



**DESERT HEALTHCARE FOUNDATION
PROGRAM COMMITTEE
Program Committee Meeting
June 13, 2023
5:30 P.M.**

Immediately Following the Program Committee District Meeting

In lieu of attending the meeting in person, members of the public can participate by webinar using the following Zoom link:

<https://us02web.zoom.us/j/88994867070?pwd=aGMzRWNZTDhqRFJsT2hVQzhpRWI0Zz09>

Webinar ID: 889 9486 7070

Password: 295634

Members of the public may also participate by telephone, using the following dial-in information:

Dial in #:(669) 900-6833 or (833) 548-0276

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<i>Page(s)</i>	AGENDA	<i>Item Type</i>
	I. Call to Order – President Evett PerezGil, Committee Chairperson	
1-2	II. Approval of Agenda	Action
	III. Meeting Minutes	
3-6	1. May 09, 2023	Action
	IV. Public Comments At this time, comments from the audience may be made on items <u>not</u> listed on the agenda that are of public interest and within the subject-matter jurisdiction of the District. The Committee has a policy of limiting speakers to not more than three minutes. The Committee cannot take action on items not listed on the agenda. Public input may be offered on an agenda item when it comes up for discussion and/or action.	
	V. Old Business	
7-8	1. Grant Payment Schedules	Information
	2. Coachella Valley Equity Collaborative	Information
	a. COVID-19 Testing and Vaccinations	
	3. Advancing the District’s Role in Addressing the Healthcare Needs of Black Communities in the Coachella Valley	Information
	a. Black and African American Healthcare scholarship program	



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- 9-17
- VI. **Program Updates**
 - 1. Progress and Final Report Update Information
 - VII. **Committee Member Comments**
 - VIII. **Adjournment**
 - Next Scheduled Meeting July 11, 2023

The undersigned certifies that a copy of this agenda was posted in the front entrance to the Desert Healthcare District offices located at 1140 North Indian Canyon Drive, Palm Springs, California, and the front entrance of the Desert Healthcare District located at the Regional Access Project Foundation, 41550 Eclectic Street, Suite G 100, Palm Desert California at least 72 hours prior to the meeting.

If you have any disability which would require accommodation to enable you to participate in this meeting, please email Andrea S. Hayles, Special Assistant to the CEO and Board Relations Officer, at ahayles@dhcd.org or call (760) 567-0298 at least 72 hours prior to the meeting.

Andrea S. Hayles

Andrea S. Hayles, Board Relations Officer



**DESERT HEALTHCARE FOUNDATION
PROGRAM COMMITTEE MEETING
MEETING MINUTES
May 09, 2023**

Directors & Community Members Present	District Staff Present via Video Conference	Absent
President Evett PerezGil Vice-President Carmina Zavala, PsyD Director Leticia De Lara, MPA	Conrado E. Bázquez, MD, Chief Executive Officer Chris Christensen, CAO Donna Craig, Chief Program Officer Alejandro Espinoza, Chief of Community Engagement Jana Trew, Senior Program Officer, Behavioral Health Meghan Kane, MPH, Senior Program Officer, Public Health Erica Huskey, Program and Administrative Assistant	Andrea S. Hayles, Board Relations Officer

AGENDA ITEMS	DISCUSSION	ACTION
I. Call to Order	The meeting was called to order at 5:57 p.m. by Chair PerezGil.	
II. Approval of Agenda	Chair PerezGil asked for a motion to approve the agenda.	Moved and seconded by Vice-President Zavala and Director De Lara to approve the agenda. Motion passed unanimously.
III. Meeting Minutes 1. April 11, 2023	Chair PerezGil asked for a motion to approve the April 11, 2023, meeting minutes.	Moved and seconded by Vice-President Zavala and Director De Lara to approve the April 11, 2023, meeting minutes. Motion passed unanimously
IV. Public Comment	There was no public comment.	
V. Old Business		
1. Grant Payment Schedules	Chair PerezGil inquired with the committee concerning any questions related to the grant payment schedules. There were no questions or comments.	
2. Coachella Valley Equity Collaborative	Alejandro Espinoza, Chief of Community Engagement, described modifications to the Collaborative strategy to	

**DESERT HEALTHCARE FOUNDATION
PROGRAM COMMITTEE MEETING
MEETING MINUTES
May 09, 2023**

<p>a. Vaccination, Education, and Outreach</p> <p>3. Advancing the District’s Role in Addressing the Healthcare Needs of Black Communities in the Coachella Valley</p> <p>a. Improving Access to Healthcare in DHGE – March 2023 Report – Borrego Health Foundation</p> <p>b. Black and African American Healthcare scholarship program</p>	<p>participate in hosted events by other entities, outlining the recent events and a partnership with CV Pharmacy to connect with the senior centers for the booster shots.</p> <p>Chair PerezGil inquired with the committee concerning any questions about the March 2023 Borrego Health Foundation report.</p> <p>Donna Craig, Chief Program Officer, described Borrego Health’s 3-year open grant with \$452k remaining in the second year and payments on a reimbursement basis. DAP Health will assume the staff, transfer the assets by July 1, and with the recommendation of legal counsel, the Foundation will transfer the assignment of the grant from Borrego Health Foundation to DAP Health at the appropriate time, which will avoid any interruption of services at Desert Highland Gateway Estates.</p> <p>There are no new updates on the Black and African American scholarship program until the July meeting. Scholarship applications are currently open through August.</p>	
<p>VI. Program Updates</p> <p>1. Progress and Final Reports Update</p>	<p>Chair PerezGil inquired with the committee concerning any questions about the progress and final reports.</p>	



**DESERT HEALTHCARE FOUNDATION
PROGRAM COMMITTEE MEETING
MEETING MINUTES
May 09, 2023**

	<p>There were no questions or comments.</p>	
<p>VII. Behavioral Health Informational Updates</p> <p>1. Mental Health Awareness Month</p> <p>2. Fentanyl Crisis Reduction Efforts in the Coachella Valley – Riverside County University Health Systems (RUHS) Riverside Overdose Data to Action (RODA) Community Action Plan</p> <p>3. RAP Mental Health RFP – DHCD matching partnership – results of RAP board approval of grant allocations.</p>	<p>Jana Trew, Senior Program Officer, Behavioral Health, highlighted mental health awareness month and Riverside University Health System (RUHS) Mental Health Awareness Health Fair, the Coachella Valley Rescue Mission Art Festival hosted by RUHS with expressions of mental health, and the District’s participation.</p> <p>Ms. Trew provided an update on the fentanyl crisis reduction efforts initiated in May and throughout the summer, with a potential program expansion.</p> <p>Director De Lara highlighted her attendance and Director Barraza’s presence at the Riverside Latino Commissions hosted mental health awareness event in Coachella, including District representation.</p> <p>Director De Lara recused herself from the discussion.</p> <p>Donna Craig, Chief Program Officer, provided an update on the matching \$500k partnership, the grant award allocations and technical assistance, with \$24k remaining in grant awards and \$15k remaining for the technical assistance. RAP and the District staff will recommend to RAP’s</p>	

**DESERT HEALTHCARE FOUNDATION
PROGRAM COMMITTEE MEETING
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May 09, 2023**

	Grant Committee and RAP's Board of Directors to allocate the remaining funds to organizations initially approved, expending all the \$1M total grant funding awarded.	
VIII. Committee Member Comments	There were no committee member comments.	
IX. Adjournment	Chair PerezGil adjourned the meeting at 6:15 p.m.	Audio recording available on the website at http://dhcd.org/Agendas-and-Documents

ATTEST: _____

Evet PerezGil, Chair/President, Board of Directors
Program Committee

Minutes respectfully submitted by Andrea S. Hayles, Board Relations Officer

DRAFT

**DESERT HEALTHCARE FOUNDATION
OUTSTANDING GRANTS AND GRANT PAYMENT SCHEDULE
May 31, 2023**

TWELVE MONTHS ENDING JUNE 30, 2023

A/C 2190 and A/C 2186-Long term		6/30/2022 Open	New Grants Current Yr	Total Paid	5/31/2023 Open	
Grant ID Nos.	Name	BALANCE	2022-2023	July-June	BALANCE	
Health Portal	Remaining Collective Funds-Mayor's Race & DHCF	\$ 67,117		\$ 58,342	\$ 8,775	HP-cvHIP
BOD - 04/24/18 & 06/28/22	Behavioral Health Initiative Collective Fund + Expansion	\$ 3,297,169		\$ 1,249,669	\$ 2,047,500	Behavioral Health
BOD - 06/26/18 BOD	Avery Trust Funds-Committed to Pulmonary services	\$ 720,282		\$ 188,119	\$ 532,163	Avery Trust
BOD - 6/25/19 BOD (#1006)	DHCD - Homelessness Initiative Collective Fund	\$ 94,057		\$ 22,500	\$ 71,557	Homelessness
BOD - 02/23/21 BOD (#1148)	OneFuture - Black and African American Healthcare Scholarship - 2 yrs	\$ 65,000		\$ 65,000	-	
BOD - 07/27/21 BOD (#1288)	Borrego Community - Improving Access to Healthcare - 3 yrs	\$ 545,000		\$ 101,985	\$ 443,015	
F&A - 6/11/19, 6/09/20, 6/22/21 Res. NO. 21-02, 22-17	Prior Year Commitments & Carry-Over Funds	\$ 1,544,156		-	\$ 1,544,156	
TOTAL GRANTS		\$ 6,332,781	\$ -	\$ 1,685,615	\$ 4,647,166	
Summary: As of 05/31/2023			Uncommitted & Available			
Health Portal (CVHIP):	\$ 8,775	\$ 8,775				
Behavioral Health Initiative Collective Fund	\$ 2,047,500	\$ 805,028				
Avery Trust - Pulmonary Services	\$ 532,163	\$ 485,164				
West Valley Homelessness Initiative	\$ 71,557	\$ 71,557				
Healthcare Needs of Black Communities	\$ 443,015	\$ -				
Prior Year Commitments & Carry-Over Funds	\$ 1,544,156	\$ 1,544,156				
Total	\$ 4,647,166	\$ 2,914,680				
Amts available/remaining for Grant/Programs - FY 2022-23:			FY23 Grant Budget	Social Services Fund #5054		
Amount budgeted 2022-2023		\$ 530,000	\$ 500,000	Budget \$ 60,000		
Amount granted year to date		\$ -	\$ 30,000	DRMC Auxiliary \$ 14,000		Spent YTD
Mini Grants:				Eisenhower \$ 6,000		
Net adj - Grants not used:				Balance Available \$ 40,000		
Contributions / Additional Funding						
Prior Year Commitments & Carry-Over Funds	FY19-20 \$284,156; FY20-21 \$730,000; FY21-22 \$530,000	\$ 1,544,156				
Balance available for Grants/Programs		\$ 2,074,156				

DESERT HEALTHCARE FOUNDATION
OUTSTANDING PASS-THROUGH GRANTS AND GRANT PAYMENT SCHEDULE
 May 31, 2023

		FISCAL YEAR ENDING JUNE 30, 2023				5/31/2023			
		TOTAL	6/30/2022					Funds	Remaining
		Grant	Open	Current Yr	Total Paid/Accrued	Payable			Funds
Grant ID Nos.	Name	BALANCE	BALANCE	2022-2023	July-June	BALANCE			BALANCE
BOD - 11/22/22 - Resolution 22-28 Approval*	Covid Disparities RFP								
Grant #1382	Alianza Coachella Valley - COVID-19 Clinics & Educational Outreach	\$ 84,181	\$ -	\$ 84,181	\$ -	\$ -			\$ 84,181
Grant #1378	El Sol Neighborhood Educational Center - Coachella Valley Collaborative Covid19	\$ 128,184	\$ -	\$ 128,184	\$ -	\$ 26,553			\$ 101,631
Grant #1380	Galilee Center - Distribution of PPE Bags and COVID-19 Resources Information	\$ 83,576	\$ -	\$ 83,576	\$ -	\$ 26,852			\$ 56,724
Grant #1381	Todec Legal Center Perris - Sembrando Prevencion	\$ 99,464	\$ -	\$ 99,464	\$ -	\$ -			\$ 99,464
Grant #1383	Vision Y Compromiso - Initiative to Address COVID-19 Disparities	\$ 350,000	\$ -	\$ 350,000	\$ -	\$ 20,111			\$ 329,889
Grant #1384	Youth Leadership Institute - Youth Voice in Covid outreach Strategies	\$ 76,691	\$ -	\$ 76,691	\$ -	\$ -			\$ 76,691
TOTAL GRANTS		\$ 822,096	\$ -	\$ 822,096	\$ -	\$ 73,515			\$ 748,581
Contract #22-323B*	DHCF Staff & Printing	\$ 279,452	\$ -	\$ 279,452	\$ 37,857	\$ 42,181			\$ 199,414
	Fiscal Intermediary Fees	\$ 164,419	\$ -	\$ 164,419	\$ -	\$ 14,703			\$ 149,716
	Total DHCF Portion	\$ 443,871	\$ -	\$ 443,871	\$ 37,857	\$ 56,884			\$ 349,130
						Account 2183			\$ 73,515
									\$ -
Amts available/remaining for Grant/Programs - FY 2022-23:									
Amount granted year to date									Grant Funds
Foundation Administration Costs		\$ 168,256							RFP
Contributions / Additional Funding	RFP Project Total \$1,265,967	\$ (168,256)			Total Grant	\$ 1,265,967			
Balance available for Grants/Programs		\$ -			Received to Date	\$ 37,857			
					Balance Remaining	\$ 1,228,110			

*Contract #22-0323B is on a reimbursement basis and will reflect expenses as they are invoiced and receivable from County of Riverside.



Date: June 13, 2023

To: Program Committee – Foundation

Subject: Progress and Final Grant Reports 5/1/2023 – 5/32/2023

The following progress and final grant reports are included in this staff report:

OneFuture Coachella Valley # 1148

Grant term: 3/1/2021 – 2/28/2023

Original Approved Amount: \$200,000

Final Report covering the time period from: 3/1/2021 – 2/28/2023

OneFuture Coachella Valley, Grant#: 1148

Coachella Valley Black/African American Healthcare Student Scholarships

Strategic Area: Healthcare Infrastructure and Services

Reporting Period: 3/1/21 - 2/28/23

Jacqui Tricco
Tel: 17609894211
jacqui@onefuturecv.org

Grant Information

Grant Amount:\$200,000

Paid to date: \$180,000

Balance: \$20,000

Proposed Goals and Evaluation

The specific benefits or measurable impact to be achieved by: (2/28/2023)

Evaluation Plan:

Advisory Council will convene students, OFCV alumni, parents with lived experience along with key organizations to inform development of scholarship priorities, student recruitment strategies and support services. The council will utilize Regional Plan partnership to guide strategies, analyze data and guide evaluation process, develop career exploration opportunities and complete a sustainability plan.

OFCV will provide scholarships to students currently enrolled in healthcare certificate and college programs in two cycles for the 2021-22 and 2022-23 academic years, respectively. Information sessions will be completed before May of each year. Awards will be completed by August annually.

OFCV Advisors will utilize one-on-one counseling sessions and scholars' completed College and Career Plan to assess progress on short, mid and long term college, career, financial, mental wellness, career pathway, graduate school and employment goals. Advisors and scholars will identify strengths and gaps and adjust plans. Interim assessments will be completed at the conclusion of both the first and second term.

At the end of each term, scholars will submit unofficial transcripts for upcoming academic term to ensure full-time enrollment (12-15 units) and alignment with 4-6 year degree completion goals. Advisors will verify enrollment via class schedules and completion of each term via transcripts.

OFCV will verify scholars' submission of Financial Aid Award packages for evaluations by advisors. OFCV will assess scholar's capture and optimization of local (scholarships), state (Cal-Grant) and federal (Pell Grant) financial aid, identify eligibility for additional financial aid, assist additional financial aid applications and address financial gaps.

At the end of each term, scholars will submit unofficial transcripts for unit completion and gpa evaluation. Advisors will evaluate transcripts, address gaps and develop success strategies.

All students will participate in OFCV's Leadership Program and related networking opportunities with industry professionals, such as workshops and internships to build skills, confidence and social capital for students. Student engagement and quality of services are measured through annual surveys and evaluations, including student testimonials.

Advisory council in partnership with DHCD will challenge local, state and national organizations to invest fund to support Black and African American students pursuing healthcare careers by offering scholarships, providing support services and expanding internship and employment opportunities.

Goal #1:

Establish an Advisory Council inclusive of African American students and alumni scholars and the region's leaders, key organizations and community members most knowledgeable about the obstacles facing African American youth in pursuit of college and career attainment to inform development of scholarship priorities, student recruitment strategies and support services.

Evaluation of goal #1:

- By April 2021, assure an advisory council with the appropriate cultural competence, community context, and connection to students is established
- By June 2021, confirm advisory council has detailed strategies for outreach to students, recruitment of applicants and selection criteria for the scholarship funds.

Goal #2:

Implement immediate scholarship outreach, selection and awards cycle for first cohort of students.

Identify and provide scholarships to local African American students currently enrolled in healthcare certificate programs, 2-year and 4-year healthcare majors but not currently under scholarship with OFCV.

Evaluation of goal #2:

- By April 15, 2021, confirm infrastructure is in place to award scholarships and provide student support services that will increase the number of African American students pursuing and completing health career pathways.

- By April 15, 2021, assure high school counselors across all Coachella Valley high schools distribute information about scholarships to all eligible students.

- By April 30, 2021, confirm OneFuture information webinars and workshops have reached eligible students.

- By March 1, 2022, repeat cycle above for 2021-2022 cohort of scholarship awardees

-By August, 2021 for first cohort and August, 2022 for second cohort – Confirm selection, notification and processing of scholarship awardees is completed.

Goal #3:

Assure students persist and complete certificate and degree leading to health careers by providing holistic student support services including:

1. Career pathway planning aligned with student plans and financial goals
2. One-on-one college success counseling
3. Financial aid package review, training and student and parent coaching
4. Leadership and student success workshops/events to gain essential skills from local employers and mentors.

Evaluation of goal #3:

- By July 2021, verify OFCV scholar submissions of Financial Aid Award packages are complete for evaluations by advisors.

-By August 2021, verify completion of class schedule and college and career plans

- By January 2022, assess college enrollment, GPA, and first year persistence rates for inaugural cohort of scholars.

- By April 2022, complete interim assessments to ensure all OFCV scholars participate in workshops, Leadership Program and related networking activities with industry professionals and pursue experiential learning.

- By April 2022, measure the percentage of students receiving financial aid in comparison to similar student groups

-By February 2023, repeat cycle above for 2022-2023 cohort of scholars.

- By April 2022, confirm student spotlights/features are published to communicate the impact of the Desert Healthcare district scholarships and support system and the progress students are making toward degree and certificate completion and career pathway advancement.

Goal #4:

Identify Long-Term Funding Partners for Sustained Program Implementation

Evaluation of goal #4:

By September 2021, confirm OneFuture, DHCD and other healthcare organizations have identified potential matching funders.

By December 2021, confirm commitments to a multi-year investment in the scholarship funds are secured.

Proposed number of District residents to be served:

Total: 40

Proposed geographic area(s) served:

Cathedral City
Coachella
Desert Hot Springs
Indio
La Quinta
Mecca
Palm Desert
Palm Springs
Rancho Mirage
Thermal

Final Progress:

Final Outcomes on Goals and Evaluation

Program/project final accomplishment(s) in comparison to the proposed goal(s) and evaluation plan.

All program goals were met. Highlights include:

- Established a Black and African American Healthcare Advisory Committee and team continues to grow and inform this scholarship and student support program.
- Selected and awarded (eleven) 11 scholars for inaugural cohort.

- On track to have a total of 4 scholars complete their undergraduate and post-graduate degrees in a health-related field by Summer 2023.
- BAA scholars persisting and making academic progress with high degree of success. Overall Fall 2022 GPA was 3.4 average.
- Helping scholars build meaningful connections with professionals in their field of interest with the goal of having them gain access to internships and employment opportunities.

Goal #1:

- Established and continue to convene the Black and African American Healthcare Scholarship Advisory Committee to provide input and guidance on this initiative.
- Advisory Committee chaired by Ventrice Diggs-King, Vice President, Region Head- West, Sallie Mae
- BAA committee member engagement, participation and support of initiative has been very successful.
- Established Vision and created Tactical Plan with community guidance.

Evaluation of goal #1:

1. Fully Accomplished -- By April 2021, assure an advisory council with the appropriate cultural competence, community context, and connection to students is established
2. Fully Accomplished - By June 2021, confirm advisory council has detailed strategies for outreach to students, recruitment of applicants and selection criteria for the scholarship funds

Goal #2:

Successfully recruited and awarded eleven (11) Black and African American scholars in our inaugural cohort whose goals are to achieve a health-related degree.

Evaluation of goal #2:

1. Fully accomplished -- By April 15, 2021, confirm infrastructure is in place to award scholarships and provide student support services that will increase the number of African American students pursuing and completing health career pathways .
2. Fully accomplished -- By April 15, 2021, assure high school counselors across all Coachella Valley high schools distribute information about scholarships to all eligible students
3. Fully accomplished -- By April 30, 2021, One Future information webinars and workshops have reached eligible students.
4. Fully accomplished -- By August, 2021 for first cohort and August, 2022 for second cohort --Confirm-selection, notification and - processing of scholarship awardees is completed.

Goal #3:

- Scholars in this cohort have had access to 1-1 counseling sessions with OneFuture staff, and have completed the College and Career Plan/Roadmap, Financial Aid Assessment, Linked In Student Network, Summer Student Leadership Conference 2022, 2023 Mid-Year Summit (Mixer), Bridge to Careers workshops Fall 2022 and Spring 2023, and the 2022 and 2023 OneFuture Health Career Connection Summer Internship program. Industry partners have provided leadership and career mentorship through these sponsored activities.
- The Summer Leadership Conference featured sessions built around OneFuture's Four Student Support Pillars: Academic Success, Professional Development (Bridge to Careers); Financial Health/Literacy and Mental Wellness.
- The Mid-Year Summit included a Resource Fair, which featured presentations and table top resources by Lift to Rise, FIND Food Bank, CSUSB CAMP and EOC, Sycamores Behavioral Health, Eisenhower Health Human Resources, Health Career Connections, Konnections Certifications and Agua Caliente Resort Human Resources.

Evaluation of goal #3:

1. Fully accomplished -- By July 2021, verify OFCV scholar submissions of Financial Aid Award packages are complete for evaluations by advisors
2. Fully accomplished -- By August 2021, verify completion of class schedule and college and career plans.

Goal #4:

Long term funding partners have been identified and funds secured to continue the scholarship awards into the 2023/2024 school year.

Evaluation of goal #4:

1. Accomplished -- By September 2021, confirm OneFuture, DHCD and other healthcare organizations have identified potential matching funders.

OneFuture is in discussions with Eisenhower Health, DCN, IEHP, DOHC and other partners to establish a co-investment structure for health workforce development in the Coachella Valley to include the following priorities:

1. Maintaining momentum in the current pipeline of college and graduate students through a \$1 Million annual fund to provide scholarships and wrap around support services for students pursuing health professions.
2. Exploring a social finance model for offering alternative financial pathways and wrap around supports to dramatically increase the pipeline of RNs into local jobs.

3. Establish a regional coordination system for clinical rotations to smooth out the gaps in clinical opportunities for local students. This will increase students completing clinical rotations in the Coachella Valley as a feeder strategy into positions.

A portion of the scholarship funding assembled above will be allocated to BAA scholars AND all general healthcare scholarship funding is available to BAA students.

Final number of District residents served:

Total: 2,000

Please answer the following questions

1. Please describe any specific issues/barriers in meeting the proposed program/project goals: -- Successfully reengaging students post-pandemic. The pandemic disruption significantly impacted students across K-16, including the students served by OneFuture. Many high school graduates ready to go to college didn't attend and students in college dropped out or deferred due to traumas and financial difficulties resulting from the pandemic. As a result, recruitment and scholar selections for this scholarship took longer than anticipated, due to low student engagement and application submissions. Recruitment timeline took longer than anticipated, but with the support of the Black and African American Healthcare Scholarship Advisory Committee and local partners we were able to award our inaugural cohort. The team is identifying ways to more effectively outreach and secure applicants moving forward.
2. Please describe any unexpected successes other than those originally planned --
The success we've had doing outreach to Black and African American healthcare scholars has inspired other organizations, such as Dr. Carreon Foundation, to open up their scholarship funding to Black and African American scholars. Historically, the focus for Dr. Carreon has been Latinx students. -- Developed fellowship program, and training curriculum so that college students and recent graduates can work with OneFuture to help deliver our Student Support and community outreach programming, which will benefit our BAA scholars and others.

-- OneFuture staff completed Mental Health First Aid certification and completed student safety training through the Praesidium Portal with CSUSB, which enhances our ability to support scholars.
3. After the initial investment by the DHCD how will the program/project be financially sustained?

-- OneFuture is in discussions with Eisenhower Health, Desert Care Network, IEHP, Desert Oasis Healthcare and other partners to establish a co-investment structure for health workforce development in the Coachella Valley to include the following priorities:

- Maintaining momentum in the current pipeline of college and graduate students through a \$1 Million annual fund to provide scholarships and wrap around support services for students pursuing health professions.
 - Exploring a social finance model for offering alternative financial pathways and wrap around supports to dramatically increase the pipeline of RNs into local jobs.
 - Establish a regional coordination system for clinical rotations to smooth out the gaps in clinical opportunities for local students. This will increase students completing clinical rotations in the Coachella Valley as a feeder strategy into positions.
 - A portion of the scholarship funding assembled above will be allocated to BAA scholars AND all general healthcare scholarship funding is available to BAA students.
4. List five things to be done differently if this project/program were to be implemented again
- Increasingly, we are finding that college age students in the Coachella Valley have very little support to plan their career path after college and develop the professional skills and social capital to seek and be competitive for good jobs. The work we have begun in Bridge to Careers will continue to be a critical resource for an increasing number of college graduates. Added to this, we are finding that students pursuing health professions need additional support to map out and pay for their graduate school journey. Both of these areas are places we would do more of given the proper resources.
- Employers in the Coachella Valley are increasingly requesting support from OneFuture to match college students and alumni with their demand positions. We would do more to develop our structure to manage the interactions with employers and communicate opportunities to students.
- We would increase staff and resource planning time to inform our decisions when adding new work and projects.
- Celebrate Successes: Significant positive change is occurring and we will benefit by making time to celebrate accomplishments with team and partners. This will strengthen partnerships, renew energy for the work, and inspire ideas for continuous improvement.