices are located in the more densely populated areas, in the western part of the Coachella Valley, limiting access to those patients living in the eastern part of the Coachella Valley. In addition to limited access, patients living in the eastern valley, also have barriers such as lack of transportation and cost of healthcare. Approximately 15% of adults in the Coachella Valley are uninsured, according to the Community Health Needs Assessment of the Coachella Valley by the Desert Healthcare District and Foundation. In addition, roughly 18% of the Coachella Valley residents live below the poverty level; higher than the state average, according to the United States Census Bureau. There is a tremendous need for not only preventative care for all ages from pediatrics to geriatrics, but also obstetrics and mental health. As indicated by the community needs report commissioned by the Desert Healthcare District and Foundation, it is estimated that 19.4 incidents of suicide occur for every 100,000 people with approximately 7.9% having limited access to medications. These striking numbers are greater than the suicide rates in Riverside County, the State of California, and the United States and further demonstrate the need for mental health resources. Preventative medicine is also crucial for this vulnerable population. The DHCD's Community Health Needs Assessment states, approximately 50% of the population living in the eastern area of the Coachella Valley, aged between 50-75, have not been screened for colorectal cancer. The lack of preventative screening processes can lead to premature death. Vaccinations for children go hand-in-hand with preventative medicine. According to the California Department of Public Health and Riverside County Public Health, the rate of infant mortality in the United States is 5.9 deaths for every 1,000 births. Some ways to combat lowering the risk of infant mortality are pre-pregnancy and prenatal care, as well as, preventing preterm births and low birth weights. Prenatal care and management of the mother's chronic diseases can help lower the potential of preterm births and low birth weights. Also noted in the DHCD's Community Health Needs Assessment, it was noted that there were higher hospital utilization rates due to poor air quality-related conditions, specifically in communities with closer proximity to the Salton Sea. With access to pulmonary function testing to diagnose these patients appropriately for asthma, COPD, pulmonary fibrosis, etc., we will be able to start treatment, maintain exacerbations and decrease hospital utilization. Our project responds directly to break down these barriers and expand medical and mental health access to healthcare to all of the Coachella Valley.

Project Description and Use of District funds:

By utilizing DPMG Health's network of diverse primary care and specialty physicians, pharmacists, and allied health providers we are able to reach patients in urban, rural, and select community settings, with a focus on areas of need and difficulties with healthcare access. The group offers care for a full-range of medical services, including primary care, urgent care, women's and prenatal care, pediatrics, outpatient procedures, inpatient hospital care, street medicine outreach care, immunizations,

preventive screenings, HIV and STI testing, health education, pharmaceutical assistance, mental health and social services. Through the first mobile medical unit acquired through the Desert Healthcare District we have provided a variety of services, including medical services for chronic medical conditions, preventative care, outpatient procedures, wound care, and vaccinations for our youth. By utilizing the mobile unit, we are able to see patients where they are located not only during normal business hours but also at times, outside of normal business hours and during weekends. For the past year in evaluating our services through the mobile medical unit, we have identified missed opportunities and gaps in the services we could provide, such as medications, vaccines, mental health, and environmental health. For example, we were limited in the medications we could provide as we either had to purchase the medications at retail cost or rely on in-kind donations from the hospital. In addition, we were able to provide over 450 Tdap vaccinations to middle school students so that they can register for school. However, we were limited in that we had to purchase the vaccinations at full price (\$49-52/per vaccine), which is not sustainable in the long run. This grant request is three-fold and addresses the operation of a second mobile unit since acquired by the Desert Healthcare District. We are labeling this new opportunity for the utilization of said mobile unit as "Mobile Medical Unit 2". Our three-fold grant request and use of District funds is explained as follows:

- The second mobile medical unit is a trailer, not a complete unit as is the first mobile unit. This trailer will require a truck to pull it. We are requesting funds to purchase the truck as DPMG being a nonprofit organization we are able to purchase the truck at a reduced rate. Owning the truck outright (rather than the District purchasing it and allowing DPMG to use it) will allow us to manage and maintain the truck easier. We will also be able to insure the truck and the trailer together and we have been quoted a good bundled rate from Progressive Insurance Co. Additionally our funding request includes the costs of the maintenance of the truck, gas, insurance, repairs, etc. (Please see the budget for more detailed costs).
- The second part of this grant request is for the operating costs of the unit. The funding request includes outfitting the unit with the necessary supplies and medical equipment as well as covering the medical staff necessary to provide direct healthcare services to the populations mentioned above. (Please refer to Section 2 of the budget, listing the medical staff to be covered).
- Lastly, the third component of our request entails the acquisition of a clinical location that will serve as our medical home for the mobile units as well as establishing a pharmacy, order vaccinations, order labs, and provide telehealth and environmental screening services for the patients we serve. By having a free standing, bricks and mortar clinic we will be able to register the space location to also allow us to license the mobile medical trailer as a mobile pharmacy. And because we do not have an actual clinic site address, we are unable to

participate in programs such as VFC (Vaccine For Children) and DHCS (Department of Healthcare Services) Naloxone Distribution Project. Organizations such as these will not distribute vaccines or medications to us as they cannot ensure that the medications are being stored appropriately and maintained at the correct temperature. This is also the reason we will be partnering with Desert Outpatient Pharmacy to establish an official pharmacy at this clinic location so that we will be able to order medications and vaccinations for our patients at wholesale cost versus retail. As we cannot and should not store any medications on these units, the second mobile unit is necessary as the back of the new unit folds down so that we can roll the medication bins off and onto the unit easily and then transfer and store the medications at the clinic location (at room temperature or refrigerated) when the units are not in use.

In addition, by developing a self-standing clinic, it will provide a clinical site for our psychiatrist to provide tele-health, and also a clinical site to provide follow up visits for our patients seen through our mobile units as well as referrals from surrounding health care providers, such as Volunteers in Medicine, DAP Health and others. As one can imagine, our region is in dire need of psychiatrists, and the ability to have a psychiatrist come with us on our units to deliver care is not possible. We are excited to have psychiatrists already in place or committed that will be scheduled in our clinical space to provide telehealth for those patients seen on the mobile units. Finally, once a clinical site is established, we can begin the process for medical billing for those patients that are insured, which will assist our mobile units to become self-sustainable as they expand the services they provide. **The ability to bill and collect from those with insurance will ultimately allow us to become self-sustainable, which we anticipate will take about 2 years.**

From the educational perspective, the learning opportunities for our nursing students, pharmacy students, medical students and medical residents are invaluable. By having students and residents participate on the medical mobile units, they are able to truly understand their patients and the limited resources that are available for them. By having our residents bring healthcare services to the patients where they are, they have come to appreciate and understand the impact they are having in their patients' lives. When residents develop a love for the community they serve, they are likely to stay in this area after graduation, thereby, helping to address the physician shortage we are experiencing in the Valley and ultimately improve healthcare access for everyone.

Strategic Plan Alignment:

Goal 2: Proactively expand community access to primary and specialty care services

Goal 3: Proactively expand community access to behavioral/mental health services

Strategy 2.3: Improve accessibility of primary and specialty care services by increasing available mobile health services in Coachella Valley (Priority: High)

Strategy 2.4: Improve accessibility of primary and specialty care services by increasing available telehealth services in Coachella Valley (Priority: High)

Strategy 3.4: Improve accessibility of behavioral/mental health services by increasing available telehealth services (Priority: High)

Project Deliverables and Evaluation

<p>Deliverable #1: By October 31, 2025, provide healthcare to at least 9,000 patients via the medical mobile unit. In addition to meeting this goal, we also plan to decrease ER visits, decrease gaps in services provided, and expand preventive services with access to pulmonary function tests and echocardiograms during school physicals.</p>	<p>Evaluation #1: The Case Manager for the team will audit the daily number of patient encounters, seen in person or via telehealth, using an electronic health record (EHR), MediFusion. In addition to daily monitoring, the Medical Director will review the current progress and patient encounter numbers on a biweekly basis. MediFusion EHR will also be used to regularly review patient charts, and ensure monitoring and documentation of patient care.</p>
<p>Deliverable #2: By October 31, 2025, complete at least 1,500 patient encounters via telehealth. We will have a psychiatrist located at our main hub site providing telebehavioral health services to those patients seen out on the field. Of those 1,500 patient encounters, at least 500 of them are telebehavioral/mental health services.</p>	<p>Evaluation #2: The Case Manager for the team will audit the daily number of patient encounters completed via telehealth, using an electronic health record (EHR), MediFusion. In addition to daily monitoring, the Medical Director will review the current progress and patient encounter numbers on a biweekly basis. MediFusion EHR will also be used to regularly review patient charts, and ensure monitoring and documentation of patient care.</p>
<p>Deliverable #3: By October 31, 2025, prescribe and dispense medications to at least 1,500 patients via the medical mobile unit.</p>	<p>Evaluation #3: The Pharmacist in charge will audit the daily number of prescriptions dispensed. In addition to daily monitoring, the Medical Director will review the current progress and</p>

	patient encounter numbers on a biweekly basis.
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Project Demographic Information

Target Geographic Area(s) To Be Served:

All areas

Target Population Age Group:

0 to 5, 6 to 17, 18 to 24, 25 to 39, 40 to 54, 55 to 64, 65+

Target Population Ethnicity:

Hispanic/Latino (of any race)

Target Population Race:

American Indian and Alaska Native, Asian, Black or African American, Native Hawaiian and other Pacific Islander, White

Additional Target Population Information:

The target population we currently serve is all ethnicities and races. It is dependent on need and lack of healthcare access. We will continue to serve vulnerable populations and communities of need with this project. Thus far, we have provided services to the homeless, migrant farm workers, refugees seeking asylum, high school students and middle school students. We strive to provide and meet the healthcare needs for low socioeconomic status populations, independent of race, ethnicity, age, gender, religion, sexual orientation, gender identity, disability, and economic status.

Capacity, Sustainability, and Partnerships

Organizational Capacity

We were awarded a medical mobile van in October 2022 and have been very successful in providing healthcare services to those in need and lacking resources. DPMG Health includes a network of diverse primary care and specialty physicians, pharmacists, and allied health providers providing the internal expertise needed to provide these services. In addition, we have medical learners, including resident physicians, medical students, pharmacy students, and nursing students included in our team. By utilizing learners, we strive to teach the next generation of medical providers to serve the community with social responsibility to improve health, wellness, and access to healthcare.

Organizational Sustainability:

The development of a DPMG Health Community Medicine Medical Van Unit # 2, (and pairing collaboratively with Mobile Medical Unit #1) perfectly aligns with our mission to sponsor, advance, and provide charitable health care community outreach to those most vulnerable within the Coachella Valley, including the homeless, and develop the

platform for graduate medical education, including medically related research. Initial funding is from the in-kind donations received from community members, Song Brown Grants, along with grant funding provided from the DHCD. As we develop a hub for our operations, we will be able to establish a location for our telemedicine, laboratory and pharmacy. We will continue to work with IEHP to identify options for reimbursement of services through the patient's insurance when available. By having a clinical site established, we will have the opportunity to bill and collect for services provided when the patient has insurance. In doing so, **we will become self-sustainable, which we anticipate will take about 2 years.** With the proposed expansion of a medical home/hub, this will allow us to qualify to register for the Vaccine for Children (VFC) Program and the DHCS Naloxone Distribution Project allowing us to provide vaccinations to children and medications that can save lives. According to the CDC, vaccinating children born between 1994 and 2021 will prevent 29.8 million hospitalizations and help avoid approximately 1 million deaths. This hub will also aid in obtaining the network expansion fund from IEHP thereby bringing new physicians into the community to better serve the residents of the Coachella Valley.

Partnerships/Collaborations:

- Birth Choice of the Desert - provide patients needing prenatal and postnatal care
- California State University, San Bernardino Nursing Program - assistance with patient encounters by obtaining patient demographic information and vitals
- City of Palm Springs Homeless Outreach - assistance with organization of services to homeless encampment sites in Palm Springs
- Coachella Valley Unified School District - assistance with coordination of students for Tdap vaccinations and sports physicals
- Desert Care Network - assistance with medication supply to be dispensed to patients, funding of medical resident physicians, and the storage/parking of the medical mobile units
- Desert AIDS Project - assistance with patient outreach, drug testing supplies, and social services
- Desert Hospital Outpatient Pharmacy - assistance with vaccinations and vaccine supplies, and funding of Pharmacy Residents
- Desert Sands Unified School District - assistance with coordination of students for Tdap vaccinations and sports physicals
- Find Food Bank - assistance with food supplies and distribution to patients in need while we provide medical services

- Galilee Center - assistance with social services, shelter, food, and clothing for refugees seeking asylum and coordination of our medical services at their site of distribution
- Inland Empire Health Plan - assistance with insurance enrollment and social services
- Jewish Family Services of San Diego - assistance with patient outreach, housing information, behavioral/mental health services, and social services
- Martha's Clinic - assistance with food supplies and distribution to patients in need and shelter
- Our Lady of Guadalupe Church - assistance with food supplies and distribution to the homeless and coordination of our medical services at their site of distribution
- Palm Springs Police Department - assistance with patient outreach and safety
- Palm Springs Unified School District - assistance with coordination of students for Tdap vaccinations and sports physicals
- ALIANZA Promotoras - assistance with social services and Spanish language translation
- Vision y Compromiso Promotoras - assistance with social services and Spanish language translation
- CV Volunteers in Medicine - assistance with providing sites for continuity of care
- Western University of Health Sciences, School of Medicine - working with medical residents who can assist with obtaining patient demographic information, vitals, vaccine administration, and patient encounters
- Western University of Health Sciences, College of Pharmacy - working with pharmacy residents who can assist with obtaining patient demographic information, vitals, medication reconciliations, medication education and recommendations, and vaccine administration
- Keck Graduate Institute, School of Pharmacy and Health Sciences - working with pharmacy residents who can assist with obtaining patient demographic information, vitals, medication reconciliations, medication education and recommendations, and vaccine administration
- Marshall B. Ketchum University, College of Pharmacy - working with pharmacy residents who can assist with obtaining patient demographic information, vitals, medication reconciliations, medication education and recommendation and vaccine administration

- Desert Healthcare District - assistance in identification and coordination of future sites to provide medical assistance to vulnerable populations in need, along with bridging communication and collaboration efforts with other organizations for future events and services

Diversity, Equity, Inclusion, and Belonging (DEI)

How does your organization address DEI in your policies, strategic plan, board and staff, etc.?

DPMG Health is committed to ensuring and building a diverse and inclusive culture, where we promote and nurture a shared commitment to equity, excellence, innovation and social responsibility in order to advance our mission and foster these values to enhance healthcare access and education in the community. The residency program and its faculty are committed to the expansion of a multicultural physician workforce through accepting applicants with experiences or backgrounds as underrepresented minorities; providing training opportunities to the region's underserved; and retaining resident physicians to serve in this region.

What barriers does your organization face when addressing DEI?

A barrier that we face at certain events is communication barriers. Depending on which faculty, staff or learners we have assigned for an event, we may have difficulty in translating certain languages, such as Spanish, Farsi, French, Arabic, etc. Although we do have faculty and staff that speak each of these languages, they may not be assigned on a certain day where there may be a need for their translation abilities. Another potential bias is unconscious bias in regards to race, gender, sexual orientation, or socioeconomic status leading to stereotyping and judging. We have learning modules for faculty, staff and learners that provide education on the different types of unconscious bias to improve patient care and eliminate it as a workplace barrier to diversity.

Section 1 - Operational Expenses				
Project Grant Budget				
Applicant:		Tae Kim/DPMG Health DPMG Health Community Medicine		
OPERATIONAL EXPENSES		Total Project Budget	Funds From Other Sources Detail On Section 3	Amount Requested From DHCD/F
Total Staffing Expenses Detail on Section 2		\$ 942,297.60	\$ 313,600.00	\$ 628,697.60
Equipment (itemize)				
1	Electronic Medical Record System, POC Ultrasound, Transcutaneous Bilirubin Measurement, Portable Audiometer, AED, POC A1c, POC CBC, POC Lipid, POC HIV, POC STI, UA dipstick, urine pregnancy test, specimen cups, rapid strep test, rapid COVID test, rapid influenza test, fecal occult test kit peak flow meter	\$ 26,769.38	\$ -	\$ 26,769.38
2	Forceps, speculum w/ light (small, medium, large), otoscope, ophthalmoscope, stethoscopes (2), procedure kits, pen lights (2)	\$ 3,794.12	\$ -	\$ 3,794.12
3	Pulse Ox (peds and adults), scale and height measuring device, nebulizer, thermometer, sphygmomanometer (peds, adults, x-large), doppler	\$ 6,414.08	\$ -	\$ 6,414.08
4	6 inch folding tables (2), 6 folding chairs, vaccination/medication fridge, 3 lockable medication cart, 2 laptops, 2 tablets w/ keyboard, lighting (4), fan with misters (4)	\$ 19,123.00	\$ -	\$ 19,123.00
5	Spirometry equipment - medical pc spirometry system	\$ 2,411.75	\$ 241.17	\$ 2,170.58
6	Ndd Medical Easyone Pro single breath DLCO	\$ 28,010.00	\$ 2,801.00	\$ 25,209.00
7			\$ -	
8			\$ -	
Supplies (itemize)				
1	Medical Supplies	\$ 16,731.33	\$ 5,577.11	\$ 11,154.22
2	Medications (i.e. oral and injectables) (2 years)	\$ 90,000.00	\$ 30,000.00	\$ 60,000.00
3	Pharmaceutical Supplies (i.e. prescription label printer, labels, medication vials, 2 pill counting trays w/ spatulas)	\$ 5,356.67	\$ -	\$ 5,356.67
4	Vaccines and Vaccination Supplies (2 years)	\$ 82,948.07	\$ -	\$ 82,948.07
5	Office Supplies	\$ 2,754.00	\$ 1,054.00	\$ 1,700.00
6	Health Education Materials	\$ 779.00	\$ 279.00	\$ 500.00
7	Biohazard Wastes Bags, Sharps Containers	\$ 3,984.00	\$ 3,816.00	\$ 168.00
8	Storage Bins	\$ 199.96	\$ -	\$ 199.96
9	Uniforms	\$ 3,360.00	\$ 1,800.00	\$ 3,360.00
Printing / Duplication		\$ 3,600.00	\$ 2,000.00	\$ 1,600.00
Mailing / Postage		\$ 1,100.00	\$ 600.00	\$ 500.00
Mileage (use current Federal mileage rate) - 65.5 cents			\$ -	
Education / Training		\$ 5,000.00	\$ 2,500.00	\$ 2,500.00
Other Direct Project Expenses Not Described Above (itemize)				
1	Chevrolet Truck Silverado 1500 Crew RST 2WD	\$ 52,993.98	\$ -	\$ 52,993.98
2	Truck Bed Hard Cover	\$ 699.00	\$ -	\$ 699.00
3	Side Step	\$ 655.00	\$ -	\$ 655.00
4	Tow Mirrors	\$ 84.99	\$ -	\$ 84.99
5	Tow Hitch Receiver	\$ 50.64	\$ -	\$ 50.64
6	Tow Safety Chain	\$ 19.98	\$ -	\$ 19.98
7	Tow Hitch Lock	\$ 9.99	\$ -	\$ 9.99
8	Trailer Hitch Lock	\$ 8.99	\$ -	\$ 8.99
9	Tire Block	\$ 58.38	\$ -	\$ 58.38
10	Cleaning Services, Car Maintenance, Generator Maintenance, Tires, Misc/Accidental Repairs (2 years)	\$ 11,310.37	\$ -	\$ 11,310.37
11	Gas (2 years)	\$ 17,466.67	\$ -	\$ 17,466.67
12	Cleaning Supplies	\$ 876.67	\$ -	\$ 876.67
13	other supplies	\$ 8,200.00	\$ 820.00	\$ 7,380.00
14	Food, Drinks, Ice, cooler w/ wheels	\$ 5,333.33	\$ 533.33	\$ 4,800.00
* Items listed below are included for calculation of the total project budget only. For use of DHCD/F funds, these line items would be included in the allowable 15% indirect cost rate.				
Office / Rent / Mortgage*		\$ 53,856.00		\$ 53,856.00
Telephone / Fax / Internet*		\$ 5,760.00		\$ 5,760.00
Utilities*		\$ 19,200.00		\$ 19,200.00
Insurance*			\$ -	\$ -
Indirect Rate				0
Total Project Budget (Rounded up to nearest dollar)		\$ 1,421,217	\$ 365,622	\$ 1,057,396
Budget Narrative	Fully describe items above in this cell. You may insert rows or create additional worksheets if more space is needed to fully describe your budget.			
	Please see Operational Narrative Tab			

Operational Expenses**Scope of Purpose****EQUIPMENT**

Electronic Medical Record System, POC Ultrasound, Transcutaneous Bilirubin Measurement, Portable Audiometer, AED, POC A1c, POC CBC, POC Lipid, POC HIV, POC STI, UA dipstick, urine pregnancy test, specimen cups, rapid strep test, rapid COVID test, rapid influenza test, fecal occult test kit peak flow meter

With the following point-of-care screenings and laboratory exams, we will be able to help our patients by closing a major gap in services we noticed from our current medical mobile van unit. With this equipment, we foresee decreasing avoidable emergency room visits and the ability to improve our management of our patients.

Forceps, speculum w/ light (small, medium, large), otoscope, ophthalmoscope, stethoscopes (2), procedure kits, pen lights (2)

With the following equipment, we will be able to assist our patients by completing gynecological exams, listen to their heart and lungs, inspect their eyes and ears, and complete procedures that could reduce hospitalization utilization.

Pulse Ox (peds and adults), scale and height measuring device, nebulizer, thermometer, sphygmomanometer (peds, adults, x-large), doppler

With the following equipment, we will be able to assist our patients by monitoring the effect of air-quality conditions and ensuring patients with pulmonary conditions are on appropriate maintenance medications and the ability to receive rescue therapy if needed. We will be able to assess for venous thromboembolisms, hypertension and obesity.

6 inch folding tables (2), 6 folding chairs, vaccination/medication fridge, 3 lockable medication cart, 2 laptops, 2 tablets w/ keyboard, lighting (4), fan with misters (4)

With the following equipment, we will be able to prescribe, provide, and dispense appropriate medications safely to patients, including storing and administering vaccinations. By having medication carts with wheels, we will be able to safely transport the medications so that they can be stored at our hub.

Spirometry equipment - medical pc spirometry system

With the following equipment, we will be able to assist our patients by monitoring the effect of air-quality conditions and ensuring patients with pulmonary conditions are on appropriate maintenance medications.

Ndd Medical Easyone Pro single breath DLCO

With the following equipment, we will be able to attain complete pulmonary function testing and respiratory analysis, as well as, assist our patients by monitoring the effect of air-quality conditions and ensuring patients with pulmonary conditions are on appropriate maintenance medications.

SUPPLIES

Medical Supplies

With the appropriate medical supplies, we will be able to assist our patients a step further by breaking barriers of access to healthcare.

Medications

With access to a wide range of oral and injectable medications we will be able to help our patients manage acute and chronic conditions, which will also play a major role in decreasing emergency room and hospitalization utilizations.

Pharmaceutical Supplies

With the necessary pharmacy supplies, we will be able to dispense medications to patients to help treat acute and chronic conditions.

Vaccines and vaccination supplies

With access to vaccines, we will be able to help reduce the risk and prevent the spread of many diseases. We will also be able to administer vaccinations to underserved populations with low access to healthcare and other forms of preventative services.

Office Supplies

Tools needed for workflow and operation of clinic.

Health Education Materials

Materials printed to hand out to patients to help inform and educate the patients of the Coachella Valley.

Biohazard Waste Bags and Sharps Containers

Required for safe disposal of sharp objects and biohazard waste.

Storage Bins

Assist with organization of supplies and equipment.

Uniforms

Proper attire for mobile clinic and identification of medical staff and providers.

Other Direct Project Expenses

Chevrolet Truck Silverado 1500 Crew RST 2WD

This truck was selected due to the towing capacity and the ability to help transport staff to community medicine outreach events. The truck bed will be used to help transport items needed for the events. The towing package includes hitch guidance with view, trailer brake controller, surround vision, trailer side blind zone alert, rear cross traffic breaking, rear pedestrian alert, and a towing capacity of 9,500 pounds, which can tow the medical unit trailer.

Truck Bed Hard Cover

Required to protect items stored with truck bed to prevent theft.

Side Step

Required to enter and exit the vehicle for passenger safety.

Tow Mirrors

Required for trailer towing safety. Used to help view blind spots.

Tow Hitch Receiver

Required for trailer towing safety. Used to hitch trailer to truck.

Tow Safety Chain

Required for trailer towing safety. Used to hitch trailer to truck.

Tow Hitch Lock

Required for trailer towing safety. Used to hitch trailer to truck.

Tow Trailer Lock

Required for trailer towing safety. Used to hitch trailer to truck.

Tire Block

Required to prevent movement of trailer when parked.

Cleaning Services, Car Maintenance, Generator Maintenance, Tires, Misc/Accidental Repairs

Assist with maintenance and cleaning of truck and trailer.

Gas

Needed for transportation of mobile clinic

Cleaning Supplies

Assist with maintenance and cleaning of truck and trailer.

Food, Drinks, Ice, cooler w/ wheels

Food/ Drinks for staff

Office/Rent/Mortgage

2 year assistance to establish a medical home/hub for pharmacy medications, clinical care for tele-psychiatry and follow up for patients

Telephone/Fax/Internet

2 year assistance for telephone/fax/internet services for the medical hub

Utilities

2 year assistance for utilities (water, gas, electricity, etc.) for the medical hub

Section 2 - Itemized Expenses						
Staff Salary Expenses		Annual Salary	% of Time Allocated to Project	Total Project Salary	Amount Requested from DHCD/F	
Employee Position/Title						
1	Faculty Physician	\$ 249,500.00	50%	124,750.00	\$ 124,750.00	
2	Faculty Psychiatrist	\$ 329,000.00	50%	164,500.00	\$ 164,500.00	
3	Clinical Pharmacist Director	\$ 146,880.00	75%	110,160.00	\$ 110,160.00	
4	Pharmacy Technician	\$ 49,000.00	100%	49,000.00	\$ 46,000.00	
5	Clinical Staff	\$ 47,760.00	100%	47,760.00	\$ 45,760.00	
6	Resident 1	\$ 80,000.00	100%	80,000.00	\$ -	
7	Resident 2	\$ 80,000.00	100%	80,000.00	\$ -	
8	Resident 3	\$ 80,000.00	100%	80,000.00	\$ -	
Enter Total Employee Benefits / Employer Taxes % (Proportional Fringe Costs and/Or Employer Taxes Based On % Of Time Allocated To Project)			28.00%	206,127.60	137,527.60	
Total Will Populate In Total Staffing Expenses Section 1				Total >	\$ 942,297.60	\$ 628,697.60
Budget Narrative - Scope of Work	Please describe in detail the scope of work and duties for each employee on this grant. <i>Please see Staffing Narrative tab</i>					
Budget Narrative - Employee Benefits	Please describe in detail the employee benefits including the percentage and salary used for calculation. <i>Please see Staffing Narrative tab</i>					
Professional Services / Consultant Expenses		Hourly Rate	Hours/Week	Total Project Fee	Amount Requested from DHCD/F	
Company and Staff Title						
1	N/A					
2						
3						
4						
Total Will Populate in Total Staffing Expenses Section 1				Total >	\$ -	\$ -
Budget Narrative - Scope of Work	Please describe in detail the scope of work for each professional service/consultant on this grant.					

07.07.23

EMPLOYEE POSITION**SCOPE OF WORK**

Faculty Physician	<p>Total Project Salary = \$124,750 (0.5 FTE) Part-Time FM Faculty Attending Physicians whose time will consist of alternating appointed shifts and dates for staffing the Mobile Health Clinic and providing oversight over residents and medical students. This rate represents total of multiple part-time physicians, which is consistent with the DPMG personnel policies, and the rate set for this position.</p>
Faculty Psychiatrist	<p>Total Project Salary = \$164,500 (0.5 FTE) Part-Time Psychiatrist Faculty Attending Physicians whose time will consist of alternating appointed shifts and dates for staffing the Mobile Health Clinic and providing oversight over residents and medical students while providing tele-behavioral health services while the residents are seeing patients at the sites. This rate represents total of multiple part-time physicians, which is consistent with the DPMG personnel policies, and the rate set for this position.</p>
Clinical Pharmacist Director	<p>Total Project Salary = \$110,600 (0.75 FTE) Part-Time Clinical Pharmacist Attending Faculty whose time will consist of alternating appointed shifts and dates for staffing the Mobile Health Clinic and providing oversight over the pharmacy technician, pharmacy residents and students. In addition, the director will oversee all pharmaceutical supplies and will manage the pharmacy portion of the mobile unit, including oversight of the preparation and dispensing of medications.</p>
Pharmacy Technician	<p>Total Project Salary = \$49,000 (1.0 FTE) Full-Time Pharmacy Technician whose time will be spent with the pharmacy part of the mobile unit to prepare, dispense, process and order medications to maintain supplies.</p>
Clinical Staff	<p>Total Project Salary = \$47,760 (1.0 FTE) Full-Time Clinical Staff whose time will be spent transporting and maintaining the medical unit to designated sites. S(he) will be responsible for scheduling events, along with the set up, take down, and maintenance of the unit.</p>
Resident 1, 2, 3	<p>Total Project Salary = \$80,000 (1.0 FTE) x 3 Residents Full-Time Resident Physicians whose time will be spent providing medical care, including telehealth services, to patients while on the medical unit. Residents will alternate appointed shifts and dates for staffing the mobile unit. This rate represents their annual salary and benefits, which is consistent with the DRMC GME personnel policies, and the rate set for this position.</p>

Section 3 - Other Funding

**Funds From Other Sources (Actual Or Projected)
SPECIFIC To This Project**

"Total Funding In Addition To DHCD/F Request" Below Should Match Or Exceed Value Listed In Section 1 for "Funds from Other Sources".		Amount
Fees		
Donations		
Grants (List Organizations)		
1	Song Brown Healthcare Workforce Grant	\$ 225,000.00
2		
3		
8		
Fundraising (Describe Nature Of Fundraiser)		
1		
2		
3		
8		
Other Income, e.g., Bequests, Membership Dues, In-Kind Services, Investment Income, Fees From Other Agencies, Etc. (Itemize)		
1	DPMG In-Kind	\$ 115,000.00
2	DPMG In-Kind	\$ 1,111.11
3		
8		
Total Funding In Addition To DHCD/F Request		\$ 341,111.11
Budget Narrative	Please describe in detail any additional information or explanations for items listed above.	

Version 07.07.23 Please see instructions tab for additional information



Full Grant Application Scoring



SCORING PARAMETERS

0 TO 1 POINTS	Does Not Meet Expectations
2 TO 3 POINTS	Needs Improvement
4 TO 5 POINTS	Meets or Exceeds Expectations

Total Points Possible = 50 points

Grant Information			
Grant Number:	Organization:	Project Title:	Funding Request:
1412	DPMG Health	DPMG Health Community Medicine	\$1,057,396.00
Programmatic Scoring Review			
Community Need for the Project in Coachella Valley (5 points)	The applicant identifies and describes a specific need(s) for the project within the Coachella Valley by providing relevant, valid data that highlights the full scope of the need. The applicant clearly connects the community need to the project’s targeted population.		
Reviewer 1 - Score: 4.5	Reviewer 1 - Score Explanation: The applicant clearly defines the community need for mobile health services.		
Reviewer 2 - Score: 4	Reviewer 2 - Score Explanation: DPMG highlights the need for improved availability and accessibility of healthcare. Connecting the impact that the mobile unit and telehealth would have to directly reduce barriers would be helpful to understand the full scope of benefits of the proposed project.		
Reviewer 3 - Score: 5	Reviewer 3 - Score Explanation: DPMG Health proposal addresses an ongoing issue for District residents, which is access to quality medical and mental health services. Some District residents simply don’t have insurance and/or live in an medically underserved area. This proposal aims to increase access to address those barriers.		
Project Description and Use of Funds (5 points)	The applicant describes the scope of the project and how the organization will utilize the Desert Healthcare District’s funding. The applicant clearly states the approach they are going to take to		

	meet the community’s need and specifies how the success of this project directly relates to the District’s mission and current Strategic Plan.
Reviewer 1 - Score: 4.5	Reviewer 1 - Score Explanation: The applicant clearly defines the scope of the project and use of District funds. It meets the strategic plan goals and strategies.
Reviewer 2 - Score: 5	Reviewer 2 - Score Explanation: DPMG describes the build off of the first mobile unit and the benefits the proposed mobile medical unit 2 would have on providing access to care. The application details out the three-fold grant request to explain how funds will be utilized.
Reviewer 3 - Score: 5	Reviewer 3 - Score Explanation: The grant proposal provided a very detailed project description and use of grant funds, which included the connection the DHCD mission and current strategic plan.
Alignment to District Goals, Strategies, and Performance Measures (5 points)	The applicant effectively describes the alignment of the project to the Desert Healthcare District and Foundation 2021-2026 Strategic Plan goals, strategies and performance measures.
Reviewer 1 - Score: 5	Reviewer 1 - Score Explanation: The project is in direct alignment with the District’s strategic plan goals and strategies (high priority – access to primary care and specialty care as well as access to behavioral health care)
Reviewer 2 - Score: 5	Reviewer 2 - Score Explanation: DPMG identifies how the proposed project would align with the current Strategic Plan high priorities.
Reviewer 3 - Score: 5	Reviewer 3 - Score Explanation: The grant proposal aligns with a couple of DHCD Strategic Plan goals and strategies, which were described in the previous section.
Project Deliverables and Evaluation (5 points)	The applicant provides project deliverables that are specific, measurable, attainable, and time-bound. Project deliverables must align with at least one of the Desert Healthcare District and Foundation’s 2021-2026 Strategic Plan goals and a related strategy/strategies. Additionally, applicant clearly demonstrates the alignment of their project deliverables to the appropriate performance measures, as outlined in the application instructions. Each evaluation corresponds to a project deliverable. The evaluation accurately measures the project’s effectiveness, impact and includes appropriate qualitative and/or quantitative tracking methods. The evaluation section includes well-defined data reporting mechanisms and/or a clear and transparent narrative.

	<ul style="list-style-type: none"> • Evaluation measures and methods are clear; the applicant defines how they envision success. • Evaluation is in alignment with the deliverables of the project. • Evaluation is in alignment with identified Desert Healthcare District and Foundation’s 2021-2026 Strategic Plan goal(s), strategies, and performance measure(s). • An explanation is provided on how the data collected from the project will be utilized for future programming, partnerships, and/or funding.
<u>Reviewer 1 - Score:</u> 4.5	<u>Reviewer 1 - Score Explanation:</u> The deliverables are SMART and the evaluation of the deliverables is aligned.
<u>Reviewer 2 - Score:</u> 4.5	<u>Reviewer 2 - Score Explanation:</u> Deliverables and evaluation are clear and specifically show expected patient reach.
<u>Reviewer 3 - Score:</u> 4	<u>Reviewer 3 - Score Explanation:</u> The evaluation of the project deliverables and evaluation was detailed and met the requirements for this section, which included collecting demographic data and other information, along with describing the specific measurement tools.
Organizational Capacity (5 points)	The applicant details their organization’s capacity to meet the demands of this project including allocated staff time, internal expertise, organizational structure, etc. Applicant includes examples that demonstrate that the human resource allocation to this project is appropriate (internal staff expertise, use of external consultants, advisory committee, etc.). The applicant demonstrates reliability for this kind of work (strength, a history or track record of achievements, related mission, and letters of support).
<u>Reviewer 1 - Score:</u> 4	<u>Reviewer 1 - Score Explanation:</u> The applicant has the organizational capacity to meet the demands of this project.
<u>Reviewer 2 - Score:</u> 4	<u>Reviewer 2 - Score Explanation:</u> DPMG has been extremely successful in operating the first medical mobile unit and has learned that they need to increase their capacity to meet patient demand and are willing to take on the operations of a second unit. Additional details demonstrating allocated staff time to manage the unit would help to better understand overall capacity.
<u>Reviewer 3 - Score:</u> 4	<u>Reviewer 3 - Score Explanation:</u> The grant proposal provided detailed information on the staffing and resource allocation to ensure the medical mobile unit is deployed successfully.
Organization Sustainability (5 Points)	The application highlights their organization’s sustainability strategies around funding, staff recruitment/retention, effective collaboration and partnerships, thoughtful long-term planning, etc.
<u>Reviewer 1 - Score:</u> 3.5	<u>Reviewer 1 - Score Explanation:</u>

	<p>The applicant is a new 501 c 3 that has not yet developed a fund development plan and is relying on a large grant from the District. Suggest that in time the applicant takes advantage of capacity building support offered through NPO Centric.</p> <p>However, the applicant anticipates being sustainable after two years by having the opportunity, through the free standing clinic, to bill and collect for services provided when the patient has insurance.</p>
<p><u>Reviewer 2 - Score:</u> 4.5</p>	<p><u>Reviewer 2 - Score Explanation:</u> DPMG has a plan and is working to take the necessary steps to become self-sustainable.</p>
<p><u>Reviewer 3 - Score:</u> 5</p>	<p><u>Reviewer 3 - Score Explanation:</u> DMPG Health states the medical mobile unit will be sustainable after two years and will be able to increase resource allocation due the proposed model.</p>
<p>Partnerships/Collaborations (5 Points)</p>	<p>The application demonstrates a collaborative process that includes multiple community partners involved in planning and implementation. Organizational partners are listed and each of their roles in the project are outlined. Letters of support and/or memorandums of understanding are included, as appropriate.</p>
<p><u>Reviewer 1 - Score:</u> 5</p>	<p><u>Reviewer 1 - Score Explanation:</u> The applicant has many collaborative partners that work together to offer medical and behavioral health services to the populations served by the mobile unit and soon-to-be free standing clinic.</p>
<p><u>Reviewer 2 - Score:</u> 4.5</p>	<p><u>Reviewer 2 - Score Explanation:</u> DPMG collaborates with a diverse group of stakeholders across the Coachella Valley.</p>
<p><u>Reviewer 3 - Score:</u> 5</p>	<p><u>Reviewer 3 - Score Explanation:</u> The grant proposal does list healthcare providers, faith-based, community-based organizations, school districts as partners, along with local homeless shelters and substance abuse service providers.</p>
<p>Budget (5 points)</p>	<p>The budget is specific and reasonable, and all items align with the described project. The proposed budget is accurate, cost-effective, and linked to activities and deliverables.</p> <ul style="list-style-type: none"> • There are no unexplained amounts. • The overall significance of the project, including the relationship between benefits and/or participants to the programmatic costs are reasonable. • All line items are identified clearly in the budget narrative. • The budget shows committed, in-kind, or other funds that have been identified, secured, and in place to support the project.
<p><u>Reviewer 1 - Score:</u> 4</p>	<p><u>Reviewer 1 - Score Explanation:</u> The two year budget reflects 75% of the requested amount.</p>

Reviewer 2 - Score: 4.5	Reviewer 2 - Score Explanation: DPMG provides extensive narrative on their operational and staff expenses but there is no explanation on the other funding section.
Reviewer 3 - Score: 4	Reviewer 3 - Score Explanation: The grant proposal budget is adequate and in line with the proposed deliverables
Fiscal Scoring Review	
Fiduciary Compliance (5 Points)	The applicant demonstrates a financial history that shows a continuous cycle of fiduciary responsibility of the Board through unmodified audited financial statements produced in a timely fashion, positive cash flow at the end of each fiscal year, asset ratio meets required debt load, and the Board reviews financial statements regularly.
Reviewer 1 - Score: 3.5	Reviewer 1 - Score Explanation: No audited financials provided, but they are in process and will be provided before final grant approval. Financial reports which were provided show positive net income in comparison to expenses. Financial statements were presented to the Board.
Reviewer 2 - Score: 3.5	Reviewer 2 - Score Explanation: An audit is currently underway for the first year, which includes \$50,000 of operational revenue, with anticipated completion by early November. The grant approval will be contingent upon successful completion of the audit. Grantee will be responsible for future annual audits. Internal financial statements, as of 08/31/23, shows an increase in Net Assets of \$473k and cash in the bank of \$472k.
Financial Stability (5 Points)	Funding sources for operations and programs are from multiple sources and are driven by a strategic plan for stability for both short- and long-term growth. If a strategic plan does not exist, other documentation is presented to identify future sources of funding. The requested grant amount is reasonable in comparison to the overall organizational budget.
Reviewer 1 - Score: 4	Reviewer 1 - Score Explanation: Strategic plan presented but does not give detail on specifics for short and long-term growth. The requested grant amount is large in comparison to the overall organizational budget, but the services provided are an extension of services sought by District with a RFP for the original Mobile Medical Unit. There are several sources of funding notated in organizational budget.
Reviewer 2 - Score: 4	Reviewer 2 - Score Explanation: Grantee is a year old organization and has been providing operational support for a current grant operating the District's first mobile medical unit. The program appears to be successful. Grantee presents a strategic plan. Grantee has diversified resources for this project of \$1.4M. The District's grant of \$1M is supported by other resources.

TOTAL SCORES - PROGRAMMATIC		TOTAL SCORES - FISCAL	
REVIEWER 1	35/40 POINTS = 87.5%	REVIEWER 1	7.5/10 POINTS = 75%
REVIEWER 2	36/40 POINTS = 90%	REVIEWER 2	7.5/10 POINTS = 75%
REVIEWER 3	37/40 POINTS = 92.5%	AVERAGE	7.5 POINTS = 75%
AVERAGE	36 POINTS = 90%		

Average Total Score: 43.5 / 50 = 87%



Date: October 10, 2023

To: Program Committee

Subject: Grant # 1408 Coachella Valley Volunteers In Medicine (VIM)

Grant Request: Ensuring access to healthcare through awareness and continuation of services delivery

Amount Requested: \$478,400.00

Project Period: 11/01/2023 to 10/31/2024

Coachella Valley Volunteers in Medicine's (VIM) mission is to provide free primary medical care and related healthcare services to low-income, uninsured and underinsured residents of the Coachella Valley and greater Morongo Basin. Since opening their doors in 2010, VIM has provided no-charge primary medical (and dental care) to more than 4,500 individual patients through 45,000 in-person visits. Using the average cost of a primary care visit in today's economy, VIM has provided the equivalent of \$13,500,000 in free care since 2010.

Annually, VIM provides an average of 2,500 visits each year, plus an additional 2,000 encounters, for a total average number of 4,500 patient contacts annually. Their patients have household incomes no greater than 200% of Federal Poverty Level Guidelines, with 60% falling into the category of "extremely poor". More than half of their patients are younger, between 25 - 50 years of age, and often don't believe they need to visit a doctor because they don't feel "sick", especially because it would mean out-of-pocket payment. And, because the majority of their patients have never had health insurance or otherwise been able to visit a doctor on a regular basis, they usually don't understand the importance of wellness check-ups, regular physical examinations and preventive care such as vaccinations and screening tests.

VIM is seeking funding to support providing in-person and telehealth medical care services through their bricks and mortar clinic and remote clinics. Additionally, funding will support various health related services such as Health Education; Diabetes and General Case Management; Social Service Interventions; Medical Outreach to Unhoused Persons to patients based upon their needs as assessed by their medical provider or VIM Social Worker. Lastly, funding will support the hiring of a community health worker and contract promoters to increase awareness of VIM services throughout the community. District funds will go directly towards the costs incurred



during a patient visit and the partial salaries of a community health worker and the contract promotores.

Strategic Plan Alignment:

Goal 2: Proactively expand community access to primary and specialty care services

Strategy 2.4: Improve accessibility of primary and specialty care services by increasing available telehealth services in Coachella Valley (Priority: High)

Strategy 2.7: Increase equitable access to primary and specialty care services and resources in underserved communities in Coachella Valley (Priority: High)

Geographic Area(s) To Be Served:

All areas

Action by Program Committee: (Please select one)

- Full recommendation and forward to the Board for consideration with the Committee's recommendation that a grant amount of \$478,400.00 be approved.
- Recommendation with modifications
- Request for more information
- Decline



Grant Application Summary

Coachella Valley Volunteers In Medicine, Grant # 1408

About the Organization

Coachella Valley Volunteers In Medicine
82915 Avenue 48
Indio, CA 92201
760-342-4414
cvvim.org

Tax ID #: 26-3312826

Primary Contact:

Doug Morin, Executive Director
(760) 625-0760
doug.morin@cvvim.org

Organization's Mission Statement and History

Our mission is to provide free primary medical care and related healthcare services to low-income, uninsured and underinsured residents of the Coachella Valley and greater Morongo Basin.

Since opening our doors in 2010, VIM has provided no-charge primary medical (and dental care) to more than 4,500 individual patients through 45,000 in-person visits; using the average cost of a primary care visit in today's economy, VIM has provided the equivalent of \$13,500,000 in free care since 2010. In addition, since 2016 when we began tracking other "related healthcare services" (support services) we have provided nearly 14,000 such encounters for general and disease-specific case management, health education, social services (including assessment of social and community needs, community referrals and supportive counseling) and medical outreach to unhoused persons. Annually, VIM provides an average of 2,500 visits each year, plus an additional 2,000 encounters, for a total average number of 4,500 patient contacts annually.

All necessary laboratory testing and imaging services (X-rays, Ultrasounds, CT and PET Scans, Mammograms, and MRIs) and related healthcare services are provided at no cost to the patient, and we receive no reimbursement for services provided from any

public (MediCal or Medicare) or private insurer. Instead, VIM relies solely on individual and community philanthropy, grant awards and our own fundraising efforts to fund all programs and services. An additional and significant contribution to our organization are the 200+ volunteers (physicians and other medical providers, nurses, medical assistants, and other medical office personnel) who donate in excess of 9,000 hours each year of their professional skill and practise in support of our mission, with an estimated in-kind donation valued in excess of \$450,000 each year (calculated using Department of Labor salary information for the region and by position).

In 2016 VIM began its Street Medicine program, providing medical outreach to unhoused persons, primarily living in the eastern Coachella Valley through teams of volunteers who "go to the street", providing medical care and services wherever an unhoused person resides. In 2020 when COVID hit, we pivoted quickly from providing in-person medical visits and related services to offering telehealth and telephonic services to our patients. While we have mostly returned to in-person interactions, we continue to offer telehealth visits when patients encounter barriers getting to one of our clinics, such as transportation, and at "remote" clinics planned in outlying communities that are hard to reach. Also in 2020, we discontinued our dental program and now plan mobile dental services several times throughout the year in partnership with Healing California. Working with VSP Vision Care we provide a free eye exam and frame/lens once a year for our patients in need through a coordinated direct referral process. Several additional programs that compliment our care are offered in partnership with various organizations such as, a Period Poverty Program which provides confidential and discreet feminine hygiene products to patients; Medic Alert bracelets for patients with a new diagnosis, such as diabetes or allergies, and lastly; Self-monitoring Programs for a) Diabetes and b) Hypertension, where patients receive a free glucometer or automatic blood pressure monitor for their home use, in addition to in-clinic and take-away education providing verbal, recorded audio and infographic reminders for referencing correct procedures to obtain their glucose or blood pressure and measurements necessary for proper chronic disease management. Lastly, this fall we will begin to offer behavioral health services to patients 50 years and older through a collaboration with The Joslyn Center whereby patients may self-refer or be referred by our social worker. This program will use talk therapy to help patients identify and change troubling emotions, thoughts, and behaviors; the program is planned to extend to all patients, pending additional funding, regardless of age, early in 2024.

In 2022 our Board of Directors made a strategic decision to open a second clinic to further increase access to primary care services on the western side of our Valley. While the clinic is not yet at capacity, we see this as a necessary step to make affordable care available to everyone and eliminate the barriers that prevent west Valley residents from receiving care from our primary clinic in Indio. Removing barriers such as transportation, long bus rides, expense of traveling across the Valley, arranging child care to attend an appointment, and even providing care closer to where patients work

so they don't have to take a day off were all identified as necessary reasons to open a second clinic on the west side of the Valley.

Organization Annual Budget: \$1,870,000.00

Project Information

Project Title: Ensuring access to healthcare through awareness and continuation of services delivery.

Start Date: 11/01/2023 **End Date:** 10/31/2024

Total Project Budget: \$1,332,184.00

Requested Amount: \$478,400.00

Community Need for this Project in the Coachella Valley:

In the brief "*Key Facts about the Uninsured Population*" published by KFF (Jennifer Tolbert, Patrick Drake, and Anthony Damico. December 19, 2022.), the authors describe trends in national health coverage in 2021, the second year of the Covid pandemic. Several key points stand out that remain relevant today -

- Most uninsured people are in low-income families and have at least one worker in the family.
- In 2021, 64% of uninsured people stated they were uninsured because the cost of insurance coverage was too high.
- People without insurance coverage have worse access to care than people who are insured.
 - One in five uninsured adults in 2021 went without needed medical care due to cost.
 - Uninsured people are less likely than those with insurance to receive preventive care and services for major health conditions and chronic diseases.
- In 2021, uninsured nonelderly adults were over twice as likely as those with private coverage to have had problems paying medical bills in the past 12 months.

While rates of uninsured Californians are declining across the State, largely because of California's expansion of MediCal, the Coachella Valley continues to have rates three times higher than State averages, and four and one-half times higher than the Inland Empire; the rate of uninsured working-age adults in the Coachella Valley is at 12.5%, or just over 25,000 adults, as detailed in the 2022 Community Health Survey, conducted by HARC. Many people assume the most impoverished people in our Valley

reside in eastern Coachella Valley, in 2021 we identified as many as 14,000 low-income, uninsured adults living in just the cities of Cathedral City, Palm Springs and Desert Hot Springs, using 2020 US Census Projections specific to these communities.

VIM remains a stop-gap for individuals who remain fearful of enrolling in government programs largely because of past enforcement of immigration policies that saw undocumented individuals being deported., VIM is there for the worker who has one, two or even three jobs, none of which provide health insurance, and they still don't earn enough to pay for a Covered California's subsidized plan. And, projections from Covered California themselves released in July of this year, indicate that while increased competition and consumer choices may provide some shelter from rate increases, they still project cost overall increases of 9.7% for the Inland Empire in 2024, continuing to possibly make subsidized coverage unaffordable for many. And yes, VIM is there for the adult family of workers with insurance when the household income doesn't allow for the family member to become insured through the primary worker's health insurance, and they earn too much to qualify for subsidized coverage or MediCal.

VIM increases and provides healthcare access for all uninsured, low-income Valley residents by providing quality primary medical care and related healthcare services in a professional and culturally competent manner from our two healthcare centers located in in Indio and Palm Springs. Our patients have household incomes no greater than 200% of Federal Poverty Level Guidelines, with 60% falling into the category of "extremely poor". More than half of our patients are younger, between 25 - 50 years of age, and often don't believe they need to visit a doctor because they don't feel "sick", especially because it would mean out-of-pocket payment. And, because the majority of our patients have never had health insurance or otherwise been able to visit a doctor on a regular basis, they usually don't understand the importance of wellness check-ups, regular physical examinations and preventive care such as vaccinations and screening tests.

Because of these needs, VIM is requesting funding to: a) support ongoing service delivery of primary care and related healthcare services and; b) for support with community outreach to increase awareness of VIM services throughout the Valley.

Project Description and Use of District funds:

This request supports the District's mission and Strategic Plan to proactively expand community access to primary and specialty care services (Goal #2) in two ways.

1. This funding request will provide 1,500 no charge, primary care medical visits and related healthcare services to low-income and un/underinsured, housed and unhoused residents of the Coachella Valley. Services are inclusive of no-charge laboratory testing,

X-rays, MRIs, Ultrasounds, CT Scans, and mammograms, as well as access to other services, based upon individually assessed health needs, such as vaccinations and preventive screenings, health education programs, chronic disease management, case management, social services and community referrals guided by professionally assessed needs of a patient's social determinants of health. For our unhoused patients, we provide medical care where the patient resides.

VIM determines our cost per visit cost at \$250, inclusive of all laboratory testing, x-rays, imaging services, and other indirect patient care costs, such as Care Delivery costs, Clinical Supplies; Electronic Patient Medical Record fees, and certain personnel expenses. NOT included in this cost are: IT support/maintenance/hardware; Office expenses (business licenses, equipment repair/maintenance, volunteer expenses, office supplies); Advertising; Bank Service fees; General Meeting Expenses; ED Salary and any benefits for staff (Worker's Compensation, Group Health Insurance, Retirement Savings Plan) (except for the Community Health Worker as identified in the Program Budget); Professional fees (Development, Accountant, Audit), and finally; NO fundraising/development costs. Facility costs (rent/lease, building maintenance, janitorial services/supplies, hazardous waste removal), Telephone, Fax and Internet, Utilities, and Insurance are only included for indirect cost at the maximum allowable rate of 15%.

VIM does not "double-dip" from different funding sources for the same provided services. Our general budget and other grant awards assist with patient care costs as well, and certain programs, such as our Self-monitoring Program for Diabetes or Hypertension, or our new behavioral health services program, are funded entirely and separately from this request.

Our \$250 cost per visit remains considerably and notably less than a visit to an emergency department (\$1,200 - \$3,000) which is where our patients continually tell us they would seek care but for our program. Yes, a visit to a physician's office or urgent care is less, but most of our patients simply do not have those dollars sitting in their bank accounts. For consideration though, in Riverside County, the average cost for an out-of-pocket primary care visit, without insurance, is between \$180 - \$300, similar to the cost for a visit to an urgent care without insurance, and these charges are not inclusive of VIM provided services such as labs, x-rays, imaging services or any of the related services health services VIM provides without cost.

2. This funding request also seeks salary support for a part-time Community Health Worker (CHW) and 500 hours payment of contracted promotores to promote VIM services in the community and targeted communities and populations suspected or known to have high rates of uninsured adult residents. The CHW works in the community to increase awareness of our services among employers whose employment model utilizes part-time employees, and therefore are not generally eligible

for health benefits, and to other locations where lower-income and unemployed residents frequent such as churches, laundromats, food distribution sites, and other organizations similar to ours that serve a low-income population. Promotores are called upon to assist with promotions in specific neighborhoods hesitant to trust people and organizations not known within the community. They may help promote events the CHW has arranged such as health fairs, general presentations, and telehealth clinics where they are also used to assist patients with applications, translating, and reinforcing medical provider instructions.

Strategic Plan Alignment:

Goal 2: Proactively expand community access to primary and specialty care services

Strategy 2.4: Improve accessibility of primary and specialty care services by increasing available telehealth services in Coachella Valley (Priority: High)

Strategy 2.7: Increase equitable access to primary and specialty care services and resources in underserved communities in Coachella Valley (Priority: High)

Project Deliverables and Evaluation

<p>Deliverable #1: By October 31, 2024, provide in-person primary medical care services to 1,500 individuals.</p>	<p>Evaluation #1: Numbers and types of visits will be recorded on an ongoing basis in the electronic medical record and monitored monthly to ensure progress toward grant deliverables. Monthly visit totals will be tracked and reported on over the course of the grant, particularly at 6- and 12-month intervals, and totaled for the final grant report.</p>
<p>Deliverable #2: By October 31, 2024, provider telehealth primary medical care services to 120 individuals.</p>	<p>Evaluation #2: By October 31, 2024, complete a minimum of six (6) telehealth or "remote" clinics in areas distant from either existing VIM clinic where barriers to accessing services are great.</p>
<p>Deliverable #3: Provide various health related services or "encounters" (Health Education; Diabetes and General Case Management; Social</p>	<p>Evaluation #3: Numbers and types of all encounters will be recorded in the patient's electronic medical record and reported separately from</p>

<p>Service Interventions; Medical Outreach to Unhoused Persons) to 500 patients based upon their needs as assessed by their medical provider or VIM Social Worker.</p>	<p>provided medical visits as a complementary or supportive service throughout the grant period, and be reported on in the 6 and 12 month reports, and totaled for the final grant report.</p>
<p>Deliverable #4: By October 31, 2024, hire a community health worker and contract promotores to increase awareness of VIM services in the community through a minimum of 6 community health fairs and 8 community-based presentations with an expected reach of 600 community members.</p>	<p>Evaluation #4: By January 1, 2024, hire a part-time, bilingual Community Outreach Worker to developing relationships with current and newly identified community organizations that serve a similar population as VIM and provide education and awareness of VIM, facilitate patient referrals and identify, develop and promote collaborations.</p>

Project Demographic Information

Target Geographic Area(s) To Be Served:
All areas

Target Population Age Group:
18 to 24, 25 to 39, 40 to 54, 55 to 64, 65+

Target Population Ethnicity:
Hispanic/Latino (of any race), Not Hispanic or Latino (of any race)

Target Population Race:
American Indian and Alaska Native, Asian, Black or African American, Native Hawaiian and other Pacific Islander, White, Some other race

Additional Target Population Information:

All patients served by Volunteers in Medicine must meet three eligibility requirements: 1) Patients must be residents of the Coachella Valley; 2) Patients must have household incomes no greater than 200% of Federal Poverty Guidelines, and; 3) Patients may not have health insurance or be unable to access their insurance because of costly co-payments or deductibles. Patient eligibility verification is updated annually; lack of health insurance coverage is verbally confirmed at every visit.

In 2022, 86% of patients self-identified as Hispanic/Latino, 60% as female and 92.5% indicated they were between the ages of 18 - 64 with 7% identifying as over 64 years of age. 60% of patients are employed full-time or part-time and 18% are

unemployed/looking for work. VIM has patients in every city of the Valley and unincorporated areas of the County.

Capacity, Sustainability, and Partnerships

Organizational Capacity

VIM was incorporated in 2008 and has been providing primary medical care and related services since 2010 from our primary clinic in Indio, and, as of August 2022, from a second clinic in Palm springs. Staffing is comprised of 12 staff who provide the medical oversight, programming and support to VIM programs; the Executive Director works closely with the volunteer Board of Directors and its several committees to provide support and operational management. Direct patient care is provided by qualified volunteers who support both back office activities (medical visits, care planning, patient referrals, case management, etc.) and front office activities (reception, new patient intake/eligibility/ appointment scheduling, check in/out, etc.) More than 200 volunteers donate their time to support the VIM mission, including physicians/physician assistants/nurse practitioners, behavioral health therapists, nutritionists, nurses and medical assistants, and reception/clerical volunteers. Annually, these volunteers donate more 1,850 hours, valued in excess of \$450,000 using Department of Labor statistics for the Inland Empire. Paid staff share in any grant responsibilities as required by the various grant guidelines and according to their individual and position responsibilities.

Since beginning service in 2010, VIM has provided in excess of 42,000 medical/dental visits to a total of 4,498 unduplicated patients. (Dental care was suspended in 2020 due to the pandemic and difficulty securing volunteer dental providers,) Most patients visit the clinic an average of 3 times each year, appropriate for the high number of patients served with a chronic disease, and are seen for any primary care need at one of our two clinics; in addition to in-clinic medical providers (Internal and Family Medicine, Gynecology, Geriatrics), VIM also has several specialists who see patients in their practice location without charging the patient (Dermatology, Neurology, Podiatry, Dentistry, Optometry and Ophthalmology). VIM also organizes three mobile clinics in partnership with Healing California for dental care; three such clinics are scheduled for throughout 2024. We are currently undertaking a robust awareness campaign targeting potential medical provider volunteers, providing general information and the value of volunteering at VIM; we are actively recruiting orthopedic and cardiology providers due to recent losses of these two, high demand specialties.

In mid 2022, VIM took the major step to open a small clinic in Palm Springs to increase access for uninsured adult residents of the west Valley. Funding for the Palm Springs has come from reserve funds for the past 15 months while increased revenue was planned for from all fundraising efforts, including grant funding. In 2023, the Board of Directors hired a contract fund development company to assist in fundraising and increase overall support through current and new donors, as well as new event revenue and increased foundation support.

VIM works closely with graduate medical residents from Eisenhower Medical Center's Graduate Medical Residency Program (Internal and Family Medicine), and most recently, the Desert Regional Medical Center's Graduate Medical Residency Program (Family Medicine). Numerous other educational institutions use VIM as a clinical practice site for physician assistant students (UC Davis), nurse practitioner students, nurses (CoD and UCR), social work students (CSUSB) medical assistant certification programs (CNEI and others) and even high school students who are enrolled in their school's health career academy. VIM prides itself on being an active contributor to higher education and training programs that encourage healthcare careers.

A volunteer Board of Directors has responsibility for primary governance of the organization, especially finance, long term planning and policy. The Board employs the Executive Director who is responsible for the day-to-day operations and supporting the Board. The Board has several standing committees, including Finance, Clinical Care, PR & Communications, and Events that work closely with staff and report to the Board of Directors. The Board meets every other month throughout the year, with an Executive Committee that meets in alternate months, primarily to handle organizational matters requiring immediate attention; significant matters are reserved for full Board discussion. VIM has had an annual financial audit from an outside auditor every year since 2010; audit reports have always been "clean" and audited financial statements are posted on our website and referenced in our Annual Report for transparency.

Organizational Sustainability:

Organizational funding comes solely from individual and community philanthropy, foundation grants and VIM fundraising efforts. In mid 2023, the Board of Directors approved a contract vendor for fund development services to review current activities, identify areas needing improvement, consider new event opportunities, and plan for increased revenue across all activities. New and/or expanded programs are generally funded through new foundation relationships and reserve funding until other support is secured. Several in-kind donations ceased in the past year, such as for landscaping and greatly discounted janitorial services, increasing operating costs and related fundraising needs. Staff turnover is minimal and partnerships with several educational institutions ensure a regular supply of physicians and other medical providers, nurses, medical assistants and medical front office workers. Recruitment for non-professional volunteers remains successful and adequate for our general volunteer needs. Annually, more than 200 volunteers in several capacities help support our mission to provide free primary care and related healthcare services to low-income and un/underinsured adult residents of the Coachella Valley.

We are committed to ensuring adequate financial reserves are maintained to safeguard the organization against downtimes in the event funding from usual sources from our usual sources of revenue may be negatively impacted. To that end the Board of Directors

created a policy that requires a minimum of 10% of any unrestricted or general donation be set aside as Board Designated Funds, not to be used without Board approval. This past year has seen some use of these funds used to support the planned growth of the organization, undertaken for the longterm sustainability and viability for VIM. We remain confident that new and renewed fundraising efforts will generate new and increased revenue to replenish our reserve fund accounts while bringing in increased revenue to sustain the planned organizational growth.

VIM operates on a three-year Strategic Plan, of which we are currently in our first year of this Plan. The Board sets the Plan Goals and staff develop specific objectives relating to each goal in the Plan. Objectives are reviewed regularly at staff level throughout the year and reported to the Board throughout the year and at the end of the year, and start of the new year. Annual Board Retreats are planned for in our Strategic Plan to ensure knowledgeable and prepared board directors, and the Board Development Committee was reinstated after several years to ensure ongoing recruitment and solicitation of members, thorough board orientation and skill development and building.

VIM employees 12 staff (8 full-time; 4 part-time) who have responsibility for day-to-day operations and work closely with a myriad of volunteers to carry out patient care services. VIM has minimal turnover in staff and encourages all employees, full and part-time, to take advantage of employer-sponsored benefits such as health insurance and retirement savings plans. All employees are actively engaged in developing objectives under the Board developed Strategic Plan which they engage in over the year, reporting on their progress and outcomes to other staff and ultimately to the full Board through the Executive Director.

Partnerships/Collaborations:

In addition to our volunteers and loyal supporters, VIM collaborates with many community organizations who work with us to provide patient care services, such as Eisenhower Health's Medical Residency Program, UCR School of Medicine, California State University San Bernadino - Social Work program (San Bernadino) and Nurse Education program (Palm Desert), Desert Oasis, Alianza Coachella Valley, Borrego Health (now DAP Health), FIND Food Bank, Healing California, and most recently, the American Heart Association, Alzheimers Coachella Valley, the Joslyn Center and Desert Regional Medical Center's Medical Residency Program. In the spring of this year, we created a collaboration of more than 30 organizations providing services to unhoused persons, with the intention of creating and encouraging collaboration of those services for the benefit of the individual; this concerted effort is already demonstrating meaningful impact for unhoused individuals than ever before. VIM partners with many organizations to carry out its mission. These organizations include:

- Eisenhower Health - with their medical residency program that provides medical residents to assist other medical providers in provision of care.

- Desert Regional Medical Center - a new partnership in the fall of 2023 having Family Medicine residents complete clinical rotation through the VIM Palm Springs clinic providing care to patients.
- UCR, School of Medicine - as a partner in a monthly, free clinic in Mecca for locals needing care and in outreach to unhoused persons through collaboration of services at a weekly activity occurring at Our Lady of Guadalupe in Palm Springs.
- Various higher education institutions - as a partner in providing on-site clinical experience and documentation of hours worked for professions requiring on-site experiential learning. We are most excited about a new partnership with UC Davis to accept nurse practitioner interns/residents for on-site clinical rotations.
- Healing California - a nonprofit organization from Los Angeles who assists community clinics, such as VIM, to provide vision and dental care services. VIM provides volunteer healthcare professionals and Healing California provides support and resources from a mobile van.
- Eisenhower Health, JFK Memorial Hospital and Desert Regional Medical Center - all provide referrals to VIM for their low-income and uninsured patients requiring medical follow-up after an emergency department visit or in-patient stay (when patient does not qualify for MediCal).
- Kaiser Permanente, Desert Advanced Imaging and Lab Corps - provide discounted or free services for VIM patients requiring plain film x-rays, imaging services and laboratory testing.
- Alzheimer Association Coachella Valley - a new partnership to provide free dementia screenings for patients, their family(ies) and the community who otherwise could not afford this service. A caregiver support group is planned for once the need is apparent.
- Joslyn Center - a new partnership to provide behavioral health services to patients and others from the community who could not otherwise afford this service. A support group is envisioned to start in 2024 once need is established.
- FIND Food Bank - provides weekly drop in support for patients and members of the community as well as emergency food hampers for distribution to patients by staff when an immediate food need is identified.
- CV Collaboration - is a recently formed network by VIM and UCR Nursing School of organizations providing services to unhoused persons

Diversity, Equity, Inclusion, and Belonging (DEI)

How does your organization address DEI in your policies, strategic plan, board and staff, etc.?

First, VIM adheres to California non-discrimination laws and extends fair employment protections to our unpaid staff (volunteers) as well as required protections for employees. That said, we do not discriminate in hiring of paid or unpaid staff, or in acceptance of patient applications for services on the bases of any of the protections in the Fair Employment and Housing Act. VIM addresses diversity when identifying and recruiting new board members, and in hiring of paid and unpaid staff. We naturally consider diversity in hiring paid and unpaid staff, and in selecting board members, to ensure the organization is representative of the patients we serve, most of whom are women that identify as Hispanic/Latino.

We demonstrate equity by ensuring our board members, and paid and unpaid staff have the resources they need to do the job they are responsible for. This doesn't mean everyone gets the same accommodations but rather, everyone gets the resources they need to perform their responsibilities to the best of their abilities.

Inclusion is an ongoing process at VIM, ensuring that everyone has an equal opportunity to contribute to and influence every part of and level of VIM. It begins and ends with quality surveys administered frequently and at various times during the year to patients, volunteers, staff and board members. A Patient Advisory Council, established in 2022, seeks input from current and former patients on program services and value of services received. (We hope to eventually identify a current or former patient who is comfortable participating on a committee or as a Board Director.) Paid staff have regular staff meetings where their input is sought on program evaluation and development, as well as through their input into the Board-established Strategic Plan goals for which they identify relatable objectives to work on throughout the year. When appropriate, staff at all levels have input into hiring decisions by helping senior staff interview and screen applicants.

What barriers does your organization face when addressing DEI?

Historically, we have asked individuals to consider a position on our Board of Directors when they were already involved and known to us. In the past several years we have begun to first identify potential members from outside our current volunteers, instead, recruiting them from local business and/or community leaders we have identified or who have been referred to us for the position from a trusted community advisor. This allows us to be more purposeful in considering DEI in our board recruitment. However, recruiting qualified board members who will agree to all the responsibilities of the position, when they are still unaware of the work we do, can be challenging: Sometimes a candidate is unable to attend our board meetings on the scheduled dates which are posted 12 months in advance, or they may not be comfortable in agreeing to abide by our Give or Get policy. So, with the reformation of our Board Development Committee and a qualified chair to lead the committee who is responsible for not only ongoing board training with an eye to DEI, but also recruitment of volunteer board and committee members all year, and a drive to have most interested volunteers start their experience with VIM at a committee level for at least several months, we hope to screen out those potential board members who will ultimately be unable to maintain their commitment.

Grant Budget

Section 1 - Operational Expenses				
Project Grant Budget				
Applicant:		Coachella Valley Volunteers in Medicine		Increasing Access to Healthcare
OPERATIONAL EXPENSES		Total Project Budget	Funds From Other Sources Detail On Section 3	Amount Requested From DHCD/F
Total Staffing Expenses Detail on Section 2		\$ 434,444.00	\$ 393,444.00	\$ 41,000.00
Equipment (itemize)				
1	None		\$ -	
2			\$ -	
3			\$ -	
4			\$ -	
Supplies (itemize)				
1	Included in per visit service contact rate below		\$ -	
2			\$ -	
3			\$ -	
4			\$ -	
Printing / Duplication		\$ 7,500.00	\$ 7,500.00	\$ -
Mailing / Postage		\$ 2,500.00	\$ 2,500.00	
Mileage (use current Federal mileage rate)		\$ 2,500.00	\$ 2,500.00	
Education / Training		\$ 5,000.00	\$ 5,000.00	
Other Direct Project Expenses Not Described Above (itemize)				
1	1,500 service contacts @ \$250 each	\$ 375,000.00	\$ -	\$ 375,000.00
2	1,250 service contacts @ \$250 each	\$ 312,500.00	\$ 312,500.00	
3	Electronic Medical Record (annual fee)	\$ 4,500.00	\$ 4,500.00	
4	Volunteer management	\$ 7,500.00	\$ 7,500.00	
5				
* Items listed below are included for calculation of the total project budget only. For use of DHCD/F funds, these line items would be included in the allowable 15% indirect cost rate.				
Office / Rent / Mortgage*		\$ 74,640.00	\$ 74,640.00	\$ -
Telephone / Fax / Internet*		\$ 29,500.00	\$ 29,500.00	\$ -
Utilities*		\$ 4,800.00	\$ 4,800.00	\$ -
Insurance*		\$ 9,400.00	\$ 9,400.00	\$ -
Indirect Rate	<input checked="" type="checkbox"/> Check Box To Utilize Indirect Rate Up To 15%	Enter Rate	15.00%	\$ 62,400.00
Total Project Budget (Rounded up to nearest dollar)		\$ 1,332,184	\$ 853,784	\$ 478,400
Budget Narrative	<p style="color: red; font-size: small;">The Project Budget requests funding support for: 1) Salary support for a PT Community Health Worker (CHW) who has sole responsibility for promoting VIM program and services in the community to inform and educate potential patients about VIM. This may include reaching out to other community organizations who serve our patient population, conducting general presentations/participating in targeted health fairs, arranging for and coordinating remote telehealth clinics; 2) 500 hours of payment support to work with Contract Promotores who will assist the CHW in promoting VIM services in targeted communities as trusted resources from those communities. They will assist current and new patients in completing applications, updating/obtaining eligibility verification, assisting with patient translation and questions, and assisting the CHW with telehealth connections; 3) 1,500 service contacts at \$250 per visit inclusive of all direct patient care costs, laboratory testing, x-rays, imaging services and other related healthcare services such as care management, health education, social services, and more. (Services may be provided in-person or via telemedicine contact. Other healthcare services are provided upon need and from individual assessment and are available via in-person, telephonic or telehealth contact.)</p>			

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Staff Salary Expenses		Annual Salary	% of Time Allocated to Project	Total Project Salary	Amount Requested from DHCD/F
Employee Position/Title					
1	PT Comm Outreach Worker	\$ 25,000.00	100%	25,000.00	\$ 25,000.00
2	FTE Pt Care staff (5.5)	228,800.00	100%	228,800.00	
3	PT Social Worker (MSW)	\$ 25,000.00	100%	25,000.00	\$ -
4	Clinical Operations Dir (50 Hours)	\$ 65,000.00	100%	65,000.00	
5	Sp Events & Comm Mgr	\$ 65,000.00	70%	45,500.00	\$ -
6					
Enter Total Employee Benefits / Employer Taxes % (Proportional Fringe Costs and/Or Employer Taxes Based On % Of Time Allocated To Project)			8.00%	31,144.00	2,000.00
Total Will Populate In Total Staffing Expenses Section 1			Total ›	\$ 420,444.00	\$ 27,000.00
Budget Narrative - Scope of Work	<p>The Community Outreach Worker (CHW) will be a regular PT employee with responsibilities for VIM marketing (30%) and specific outreach to educate and inform potential patients, and the many organizations that assist them, about VIM services. The CHW is also responsible to: a) identify opportunities for community health fair/outreach activities, and ensure VIM participation in a minimum of 6 such activities; b) identify, schedule and complete a minimum of 8 general awareness presentations in the community, and; c) identify and complete a minimum of 6 telehealth or "remote" clinics. Patient Care staff are responsible for varying aspects of direct patient care including verification of eligibility, appointment scheduling, vital signs, medical translation, support to medical providers, lab review, case management, patient health education, and more. The Clinical Operations Director provides direct supervision for the Community Outreach Worker and contract Promotores, other Patient Care staff, and the Social Worker. They schedule all medical provider clinics, are responsible for provider and organization credentialing, prepare regular service outcome reports. They have ultimate management responsibility for both the Palm Springs and Indio clinics. The Special Events & Communications Manager is responsible for raising unrestricted funds from events and has additional responsibility for promoting VIM to the public and targeted groups through print, electronic, and social media, including significant campaigns targeted to and for our patient population.</p>				
Budget Narrative - Employee Benefits	<p>All regular (non-temporary; non-contract) VIM employees, PT and FT, are eligible to receive sick, vacation and holiday pay on an accrual basis beginning at day one of employment, and may enroll in our group health plan (medical, dental and vision) with employer contributions (\$600/mo - FT; \$300/mo - PT) after 90 days employment. A 403(b) Retirement Savings Plan is available for all regular employees after one year of continuous employment; VIM will match up to 5% of employee contributions.</p>				
Professional Services / Consultant Expenses		Hourly Rate	Hours/Week	Total Project Fee	Amount Requested from DHCD/F
Company and Staff Title					
1	Contract Promotores (500 hours)	\$ 28.00	varies	\$ 14,000.00	\$ 14,000.00
2					
3					
4					
Total Will Populate in Total Staffing Expenses Section 1			Total ›	\$ 14,000.00	\$ 14,000.00
Budget Narrative - Scope of Work	<p>Contract Promotores will assist the CHW in promoting VIM services around confirmed community health fairs/presentations and "remote"/telehealth clinics. Promotores will be contracted workers who will inform community members of VIM as a trusted person from their community to promote events in their communities, and assist the CHW with patient registration, completion of service application and eligibility verification, and providing feedback and information to the CHW re process and patient issues expressed to themselves.</p>				

Funds From Other Sources (Actual Or Projected) SPECIFIC To This Project		
"Total Funding In Addition To DHCD/F Request" Below Should Match Or Exceed Value Listed In Section 1 for "Funds from Other Sources".		Amount
Fees		\$ -
Donations (General donations not from a fundraising event)		\$ 304,936.00
Grants (List Organizations)		
1	Kaiser Permanente (PS Clinic support)	\$ 25,000.00
2	Champions Volunteer Foundation	\$ 5,000.00
3	Valenzuela Foundation (Women's Wellness Support)	\$ 15,000.00
4	Ca Assn Free & Charitable Clinics	\$ 88,000.00
5	Nat'l Assn Free & Charitable Clinics	\$ 50,000.00
6	Heart to Heart International	\$ 15,000.00
Fundraising (Describe Nature Of Fundraiser)		
1	VIMY Awards and Live Auction Gala	\$ 200,000.00
2	VIM Celebrity Classic Golf Tournament	\$ 75,000.00
3	Other lesser fundraising events	\$ 55,000.00
4		
Other Income, e.g., Bequests, Membership Dues, In-Kind Services, Investment Income, Fees From Other Agencies, Etc. (Itemize)		
1	In-kind medical providers (physicians, nurses, medical assistants, etc.)	\$ 450,000.00
2	Graduate Medical Residency Support (Eisenhower Health)	\$ 75,000.00
3	In-kind rent/lease for Indio Clinic	\$ 97,020.00
4	Legacy Gift (monthly advance of 12 mos until estate settles)	\$ 24,000.00
5	Other donated services	\$ 40,000.00
5	Donated patient care and other services (Imaging discounts, X-rays, trash, pest control)	\$ 39,630.00
Total Funding In Addition To DHCD/F Request		\$ 1,493,586.00
Budget Narrative	<p style="color: red;">Grants are an ongoing source of revenue for both direct patient care and specific programs. They vary in numbers and amounts from year to year. Our VIMY Awards historically have netted an average of \$200,000 over the 8 years we have produced the event, and the 2023 Celebrity Golf Tournament raised \$56,000 and is planned for May of 2024 already. In-kind volunteer donations average more than \$450,000 annually from 200+ volunteers, including physicians, nurse practitioners, physician assistants, nurses, nutritionists, medical assistants and clerical/reception volunteers.</p>	

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Full Grant Application Scoring



SCORING PARAMETERS

0 TO 1 POINTS	Does Not Meet Expectations
2 TO 3 POINTS	Needs Improvement
4 TO 5 POINTS	Meets or Exceeds Expectations

Total Points Possible = 50 points

Grant Information			
Grant Number:	Organization:	Project Title:	Funding Request:
1408	Coachella Valley Volunteers In Medicine	Ensuring access to healthcare through awareness and continuation of services delivery	\$478,400.00
Programmatic Scoring Review			
Community Need for the Project in Coachella Valley (5 points)	The applicant identifies and describes a specific need(s) for the project within the Coachella Valley by providing relevant, valid data that highlights the full scope of the need. The applicant clearly connects the community need to the project’s targeted population.		
Reviewer 1 - Score: 4	Reviewer 1 - Score Explanation: This project proposes to address a need in the Coachella Valley for primary medical care services for those who are often uninsured due to the high cost of coverage along with having jobs that do not offer insurance. The additional impactors associated with living in poverty also create and important need for free medical services for underserved Coachella Valley residents.		
Reviewer 2 - Score: 5	Reviewer 2 - Score Explanation: Volunteers in Medicine continues to be the only free clinic in the Coachella Valley, which has helped thousands of District residents have access to primary and specialty care services free of charge.		
Reviewer 3 - Score: 5	Reviewer 3 - Score Explanation: VIM provides details about the growing issue across the nation and then brings in data specific		

	to Coachella Valley for us to better understand the need and current gaps. They highlight the work of VIM and how they are equipped and have been working to improve access and availability of healthcare for all uninsured, low-income Valley residents.
<u>Reviewer 4 - Score:</u> 4.5	<u>Reviewer 4 - Score Explanation:</u> The applicant clearly defines the community need that qualify for their free medical services.
Project Description and Use of Funds (5 points)	The applicant describes the scope of the project and how the organization will utilize the Desert Healthcare District’s funding. The applicant clearly states the approach they are going to take to meet the community’s need and specifies how the success of this project directly relates to the District’s mission and current Strategic Plan.
<u>Reviewer 1 - Score:</u> 4	<u>Reviewer 1 - Score Explanation:</u> Use of District funds will consist of 1,500 no cost medical care visits to low income and un/underinsured residents of the Coachella Valley. These visits include labs, xrays, MRI’s, ultrasounds, CT scans and mammograms and are valued at \$250 (does not include cost of IT support, bank fees, etc.) per visit. This cost is still lower that the cost of a visit to an emergency room (\$1200 – 3000). Use of District funds will also fund part of a Community Health Worker (CHW) and a Promotores to promote VIM services and to increase community awareness through 8 general awareness events, health fairs and telehealth clinics.
<u>Reviewer 2 - Score:</u> 4	<u>Reviewer 2 - Score Explanation:</u> The project description and use of grant funds description was very thorough and provided key details on the use of district funds, including the alignment to the District’s mission and strategic plan.
<u>Reviewer 3 - Score:</u> 4.5	<u>Reviewer 3 - Score Explanation:</u> The two funding focuses for the District funds are detailed and clearly state how they will be implemented.
<u>Reviewer 4 - Score:</u> 4	<u>Reviewer 4 - Score Explanation:</u> The applicant clearly defines the scope of the project and use of Distrit funds. It meets the strategic plan goals and strategies.
Alignment to District Goals, Strategies, and Performance Measures (5 points)	The applicant effectively describes the alignment of the project to the Desert Healthcare District and Foundation 2021-2026 Strategic Plan goals, strategies and performance measures.
<u>Reviewer 1 - Score:</u> 5	<u>Reviewer 1 - Score Explanation:</u> This project as described aligns with District Strategic Plan Goal 2 (Proactively expand community access to primary and specialty care services) Strategy 2.7 (Utilize an equity lens to expand services and resources to underserved communities).

<p><u>Reviewer 2 - Score:</u> 5</p>	<p><u>Reviewer 2 - Score Explanation:</u> The grant proposal aligns with the DHCD Strategic Plan goals and strategies.</p>
<p><u>Reviewer 3 - Score:</u> 5</p>	<p><u>Reviewer 3 - Score Explanation:</u> The proposed project aligns with the current Strategic Plan goals and strategies.</p>
<p><u>Reviewer 4 - Score:</u> 5</p>	<p><u>Reviewer 4 - Score Explanation:</u> The project is in direct alignment (high priority – access to health care) with the District’s strategic plan goals and strategies.</p>
<p>Project Deliverables and Evaluation (5 points)</p>	<p>The applicant provides project deliverables that are specific, measurable, attainable, and time-bound. Project deliverables must align with at least one of the Desert Healthcare District and Foundation’s 2021-2026 Strategic Plan goals and a related strategy/strategies. Additionally, applicant clearly demonstrates the alignment of their project deliverables to the appropriate performance measures, as outlined in the application instructions.</p> <p>Each evaluation corresponds to a project deliverable. The evaluation accurately measures the project’s effectiveness, impact and includes appropriate qualitative and/or quantitative tracking methods. The evaluation section includes well-defined data reporting mechanisms and/or a clear and transparent narrative.</p> <ul style="list-style-type: none"> • Evaluation measures and methods are clear; the applicant defines how they envision success. • Evaluation is in alignment with the deliverables of the project. • Evaluation is in alignment with identified Desert Healthcare District and Foundation’s 2021-2026 Strategic Plan goal(s), strategies, and performance measure(s). • An explanation is provided on how the data collected from the project will be utilized for future programming, partnerships, and/or funding.
<p><u>Reviewer 1 - Score:</u> 4</p>	<p><u>Reviewer 1 - Score Explanation:</u> Deliverable #1: 1500 primary care visits will be provided through both in person and telehealth contacts during project term to patients from the Indio and Palm Springs VIM clinics. This performance will be tracked in the electronic medical record and reviewed monthly. Deliverable #2: A variety of health care services will be rendered and may include health education, diabetes, general case management, and necessary outreach to unhoused individuals all services based on needs assessments. These services will be overseen by VIM Social Worker who will assess new patients and make appropriate referrals for support services. Patient post service surveys will be used to track effectiveness. Deliverable #3: VIM program promotion in the community consisting of a variety of outreach activities that will be tracked in terms of numbers of activities/events accomplished.</p>
<p><u>Reviewer 2 - Score:</u></p>	<p><u>Reviewer 2 - Score Explanation:</u></p>

4	The project deliverables and evaluation of the project were detailed and met the requirements for this section. Additional details on a couple of evaluation sections were lacking.
Reviewer 3 - Score: 4	Reviewer 3 - Score Explanation: Deliverables are clear and evaluation corresponds. Additional information on how the data would be collected would have helped to better understand the deliverable numbers.
Reviewer 4 - Score: 4	Reviewer 4 - Score Explanation: The deliverables are SMART and the evaluation of the deliverables are in alignment.
Organizational Capacity (5 points)	The applicant details their organization's capacity to meet the demands of this project including allocated staff time, internal expertise, organizational structure, etc. Applicant includes examples that demonstrate that the human resource allocation to this project is appropriate (internal staff expertise, use of external consultants, advisory committee, etc.). The applicant demonstrates reliability for this kind of work (strength, a history or track record of achievements, related mission, and letters of support).
Reviewer 1 - Score: 4	Reviewer 1 - Score Explanation: VIM has an extensive history of attracting volunteer medical staff to assist in the provision of services to un/underinsured communities since 2008. These staff volunteer their time and are committed to VIM's mission. The identified staffing for this project appears to be adequate in relation to this project's goals.
Reviewer 2 - Score: 5	Reviewer 2 - Score Explanation: Volunteers in Medicine has a proven track record and has the organizational capacity to successfully keep providing free quality medical care to District residents.
Reviewer 3 - Score: 4.5	Reviewer 3 - Score Explanation: To expand capacity, VIM is partaking in a robust awareness campaign to recruit volunteers, maintain strong relationships with regional universities along with the local school district. Additionally, VIM highlighted their recent expansion into Palm Springs to extend their capacity. Including information of the CHW and Promotoras would have helped to fully understand the human resource allocation to this project.
Reviewer 4 - Score: 4	Reviewer 4 - Score Explanation: The applicant has the organizational capacity to meet the demands of this project.
Organization Sustainability (5 Points)	The application highlights their organization's sustainability strategies around funding, staff recruitment/retention, effective collaboration and partnerships, thoughtful long-term planning, etc.
Reviewer 1 - Score: 4	Reviewer 1 - Score Explanation: VIM funding comes from targeted philanthropy, and foundation grants. In recognition of the need for ongoing focus in this area, VIM has begun to seek a contractor to focus on fund development. Core staff turnover remains stable and partnerships with education institutions

	continue to support the supply of medical providers and other necessary medical team members. These efforts are supported by a Board approved 3 year Strategic Plan.
Reviewer 2 - Score: 5	Reviewer 2 - Score Explanation: Volunteers in Medicine have continued to evolve their business model to ensure they are sustainable and have added new programs to increase funding.
Reviewer 3 - Score: 4.5	Reviewer 3 - Score Explanation: VIM has extensive partnerships and continuously seeks outside funding
Reviewer 4 - Score: 4	Reviewer 4 - Score Explanation: The applicant has a diverse fund development plan to keep the organization sustainable.
Partnerships/Collaborations (5 Points)	The application demonstrates a collaborative process that includes multiple community partners involved in planning and implementation. Organizational partners are listed and each of their roles in the project are outlined. Letters of support and/or memorandums of understanding are included, as appropriate.
Reviewer 1 - Score: 5	Reviewer 1 - Score Explanation: VIM utilizes an extensive network of community partners to support the services rendered to the community members they endeavor to treat. These partners include 8 health provider organizations including Eisenhower Health, Kaiser Permanente, Joselyn Center, many others.
Reviewer 2 - Score: 5	Reviewer 2 - Score Explanation: Volunteers in Medicine have a long list of partnerships and collaborations to help them achieve their mission and successfully continue to provide referrals to external resources.
Reviewer 3 - Score: 4.5	Reviewer 3 - Score Explanation: The applicant demonstrates a collaborative process that includes a diverse group of partners.
Reviewer 4 - Score: 5	Reviewer 4 - Score Explanation: The applicant has many collaborative partners that work together to offer free medical services to the underserved and un- and underinsured population.
Budget (5 points)	The budget is specific and reasonable, and all items align with the described project. The proposed budget is accurate, cost-effective, and linked to activities and deliverables. <ul style="list-style-type: none"> • There are no unexplained amounts. • The overall significance of the project, including the relationship between benefits and/or participants to the programmatic costs are reasonable. • All line items are identified clearly in the budget narrative. • The budget shows committed, in-kind, or other funds that have been identified, secured, and in place to support the project.
Reviewer 1 - Score: 4	Reviewer 1 - Score Explanation: Project budget identifies all project costs, District costs, and other sources of funding related to the support for the deliverables associated with this project.

Reviewer 2 - Score: 5	Reviewer 2 - Score Explanation: The grant proposal budget is adequate and in line with the proposed deliverables, along with identifying and securing additional funding. DHCD funding will only constitute 35% of the overall project budget.
Reviewer 3 - Score: 5	Reviewer 3 - Score Explanation: The budget narrative is clear and outlines all aspects of the proposed project.
Reviewer 4 - Score: 4	Reviewer 4 - Score Explanation: The budget is reasonable and requested amount reflects 35% of the total project budget.
Fiscal Scoring Review	
Fiduciary Compliance (5 Points)	The applicant demonstrates a financial history that shows a continuous cycle of fiduciary responsibility of the Board through unmodified audited financial statements produced in a timely fashion, positive cash flow at the end of each fiscal year, asset ratio meets required debt load, and the Board reviews financial statements regularly.
Reviewer 1 - Score: 5	Reviewer 1 - Score Explanation: Unmodified financial statements presented to and approved by the Board. Strong current ratio documented in financial statements, with positive cash flow noted in both presented years.
Reviewer 2 - Score: 4	Reviewer 2 - Score Explanation: The FY 12/31/22 audit report is unmodified. The Board of Directors accepted the audit report. Audit report Current Ratio is strong (11:1), which represents the grantee's ability to pay its short-term liabilities. The Net Assets increased by \$695k as of 12/31/22, with Total Net Assets of \$861k. Internal financial statements, as of 7/31/23, shows an decrease of \$133k. The Balance Sheet is in good order.
Financial Stability (5 Points)	Funding sources for operations and programs are from multiple sources and are driven by a strategic plan for stability for both short- and long-term growth. If a strategic plan does not exist, other documentation is presented to identify future sources of funding. The requested grant amount is reasonable in comparison to the overall organizational budget.
Reviewer 1 - Score: 4.5	Reviewer 1 - Score Explanation: Strategic plan in place which details steps to obtain short and long-term funding. The requested grant amount is approximately 25% of the organizational budget, which includes funding from multiple sources.
Reviewer 2 - Score: 4.5	Reviewer 2 - Score Explanation: Grantee demonstrates a sound financial position. Grantee presents a comprehensive strategic plan. Grantee has diversified resources for this project of \$1.3M. The District's grant of \$478k is well supported by other resources.

TOTAL SCORES - PROGRAMMATIC		TOTAL SCORES - FISCAL	
REVIEWER 1	34/40 POINTS = 85%	REVIEWER 1	9.5/10 POINTS 95 = %
REVIEWER 2	38/40 POINTS = 95%	REVIEWER 2	8.5/10 POINTS 85 = %
REVIEWER 3	37/40 POINTS = 92.5%	AVERAGE	9 POINTS = 90%
REVIEWER 4	34.5/40 POINTS = 86%		
AVERAGE	36 POINTS = 90%		

Average Total Score: 45 / 50 = 90%



Date: October 10, 2023

To: Program Committee

Subject: Grant # 1410 Alianza Nacional de Campesinas, Inc.

Grant Request: Coachella Valley Farmworkers Food Distribution

Amount Requested: \$57,499.00

Project Period: 11/01/2023 to 10/31/2024

Alianza Nacional de Campesinas was launched in 2011 after many years of conversations with women farmworkers throughout the United States and Mexico. For years, women farmworkers and advocates organized and engaged in activities in their home states and communities, which were aimed at securing help and resources for women farmworkers on many issues, including violence against women, basic employment rights, healthcare, education, housing, immigration and other issues. With this, Alianza Nacional de Campesinas mission became to unify the struggle to promote women farmworker's leadership in a national movement to create broader visibility and advocate for changes that ensure their human rights.

Alianza Nacional de Campesinas seeks to address food insecurity within farmworker communities in the Coachella Valley. Supply chain shortages and rising food prices have caused further suffering among the essential workers who bring food to America's tables. In response to such difficulties, early in 2022, Alianza Nacional de Campesinas, along with 5 organizations (three from the local area and two from Los Angeles) rose to the challenge and began to support farmworkers and their families with food and other resources. Since then, their food distribution events have continued to serve nearly 1,600 farm workers a month with fresh produce that lasts them for approximately 2 to 3 weeks. They target 15 communities in southeastern Coachella Valley including Coachella, Thermal, Oasis, Mecca, and North Shore.

Desert Healthcare District funds for various equipment and supplies to ensure distribution events can run smoothly and efficiently. Additionally, District funds will be utilized for stipends and a portion of staff salaries.



Strategic Plan Alignment:

Goal 5: Be responsive to and supportive of selected community initiatives that enhance the economic stability of the District residents (on a situational basis)

Strategy 5.3: Reduce the negative impacts of social determinants of health on poverty in Coachella Valley (Priority: Moderate/Low)

Geographic Area(s) To Be Served:

Cathedral City, Coachella, Desert Palms, Indian Wells, Indio, La Quinta, Mecca, North Shore, Oasis, Palm Desert, Palm Springs, Rancho Mirage, Thermal

Action by Program Committee: (Please select one)

- Full recommendation and forward to the Board for consideration with the Committee's recommendation that a grant amount of \$57,499.00 be approved.
- Recommendation with modifications
- Request for more information
- Decline



Grant Application Summary

Alianza Nacional de Campesinas, Inc., Grant # 1410

About the Organization

Alianza Nacional de Campesinas, Inc.
P.O. Box 20033
Oxnard, CA, CA 93034
951-545-1917

<https://www.alianzanacionaldecampesinas.org/>

Tax ID #: 47-3486630

Primary Contact:

Mily Trevino-Sauceda, Executive Director
9515451917
mily@campesinasunite.org

Organization's Mission Statement and History

Alianza Nacional de Campesinas was launched in 2011 after many years of conversations with women farmworkers throughout the United States and Mexico. For years, women farmworkers and advocates organized and engaged in activities in their home states and communities, which were aimed at securing help and resources for women farmworkers on many issues, including violence against women, basic employment rights, healthcare, education, housing, immigration and other issues. Over the years it became clear that it was necessary to unite these efforts at a national level in order to have the greatest impact possible.

Organization Annual Budget: \$2,196,253.00

Project Information

Project Title: Coachella Valley Farmworkers Food Distribution

Start Date: 11/01/2023 **End Date:** 10/31/2024

Total Project Budget: \$97,736.00

Requested Amount: \$57,499.00

Community Need for this Project in the Coachella Valley:

We seek to address food insecurity within farmworker communities in the Coachella Valley. Many farmworker communities in the valley endured the worst of the COVID-19 pandemic, with some people losing their jobs without notice, to others having to labor in the fields without adequate personal protective equipment. More recently, supply chain shortages and rising food prices have caused still further suffering among the essential workers who bring food to America's tables. In response to such difficulties, early in 2022, Alianza Nacional de Campesinas, along with 5 organizations (three from the local area and two from Los Angeles) rose to the challenge and began to support farmworkers and their families with food and other resources. Since then, our food distribution events have continued through June 2023 to serve nearly 1,600 farm workers a month with fresh produce that lasts them for approximately 2 to 3 weeks. Twice, Alianza has received mini grants for our efforts – with the first installment of \$5,000, and the second, being \$10,000. While critical to our work for offsetting some transportation and administrative costs, the amounts from past awards have left us under-resourced in terms of our ability to compensate personnel and conduct outreach.

Project Description and Use of District funds:

In alignment with the Desert Healthcare Foundation's mission, we provide food and resources to everyone who comes to our distribution events, regardless of their legal status, race, gender, and economic need. Our project, also, enhances the economic stability of Coachella Valley residents while also expanding access to care services. Concerning specifics, grant funds will be used towards equipment rentals, logistical overhead, and basic supply needs, as well as for compensating personnel and assisting us conduct culturally-appropriate outreach to include all residents from the Coachella Valley who are in need. Our community partner, Food Forward, supplies us monthly with 24 pallets of produce for each food distribution. Proper deployment and movement of these produce cases and pallets requires us to rent forklifts, as well as pay for garbage collection and sanitation, truck rentals, gas, and on-site supplies like gloves, EZ-UPs, tables, garbage bags, box cutters, and PPE. We also provide hot food and cold beverages for all our volunteers and community partners, mainly as our events take place for multiple hours. Meanwhile, our food distribution event is led by farmworkers, many who assist us as volunteers. Our impact has been significant, as we have reached 1,600 farmworker families at each distribution. We work in 15 communities in the southeastern Coachella Valley including Coachella, Thermal, Oasis, Mecca, and North Shore. Still, we know that there are more families in need, as our outreach has been minimal until now.

Strategic Plan Alignment:

Goal 5: Be responsive to and supportive of selected community initiatives that enhance the economic stability of the District residents (on a situational basis)

Strategy 5.3: Reduce the negative impacts of social determinants of health on poverty in Coachella Valley (Priority: Moderate/Low)

Project Deliverables and Evaluation

<p>Deliverable #1: By October 31, 2024, we will have distributed food and other items (e.g. diapers, toothpaste, etc) to approximately 102,000 people. We base our estimate on increasing our monthly providing assistance to from 1,200 families, who we currently serve, to 1,700. We estimate that each family has approximately 5 members. Therefore, we will increase the number of people we currently serve from 6,000 a month to approximately 8,500. 8,500 people each month, for the next year, totals 102,000 individuals. Also, we have found in our past distribution efforts that many people are in need, but cannot travel to the distribution sites. We adapted our distribution efforts by including within the project a delivery service to people. For this project, we will also include these people into our final account, keeping track of the items and the number of people who we make deliveries to.</p>	<p>Evaluation #1: We have developed an instrument (i.e. a form) to track families with the number of individuals at each food distribution. We track the families as they arrive, while also counting the people we provide assistance to away from the site when we do deliveries. We keep track of these figures monthly with a spreadsheet.</p>
<p>Deliverable #2: By October 31st, 2024, we will have conducted outreach to approximately 50,000 individuals to notify them about our food distribution events. Alianza staff will continuously engage in at least two outreach activities per week to disseminate information in our community on our food distribution efforts. We will reach approximately 4,500 people a month by engaging them in community venues (i.e</p>	<p>Evaluation #2: Similar to our food distribution efforts, concerning outreach, we will have staff track media appearances, including engagement with radio stations and local television outlets. We will track our outreach efforts in spreadsheets. Staff will also document where they conduct outreach, documenting where they distribute flyers. Alianza will revise and</p>

<p>churches), as well as at cultural and collaborative events to share about our work and invite them to the monthly distribution sites.</p>	<p>refine the brochure/announcement about food insecurity and poverty in the Coachella Valley. We will announce the distributions of food & personal and household items at our local projects (like USDA FFWR and Mother Earth Project and others). These projects allow us to provide announcements to individuals. We will also work with local TV stations like Univision and Telemundo as well as with local Spanish radio stations. Currently, our outreach is done primarily through social media and word of mouth. With additional resources, we will compensate staff who will discuss the food distribution events on the radio, local television channels, social media platforms and distribute flyers person to person in hard to reach areas.</p>
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Project Demographic Information

Target Geographic Area(s) To Be Served:

Cathedral City, Coachella, Desert Palms, Indian Wells, Indio, La Quinta, Mecca, North Shore, Oasis, Palm Desert, Palm Springs, Rancho Mirage, Thermal

Target Population Age Group:

0 to 5, 6 to 17, 18 to 24, 25 to 39, 40 to 54, 55 to 64, 65+

Target Population Ethnicity:

Hispanic/Latino (of any race)

Target Population Race:

Some other race

Additional Target Population Information:

Farmworker and immigrant families. Families living under poverty and many who are women head of households.

Capacity, Sustainability, and Partnerships

Organizational Capacity

Alianza currently relies primarily on volunteers to organize the monthly food distribution events. With assistance from this grant, we will compensate two staff people \$15,000 a

piece for coordinating volunteers, conducting outreach in farmworker communities, and establishing relationships with partners, including universities. For the past year, we have already organized food distribution events. This experience provides us with critical connections in the community, as well as with knowledge of what can be improved. We have also acquired a reputation as a reliable community partner who provides essential resources to people in need. Furthermore, we have developed an organizational structure for food distribution in the Coachella Valley that not only involves volunteers from the community, but key Alianza staff members who also coordinate events. Our staff has decades of community experience, especially in Southern California among farmworkers and other historically marginalized people. As a result, our staff brings with them the necessary skills for working in the community, including the required patience, dedication, and strength. Native from the area as well, our staff understands the challenges that extreme weather presents, as well as what is needed to connect with community members despite inhospitable conditions.

Organizational Sustainability:

We have received two small awards from the Desert Healthcare District & Foundation over the past year. While critical in our ability to run the food drives, we simply require more to keep the effort going into the future and meet community needs. In general, for our organization overall, we rely on various other foundations to maintain our staff, as well as on appealing to individuals for donations. Our organization also regularly searches for new grant opportunities, while also evaluating and reevaluating our needs in light of the changing political context. We have a finance team that manages our resources and that ensures that staff are compensated. We also employ consultants to search out and apply for grants, communicating with staff and the board on our organization's needs.

Partnerships/Collaborations:

- **Water Drop** - donates cases of water for the food distribution event.
- **Food Forward** - organization that brings pallets of produce.
- **Baby2Baby** - organization that donates household and hygienic items.
- **La Vina del Senor** - helps distribute during the food distribution event.
- **La Mision San Jose** - location where food distribution is held and helps distribute.
- **Lideres Campesinas** - organization that helps to organize food distribution and works it.
- **Burrtec** - waste services company
- **Polo's Pantry** - organization that provides baby formula, household articles and backpacks.

- **Coachella Valley Volunteers in Medicine**- gets volunteers and helps with some household articles.
- **IEHP** - has given us donations.

Diversity, Equity, Inclusion, and Belonging (DEI)

How does your organization address DEI in your policies, strategic plan, board and staff, etc.?

Our organization was created by farmworker women to serve farmworker communities and their families. We are made up of 15 member organizations whose staff vary in race, ethnicities, sex, & ages. Our direct staff is mostly composed of Latinx women and 2 males whose ages range between 20s-60s. Our executive director and board members are all Latinx women.

What barriers does your organization face when addressing DEI?

Our main problem is compensation. Many of our staff, as well as volunteers – not only the people who dedicate their time and energy to the food distribution events – are farmworkers, or hail from farmworker families themselves. This means that they often struggle with a lack of access to finances, as farmworkers are paid poorly, as well as often work long hours.

Grant Budget

Project Grant Budget				
Applicant:		ENTER NAME HERE		ENTER PROJECT TITLE HERE
OPERATIONAL EXPENSES		Total Project Budget	Funds From Other Sources Detail On Section 3	Amount Requested From DHCD/F
Total Staffing Expenses Detail on Section 2		\$ 30,000.00	\$ -	\$ 30,000.00
Equipment (itemize)				
1	Forklift/Services	\$ 4,200.00	\$ 700.00	\$ 3,500.00
2	Sanitation	\$ 4,620.00	\$ 4,620.00	
3	Vehicle Rentals	\$ 2,250.00	\$ 951.00	\$ 1,299.00
4			\$ -	
Supplies (itemize)				
1	On-Site food services	\$ 1,800.00	\$ 300.00	\$ 1,500.00
2	Gloves, PPE	\$ 1,710.00	\$ 50.00	\$ 1,660.00
3			\$ -	
4			\$ -	
Printing / Duplication		\$ 6,000.00	\$ 2,500.00	\$ 3,500.00
Mailing / Postage		\$ 2,000.00	\$ 1,000.00	\$ 1,000.00
Travel/Mileage (use current Federal mileage rate)		\$ 2,575.20	\$ 1,575.20	\$ 1,000.00
Gas for rentals		\$ 1,080.00	\$ 540.00	\$ 540.00
Other Direct Project Expenses Not Described Above (itemize)				
1	Stipends for people helping with distributions	\$ 6,000.00	\$ -	\$ 6,000.00
2			\$ -	
3			\$ -	
4			\$ -	
<p>* Items listed below are included for calculation of the total project budget only. For use of DHCD/F funds, these line items would be included in the allowable 15% indirect cost rate.</p>				
Office / Rent / Mortgage*		\$ 6,000.00	\$ 6,000.00	\$ -
Telephone / Fax / Internet*		\$ 12,000.00	\$ 12,000.00	\$ -
Utilities*		\$ -	\$ -	\$ -
Insurance*		\$ 10,000.00	\$ 10,000.00	\$ -
Indirect Rate	<input checked="" type="checkbox"/> Check Box To Utilize Indirect Rate Up To 15%	Enter Rate	15.00%	\$ 7,499.85
Total Project Budget (Rounded up to nearest dollar)				
		\$ 97,736	\$ 40,237	\$ 57,499
Budget Narrative	<p style="color: red; font-size: small;">Forklift services rental once a month to assist with monthly food distributions, transporting/organizing pallets of food to be distributed approximately \$350 a month. Vehicle Rentals; UHAUL or pick up trucks to transport pallets of food to farmworker mobile home parks for those that have no transportation to main distribution location. On site food services- Funds to purchase food supplies to make meals for volunteers helping with distributions. Gloves ,PPE for volunteers and anyone assisting with the distribution. Printing and Duplication; flyers and information. Mailing and Postage; shipping costs for shirts and other supplies that may be purchased to be used at distribution. Travel/Mileage; Mileage for 2 staff assisting with this project and executive Director. Gas for Rentals; for UHAUL Vehicle. Stipends for people helping with distributon. We have two kinds of stipends 1.) for volunteers that assist with distributing at least 30 bags of food to 30 families each to farworkers that live in remote areas (6 to 8 people amount \$75 per person) and 2.) Stipends to volunteers that provide transportation for delivering to remote areas to cover their gas or mileage (6 to 8 people amount varies depending on distance but a range of 80 to 120 dollars).</p>			

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Staff Salary Expenses		Annual Salary	% of Time Allocated to Project	Total Project Salary	Amount Requested from DHCD/F
Employee Position/Title					
1	Elizabeth Jaime	\$ 45,760.00	28%	12,812.80	\$ 12,812.80
2	Dolores Trevino Sosa	\$ 45,760.00	28%	12,812.80	\$ 12,812.80
3				-	
4				-	
5				-	
6				-	
Enter Total Employee Benefits / Employer Taxes % (Proportional Fringe Costs and/Or Employer Taxes Based On % Of Time Allocated To Project)			17.07%	4,374.40	4,374.40
Total Will Populate In Total Staffing Expenses Section 1			Total >	\$ 30,000.00	\$ 30,000.00
Budget Narrative - Scope of Work	Elizabeth Jaime and Dolores Trevino Sosa will dedicate 28% of their time to help with coordination of monthly food distributions. Duties include, attending planning calls, coordinate with volunteers, making sure certificate of insurance are in place for event, flyers, forklift rentals, food for volunteers is arranged, help with set up and pick up after the food distribution among other tasks.				
Budget Narrative - Employee Benefits	Employee Fringe benefits include Simple IRA, Health and Medical Insurance, long/short term disability.				
Professional Services / Consultant Expenses		Hourly Rate	Hours/Week	Total Project Fee	Amount Requested from DHCD/F
Company and Staff Title					
1					
2					
3					
4					
Total Will Populate in Total Staffing Expenses Section 1			Total >	\$ -	\$ -
Budget Narrative - Scope of Work	Please describe in detail the scope of work for each professional service/consultant on this grant.				

Funds From Other Sources (Actual Or Projected) SPECIFIC To This Project		
"Total Funding In Addition To DHCD/F Request" Below Should Match Or Exceed Value Listed In Section 1 for "Funds from Other Sources".		Amount
Fees		
Donations- General Fund		\$ 7,500.00
Grants (List Organizations)		
1	Women Donors	\$ 5,000.00
2	VDAY	\$ 5,000.00
3	IEHP	\$ 2,500.00
8	Hilton Foundation	\$ 10,000.00
9	Alliance Healthcare Foundation	\$ 10,000.00
10		
Fundraising (Describe Nature Of Fundraiser)		
1		
2		
3		
8		
Other Income, e.g., Bequests, Membership Dues, In-Kind Services, Investment Income, Fees From Other Agencies, Etc. (Itemize)		
1		
2		
3		
8		
Total Funding In Addition To DHCD/F Request		\$ 40,000.00
Budget Narrative	Please describe in detail any additional information or explanations for items listed above.	

Version 07.07.23 Please see instructions tab for additional information

Full Grant Application Scoring

SCORING PARAMETERS

0 TO 1 POINTS	Does Not Meet Expectations
2 TO 3 POINTS	Needs Improvement
4 TO 5 POINTS	Meets or Exceeds Expectations

Total Points Possible = 50 points

Grant Information			
Grant Number:	Organization:	Project Title:	Funding Request:
1410	Alianza Nacional de Campesinas	Coachella Valley Farmworkers Food Distribution	\$57,499.00
Programmatic Scoring Review			
Community Need for the Project in Coachella Valley (5 points)	The applicant identifies and describes a specific need(s) for the project within the Coachella Valley by providing relevant, valid data that highlights the full scope of the need. The applicant clearly connects the community need to the project’s targeted population.		
Reviewer 1 - Score: 3.5	Reviewer 1 - Score Explanation: Addresses the challenges that have led to increased food insecurity but does not provide data that highlights the full scope of the need.		
Reviewer 2 - Score: 4	Reviewer 2 - Score Explanation: This project focuses on food insecurity within the farm worker community in the Coachella Valley. This community has been impacted by the COVID 19 pandemic and this additional support is greatly needed at this time.		
Reviewer 3 - Score: 4	Reviewer 3 - Score Explanation: Food insecurity continues to be an issue in many areas of the Coachella Valley. Alianza Nacional de Campesinas addresses this issue in the Eastern Coachella Valley by providing food boxes and other items to roughly 1,600 families on a monthly basis. Additional data to highlight food insecurity in the Coachella Valley would have demonstrated the community’s need.		
Reviewer 4 - Score: 4.5	Reviewer 4 - Score Explanation:		

	The applicant clearly defines the community need that qualifies for their distribution of food and other resources.
Project Description and Use of Funds (5 points)	The applicant describes the scope of the project and how the organization will utilize the Desert Healthcare District’s funding. The applicant clearly states the approach they are going to take to meet the community’s need and specifies how the success of this project directly relates to the District’s mission and current Strategic Plan.
Reviewer 1 - Score: 4	Reviewer 1 - Score Explanation: Additional details of the scope of the project and how the District funds help to achieve the reach is needed.
Reviewer 2 - Score: 4	Reviewer 2 - Score Explanation: Use of District funds will go toward two staff positions that will coordinate the scheduling of food events, will insure that the events are successfully implemented and will coordinate the work of the volunteers for each event. Funds will also go toward the equipment and supplies needed at these events.
Reviewer 3 - Score: 4	Reviewer 3 - Score Explanation: The project description and use of grant funds description was very thorough and provided key details on the use of district funds, including the alignment to the District’s mission and strategic plan.
Reviewer 4 - Score: 4.5	Reviewer 4 - Score Explanation: The applicant clearly defines the scope of the project and use of District funds. It meets the strategic plan goals and strategies.
Alignment to District Goals, Strategies, and Performance Measures (5 points)	The applicant effectively describes the alignment of the project to the Desert Healthcare District and Foundation 2021-2026 Strategic Plan goals, strategies and performance measures.
Reviewer 1 - Score: 5	Reviewer 1 - Score Explanation: Project helps meet the District’s Strategic Plan alignment goal 5.
Reviewer 2 - Score: 4	Reviewer 2 - Score Explanation: This project aligns with District strategic plan goal 5, strategy 5.3 (On a situational basis, play a role in raising awareness of/facilitating progress on the social determinants of health specific to poverty among community residents and be a catalyst for community organizations to act in implementing solutions.
Reviewer 3 - Score: 5	Reviewer 3 - Score Explanation: The grant proposal aligns with the DHCD Strategic Plan goals and strategies.
Reviewer 4 - Score:	Reviewer 4 - Score Explanation:

4	The project is in alignment with a moderate priority rating strategic plan goal and strategy
<p>Project Deliverables and Evaluation (5 points)</p>	<p>The applicant provides project deliverables that are specific, measurable, attainable, and time-bound. Project deliverables must align with at least one of the Desert Healthcare District and Foundation’s 2021-2026 Strategic Plan goals and a related strategy/strategies. Additionally, applicant clearly demonstrates the alignment of their project deliverables to the appropriate performance measures, as outlined in the application instructions.</p> <p>Each evaluation corresponds to a project deliverable. The evaluation accurately measures the project’s effectiveness, impact and includes appropriate qualitative and/or quantitative tracking methods. The evaluation section includes well-defined data reporting mechanisms and/or a clear and transparent narrative.</p> <ul style="list-style-type: none"> • Evaluation measures and methods are clear; the applicant defines how they envision success. • Evaluation is in alignment with the deliverables of the project. • Evaluation is in alignment with identified Desert Healthcare District and Foundation’s 2021-2026 Strategic Plan goal(s), strategies, and performance measure(s). • An explanation is provided on how the data collected from the project will be utilized for future programming, partnerships, and/or funding.
<p><u>Reviewer 1 - Score:</u> 4</p>	<p><u>Reviewer 1 - Score Explanation:</u> More details on how the applicant reached a family estimate of five members would help to better understand the numbers associated with the deliverables.</p>
<p><u>Reviewer 2 - Score:</u> 4</p>	<p><u>Reviewer 2 - Score Explanation:</u> This project will increase the number of families served from 1200 to 1700 (an increase of 500 families). This project considers a family to be comprised of 5 members. This project also focuses on increasing the number of events scheduled and the number of families served. Increasing the use of social media to announce events is the method being implemented to achieve these results. These trends will be evaluated through a survey given to the families participating as to the food they are receiving and whether it meets their needs and the team will meet monthly to go through the results. Staff will track where they distributed flyers as part of community outreach, media outreach and social media outreach.</p>
<p><u>Reviewer 3 - Score:</u> 4</p>	<p><u>Reviewer 3 - Score Explanation:</u> The project deliverables and evaluation of the project were detailed and met the requirements for this section, however, it failed to describe how the participants would qualify and/or be identified to participate in the food distribution.</p>
<p><u>Reviewer 4 - Score:</u> 4</p>	<p><u>Reviewer 4 - Score Explanation:</u> The deliverables are SMART and the evaluation of the deliverables is in alignment.</p>

<p>Organizational Capacity (5 points)</p>	<p>The applicant details their organization’s capacity to meet the demands of this project including allocated staff time, internal expertise, organizational structure, etc. Applicant includes examples that demonstrate that the human resource allocation to this project is appropriate (internal staff expertise, use of external consultants, advisory committee, etc.). The applicant demonstrates reliability for this kind of work (strength, a history or track record of achievements, related mission, and letters of support).</p>
<p>Reviewer 1 - Score: 4</p>	<p>Reviewer 1 - Score Explanation: Additional details on the organization’s capacity to meet the demands of this project including allocated staff time, internal expertise, organizational structure, etc is needed.</p>
<p>Reviewer 2 - Score: 5</p>	<p>Reviewer 2 - Score Explanation: Alianza has extensive experience with working with volunteers to provide the necessary coordination and execution of activities to result in getting food to families in need. The addition of two team members to support these efforts will increase capacity in this area.</p>
<p>Reviewer 3 - Score: 5</p>	<p>Reviewer 3 - Score Explanation: Alianza Nacional de Campesinas has a proven track record and has the organizational capacity to successfully implement the project.</p>
<p>Reviewer 4 - Score: 5</p>	<p>Reviewer 4 - Score Explanation: The applicant has the organizational capacity through many volunteers to meet the demands of the is project.</p>
<p>Organization Sustainability (5 Points)</p>	<p>The application highlights their organization’s sustainability strategies around funding, staff recruitment/retention, effective collaboration and partnerships, thoughtful long-term planning, etc.</p>
<p>Reviewer 1 - Score: 4</p>	<p>Reviewer 1 - Score Explanation: Applicant highlights their search for grants to sustain their program but misses details on recruitment/retention.</p>
<p>Reviewer 2 - Score: 4</p>	<p>Reviewer 2 - Score Explanation: The sustainability of this project’s food drive model, relies on the established coordination with community providers that also provide supportive services while Alianza continues to focus on additional funding through the efforts of their finance team.</p>
<p>Reviewer 3 - Score: 5</p>	<p>Reviewer 3 - Score Explanation: Alianza Nacional de Campesinas has created a network Promotoras and partners to increase their reach in the community and have a long list of funding streams to ensure the sustainability of the food distribution drives.</p>
<p>Reviewer 4 - Score: 3</p>	<p>Reviewer 4 - Score Explanation: The applicant relies heavily on grants to maintain their efforts. Suggest some capacity building assistance with NPO Centric.</p>

Partnerships/Collaborations (5 Points)	The application demonstrates a collaborative process that includes multiple community partners involved in planning and implementation. Organizational partners are listed and each of their roles in the project are outlined. Letters of support and/or memorandums of understanding are included, as appropriate.
Reviewer 1 - Score: 4	Reviewer 1 - Score Explanation: Applicant highlights the contributions of their various partners but not how they are involved in planning and implementation
Reviewer 2 - Score: 5	Reviewer 2 - Score Explanation: Alianza coordinates support activities through collaboration with a network of community organizations that provide additional resources/items during the food drive events which include hygiene items and baby formula.
Reviewer 3 - Score: 3	Reviewer 3 - Score Explanation: Alianza Nacional de Campesinas has a long list of partnerships and collaborations to help them achieve their mission and successfully implement this project, along with providing referrals for their participants. However, they have not established a partnership with the local food bank to increase their capacity and food available for distribution.
Reviewer 4 - Score: 4	Reviewer 4 - Score Explanation: The applicant has collaborative partners that work together to distribute food and other resources/supplies to the farmworker community. A few of these partnerships are with organizations outside of the Coachella Valley.
Budget (5 points)	The budget is specific and reasonable, and all items align with the described project. The proposed budget is accurate, cost-effective, and linked to activities and deliverables. <ul style="list-style-type: none"> • There are no unexplained amounts. • The overall significance of the project, including the relationship between benefits and/or participants to the programmatic costs are reasonable. • All line items are identified clearly in the budget narrative. • The budget shows committed, in-kind, or other funds that have been identified, secured, and in place to support the project.
Reviewer 1 - Score: 4	Reviewer 1 - Score Explanation: The budget outlines the programmatic expenses but is missing a narrative for other funding sources.
Reviewer 2 - Score: 5	Reviewer 2 - Score Explanation: The budget identified the use of District funds, the staff costs and the additional funding Alianza is receiving from other sources.

<u>Reviewer 3 - Score:</u> 5	<u>Reviewer 3 - Score Explanation:</u> The grant proposal budget is adequate and in line with the proposed deliverables, along with identifying and securing additional funding.
<u>Reviewer 4 - Score:</u> 4	<u>Reviewer 4 - Score Explanation:</u> The budget is reasonable; however the requested amount reflects 58% of the total project budget.
Fiscal Scoring Review	
Fiduciary Compliance (5 Points)	The applicant demonstrates a financial history that shows a continuous cycle of fiduciary responsibility of the Board through unmodified audited financial statements produced in a timely fashion, positive cash flow at the end of each fiscal year, asset ratio meets required debt load, and the Board reviews financial statements regularly.
<u>Reviewer 1 - Score:</u> 5	<u>Reviewer 1 - Score Explanation:</u> Unmodified financial statements presented to and reviewed by the Board. Positive cash flow noted for both presented years, and details sufficient assets to address liabilities. Board approval of financial statements presented.
<u>Reviewer 2 - Score:</u> 4	<u>Reviewer 2 - Score Explanation:</u> The FY 12/31/22 audit report is unmodified. The Board of Directors accepted the audit report. Audit report Current Ratio is strong (200:1), which represents the grantee's ability to pay its short-term liabilities. The Net Assets increased by \$1.5M as of 12/31/22, with Total Net Assets of \$2.5M. Internal financial statements, as of 6/30/23, shows a decrease of \$342k. The Balance Sheet is in good order.
Financial Stability (5 Points)	Funding sources for operations and programs are from multiple sources and are driven by a strategic plan for stability for both short- and long-term growth. If a strategic plan does not exist, other documentation is presented to identify future sources of funding. The requested grant amount is reasonable in comparison to the overall organizational budget.
<u>Reviewer 1 - Score:</u> 4.5	<u>Reviewer 1 - Score Explanation:</u> Strategic plan included but did not appear to detail how future funding would be obtained. The requested grant amount is reasonable in comparison to the overall organizational budget, which lists funding from multiple sources.
<u>Reviewer 2 - Score:</u> 4	<u>Reviewer 2 - Score Explanation:</u> Grantee demonstrates a sound financial position. Grantee presents a strategic plan, but with limited detail. Grantee has diversified resources for this project of \$98k. The District's grant of \$57k is supported by other resources.

TOTAL SCORES - PROGRAMMATIC		TOTAL SCORES - FISCAL	
REVIEWER 1	32.5/40 POINTS = 81%	REVIEWER 1	9.5/10 POINTS = 95%
REVIEWER 2	35/40 POINTS = 87.5%	REVIEWER 2	8/10 POINTS = 80%
REVIEWER 3	35/40 POINTS = 87.5%	AVERAGE	8.75 POINTS = 87%
REVIEWER 4	33/40 POINTS = 82.5%		
AVERAGE	34 POINTS = 85%		

Average Total Score: 43 / 50 = 86%



Date: October 10, 2023

To: Program Committee

Subject: Grant # 1413 Voices for Children

Grant Request: Court Appointed Special Advocate (CASA) Program

Amount Requested: \$81,055.00

Project Period: 11/01/2023 to 10/31/2024

Strategic Plan Alignment:

The mission of Voices for Children (VFC) is to transform the lives of abused, abandoned, or neglected children by providing them with trained, volunteer Court Appointed Special Advocates (CASAs). During FY 2023-24, approximately 5,000 Riverside County children will spend time in foster care. Approximately 900 of these children will come from communities within the Desert Healthcare District & Foundation.

Each child entering the system has experienced multiple adverse childhood experiences at the hands of a caregiver or parent. According to youth.gov, "Permanent relationships with positive adults are a powerful protective factor against negative outcomes and can provide critical support to youth as they transition to adulthood." A CASA volunteer is a critical element to help children achieve better outcomes. CASAs are volunteers who provide an individual child or sibling group in foster care with comprehensive, individualized advocacy in court, in healthcare settings, and in the community. CASAs commit to serving 10-15 hours a month for a minimum of 18 months. CASAs advance the physical and mental health of marginalized children living in foster care by ensuring that their health needs are not overlooked and helping them to consistently access physical and mental/behavioral health services.

During fiscal year (FY) 2023-24, VFC will provide CASAs to 540 youth throughout Riverside County, including those in the Coachella Valley. All of these children were removed from their homes after suffering abuse or neglect. VFC is the only organization authorized by the Superior Court to provide CASAs to children in Riverside County. The organizational cost of recruiting, training, and supervising a CASA volunteer for a year is \$2,000. District funds will cover a portion of the salaries for VFC's CASA program staff providing 40 Coachella Valley children with CASAs who will ensure that they have



access to primary and/or specialty healthcare services and any necessary mental/behavioral health services.

Goal 2: Proactively expand community access to primary and specialty care services

Goal 3: Proactively expand community access to behavioral/mental health services

Strategy 2.7: Increase equitable access to primary and specialty care services and resources in underserved communities in Coachella Valley (Priority: High)

Strategy 3.6: Increase awareness of behavioral/mental health resources for residents in Coachella Valley (Priority: Moderate)

Geographic Area(s) To Be Served:

All areas

Action by Program Committee: (Please select one)

- Full recommendation and forward to the Board for consideration with the Committee's recommendation that a grant amount of \$81,055.00 be approved.
- Recommendation with modifications
- Request for more information
- Decline



Grant Application Summary

Voices for Children, Grant # 1413

About the Organization

Voices for Children
2851 Meadow Lark Drive
San Diego, CA 92123
858-569-2019

www.speakupnow.org

Tax ID #: 95-3786047

Primary Contact:

Jessie Stein, Institutional Giving Manager
858598-2283
jessies@speakupnow.org

Organization's Mission Statement and History

The mission of Voices for Children (VFC) is to transform the lives of abused, abandoned, or neglected children by providing them with trained, volunteer Court Appointed Special Advocates (CASAs). CASAs are community volunteers who advocate for the best interests of children in foster care, ensuring that their needs do not slip through the cracks of the overburdened foster care system. VFC has served children in foster care in Riverside County since 2015 and in San Diego County since 1980. After the previous Riverside County CASA nonprofit closed in 2014, the Judicial Council and the Riverside Superior Court asked VFC to expand our program to support children in Riverside County.

VFC's Riverside County CASA program has served more children each year since our program's inception. During fiscal year (FY) 2023-24, VFC will provide CASAs to 540 youth throughout Riverside County, including those in the Coachella Valley. All of these children were removed from their homes after suffering abuse or neglect. VFC is the only organization authorized by the Superior Court to provide CASAs to children in Riverside County.

Organization Annual Budget: \$8,854,132.00

Project Information

Project Title: Court Appointed Special Advocate (CASA) Program

Start Date: 11/01/2023 **End Date:** 10/31/2024

Total Project Budget: \$1,527,257.00

Requested Amount: \$81,055.00

Community Need for this Project in the Coachella Valley:

During FY 2023-24, approximately 5,000 Riverside County children will spend time in foster care. We estimate that approximately 900 of these children will come from communities within the Desert Healthcare District & Foundation. Each child has experienced multiple adverse childhood experiences (ACES) at the hands of a caregiver or parent. These experiences are often the result of intergenerational trauma caused by poverty, racism, and/or discrimination. Once in foster care, children experience additional trauma as a result of being separated from their family and siblings, living with strangers, and the uncertainty of not knowing when or if they will ever be reconnected with their family. During this time, juvenile court judges are responsible for major decisions in a child's life such as where they will live, the services they can access, and all of their medical and educational needs. Juvenile court judges must make critical decisions with the information that they are presented, but they do not have the capacity to know the details of each child's case. Well-intended professionals – social workers and children's attorneys – have huge hearts for children, but they too have limited bandwidth. Children in foster care need more attention from one consistent adult who is aware of their needs and also has an understanding of the foster care system.

Trauma and abuse puts children and youth at high risk for adverse consequences throughout their life. Unstable housing, homelessness, insufficient elementary or secondary education, lack of access to health care, lack of social connections and justice system involvement are a few of the incredible challenges that children may encounter during and after foster care. Children in foster care are twice as likely as their peers to have mental and physical health challenges, including developmental delays, anxiety, depression, asthma, obesity, and vision problems (Turney and Wildeman, "Mental and Physical Health of Children in Foster Care," *Pediatrics*, Nov. 2016). Research shows that children who experience ACES also have poor long-term health outcomes, which may include chronic illness, cancer, heart disease, and a shorter life expectancy (Felitti, et al., "Relationship of Childhood Abuse and Household Dysfunction to Many of the Leading Causes of Death in Adults," *American Journal of Preventive Medicine*, 1998). These dire outcomes can be mitigated. Research from the Center for the Study of Social Policy suggests that social support and equitable access to essential services will strengthen children and families that have had experience with the child

welfare system. According to youth.gov, “Permanent relationships with positive adults are a powerful protective factor against negative outcomes and can provide critical support to youth as they transition to adulthood.” A CASA volunteer is a critical element to help children achieve better outcomes.

Currently, there 20 District youth who have been referred to VFC by local social workers, attorneys, and judges. Each of these children is waiting to be matched with a CASA who will advocate on his or her behalf.

Project Description and Use of District funds:

VFC respectfully requests an \$81,055 grant to support the CASA Program in the Coachella Valley. This grant will enable VFC to provide CASAs to 40 Coachella Valley children in foster care. CASAs are volunteers who provide an individual child or sibling group in foster care with comprehensive, individualized advocacy in court, in healthcare settings, and in the community. CASAs commit to serving 10-15 hours a month for a minimum of 18 months. CASAs advance the physical and mental health of marginalized children living in foster care by ensuring that their health needs are not overlooked and helping them to consistently access physical and mental/behavioral health services.

Physical Health: CASAs ensure that the health needs of children in foster care are monitored and prioritized. They review a child’s medical record, communicate with health professionals, and track a child’s health needs, medical and dental exams, medications, immunizations, and referrals to specialty and allied health services such as speech therapy, occupational therapy, and physical therapy. When children change placements, CASAs ensure that caregivers, group homes, and temporary housing programs receive vital information about a child’s medications, allergies, and health risks. They also expediently connect children who have changed placements with new health providers and minimize gaps in care. CASAs help mediate barriers to healthcare, including transportation challenges or issues with Medi-Cal. CASAs can coordinate or provide transportation to medical appointments for a child. When CASAs determine that children are unable to access the healthcare services they need, they share their concerns with the social worker, attorney, and judge and advocate for solutions.

Mental and Behavioral Health: CASAs also play an important role in monitoring and advocating for a child’s mental and behavioral health. CASAs observe a child’s behavior during one-on-one visits and ask teachers and caregivers about a child’s behavior at home and in school. Oftentimes, a CASA is the adult who has been in a child’s life for the longest. As a result, they may be the first to notice changes in a child’s behavior and mood that may warrant therapeutic assessment and intervention. CASAs also monitor and report on a child’s progress on their therapeutic goals. If a child is not consistently accessing mental health services, not making progress, or otherwise struggling with mental and behavioral health, a CASA may notify a child’s welfare team to address the issue.

Every six months, CASAs submit comprehensive, written reports to the Court about a child. This information provides judges with critical insight into a child's overall well-being and access to necessary healthcare services. If a child is not receiving adequate care, the judge can use their position to ensure a child's health needs are addressed.

A grant from the Desert Healthcare Foundation & District will cover a portion of the salaries for VFC's CASA program staff and associated indirect expenses. Each year, VFC's program staff support more than 350 active CASAs in Riverside County, including at least 100 new CASAs who are recruited and trained each year. VFC program staff coordinate more than 35 hours of training for CASA trainees and screen CASAs through multiple background checks before matching them with a child. VFC staff members called Advocacy Supervisors provide guidance to each CASA volunteer. They educate CASAs about the foster care system, assist them to identify beneficial services and resources, and accompany them to child welfare meetings and court hearings.

Ultimately, VFC's purpose is to provide children in foster care with a consistent, caring, and trusted adult who will advocate to remove any barriers that exist and ensure that they are safe, healthy, and have access to all of the services and supports they need.

Strategic Plan Alignment:

Goal 2: Proactively expand community access to primary and specialty care services

Goal 3: Proactively expand community access to behavioral/mental health services

Strategy 2.7: Increase equitable access to primary and specialty care services and resources in underserved communities in Coachella Valley (Priority: High)

Strategy 3.6: Increase awareness of behavioral/mental health resources for residents in Coachella Valley (Priority: Moderate)

Project Deliverables and Evaluation

<p>Deliverable #1: By October 31, 2024, 40 underserved Coachella Valley youth in foster care will be matched with a CASA who will ensure that they receive primary and/or specialty healthcare</p>	<p>Evaluation #1: CASA Matching: We use CASA Manager, a database developed for CASA programs, to maintain a waitlist of children referred for CASA services by judges, attorneys, and social workers, and to track the progress of CASA trainees as they complete 35 hours of training. Our Managing Director of Programs</p>
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<p>services. This project goal coincides with the District and Foundation’s Strategic Plan performance measure: “# of individuals who were connected to primary and specialty healthcare services in underserved communities” under strategy 2.7: “Utilize an equity lens to expand services and resources to underserved communities.”</p>	<p>monitors the number of children matched with CASAs each month and adjusts our CASA volunteer recruitment strategies to ensure that we achieve our goals.</p> <p>Access to primary and specialty healthcare services: VFC Advocacy Supervisors monitor each child’s access to health services on a monthly basis as they receive updates from CASAs. Every six months, Advocacy Supervisors and CASAs work together to complete a court report, which includes a comprehensive status update for the judge about a child’s health, including information about their medical and dental exams, immunizations, prescribed medications, developmental milestones, and access to health services.</p>
<p>Deliverable #2: By October 31, 2024, the 40 underserved Coachella Valley youth in foster care who have been matched with a CASA will receive access to any necessary behavioral/mental health services.</p> <p>This project goal coincides with the District and Foundation’s Strategic Plan performance measure “# of individuals who were connected to behavioral/mental health services” under strategy 3.6 “Increase awareness of behavioral/mental health resources for residents in Coachella Valley (Priority: Moderate).”</p>	<p>Evaluation #2: VFC Advocacy Supervisors monitor each child’s behavioral and mental health on a monthly basis as they receive updates from CASAs. Every six months, Advocacy Supervisors and CASAs work together to complete a court report, which includes a comprehensive status update for the judge about a child’s mental health, including information about their access to behavioral and mental health services, therapeutic goals and progress, and prescribed medications.</p>

Project Demographic Information

Target Geographic Area(s) To Be Served:
All areas

Target Population Age Group:

0 to 5, 6 to 17, 18 to 24

Target Population Ethnicity:

Hispanic/Latino (of any race), Not Hispanic or Latino (of any race)

Target Population Race:

American Indian and Alaska Native, Asian, Black or African American, Native Hawaiian and other Pacific Islander, White, Some other race

Additional Target Population Information:

This project will serve Desert Healthcare District & Foundation youth who are living in the foster care system. Approximately 58% of the youth we serve are female and 42% are male. They range in age from birth to 21. Approximately 8% of the youth we serve are infants and toddlers between the ages of 0 and 5, 59% are children between the ages of 6 and 15, and 33% are transitional age youth between the ages of 16 and 21. While the foster care system impacts children and families of every race, ethnicity, and socioeconomic class, children of color and LGBTQ+ youth remain overrepresented. Approximately 52% of the youth we serve are Hispanic/Latino, 25% are white/Caucasian, 15% are Black/African American, 1% are Native American, 1% are Asian/Pacific Islander, 2% are multi-racial, and 4% are of unknown racial or ethnic background.

Capacity, Sustainability, and Partnerships**Organizational Capacity**

The Riverside County CASA program is well prepared to support Coachella Valley children in foster care through the grant-funded project. Our program has a history of responsible year-over-year growth since our inception. We provided 521 children with CASAs in FY 2022-23, and in FY 2023-24, we plan to provide 540 children with CASAs, including at least 85 children in the Coachella Valley.

Over the past few years, we have expanded our program staff and infrastructure to support the continued growth of our program. In March 2023, Jessica Muñoz, the former Executive Director of our Riverside County CASA program, was promoted to President & CEO. In her new position, she will have oversight of Voices for Children's CASA programs in both Riverside and San Diego Counties. With Jessica's transition, Sharon Morris was promoted to Managing Director—Riverside County. Sharon has served as Director of Programs in Riverside County for the past five years. We are proud to continue to work with both of these Riverside County leaders in a new capacity. These promotions reflect the work our Riverside County CASA program team has done to establish a credible and expanding program.

We have made two additional staff changes to support the growth of our program. Kathi Shaner was recently promoted to Recruitment Manager. This transition is in line with the

expanded responsibilities she has undertaken, including managing a team of current and former CASA volunteers who will support our recruitment efforts. Additionally, we now have two Advocacy Supervisors who specifically focus on serving children in the Coachella Valley: Alfred Williams and Paloma Quiroz.

Organizational Sustainability:

VFC's strategic plan is designed to ensure our long-term sustainability. It directly addresses our vision: to provide a CASA to every youth who needs one. The plan includes three core strategic pillars, which address key elements of VFC's ongoing strength and success: valuing and investing in our CASAs and staff; inspiring and mobilizing communities across our region; and aligning our resources to drive impact and sustainability. Our foundational pillar affirms our pledge to live our values of integrity, gratitude, and a commitment to diversity, equity, and inclusion.

Over the past couple of years, we have intentionally made investments to ensure that we can attract and retain program staff. We undertook a compensation review, and we determined that our program staff salaries were significantly under market. We initiated an 18-month process of increasing salaries up to the current market rate. We also implemented a 4013b contribution for our staff. We expect that both of these changes will help us to recruit and retain experienced, talented staff who will enable us to provide high-quality advocacy to children in foster care.

Ensuring our long-term financial sustainability is also critical. The majority of VFC's funding comes from private philanthropy. We solicit support through grant requests, direct mail campaigns, third-party events, and major gift solicitations. We have received significant grants over multiple years from funders including the Annenberg Foundation, Regional Access Project (RAP), Focusing Philanthropy, the In-N-Out Burger Foundation, and S. Mark Taper Foundation. We also receive government funding through the Victims of Crime Act, county and municipal Community Development Block Grant (CDBG) programs, and the Riverside County Transportation Commission. Our 27-member Board of Directors and our Riverside County Community Advisory Council help VFC to set and implement our annual fundraising plan and help us to make connections and spread awareness in the communities we serve. VFC's philanthropy professionals work to increase funding by cultivating new donors and broadening our network. This year, we are focusing on strengthening philanthropic partnerships, especially with individuals, corporations, and foundations, to ensure the sustainability of the CASA program.

Partnerships/Collaborations:

Although VFC will hold sole responsibility for accomplishing the goals of the project, we routinely collaborate with many institutions, organizations, agencies, and government offices to serve children in foster care. We work most closely with the Superior Court of California – Riverside County and the Riverside County Department of Public Social Services (DPSS). We have an MOU with the Superior Court of California – Riverside

County; this MOU is in effect until December 31, 2024, and it is typically renewed in two-year increments. Riverside County judges, attorneys, social workers, and other child welfare professionals refer children to our program. We also collaborate with attorneys and social workers as we work to address the unmet needs of youth. Other partners in service include California CASA, the Riverside County Department of Probation, Riverside County Tribal Alliance, the Department of Public Social Services' System Improvement Core, the Riverside County Office of Education, and local school districts, foster family agencies, and healthcare providers.

Diversity, Equity, Inclusion, and Belonging (DEI)

How does your organization address DEI in your policies, strategic plan, board and staff, etc.?

VFC's commitment to DEI is the foundational principle of our strategic plan. Our commitment to DEI underlies our Board of Directors training and board policies, training for staff and staff policies, and training for CASAs and the way we support our CASAs. We believe that a commitment to racial equity is critical because the population we serve is disproportionately comprised of youth of color and LGBTQ youth. The following are a few of our recent initiatives:

1. **DEI Training for Staff:** Our goal is to increase the cultural competency of VFC staff and help them to gain a deeper awareness of topics related to DEI. To that end, we hold bimonthly DEI training sessions for all staff. Recent topics have included Resilience and Resistance in the Black Community, Uplifting Women's Voices: Stories of Belonging and Family, Advocating for the Spiritual and Religious Needs of Youth.
2. **Recruitment of Diverse CASA Volunteers:** Recruitment Manager Kathi Shaner is building relationships with local groups that represent diverse potential volunteers. Kathi has made connections with the Southern California Black Chamber of Commerce and Latino Business Civic Groups in Riverside County. She has also joined the Riverside NAACP. We plan to deepen our relationships with community partners who will link us with prospective CASA volunteers with diverse backgrounds.
3. **Bilingual Compensation Plan:** Many of the families of the youth we serve are more comfortable communicating in Spanish. This year, VFC explored more equitable approaches to compensation for bilingual staff members. We researched best practices in bilingual compensation and completed a survey of current Spanish-speaking staff. We are now implementing a plan to additionally compensate bilingual staff after they complete a competency exam. This will help us to attract and retain staff members who will help us to serve Spanish-speaking youth and families. We are excited about increasing our capacity to provide high quality advocacy to Spanish-speaking children and families.

What barriers does your organization face when addressing DEI?

VFC is aware that historically, our Board of Directors, staff, and CASA volunteers do not proportionally reflect the race and ethnicities of the youth we serve. We believe that attracting board members, staff, and CASA volunteers who are culturally representative of our youth is critical and will help us to provide the best possible advocacy to children in foster care. This is especially important given current trends in Riverside County foster care. Over the past three years, the number of children in foster care has sharply increased, rising from 4,000 children in 2020 to 5,000 in 2023. Marginalized populations, including children of color, children from low incomes families, and LGBTQ+ youth, have historically been overrepresented in the foster care system. As children enter the foster care system in increasing numbers, we expect that socioeconomic disparities will only increase. As a result, VFC is working harder than ever to increase representation of the diverse youth we serve among our CASAs, staff, and Board of Directors through the development of a written plan that is reviewed by our Board of Directors annually. We look forward to keeping you updated on our progress.

Grant Budget

Project Grant Budget				
Applicant:		Voices For Children Court Appointed Special Advocate (CASA) Program		
OPERATIONAL EXPENSES		Total Project Budget	Funds From Other Sources Detail On Section 3	Amount Requested From DHCD/F
Total Staffing Expenses Detail on Section 2		\$ 1,177,655.40	\$ 1,107,172.90	\$ 70,482.50
Equipment (itemize)				
1			\$ -	
2			\$ -	
3			\$ -	
4			\$ -	
Supplies (itemize)				
1	Office Supplies	\$ 10,685.00	\$ 10,685.00	
2	Dues, Fees, and Subscriptions	\$ 17,600.00	\$ 17,600.00	
3	CASA Volunteer Recruitment/Marketing	\$ 48,000.00	\$ 48,000.00	
4	Children's Assistance Fund	\$ 16,540.00	\$ 16,540.00	
Printing / Duplication		\$ 2,700.00	\$ 2,700.00	
Mailing / Postage		\$ 1,200.00	\$ 1,200.00	
Mileage (use current Federal mileage rate)		\$ 90,000.00	\$ 90,000.00	
Education / Training		\$ 15,600.00	\$ 15,600.00	
Other Direct Project Expenses Not Described Above (itemize)				
1	Employee Overtime	\$ 19,800.00	\$ 19,800.00	
2	Bilingual Stipend	\$ 5,800.00	\$ 5,800.00	
3			\$ -	
4			\$ -	
* Items listed below are included for calculation of the total project budget only. For use of DHCD/F funds, these line items would be included in the allowable 15% indirect cost rate.				
Office / Rent / Mortgage*		\$ 101,388.00	\$ 101,388.00	\$ -
Telephone / Fax / Internet*		\$ 9,600.00	\$ 9,600.00	\$ -
Utilities*			\$ -	\$ -
Insurance*		\$ 12,500.00	\$ 12,500.00	\$ -
Indirect Rate	<input checked="" type="checkbox"/> Check Box To Utilize Indirect Rate Up To 15%	Enter Rate	15.00%	\$ 10,572.38
Total Project Budget (Rounded up to nearest dollar)				
		\$ 1,539,641	\$ 1,458,586	\$ 81,055
Budget Narrative	<p style="color: red; margin: 0;">Office Supplies: Includes general office items that will be used by staff to carry out daily activities of the program, such as pens, paper, pencils, computer cables, etc.</p> <p style="color: red; margin: 0;">Dues, Fees, and Subscriptions: Includes business licenses, software licenses, and credit card fees.</p> <p style="color: red; margin: 0;">CASA Volunteer Recruitment/Marketing: Includes digital and radio advertising, social media marketing, public service announcements, and print collateral.</p> <p style="color: red; margin: 0;">Children's Assistance Fund: Material assistance that is provided to children in foster care to address educational and enrichment needs (i.e., school uniforms, sports equipment, tutoring expenses), emergency and basic needs (temporary shelter and food), and celebratory events (birthdays and holidays).</p> <p style="color: red; margin: 0;">Employee Overtime: Used as needed to address the demands of the Advocacy Supervisor role.</p> <p style="color: red; margin: 0;">Bilingual Stipend: Additional compensation intended to recruit and retain bilingual staff who use Spanish to perform their job responsibilities.</p> <p style="color: red; margin: 0;">Office/Rent/Mortgage: Includes rent and utility expenses for the locations where our employees work and hold meetings and trainings with CASA volunteers. VFC has three Riverside County locations which include our three offices in Palm Desert, Riverside, and Murrieta.</p> <p style="color: red; margin: 0;">Telephone/Fax/Internet: Includes phone and internet services for program staff. VFC also maintains an emergency cell phone 7 days a week/365 days a year to support CASAs and children during case emergencies.</p> <p style="color: red; margin: 0;">Utilities: Utilities are included in our "Rent" line item.</p> <p style="color: red; margin: 0;">Insurance: Corporate insurance.</p>			

Version 07.07.23 Please see instructions tab for additional information

Staff Salary Expenses		Annual Salary	% of Time Allocated to Project	Total Project Salary	Amount Requested from DHCD/F
Employee Position/Title					
1	President & CEO	\$ 250,000.00	3%	7,500.00	\$ 2,500.00
2	Managing Director, Riverside County	\$ 112,200.00	100%	112,200.00	\$ 18,000.00
3	Philanthropy Manager	\$ 86,986.00	100%	86,986.00	
4	Recruitment and Outreach Manager	\$ 66,300.00	100%	66,300.00	
5	Administrative Assistant	\$ 51,003.00	100%	51,003.00	
6	Program Manager	\$ 76,543.00	100%	76,543.00	
7	Program Manager	\$ 76,543.00	100%	76,543.00	
8	Advocacy Supervisor	\$ 61,525.00	100%	61,525.00	
9	Advocacy Supervisor	\$ 61,525.00	100%	61,525.00	
10	Advocacy Supervisor	\$ 58,664.00	100%	58,664.00	\$ 26,000.00
11	Advocacy Supervisor	\$ 58,664.00	100%	58,664.00	\$ 14,000.00
12	Advocacy Supervisor	\$ 58,664.00	100%	58,664.00	
13	Advocacy Supervisor	\$ 58,664.00	100%	58,664.00	
14	Advocacy Supervisor	\$ 58,664.00	100%	58,664.00	
15	Advocacy Supervisor - start Jan '24	\$ 28,757.00	100%	28,757.00	
16	Flat rate for finance, marketing, and grant support from San Diego office	\$ 88,661.00	100%	88,661.00	
Enter Total Employee Benefits / Employer Taxes % (Proportional Fringe Costs and/Or Employer Taxes Based On % Of Time Allocated To Project)			16.50%	166,792.40	9,982.50
Total Will Populate In Total Staffing Expenses Section 1				Total >	\$ 1,177,655.40 \$ 70,482.50
Budget Narrative - Scope of Work	<p>President & CEO: This employee is responsible for implementing VFC's vision, mission, and overall direction. She is a liaison between VFC and our key partners and she provides legal consultation on complex cases.</p> <p>Managing Director of Programs: This employee oversees all program staff, case management, and volunteer recruitment, training, and retention. She also facilitates professional development for program staff.</p> <p>Advocacy Supervisors (2): Each of the Advocacy Supervisors manage caseload of 40-50 CASA volunteers who provide direct services to children in foster care. They provide CASAs with guidance, supervision, and assistance as they advocate on behalf of children.</p>				
Budget Narrative - Employee Benefits	<p>Employee benefits include employee medical and dental benefits (\$49,734), a 403b contribution (\$30,326), payroll taxes (\$77,331) and worker's compensation (\$9,401). Health and dental benefits are approximately 5% of Riverside County staff salaries (not all employees opt into health and dental benefits). VFC's 403b contribution is calculated at 3% of Riverside County staff salaries. Payroll taxes are calculated at a rate of 7.65% (6.2% Social Security + 1.45% Medicare). Worker's compensation is calculated at a rate of .93%.</p>				
Professional Services / Consultant Expenses		Hourly Rate	Hours/Week	Total Project Fee	Amount Requested from DHCD/F
Company and Staff Title					
1					
2					
3					
4					
Total Will Populate in Total Staffing Expenses Section 1				Total >	\$ - \$ -
Budget Narrative - Scope of Work	n/a				

Funds From Other Sources (Actual Or Projected) SPECIFIC To This Project		
"Total Funding In Addition To DHCD/F Request" Below Should Match Or Exceed Value Listed In Section 1 for "Funds from Other Sources".		Amount
Fees		\$ -
Donations		\$ 159,586.00
Grants (List Organizations)		
1	California Office of Emergency Services VOCA Grants (Actual)	\$ 20,000.00
2	Riverside County Transportation Commission (Actual)	\$ 160,000.00
3	Foundation Grants (Projected)	\$ 315,000.00
4	Corporate Grants (Projected)	\$ 52,000.00
5	California CASA Association (Actual)	\$ 550,000.00
6	Community Development Block Grants (Actual)	\$ 192,000.00
7		
8		
Fundraising (Describe Nature Of Fundraiser)		
1	Third Party Events (Rancho Mirage Taste of Summer, Palm Desert Golf Parade, Palm Springs Wine & Dine Around the World, etc.) (Projected)	\$ 10,000.00
2		
3		
8		
Other Income, e.g., Bequests, Membership Dues, In-Kind Services, Investment Income, Fees From Other Agencies, Etc. (Itemize)		
1		
2		
3		
8		
<p>VFC operates on an accrual accounting system. At the start of each fiscal year (beginning on July 1), we begin raising the budget for that year. Any foundation grants, corporate support, or individual giving that we receive on or after July 1, 2023 will go toward the project budget. However, VFC has secured three government grants that will fall within the project period: a Victims of Crime Act (VOCA) grants through Cal OES, a Measure A grant through the Riverside County Transportation Commission, and funding through the California CASA Association.</p>		\$1,458,586.00
Budget Narrative	<p>Foundation Grants: We have received grants of \$20,000 or more over multiple years from the following foundation funders: Annenberg Foundation, Regional Access Project (RAP), Focusing Philanthropy, the In-N-Out Burger Foundation, and S. Mark Taper Foundation.</p> <p>Corporate Grants: We have received Grants of \$5,000 or more from the following corporate funders over multiple years: U.S. Bank, Union Bank, and the San Manuel Band of Mission Indians.</p>	



Full Grant Application Scoring



SCORING PARAMETERS

0 TO 1 POINTS	Does Not Meet Expectations
2 TO 3 POINTS	Needs Improvement
4 TO 5 POINTS	Meets or Exceeds Expectations

Total Points Possible = 50 points

Grant Information			
Grant Number:	Organization:	Project Title:	Funding Request:
1413	Voices For Children	Court Appointed Special Advocate (CASA) Program	\$81,055.00
Programmatic Scoring Review			
Community Need for the Project in Coachella Valley (5 points)	The applicant identifies and describes a specific need(s) for the project within the Coachella Valley by providing relevant, valid data that highlights the full scope of the need. The applicant clearly connects the community need to the project’s targeted population.		
Reviewer 1 - Score: 4	Reviewer 1 - Score Explanation: Compared to last year, there have been an estimated increase of 200 Coachella Valley children spending time in the foster care system. Additional details highlighting the overburdened system would have been helpful to understand the additional impact our funding can have on bridging the gap.		
Reviewer 2 - Score: 5	Reviewer 2 - Score Explanation: This project identifies the importance of the role of Court Appointed Special Advocates (CASA) as support to children and youth who are in foster care in Riverside County. These individuals assist youth in navigating the court and foster care system especially if they have undergone adverse childhood experiences (ACES) and can act as a positive adult relationship for these children.		
Reviewer 3 - Score: 5	Reviewer 3 - Score Explanation: Voices for Children through their CASA program has provided foster youth with a trustworthy ally to guide them through the legal and foster care system, along with connecting them to vital		

	health and wellness services. Sadly, the data presented demonstrates the huge need for this program in the Coachella Valley.
<u>Reviewer 4 - Score:</u> 4.5	<u>Reviewer 4 - Score Explanation:</u> The applicant clearly defines the community need for their services and programs
Project Description and Use of Funds (5 points)	The applicant describes the scope of the project and how the organization will utilize the Desert Healthcare District's funding. The applicant clearly states the approach they are going to take to meet the community's need and specifies how the success of this project directly relates to the District's mission and current Strategic Plan.
<u>Reviewer 1 - Score:</u> 4	<u>Reviewer 1 - Score Explanation:</u> Applicant highlighted the impact of our funding on the child; however, additional funding discussing the recruitment and retention of CASA would have been helpful to understand the complete system of care.
<u>Reviewer 2 - Score:</u> 5	<u>Reviewer 2 - Score Explanation:</u> This project will utilize District funds to provide CASA support to 40 underserved children in the Coachella Valley. This support covers a variety of services including advocacy in court proceedings, referrals for physical and mental health/behavioral services that are documented in a comprehensive report submitted to the court every six months.
<u>Reviewer 3 - Score:</u> 4	<u>Reviewer 3 - Score Explanation:</u> The project description and use of grant funds description was very thorough and provided key details on the use of district funds, including the alignment to the District's mission and strategic plan.
<u>Reviewer 4 - Score:</u> 4.5	<u>Reviewer 4 - Score Explanation:</u> The applicant clearly defines the scope of the project and use of District funds. It meets the strategic plan goal and strategy.
Alignment to District Goals, Strategies, and Performance Measures (5 points)	The applicant effectively describes the alignment of the project to the Desert Healthcare District and Foundation 2021-2026 Strategic Plan goals, strategies and performance measures.
<u>Reviewer 1 - Score:</u> 5	<u>Reviewer 1 - Score Explanation:</u> Project aligns with the District's current Strategic Plan goals and strategies.
<u>Reviewer 2 - Score:</u> 5	<u>Reviewer 2 - Score Explanation:</u> This project as described aligns with District Strategic Plan Goals 2 (Proactively expand community access to primary and specialty care services) and 3 (Proactively expand community access to behavioral/mental health services).

<p><u>Reviewer 3 - Score:</u> 5</p>	<p><u>Reviewer 3 - Score Explanation:</u> The grant proposal aligns with the DHCD Strategic Plan goals and strategies.</p>
<p><u>Reviewer 4 - Score:</u> 4</p>	<p><u>Reviewer 4 - Score Explanation:</u> The project is in direct alignment with the District’s strategic plan goals and strategies.</p>
<p>Project Deliverables and Evaluation (5 points)</p>	<p>The applicant provides project deliverables that are specific, measurable, attainable, and time-bound. Project deliverables must align with at least one of the Desert Healthcare District and Foundation’s 2021-2026 Strategic Plan goals and a related strategy/strategies. Additionally, applicant clearly demonstrates the alignment of their project deliverables to the appropriate performance measures, as outlined in the application instructions.</p> <p>Each evaluation corresponds to a project deliverable. The evaluation accurately measures the project’s effectiveness, impact and includes appropriate qualitative and/or quantitative tracking methods. The evaluation section includes well-defined data reporting mechanisms and/or a clear and transparent narrative.</p> <ul style="list-style-type: none"> • Evaluation measures and methods are clear; the applicant defines how they envision success. • Evaluation is in alignment with the deliverables of the project. • Evaluation is in alignment with identified Desert Healthcare District and Foundation’s 2021-2026 Strategic Plan goal(s), strategies, and performance measure(s). • An explanation is provided on how the data collected from the project will be utilized for future programming, partnerships, and/or funding.
<p><u>Reviewer 1 - Score:</u> 5</p>	<p><u>Reviewer 1 - Score Explanation:</u> Evaluation is clear and aligned with the two deliverables.</p>
<p><u>Reviewer 2 - Score:</u> 5</p>	<p><u>Reviewer 2 - Score Explanation:</u> Deliverable #1: to deliver CASA services to 40 children residing in the Coachella Valley will be evaluated using the CASA database which identifies children waitlisted to receive a CASA and will track the training (35 hours) of CASA workers. This information will be reviewed by the Managing Director of Programs who evaluates the number of children being matched each month and manages CASA recruitment efforts. Deliverable #2: The 40 children who have been matched with CASA support will be linked to appropriate behavioral health services. Progress in this area is monitored by staff advocacy supervisors who identify the behavioral health needs of the children monthly and contribute to the six month court report process.</p>
<p><u>Reviewer 3 - Score:</u> 5</p>	<p><u>Reviewer 3 - Score Explanation:</u> The project deliverables and evaluation of the project were detailed and met the requirements for this section.</p>
<p><u>Reviewer 4 - Score:</u></p>	<p><u>Reviewer 4 - Score Explanation:</u></p>

4	The deliverables are SMART and the evaluation of the deliverables are in alignment.
Organizational Capacity (5 points)	The applicant details their organization's capacity to meet the demands of this project including allocated staff time, internal expertise, organizational structure, etc. Applicant includes examples that demonstrate that the human resource allocation to this project is appropriate (internal staff expertise, use of external consultants, advisory committee, etc.). The applicant demonstrates reliability for this kind of work (strength, a history or track record of achievements, related mission, and letters of support).
Reviewer 1 - Score: 4	Reviewer 1 - Score Explanation: Applicant highlighted the internal changes made to supporting program expansion; however, did not highlight the recruitment and retention of CASAs.
Reviewer 2 - Score: 5	Reviewer 2 - Score Explanation: This organization has an extensive history of providing CASA services to support the Coachella Valley. This organization continues to experience annual growth and will provide overall 85 children in the Coachella Valley with this valuable service.
Reviewer 3 - Score: 5	Reviewer 3 - Score Explanation: Voices for Children has a proven track record of connecting foster youth with a CASA. In one year they were able to assist at least 85 District foster youth. Each year their capacity has increased to help more foster youth.
Reviewer 4 - Score: 4.5	Reviewer 4 - Score Explanation: The applicant has the capacity to meet the demands of this project.
Organization Sustainability (5 Points)	The application highlights their organization's sustainability strategies around funding, staff recruitment/retention, effective collaboration and partnerships, thoughtful long-term planning, etc.
Reviewer 1 - Score: 5	Reviewer 1 - Score Explanation: Organization has been able to secure large grants from a diverse group of funders and continues to strategically think internally and externally about expanding their organization to reach more children.
Reviewer 2 - Score: 4	Reviewer 2 - Score Explanation: The organizational sustainability of Voices For Children rests with its focus on the development of a healthy culture that values CASA workers and promotes the investment in the training, development and retention of these individuals. The focus on philanthropy that utilizes a braiding of multiple funders to secure the necessary dollars to operate continues to be an area of ongoing development.
Reviewer 3 - Score: 4	Reviewer 3 - Score Explanation: Voices for Children has a strategic plan to ensure the organization is sustainable and receives funding through various funding sources.

Reviewer 4 - Score: 4	Reviewer 4 - Score Explanation: The applicant has a strong sustainability in place.
Partnerships/Collaborations (5 Points)	The application demonstrates a collaborative process that includes multiple community partners involved in planning and implementation. Organizational partners are listed and each of their roles in the project are outlined. Letters of support and/or memorandums of understanding are included, as appropriate.
Reviewer 1 - Score: 4	Reviewer 1 - Score Explanation: Organization demonstrates a collaborative process with local partnerships; however, additional detail on how these community partners are involved in planning and implementation of the care process is needed.
Reviewer 2 - Score: 4	Reviewer 2 - Score Explanation: This project relies heavily on Riverside County partners starting with the Superior Court of Riverside County and extending to include, DPSS, Probation, Tribal Alliance, DPSS System Improvement, Riverside County Office of Education, local school districts and healthcare providers.
Reviewer 3 - Score: 5	Reviewer 3 - Score Explanation: Voices for Children has a long list of partnerships and collaborations to help them achieve their mission and successfully implement this project, along with providing referrals for their foster youth.
Reviewer 4 - Score: 5	Reviewer 4 - Score Explanation: The applicant collaborates with many partners that work together for the welfare of the children being served.
Budget (5 points)	The budget is specific and reasonable, and all items align with the described project. The proposed budget is accurate, cost-effective, and linked to activities and deliverables. <ul style="list-style-type: none"> • There are no unexplained amounts. • The overall significance of the project, including the relationship between benefits and/or participants to the programmatic costs are reasonable. • All line items are identified clearly in the budget narrative. • The budget shows committed, in-kind, or other funds that have been identified, secured, and in place to support the project.
Reviewer 1 - Score: 5	Reviewer 1 - Score Explanation: Budget line items are clearly described in the budget narrative.
Reviewer 2 - Score: 5	Reviewer 2 - Score Explanation:

	The budget as presented clearly identifies the cost of the total project, the portion being requested of the District, the allocation of District funds and the other funding sources related to this project.
Reviewer 3 - Score: 5	Reviewer 3 - Score Explanation: The grant proposal budget is adequate and in line with the proposed deliverables, along with identifying and securing additional funding. The DHCD grant funds are only 5% of the total project budget.
Reviewer 4 - Score: 5	Reviewer 4 - Score Explanation: The budget is reasonable and the request is 5% of the entire project budget.
Fiscal Scoring Review	
Fiduciary Compliance (5 Points)	The applicant demonstrates a financial history that shows a continuous cycle of fiduciary responsibility of the Board through unmodified audited financial statements produced in a timely fashion, positive cash flow at the end of each fiscal year, asset ratio meets required debt load, and the Board reviews financial statements regularly.
Reviewer 1 - Score: 4.5	Reviewer 1 - Score Explanation: The FY 06/30/22 audit report is unmodified. The Board of Directors accepted the audit report. Audit report Current Ratio is strong (15:1), which represents the grantee's ability to pay its short-term liabilities. The Net Assets increased by \$5M as of 6/30/22, with Total Net Assets of \$11M. Internal financial statements, as of 6/30/23, shows an increase of \$238k. The Balance Sheet is in good order.
Reviewer 2 - Score: 5	Reviewer 2 - Score Explanation: Unmodified financial statements presented to and reviewed by the Board in a timely fashion. Positive cash flow documented for the last two fiscal years, with ample assets to address liabilities.
Financial Stability (5 Points)	Funding sources for operations and programs are from multiple sources and are driven by a strategic plan for stability for both short- and long-term growth. If a strategic plan does not exist, other documentation is presented to identify future sources of funding. The requested grant amount is reasonable in comparison to the overall organizational budget.
Reviewer 1 - Score: 4.5	Reviewer 1 - Score Explanation: Grantee demonstrates a sound financial position. Grantee presents a comprehensive strategic plan. Grantee has diversified resources for this project of \$1.5M. The District's grant of \$81k is well supported by other resources.

Reviewer 2 - Score: 5	Reviewer 2 - Score Explanation: Multiple funding sources documented in grant budget, organizational budget, and referenced in submitted Board minutes. The strategic plan does not provide specific steps to obtain goals, but the submitted Board minutes provide support and includes updates on several elements of short and long-term funding. The requested grant amount is reasonable compared to the overall organizational budget.
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TOTAL SCORES - PROGRAMMATIC		TOTAL SCORES - FISCAL	
REVIEWER 1	36/40 POINTS = 90%	REVIEWER 1	9/10 POINTS = 90%
REVIEWER 2	38/40 POINTS = 95%	REVIEWER 2	10/10 POINTS = 100%
REVIEWER 3	38/40 POINTS = 95%	AVERAGE	9.5 POINTS = 95%
REVIEWER 4	35.5/40 POINTS = 88.75%		
AVERAGE	37 POINTS = 92%		

Average Total Score: 47 / 50 = 94%