



**DESERT HEALTHCARE DISTRICT
SPECIAL STRATEGIC PLANNING COMMITTEE MEETING**

**September 20, 2023
12:00 p.m.**

**Members of the public can participate by webinar using the following link:
<https://us02web.zoom.us/j/84491923335?pwd=MEZac29ObktkRlIFaFAvTkxJMmRrQT09>**

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**Members of the public can participate by telephone, using the follow dial in information
(669) 900-6833 or (833) 548-0276 to Listen and Address the Committee when called upon:**

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<i>Page(s)</i>	AGENDA	<i>Item Type</i>
	I. Call to Order – Director Leticia De Lara, Committee Chair	
1	II. Approval of Agenda	Action
3-6	III. Approval of Meeting Minutes 1. Meeting Minutes – June 13, 2023	Action
	IV. Public Comments At this time, comments from the audience may be made on items <u>not</u> listed on the agenda that are of public interest and within the subject-matter jurisdiction of the District. The Committee has a policy of limiting speakers to not more than three minutes. The Committee cannot take action on items not listed on the agenda. Public input may be offered on an agenda item when it comes up for discussion and/or action.	
7-24	V. Old Business 1. FY2021-2026 Strategic Plan a. Updates and Developing Grants Allocated to the Strategic Plan Goals	Information
25-30	VI. New Business 1. Consideration to approve an agreement of \$17,000 with Partners in Medical Education, Inc., to lead a feasibility study on Graduate Medical Education (GME) opportunities in the Coachella Valley	Action
	VII. Committee Member Comments	
	VIII. Adjournment	



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The undersigned certifies that a copy of this agenda was posted in the front entrance to the Desert Healthcare District offices located at 1140 North Indian Canyon Drive, Palm Springs, California, and the front entrance of the Desert Healthcare District office located at the Regional Access Project Foundation, 41550 Eclectic Street, Suite G 100, Palm Desert California at least 72 hours prior to the meeting.

If you have any disability which would require accommodation to enable you to participate in this meeting, please email Andrea S. Hayles, Special Assistant to the CEO and Board Relations Officer, At ahayles@dhcd.org or call (760) 567-0298 at least 72 hours prior to the meeting.

Andrea S. Hayles

Andrea S. Hayles, Board Relations Officer



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Directors Present via Video Conference	District Staff Present via Video Conference	Absent
Director/Chair Leticia De Lara, MPA Director Les Zendle, MD Director Kimberly Barraza	Conrado E. Bázquez, MD, CEO Chris Christensen, CAO Donna Craig, Chief Program Officer Alejandro Espinoza, Chief of Community Engagement Meghan Kane, Senior Program Officer, Public Health Jana Trew, Senior Program Officer, Behavioral Health Andrea S. Hayles, Board Relations Officer	

AGENDA ITEMS	DISCUSSION	ACTION
I. Call to Order	Chair De Lara called the meeting to order at 1:36 p.m. with all directors present.	
II. Approval of Agenda	Chair De Lara asked for a motion to approve the agenda.	It was moved by Director Barraza and seconded by Director Zendle to approve the agenda. Motion passed unanimously.
III. Approval of the Minutes – March 20, 2023	Chair De Lara asked for a motion to approve the minutes of the March 20, 2023, meeting.	It was moved by Director Zendle and seconded by Director Barraza to approve the March 20, 2023 meeting minutes. Motion passed unanimously.
IV. Public Comment	There was no public comment.	
V. Old Business		
1. FY2021-2026 Strategic Plan a. Updates and Developing Grants Allocated to the Strategic Plan Goals	Conrado Bázquez, MD, CEO, provided an overview of the strategies in the grants allocated to the strategic goals commencing with strategic goals 1–7. Dr. Bázquez described addressing the nursing workforce shortage and collaborations to determine investments to support College of the Desert and other programs to increase nursing graduates. Staff continues to explore a residency program and the potential of a feasibility study for the	



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	<p>cost of supporting a residency program at Coachella Valley FQHCs.</p> <p>Donna Craig, Chief Program Officer, reviewed strategic goal #2 and the related strategies 2.1 – 2.7 with a total funding allocated of \$3,664,500. The committee recommended a footnote for when goals and strategies overlap with other strategic goals.</p> <p>Ms. Craig provided an overview of strategic goal #3 and related strategies 3.1 – 3.7, with \$2.6M grants funded. The committee recommended a notation in strategic goal 3 of the additional \$800k investment in Regional Access Project Foundation’s Behavioral Health Initiative as designated in strategic goal 1, bringing the total amount of funding allocated to Goal #3 to \$43,430,832.</p> <p>Ms. Craig described remaining on target for strategic plan goal 4, with no significant changes, further describing the Results-Based Accountability certifications for Meghan Kane, SPO, Public Health and Jana Trew, SPO, Behavioral Health.</p> <p>Ms. Craig characterized housing on a situational basis, as illustrated in the grant funding of strategic goal 5.</p> <p>The grant objectives in strategic plan goal 6 are consistent with the grant periods ending in 2024.</p> <p>Ms. Craig described strategic goal 7 as internal and onboarding of non-</p>	
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	<p>profits with Connect IE and the Inland Empire Health Plan (IEHP) as the resource guide. The committee suggested adding other collaboratives, including the Behavioral Health Collective, Coachella Valley Equity Collaborative (CVEC), and the Leadership Roundtable on Healthcare Workforce, co-sponsored by the District and OneFuture CV.</p> <p>Ms. Craig provided a brief overview of the mini grants implying that more agencies are applying since the Board-approved increase from \$5k to \$10k.</p>	
<p>VI. New Business</p> <p>1. New Grant Portal</p> <p>2. RBA</p>	<p>Dr. Bázquez, CEO, described transitioning from Blackbaud to the FOUNDANT grant application and management software system commencing on June 15. Dr. Bázquez also outlined a draft board and staff demographic matrix for grantees to review and complete on a voluntary basis utilized for data collection from the organizations to consider trends and the acceptance of diversity, equity, inclusion, and belonging in their work. It was important to note the inclusion of a clause that the demographic information shared is not a basis for grant award decisions and will not impact the decision-making process.</p> <p>The committee discussed working with NPO Centric on capacity building to offer diversity training to address the gaps.</p>	



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<p>3. Strategic Plan Assessment (Fall 2023)</p>	<p>Dr. Bárzaga, CEO, described capturing data related to Results-Based Accountability and the matrix to address and track the District's impact in grant funding to the community related to the strategic plan goals. All the goals are not measurable in their entirety; however, the qualitative and quantitative solutions are measurable, while ensuring that grants are not assessed within a specific framework and meet the demand.</p> <p>Dr. Bárzaga, CEO, described the priority goals of high, moderate, and low, proposing Mark Dubow, Director of Veralon, the initial strategic plan facilitator in October 2021, conduct a board workshop to reassess, improve, or modify the goals.</p>	
<p>VII. Committee Member Comments</p>	<p>There were no committee member comments.</p>	
<p>VIII. Adjournment</p>	<p>Chair De Lara adjourned the meeting at 2:52 p.m.</p>	<p>Audio recording available on the website at https://www.dhcd.org/Agendas-and-Documents</p>

ATTEST: _____
Leticia De Lara, Chair/Director, Strategic Planning Committee
Desert Healthcare District Board of Directors

Minutes respectfully submitted by Andrea S. Hayles, Board Relations Officer

Strategic Plan Goal 1: Proactively increase the financial resources DHCD/F can apply to support community health needs.

Strategy 1.1: Develop a healthcare delivery system vision for the Coachella Valley (Priority: High)

Strategy 1.2: Pursue renegotiation of the hospital lease - Complete seismic retrofit design/planning (Priority: High)

Strategy 1.3: Expand capabilities and activities for obtaining new grant funding (Priority: High)

Strategy 1.4: Work with Riverside University Health System to continue/expand funds provided to DHCD/F to meet community health needs (Priority: High)

Strategy 1.5: Identify opportunities and implement selected joint venture/partnerships with community organizations to jointly support funding of selected community health needs (Priority: Moderate)

Strategy 1.6: Evaluate the potential to conduct community-based fund raising (Foundations, individuals, corporations) - Hire a development director - Explore planned giving program (Priority: Low)

<i>Organization</i>	<i>Project Title</i>	<i>Funded Amount</i>	<i>Contract Start Date</i>	<i>Contract End Date</i>	<i>Strategy Alignment</i>	<i>Project Description</i>
Huron Consulting Group	Perception Health (Assessment)	\$95,000	12/1/2022	4/30/2023	1.1	Huron report on the healthcare infrastructure needs of the Coachella Valley completed. It elevated disparities in health outcomes, health needs, and infrastructure demand.
SGH	Seismic Assessment	\$26,800	08/01/2022	12/31/2023	1.2	SGH report updated and presented to the Board. Cost estimates went up to \$200 - \$220 million. Additional work to complete a local hazard mitigation plan.
DHCD Staff	Seismic Funding		On-going		1.2	Staff is pursuing funding opportunities to support seismic retrofit work
Strategies 360	Seismic Legislation		On-going		1.2	AB 869 approved by the Assembly 80/0. Waiting referral to Senate. Contract with S-360 renewed.
California Consulting	Grant-Writing		On-going		1.3	California Consulting has secured grants for \$1.3 million.
DHCD staff	External Grant Process		On-going		1.3, 1.5	8/30/23 Update: Program Staff (SPO-PH and CPO) have developed an External Grant Process flow chart – under review
RUHS 1.Public Health	COVID testing, vaccinations	\$4,415,977 for COVID 19 response since it started.	Ongoing 04/01/23	08/31/23	1.4	CV Equity Collaborative Collective Impact/Response. Fentanyl Harm Reduction strategies to address overdoses and mortality in communities with

2. Behavioral Health	RODA (Riverside Overdose Data to Action) CV Behavioral Health Collective	\$50,000 for Fentanyl response	Ongoing			the highest rate – Indio, Cathedral City, Desert Hot Springs Mission: Advancing integrated, equitable and whole-person behavioral health care for the Coachella Valley
RAP Foundation/NPO Centric Collective Impact Partnership	1. Behavioral Health RFP 2. Capacity Building and Technical Assistance	RFP 2022 \$300K RFP 2023 \$500K \$250K over two years	2022 – 2023 3/1/2023		3/31/2025 1.5	DHCD & RAP Foundation have partnered to implement a collective impact funding and have supported large number of grantees, including capacity building and technical assistance – important venues for nonprofit success and sustainability: All funds have been awarded, including funding for technical assistance. Update: Invitations for agency assessments have gone out to select DHCD grantees

Strategic Plan Goal 2: Proactively Expand Community Access to Primary and Specialty Care Services

Strategy 2.1: Provide funding to support an increase in the number of primary care and specialty professionals (clinicians, physicians, physician assistants, nurses, nurse practitioners, etc.) (Priority: High)

Strategy 2.2: Provide funding to support an increase in the number of clinics and needed programs (FQHCs, community clinics, multi-purpose community centers) in geographically targeted markets and the days and hours that they operate (Priority: High)

Strategy 2.3: Provide funding support and evaluation to community organizations providing expanded mobile primary and specialty care services (Priority: High)

Strategy 2.4: Provide funding support to community organizations providing primary and specialty care via telehealth (Priority: High)

Strategy 2.5: Collaborate/Partner with culturally competent training programs to expand primary care residency and nursing programs with required retention initiatives (Priority: Moderate)

Strategy 2.6: Collaborate/Partner with the Riverside University Health System on increasing the number of public health initiatives, including but not limited to: COVID-19, obesity, sex education, drug use/addiction, and nutrition (Priority: Moderate)

Strategy 2.7: Utilize an equity lens to expand services and resources to underserved communities (Priority: High)

<i>Organization</i>	<i>Project Title</i>	<i>Funded Amount</i>	<i>Contract Start Date</i>	<i>Contract End Date</i>	<i>Strategy Alignment</i>	<i>Project Description</i>
ABC Recovery	Cost of Caring Fund Project	\$332, 561	1/1/2023	12/31/2023	2.7	Funds will help ABC Recovery reach 428 clients directly for addiction related services and 856 family members indirectly through their family support program.
*Angel View	Improving Access to Primary and Specialty Care Services for Children with Disabilities	\$76,790	7/1/2022	6/30/2023	2.7	Support to provide one-on-one support to children and their families by helping parents find and apply for various safety net services and health insurance.
Blood Bank of San Bernardino and Riverside Counties, Inc.	Coachella Valley Therapeutic Apheresis Program	\$140,000	11/1/2022	10/31/2023	2.3	Fund the creation of their Coachella Valley Therapeutic Apheresis Program. This specialized medical procedure removes harmful components of a patient’s blood and replaces the harmful components with either albumin or other blood products.
Borrego Community Health Foundation	Improving Healthcare Access in Desert Highland Gateway Estates	\$575,000	7/1/2021	6/30/2024	Healthcare Infrastructure (Old SP) - Fits under 2.2, 2.3	Help to increase access to healthcare services in Desert Highland Gateway Estates neighborhood via a mobile medical unit.
*Coachella Valley Volunteers in Medicine	Improving access to healthcare services	\$154,094	12/1/2021	11/30/2022	2.4	Target healthcare access by providing no-charge in-person medical care and telehealth medical care while additionally providing telemedicine clinics in remote areas (Mecca and Desert Hot Springs).

*CSUSB Philanthropic Foundation	PDC Street Medicine Program	\$54,056	2/1/2022	1/31/2023	2.2	Utilize nursing students to provide healthcare services to vulnerable populations in geographically targeted areas. This program works to reduce the number of persons who are unable to obtain or delay in obtaining necessary medical care and reduce nonurgent emergency department use.
CSUSB Philanthropic Foundation	PDC Nursing Street Medicine Program	\$73,422	8/1/2023	7/31/2024	2.5, 2.7	Provide healthcare services contacts to individuals through nurse and medical clinics serving the homeless, unsheltered, and vulnerable populations in the Coachella Valley. Healthcare services will include assisting with COVID-19 testing, education and immunizations services, and providing care that diverts people from using the ER for primary care and non-urgent issues.
Desert AIDS Project DBA DAP Health	DAP Health Expands Access to Healthcare	\$1,025,778	7/1/2023	6/30/2024	2.2	To protect and maintain access to healthcare for 120,000 Borrego Health patients, DAP formed an alliance with Neighborhood Healthcare and Innercare ensuring patients who currently rely on Borrego for high-quality, culturally competent care will not experience an interruption in their service. District funds fill the expected gaps in operating revenue during the first year of the DAP acquisition.
*Desert AIDS Project DBA DAP Health	DAP Health Monkeypox Virus Response	\$586,727	7/1/2022	6/30/2023	2.3, 2.6, 2.7	Prevent the spread of MPX infection among the high-risk MSM population in the Coachella Valley region.
*Desert Arc	Desert Arc Healthcare for Adults with Disabilities Project Employment of Licensed Vocational Nurses	\$102,741	5/1/2022	4/30/2023	2.7	Support the annual salaries of two Licensed Vocational Nurses. The LVN's primary responsibility are to provide medical services to adults with severe disabilities who participate in the Adult Day Program.
*Desert Cancer Foundation	Patient Assistance Program	\$150,000	1/1/2022	12/31/2022	2.7	Directly support their Patient Assistance Program. The Patient Assistance Program provides financial relief to patients and a supportive, trusting environment where patients and families can turn to for assistance and resource navigation.
DPMG Health	DPMG Health Street Medicine	\$500,000	10/1/2022	9/30/2025	2.3	Operates the District's mobile medical unit targeting underserved communities.

Lideres Campesinas	Healthcare Equity for ECV Farmworker Women and Families	\$150,000	2/1/2023	1/31/2025	2.7, 3.6, 3.7	Funds will focus on the education, implementation, and response of Adverse Childhood Experiences tailored care in the community and within the local healthcare and community-based organizations.
*OneFuture Coachella Valley	Coachella Valley Black/African American Healthcare Student Scholarships	\$200,000	3/1/2021	2/28/2023	Healthcare Infrastructure (Old SP) – Fits under 2.1	Funds will be utilized for the planning phase of development for a sustainable structure and the initial launch that addresses disparities and obstacles in college enrollment and attainment and entry into health careers among our region’s African American student population.
One Future Coachella Valley	Building a Healthcare Workforce Pipeline	\$605,000	1/1/2023	12/32/2024	2.1, 2.7, 3.1, 3.7	Funds will be utilized to use a proven scholar success model that pairs scholarship awards with wrap-around services and case-management to provide a minimum of 50 students with funding and support services to complete degrees and certificates that lead to in-demand healthcare careers. The scholar success project will serve two groups: 1) Black and African American Health students who are underrepresented in health professions and 2) students in graduate level programs preparing for in-demand clinical professions.
Pegasus Riding Academy	Pegasus Equine Assisted Therapy Program	\$60,092	2/1/2023	1/31/2024	2.7	Funds will be used to expand capacity to provide specialty care addressing client’s physical health including improved balance, strengthened muscles, improved coordination, increasing range of motion of the joints, and sensory integration.
Reynaldo J Carreon MD Foundation	Dr. Carreon Scholarship Program	\$50,000	3/1/2023	2/29/2024	2.1, 2.7	The funds provide direct scholarships to students pursuing healthcare related fields. This grant focuses on increasing the health professional workforce and ultimately hopes to increase the number of healthcare professionals in Coachella Valley.
*Vision to Learn	Vision To Learn – Palm Springs, Desert Sands and Coachella Valley Unified School Districts	\$50,000	2/1/2022	1/31/2023	2.3	Bring a mobile clinic to elementary schools in Coachella Valley, Palm Springs and Desert Sands school districts. Every student at each participating school would have their vision screened. Students who do not pass the screening will be referred for an eye exam, conducted by a licensed optometrist on the Vision To Learn mobile clinic.
Vision y Compromiso	CVEC Unrestricted Grant Funds	\$150,000	7/1/2022	6/30/2024	2.7	Provide unrestricted grant funds to support health equity work by developing and strengthening promotoras. VyC will promote diverse pathways for promotoras to express their

						leadership and build economic self-sufficiency including workforce development as well as volunteer and other community engagement opportunities.
*Voices for Children	Court Appointed Special Advocate (CASA) Program	\$60,000	7/1/2022	6/30/2023	2.7, 3.7	Provide advocacy and support via CASAs to children. CASAs advance the physical and mental health of marginalized children living in foster care by ensuring that their health needs are not overlooked and helping them to consistently access physical and mental/behavioral health services. This individualized advocacy helps judges make the most informed decisions for each child's future.
US Aging	Aging and Disability Vaccination Collaborative	\$341,648	9/15/23	4/15/24	2.6, 2.7, 7.1	Provide COVID-19 and flu vaccines, education, and connections to supportive services targeting older adults and individuals with special needs via mobile vaccination clinics throughout the Coachella Valley.
TOTAL FUNDING AWARDED		\$4,763,700				

Strategic Plan Goal 3: Proactively Expand Community Access to Behavioral/Mental Health Services

Strategy 3.1: Provide funding to support an increase in the number of behavioral/mental health professionals (includes training) (Priority: High)

Strategy 3.2: Provide funding to Community-Based Organizations to support an increase in the number of days and hours of operation of behavioral/mental health services (Priority: High)

Strategy 3.3: Provide funding to Community-Based Organizations enabling an increase in the number and the geographic dispersion of sites providing behavioral/mental health services (consider co-location with other health services) (Priority: High)

Strategy 3.4: Provide funding support to Community-Based Organizations providing tele-behavioral/mental health services (Priority: High)

Strategy 3.5: Work with the new private psychiatric and community hospitals to identify opportunities to collaborate on the delivery of community-based behavioral/mental health services (payer mix) (Priority: Moderate)

Strategy 3.6: Educate community residents on available behavioral/mental health resources (Priority: Moderate)

Strategy 3.7: Collaborate/Partner with community providers to enhance access to culturally sensitive behavioral/mental health services (Priority: Moderate)

<i>Organization</i>	<i>Project Title</i>	<i>Funded Amount</i>	<i>Contract Start Date</i>	<i>Contract End Date</i>	<i>Strategy Alignment</i>	<i>Project Description</i>
Clinicas De Salud Del Pueblo Inc. (DBA Inercare)	Expansion of Mental Health Services for Children Beyond COVID-19 in the Coachella Valley	\$150,000	8/1/2022	7/31/2024	3.1, 3.4	Support the partnership with the Boys and Girls Club of Coachella Valley to ensure that youth at their Club sites have a direct pathway to behavioral health services with a Licensed Clinical Social Worker.
Cove Communities Senior	The Joslyn Wellness Center	\$85,000	10/1/2022	9/30/2023	3.1, 3.2, 3.6, 3.7	Support the Problem-Solving Therapy, Aging Mastery Program, and Brain Boot Camp that all work to optimize mental health and well-being in older adults through a multi-

Association DBA The Joslyn Center						faceted approach that combines focus on behavioral health, healthy aging, memory, and exercise.
Desert Sands Unified School District Educational Foundation	Improving Access to Behavioral Health Education and Prevention Services to Children (0-18 years) and their Families.	\$296,194	8/1/2022	7/31/2024	3.1, 3.3, 3.6	Builds on the increasing capacity of the school district's mental health teams to include a mental health nurse and a behavioral health specialist in order to reach more children quicker.
El Sol Neighborhood Educational Center	Expanding Access to Educational Resources for Promotores	\$150,000	7/1/2022	6/30/2024	2.7, 3.6, 7.1	Develop additional training material topics, enhance mental health training for promotores and to develop a resource hub where materials can be accessible to members within the Coachella Valley Equity Collaborative and other community organizations.
Foundation of Palm Springs Unified School District	School-Based Wellness Center Project	\$110,000	11/1/2022	10/31/2023	3.3	Funds will be used to convert identified spaces at four elementary schools (Bella Vista, Bubbling Wells, Cabot Yerxa, and Two Bunch Palms) into "wellness centers."
Jewish Family Service of the Desert	Mental Health Counseling Services for Underserved Coachella Valley Residents	\$160,000	11/1/2022	10/31/2024	3.2, 3.4, 3.7	Continue providing mental health counseling services, administering depression scales to all adult counseling clients; and ensuring that all adult counseling clients are aware of case management services, including emergency financial assistance. Also, funds support the "Hole Soul to Whole Soul" support group, which partners with teens and their parents or guardians to educate and address mental health struggles most pertinent to community youth.
John F Kennedy Memorial Foundation	Behavioral Health Awareness and Education Program	\$57,541.44	10/1/2022	9/30/2023	3.6, 3.7	Provide additional services to families with children/youth 0-18 enrolled in JFK Foundation's SafeCare In-Home Parent-Training Program and to families recruited by JFK Foundation's Community Outreach Specialist.
Martha's Village and Kitchen Inc.	Martha's Behavioral Health Support for Homeless Children and Families	\$99,853.60	8/1/2022	7/31/2024	3.6	Focus on homeless children and families through tailored outreach, educational materials, and direct assessments with referrals to behavioral health professionals as needed.
*Olive Crest	General Support for Counseling and Mental Health Services to Vulnerable Children and	\$123,451	3/1/2022	2/28/2023	3.3	Provide a range of counselling services that address the mental, social-emotional, behavioral, and physical health of children through holistic treatment plans that they develop in a child-family-team setting.

	Families in Coachella Valley					
Riverside County Latino Commission	Healthy Minds Healthy Lives – Mentas Sanas Vidas Sanas	\$605,507	1/1/2023	6/30/2024	3.1, 3.3, 3.4, 3.6, 3.7	In partnership with Vision Y Compromiso, the project will utilize four promotoras who will directly engage residents by providing outreach around available resources, resource and referral navigation through case management, and direct connections to the Latino Commission for mental healthcare services. Additionally, funding will go to expanding the Latino Commission’s capacity to supervise behavioral health graduate students and trainees and ultimately help to retain behavioral health professionals in the valley.
Transgender Health and Wellness Center	Healing Rainbows	\$129,771	8/1/2022	7/31/2024	3.1, 3.4, 3.6, 3.7	Expand the healthcare workforce by bringing in five masters’ level behavioral health interns, expanding the capacity of their telehealth services/case management/crisis intervention line, enhancing education to youth and families, and building on collaborative efforts with the high schools of the three Coachella Valley school districts.
University of California, Riverside	Improving Access to Behavioral Health Education and Prevention Services to Children (0-18 years) and their Families	\$500,000	8/1/2022	7/31/2024	3.1, 3.3, 3.4, 3.6, 3.7	Address mental health needs in the region and to reduce barriers to accessing services by offering on-site and telehealth behavioral health services in Desert Hot Springs schools and at a new CAREspace.
*University of California, Riverside	Community-Based Interventions to Mitigate Psychological Trauma and Mental Health Disparities in Immigrant Communities in the COVID-19 Pandemic	\$113,514	2/1/2022	1/31/2023	3.7	Builds on an existing project, STOP COVID-19 CA, to implement restorative circles—culturally sensitive community-based group sessions facilitated by mental health professionals and promotores—to build capacity to address community mental health disparities in diverse communities in the ECV.
Youth Leadership Institute	Youth Voice in Mental Health	\$50,000	7/1/2022	6/30/2024	3.6, 3.7	Provide training, tools and resources for effective youth advocacy and leverages the experiences of adult allies while sticking to their core values of inclusion, innovation, social justice, and community.
	1. Behavioral Health RFP	RFP 2022 \$300K RFP 2023 \$500K	2022 – 2023		3.7	DHCD & RAP Foundation have partnered to implement a collective impact funding and have supported large number

RAP Foundation/NP O Centric Collective Impact Partnership						of grantees, including capacity building and technical assistance – important venues for nonprofit success and sustainability: All funds have been awarded, including funding for technical assistance.
TOTAL FUNDING AWARDED		\$3,430,832				

Strategic Plan Goal 4: Proactively measure and evaluate the impact of DHCD/F-funded programs and services on the health of community residents

Strategy 4.1: Adopt Clear Impact performance management and Results-Based Accountability platform to track and report impact (Priority: High)

Strategy 4.2: Evaluate the potential to offer multi-year grants to organizations (Priority: Moderate)

Strategy 4.3: Require, where appropriate, grantees to conduct and report the results of patient satisfaction surveys (Priority: Low)

Strategy 4.4: Conduct a CHNA in 5 years (2026) (Priority: Low)

Strategy 4.5: Annually report progress of funded programs/services toward meeting identified community health needs (Priority: High)

Strategy 4.6: Support local organizations' capacity building efforts (Priority: Low)

<i>Organization</i>	<i>Project Title</i>	<i>Funded Amount</i>	<i>Contract Start Date</i>	<i>Contract End Date</i>	<i>Strategy Alignment</i>	<i>Project Description</i>
NPO Centric	RBA Capacity Building, Action Planning, and Implementation	Start: \$48,000 Proposed additional hours \$27,000 Total: \$75,000	05/01/2022	09/30/2023	4.1	To date, SOW accomplishments to goals include: <ul style="list-style-type: none"> ○ a reporting and metrics management; ○ Grantee survey development ○ Continuation of work with staff on the RBA framework and its elements ○ The addition of Compyle software has been purchased and activated to work in conjunction with the Scorecards ○ Creation of wording and template

1. DHCD Program staff	RBA certification training for two staff – Meghan Kane and Jana Trew		January 2023	Ongoing		<p>for the website for the RBA page for joint scorecards with the RAP Foundation and the 2022 Mental Health RFP partnership</p> <ul style="list-style-type: none"> ○ RBA language for the website has been developed and refined as related to all DHCD grant programs. ○ The beginning of the creation of the following Clear Impact Scorecards: <ul style="list-style-type: none"> ▪ Mini grants ▪ Rolling grants (scorecard for each Strategic Plan Goal) ▪ RFP <p>9/7/23 Update: An RFP is being developed for Social Isolation and Loneliness. Currently data has been collected by staff; a data walk involving community members, grantees, health providers, etc. is scheduled for October 17, 2023. This data walk will allow us to collect important information that will determine the RFP’s goals, strategies, and target population. The RFP plans to be available for funding requests in early November.</p> <p>Once certified and trained, Meghan and Jana will continue to implement RBA in ongoing grant awards and RFP development.</p> <p>Update: Meghan and Jana have passed certification</p>
DHCD staff			Ongoing	Ongoing	4.2	Multi-year grants have been awarded and future multi-year requests continued to be vetted through the Grants Team, Program Committee, and Board of Directors

DCHD staff			Not started		4.3	Potential for “patient” survey to be incorporated in RBA/Clear Impact scorecards in the future
Outside consultant to be named in the future	CHNA		2026		4.4	Community Health Needs Assessment to be followed by a Community Health Improvement Plan (CHIP)
DHCD staff	Annual report 2022		January 2022	December 2022	4.5	Completed; printed; placed on website; community engagement plan to potentially present to local government jurisdictions, businesses, grantees, community members etc. ongoing
DHCD staff	Annual report 2023		January 2023		4.5	To be developed
DHCD in partnership with RAP/NPO Centric	Capacity Building and Technical Assistance	\$250,000/2 years	March 1. 2023	March 31, 2025	4.6	Although this was originally deemed a “low priority”, it has been highlighted in the past few months that CV nonprofits are in dire need for assistance in building their capacity whether it be board governance, strategic planning, audited financial assistance, grant writing, and other important venues needed for nonprofit success and sustainability.

Strategic Plan Goal 5: Be responsive to and supportive of selected community initiatives that enhance the economic stability of the District residents

Strategy 5.1: On a situational basis, play a role in raising awareness of/facilitating progress on the social determinants of health specific to homelessness of community residents and be a catalyst for community organizations to act in implementing solutions (Priority: Moderate)

Strategy 5.2: On a situational basis, play a role in raising awareness of/facilitating progress on the social determinants of health specific to affordable housing for community residents and be a catalyst for community organizations to act in implementing solutions (Priority: Moderate)

Strategy 5.3: On a situational basis, play a role in raising awareness of/facilitating progress on the social determinants of health specific to poverty among community residents and be a catalyst for community organizations to act in implementing solutions (Priority: Moderate/Low)

Strategy 5.4: Promote health action planning and co-location of healthcare services in affordable housing developments (Priority: Moderate)

<i>Organization</i>	<i>Project Title</i>	<i>Funded Amount</i>	<i>Contract Start Date</i>	<i>Contract End Date</i>	<i>Strategy Alignment</i>	<i>Project Description</i>
Galilee Center	Galilee Center Extended Shelter	\$268,342	6/1/2023	5/31/2024	5.1, 2.7	Provide lodging, basic necessities, and case management services to Asylum Seekers until they reach their final destination.
Lift to Rise	Driving Regional Economic Stability Through Collective Impact	\$900,000	6/1/2023	5/31/2026	5.1, 5.2, 5.3, 5.4	Use District Funds for organizational operating support for its ongoing efforts to drive regional economic stability through collective impact organizing around radically increasing the supply of affordable housing in the Coachella Valley.
Step on Second Street, Inc.	Step Up's ECM/ILOS programs in the Coachella Valley	\$64,401	8/1/2023	7/31/2024	5.1, 2.7	Step Up will connect approximately individuals to health insurance, a primary care physician, housing, benefits, and other supportive services through Outreach Specialists and Service Coordinators.
TODEC Legal Center	TODEC's Equity Program	\$100,000	1/1/2023	12/31/2024	5.2, 5.3	TODEC's Health Equity program will provide outreach, education, case management, and raise awareness about housing to frontline farmworkers.
TOTAL FUNDING AWARDED		\$1,332,743				

Strategic Plan Goal 6: Be responsive to and supportive of selected community initiatives that enhance the environment in the District's service area

Strategy 6.1: Play a role in raising awareness of the impact of air quality in the East Coachella Valley on the health of community residents and be a catalyst for community organizations to act in implementing solutions (Priority: Moderate)

Strategy 6.2: Play a role in raising awareness of the impact of poor water quality in the East Coachella Valley on the health of community residents and be a catalyst for community organizations to act in implementing solutions (Priority: Moderate)

Strategy 6.3: Collaborate with and support public organizations in the Coachella Valley to address social determinants of health related to the environment (air quality, water quality and shelter) (Priority: Moderate)

<i>Organization</i>	<i>Project Title</i>	<i>Funded Amount</i>	<i>Contract Start Date</i>	<i>Contract End Date</i>	<i>Strategy Alignment</i>	<i>Project Description</i>
Alianza Coachella Valley	Partnerships for Air Quality Community Training in Rural Communities of the Eastern Coachella Valley (SCAQMD DHCD Air Quality Academy)	\$40,000	7/1/2022	1/31/2024	6.1, 6.2, 6.3	Establish an Air Quality Academy to provide resources and training that will improve environmental literacy and air quality data. The Academy will include 15 community health workers and other community members and provide training on the Air Quality Index, and actions to reduce exposures to indoor and outdoor air pollution, air pollution measurement, and how to get local air quality information. In addition, 15 air monitors will be installed at the homes of the Air Quality Academy participants to collect community-level air quality data.
Alianza Coachella Valley	Expanding and Advancing Outreach Through Increasing Capacity Development	\$100,000	8/1/2022	7/31/2024	3.1, 3.6, 6.1, 6.2, 6.3	Increase internal and external capacity to support their Environmental campaign targeting environmental issues around Salton Sea and their Community Justice campaign targeting alternative disciplinary approach in schools based on restorative justice practices.
CONCUR, Inc	Air Quality Emergency Communication Plan	\$215,000	3/1/2020	6/30/23	6.1, 6.3	Develop a communication plan to guide emergency management entities at the local, tribal, and county level in their efforts to inform the Eastern Coachella Valley community of the potential hazards and evacuation orders derived from poor air quality. In addition, several preventative, outreach, and educational interventions were identified in the development of the plan.
Galilee Center	Our Lady of Guadalupe Center	\$100,000	8/1/2022	7/31/2024	3.1, 3.6, 6.1, 6.2, 6.3	Increase and advance outreach via monthly in person and virtual community meetings/trainings and quarterly Action Team community meetings. In these meetings and trainings, the community will have the opportunity to receive updates

						on their advocacy work and receive the needed tools and resources to be engaged in the scope of work.
Pueblo Unido CDC	Interim Drinking Water Program (IDWP)	\$50,000	7/1/2022	6/30/2024	6.2	Provide core operating support for their Interim Drinking Water Program, a second phase installation of water filtration units for drinking and cooking and to provide
TOTAL FUNDING AWARDED		\$505,000				

Strategic Plan Goal 7: Be responsive to and supportive of selected community initiatives that enhance the general education of the District's residents

Strategy 7.1: Play a role in raising awareness of the impact of general health education on the health of community residents and be a catalyst for community organizations to act in implementing solutions (Priority: Moderate)

Strategy 7.2: Play a role in raising awareness of the impact of school resources on the health of community residents and be a catalyst for community organizations to act in implementing solutions (Priority: Moderate)

<i>Organization</i>	<i>Project Title</i>	<i>Funded Amount</i>	<i>Contract Start Date</i>	<i>Contract End Date</i>	<i>Strategy Alignment</i>	<i>Project Description</i>
DHCD/F	Connect IE	\$98,781.90	1/1/23	12/31/23	7.1	Raise awareness of the Connect IE platform amongst community members and service providers in the Coachella Valley. Identify and onboard qualified service providers onto the Connect IE database and provide training on the administrative functions. Enroll interested organizations into the electronic referral functionality to create a robust inter-agency referral network.
DHCD/F	Behavioral Health Collective				7.1	A collaborative process looking to advance an equitable behavioral health system with the capacity and infrastructure to provide services and empower Coachella Valley residents. Currently over 60 community partners focusing on 3 areas: Workforce Development; Improved Access; and Policy Development
DHCD/F	Coachella Valley Equity Collaborative	\$4,415,977	6/1/2020	12/31/23	2.6, 2.7,7.1 7.2	The Coachella Valley Equity Collaborative (CVEC) was originally established to mitigate the impact of COVID19 on Coachella Valley residents through an equitable and community-based approach to ensure disadvantaged communities and community members have access to culturally and linguistically appropriate educational materials, access to testing, and vaccination clinics. The CVEC is comprised of a group of community-based organizations, governmental entities, faith-based institutions, and healthcare providers brought together with the common goal of improving the health and wellness of Coachella Valley residents. At the core of the CVEC are Community Health Workers (Promotoras), who serve as community liaisons, advocates, and trusted messengers for our community.

DHCD/F	Community Health & Wellness Symposium/Summit				7.1	Proposed to be held in March 2024 with the intention to bring together and engage stakeholders – from nonprofit organizations to municipal and thought leaders – to identify and begin to remove the barriers that prevent Valley residents from living an optimally healthy and rewarding life. 9/7/23 Update: 1 st Planning Committee meeting was held 8/31/23 to discuss logistics, such as a symposium theme, etc.
DHCD/F	Environmental Health Initiative (for consideration to develop)				7.1	Utilize the recommendations derived from the 3 reports specific to Air Quality and Environmental Health (CONCUR, Inc., Public Health Institute, and Alianza CV/South Coast Air Quality Management District), to release an RFP to develop an Environmental Health Initiative to address the concerns raised in the reports and act on the recommendations.
DHCD/F; One Future CV; Desert Care Network; Eisenhower Health; IEHP	Healthcare Workforce Leadership Roundtable					Create a regional collaborative executive leadership body to document and advise on issues of recruitment, training, and retention. Continue OneFuture K12 healthcare career pathways, scholar success, scholarships, and financial aid, million-dollar fund, and BH and PA talent pipeline. Develop a regional co-investment structure that significantly increases capacity to enroll and graduate local students into RN programs. Explore alternative financial models to support education and training, including holistic wrap around services to support pathway completion and placement into local workforce Build an efficient regional approach to clinical rotations to increase recruitment and retention 8/30/23 Update: Leadership Roundtable met in August and would like to focus on College of the Desert’s nursing cohort and how those 100 applicants that are eligible but there is no room, COD will draw up an expansion plan (including SIM labs) and a budget.
TOTAL FUNDING AWARDED		\$4,541,758.90				

Mini Grants						
Organization	Project Title	Amount	Contract Start Date	Contract End Date	Strategy Alignment	Project Description
Al Horton Memorial Rotary Foundation	Community Service Financial Assistance	\$5,000	10/29/2022	6/30/2023	7.2	Help sponsor health activities for families and children – Happy Healthy Halloween, DHS Family Triathlon, Annual Community Appreciation Day
Alianza Nacional De Campesinas, Inc.	Coachella Valley Farmworkers Food Distribution	\$5,000	8/1/2022	11/30/2022	5.1, 5.3	Contribute to the monthly food distribution to the farmworker community.
Alianza Nacional De Campesinas, Inc.	Coachella Valley Farmworkers Food Distribution	\$10,000	2/1/2023	6/30/2023	5.1, 5.3	Contribute to the monthly food distribution to the farmworker community.
Boys and Girls of Coachella Valley	Healthy Habits	\$10,000	7/1/2023	6/30/2024	7.1	Healthy Habits program identifies unhealthy behaviors and teaches youth how to make informed decisions that will empower them to make healthy lifestyle choices.
California CareForce	Riverside County Free Healthcare Clinic 2023	\$10,000	2/1/20223	4/30/2023	2.2	Support the Riverside County Free Healthcare Clinic.
Desert Recreation Foundation	Adaptive Program: Inclusion & Education	\$10,000	1/1/2023	12/31/2023	2.7	Funds will be used to expand adaptive programs to reach more individuals with visual impairments.
Hanson House Foundation, Inc.	Emergent Needs to Clients of Hanson House Foundation	\$5,000	8/1/2022	8/1/2023	2.7	Subsidize lodging for the families of trauma patients, and cancer patients seeking treatment who reside in local counties near the Coachella Valley and are on a fixed income.
Hidden Harvest	Free fresh produce for those in need	\$5,000	6/1/2022	5/31/2023	5.3	Provide free, fresh produce twice a month at 9 locations through our Senior Markets.
HIV+ Aging Research Project – Palm Springs	The Positive Connections 50+ Virtual Village	\$10,000	2/1/2023	1/31/2024	3.6	Support an on-line platform to reduce isolation, foster support systems, and connect older people living with HIV to needed behavioral health, medical, and supportive services.

Palms to Pines Parasports	Leveling the Playing Field	\$10,000	2/1/2023	1/31/2024	2.7	Create a more-inclusive society by providing competitive and recreational opportunities focusing on people with physical disabilities.
PS Test Inc.	Testing & Treating the Growing Health Crisis	\$10,000	5/1/2023	4/30/2024	2.2	Provide health outreach/education, test/treat for STI(D)s, HIV/HBV/HCV, and link patients to additional services.
Rotary Club Of Palm Desert Foundation	Assistance in providing scholarships for students majoring in healthcare	\$10,000	7/1/2023	6/30/2024	2.1, 2.7	Provide scholarships to students pursuing healthcare related degrees.
Theresa A. Mike Scholarship Foundation	Theresa A. Mike Scholarship Foundation	\$5,000	8/1/2022	1/31/2023	2.1	Provide financial support to students in the Coachella Valley pursuing healthcare degrees.
Theresa A. Mike Scholarship Foundation	Theresa A. Mike Scholarship Foundation	\$10,000	7/1/2023	6/30/2024	2.1	Provide financial support to students in the Coachella Valley pursuing healthcare degrees.
Word of Life Fellowship Center	The Bridge to Better	\$10,000	7/1/2023	6/30/2024	5.1	Provide nutritional meals to the homeless, offer information and referral services for housing/health care/mental health services, offer showers and hygiene services, establish a volunteer bank of residents to assist in meeting the goals of the project, and offer referrals to vocational resources.
TOTAL FUNDING AWARDED		\$125,000				

**Inactive Grants*



DESERT HEALTHCARE
DISTRICT & FOUNDATION

Date: September 20, 2023
To: Strategic Planning Committee
Subject: Graduate Medical Education Feasibility Study

Staff Recommendation:

Consideration to approve a contract in the amount of \$17,000 with Partners in Medical Education to conduct a feasibility study on Graduate Medical Education (GME) opportunities for the Coachella Valley.

Background:

- The DHCD's 2021 Strategic Plan identified ***proactively expand community access to primary and specialty care services as Strategic Goal 2.***
- Goal 2.5 specifies to *Collaborate/partner with culturally competent training programs to expand primary care residency and nursing programs with required retention initiatives.*
- The DHCD sponsored a report on the existing healthcare infrastructure (DHCD Community Clinical and Social Needs Assessment) completed by Huron in March 2023 (Huron Report).
- One of the key findings of the Huron Report is the significant variations in ethnic, socioeconomic, and demographic characteristics across the District, directly impacting the healthcare resources needed by each community.
- The Report identified gaps in the existing availability of the healthcare workforce. It quantified the need for Primary Care Providers (PCPs) at nearly 200.
- To close existing gaps, the report recommends ***Growing Residency Programs Across DHCD, With Particular Focus on FQHCs.***
- To explore how best to advance these recommendations, DHCD staff met with Partners in Medical Education <https://partnersinmeded.com>. Partners in Medical Education is a renowned team of GME consulting experts providing **hands-on** consulting and education to GME professionals since 1994. They work with programs and institutions, from small community hospitals to large academic medical centers, by providing *custom* consulting to help them to start new GME programs, improve existing programs, or innovate to achieve the best possible ACGME (Accreditation Council for Graduate Medical Education) accreditation result.
- Preliminary conversations with Partners in Medical Education helped us realize that building residency programs at FQHCs can pose challenges that are difficult to overcome.
- A model Partners in Medical Education proposes to explore is a GME Consortium model, accomplished through the proposed contract.

Fiscal Impact:

NTE \$17,000 to assess the feasibility of a GME Consortium model.

PARTNERS IN MEDICAL EDUCATION, INC. (PARTNERS®)
For

Desert Healthcare District and Foundation



*** Partners ® 2023 Proprietary and Confidential Information ***

The information in this proposal is to be used and seen by authorized representatives of Desert Healthcare District and Foundation solely for this proposal. Any other distribution or use of this material to other entities outside the scope of authorized representatives of Desert Healthcare District and Foundation is strictly prohibited.

Date Initiated: August 14, 2023
Client: Desert Healthcare District and Foundation
Partners® Consultants: Carmela Meyer, MBA, EdD and Christine Redovan, MBA, MLIS
Client Project Contacts: Conrado Barzaga, MD
760-323-6110
cbarzaga@dhcd.org

Corporate Information

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Project Overview

PROGRAM	START DATE	COMPLETION DATE	COST
Feasibility Study: GME Model	September 1, 2023	November 15, 2023	\$17,000
TOTAL COST			\$17,000

Project Details

<p>Feasibility Study: GME Program Model</p>	<ol style="list-style-type: none"> 1. Investigate the benefits, challenges and potential for which model will most successfully meet the needs of the Coachella Valley. <ol style="list-style-type: none"> a. Consortium Model: Desert Healthcare District and Foundation as the Sponsoring Institution and each of 3 sites as separate programs all using the Desert Regional Medical Center as a site. b. Conglomerate Model: Desert Healthcare District and Foundation as the Sponsoring Institution with 1 program that utilizes Desert Aids Project, Innercare, Neighborhood and Desert Regional Medical Center as sites. 2. Interview leadership at each location to determine feasibility for each model discussed in #1. <ol style="list-style-type: none"> a. Assess faculty (provided by the client) to meet the needs of the ACGME requirements and identify any gaps. b. Determine Desert Regional Medical Center's ability to meet the hospital program requirements of all programs and do they have the bandwidth to accommodate all models in #1. <ol style="list-style-type: none"> i. Investigate other hospital's ability to support the program needs. c. Assess each program's ability to meet established ACGME requirements for the Specialty, including curriculum and procedure volumes. d. Investigate the feasibility of Internal Medicine, Family Medicine, Obstetrics/Gynecology, Pediatrics and Psychiatry for each site. 3. Assess the financial feasibility of each model. <ol style="list-style-type: none"> a. Estimate the Per Resident Amount for the region. b. Estimated DGME and IME. c. Estimated residency budget for Year 1 of the program.
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	<ol style="list-style-type: none"> 4. Assessment of physical space for GME and resident learning and working environment for each model discussed in #1. 5. Consultant Recommendations. 6. Provide a final written report assessing the feasibility of each model discussed in #1 and identify programs that fit with the District mission and fiscal plan. 7. Present the feasibility report to the Board of Directors. <p>The final feasibility report will be submitted by November 15, 2023.</p>
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Project Cost: \$17,000

Travel: if the program desires the consultant to travel on-site, travel costs will be directly reimbursed in addition to the consulting costs. If additional activities are required during on-site visits, an additional contract for those activities may be needed.

Methodology and Fees

The Partners® consultants will work with GME leadership during the above-mentioned projects. Communication via Teams meetings, email, texts, and phone calls.

- The consultants will support the program during meetings and work will be conducted outside meetings.
- The consultants can be available for in-person education sessions and meetings. The cost of travel is not included in the proposal and additional consultant time may be needed.

Partners in Medical Education, Inc.’s professional service fee is described in the project outline. Work may begin with a signed Letter of Agreement, which will be sent upon affirmation of the scope of work by Desert Healthcare District and Foundation to the consultants or Partners in Medical Education, Inc., and will require a one-third deposit. The balance of the total cost will be billed at the conclusion of that project as outlined above.

Travel, if needed, will be billed to Desert Healthcare District and Foundation. Receipts for exact expenses will be submitted for reimbursement. If there are specific restrictions for travel expenses, they should be provided to Partners in Medical Education, Inc prior to travel.

This quote is valid for six months from the latest date on this proposal. I appreciate your consideration, and we look forward to working with you.

Qualifications

Firm Qualifications and Experience

Partners® in Medical Education, Inc. (Partners®) is an internationally renowned team of experts providing hands-on consulting and education to graduate medical education professionals since 1994. We have worked with countless programs and institutions to enable them to achieve full accreditation and the highest quality educational programs across 40 different ACGME-recognized specialties and subspecialties. We have a proven track record of institutions and programs that we have established, resurrected, improved, and made stellar through custom solutions that help our clients reach their ultimate goals.

Please visit our website for all your GME needs - partnersinmeded.com.

Client references are provided upon request.

Carmela Meyer, MBA, EdD
GME Consultant



- 25+ years' experience in medical education.
- Network Director of a 5-hospital healthcare system.
- Designated Institutional Official of a GME program for a community-based hospital.
- Directed the financial reporting to CMS to ensure appropriate reimbursement at multiple hospitals.
- Guided multiple ACGME residency applications resulting in initial accreditation and continued accreditation for Family Medicine, Emergency Medicine, Internal Medicine, Obstetrics and Gynecology, Pediatrics, Transition Year, and subspecialty fellowships.
- Provided onsite Clinical Learning Environment Review (CLER) education and strategic planning for CLER visits to multiple institutions.
- Developed GME policies, Program Letters of Agreement (PLA), Affiliation Agreements, curriculum documents, and evaluations required for accreditation for sponsoring institutions and programs
- Provided site visit assistance for programs and institutions on 'warning' and 'probation' status, which resulted in programs returning to 'continued accreditation status.'
- Mentored and taught multiple coordinators regarding GME and organizational skills.
- Professionalism Coach for MS1 – MS4 in an osteopathic medical school

Education

- Bachelor's degree: Elementary Education: Central Missouri State University
- Master of Business Administration: Organizational Behavior: University of Missouri – KC
- Doctorate in Education Leadership: Capella University

Christine Redovan, MBA, MLIS
GME Consultant



- Partners® consultant since 2010. Over 27 years of experience in medical education, both undergraduate and graduate
- Director, GME & International Affairs at MetroHealth Medical Center, Cleveland, OH (2000-2010)
- Expertise in ACGME sponsoring institution and program accreditation; successful initial accreditation of over seventy new residency programs and institutions; successful reaccreditation of over ninety established residency programs and institutions
- Emphasis on teamwork, collaboration, best practices, disparities, and data driven measurements and outcomes in graduate medical education programs
- Mentor and taught GME coordinators, program directors, DIO's and GMEC members
- Demonstrated oral and written communication evidenced by invitations to speak nationally, over fifty national webinars presented, and several published articles
- Analyzed, planned, and implemented solutions for institutions and programs on warning or probation to bring them into continued accreditation.

Education

- Bachelor's degree, Biology, Cleveland State University, Cleveland, OH
- Master of Business, Cleveland State University, Cleveland, OH
- Master of Library and Information Science, Kent State University, Kent, OH

What sets Partners® apart?

Partners 360 degree approach addresses your immediate accreditation concerns , while thinking strategically to build a better and sustainable program/ institution.

Our consultants have...

128+
Years Combined GME
Experience

In the last 2 years, Partners® has...

Worked with
108
programs

Started
49
NEW programs

Worked with
42
SI's

Started
6
New SI's

What you get when you consult with Partners®



Collective expertise of the whole Partners® team



Experience dealing with your institution size



Field tested resources



3 months of online education

Customization

The services that we provide are suited for each client and their specific needs. Every job delivers a custom product to fit their unique situation and accreditation history. Here are some of the reasons our clients choose us over other firms or going it alone:



Insights

We have a proven track record of helping medical education institutions and programs improve and become stellar.



Results

We deliver *custom* solutions that help you meet your ultimate goals.



Return on Investment (ROI)

Your investment with Partners® GME consulting saves you money and time, doing it right the first time.



Relationships

We are the first-call for our clients when the wrong decision will be costly and the right decision means everything.



Resources

We share our knowledge and field-tested solutions through consulting, webinars and virtual coaching.



Reputation

Transparent, honest, frequent communication with integrity beyond question.