

DESERT HEALTHCARE DISTRICT & FOUNDATION SPECIAL MEETING OF THE PROGRAM COMMITTEE

Program Committee May 16, 2019 3:00 P.M.

Palm Desert Public Library Community Meeting Room 73300 Fred Waring Drive Palm Desert, CA 92260

This meeting is handicapped-accessible

Page(s)		AGENDA	Item Type
	I.	Call to Order – Director Carole Roger, RN Committee Chairperson	
	II.	Approval of Agenda	Action
3-6	III.	Meeting Minutes 1. March 21, 2019	Information
	IV.	Public Comments At this time, comments from the audience may be made on items <u>not</u> listed on the agenda that are of public interest and within the subject-matter jurisdiction of the District. The Committee has a policy of limiting speakers to not more than three minutes. The Committee cannot take action on items not listed on the agenda. Public input may be offered on an agenda item when it comes up for discussion and/or action	
7-10	V.	Old Business 1. The California Endowment (TCE) – Public Policy and Research Academic Partnership Grant a. Eastern Coachella Valley Listening	Information &
11-15		Forums 2. Expanded Area Grant Funding - \$300,000 3. Grant Proposals Under Development Update	Discussion Discussion/Direction Information
16-21	VI.	New Business 1. Grant Policy OP-05 (Revised) – Consideration	Action
22-25		for Approval 2. Grant Process Review	Action
26-37		 Grant Applications for Consideration a. Grant #986 – Ronald McDonald House Charities – \$200,000 – 	Action
38-51		b. Grant #997 – Martha's Village & Kitchen –	Action

\$200,896



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c. Grant #989 - Pegasus Riding Academy -

Action

		\$109,534	
65-75	d.	Grant #993 – Galilee Center – \$75,000	Action
76-93		Grant #994 – OneFuture Coachella Valley – \$700,000 (24 months) –	Action
94-103		Grant #995 – OneFuture Coachella Valley – \$15,042 – Health Career Connections Summer Interns	Action
104-117		Grant #1000 – Voices for Children – \$24,000	Action
118-137		ews to consider the appointment of five (5) eer Community Members	Information and Discussion

	Candidates	City of Residence
1.	Ronald Hare, MD	Rancho Mirage
2.	Luciano Crespo	Indio
3.	Thomas Thetford	La Quinta
4.	Thomas Smith	Palm Springs
5.	Nicolas Behrmann	Palm Springs
6.	Christine Anderson	Rancho Mirage

VIII. Committee Member Comments

IX. Adjournment

52-64

Next Scheduled Meeting June 20, 2019



PROGRAM COMMITTEE MEETING MEETING MINUTES March 19, 2019

Directors Present	District Staff Present	District Staff Present		
Chair, Carole Rogers, RN Director Evett PerezGil Director Leticia De Lara	Lisa Houston, COO Donna Craig, Senior Alejandro Espinoza, Outreach Director Will Dean, Communi Marketing Director	Donna Craig, Senior Program Officer Alejandro Espinoza, Program Officer and Outreach Director Will Dean, Communications and		
AGENDA ITEMS	DISCUSSION	AC	TION	
I. Call to Order	The meeting was called to order at 12:07 p.m. by Chair Rogers. Chair Rogers asked for a motion	Based and accord	ad hu Disastes Da	
II. Approval of Agenda	to approve the agenda.	1	onded by Director De or PerezGil to approve unanimously.	
III. Public Comment	None			
IV. New Business		6.000 000		
Program Committee Policy Review	Chris Christensen, Interim CEO, explained the draft policy that was presented to the Board and Staff Communications and Polices Ad Hoc Committee outlining the oversight in sections 1.2.3 and 1.2.4 removing This committee may also include Volunteer Members. The revisions to the policy will be presented to the board at the April meeting. Section 2.1 the language for volunteers' members service will be modified to state any volunteer member that serves, may not submit a grant proposal within one year after leaving			

membership on the committee.

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Section 3.2 will be revised to include up to five community members employed within or serving within the District boundaries.

After Chair Rogers conveyed that she would prefer board approval of the policy revisions at the March meeting, Director De Lara explained that the Program Committee policy could be submitted to the board for approval exclusive of the other committee changes. Mr. Christensen will contact legal counsel for clarification purposes.

2. Volunteer Community Members Process

Chris Christensen, Interim CEO, explained staff's request for creating an advertisement to solicit volunteer members for the Program Committee.

Director De Lara requested a call for action on the website and other forms of outreach.
Director De Lara also inquired if the meetings would be centrally located. Chair Rogers suggested and the committee agreed to facilitate future meetings at the Regional Access Project (RAP) Foundation.

3. Grant Process

Chris Christensen, Interim CEO, described the flow chart for the process of the grants, including the scoring rubric.

Director De Lara requested that staff inform the committee on applicants that are denied or do

PROGRAM COMMITTEE MEETING MEETING MINUTES March 19, 2019

not advance in the scoring rubric; however, Chair Rogers explained that the committee will make the final determination on grant approval and recommendations to the board. The committee also requested an inventory of the mini-grant approvals and denials.

Director De Lara would like to ensure diligence in notifying agencies east of Cook Street and identify valuable organizations while staying within the AB 2019 guidelines. Director De Lara also requested feedback from the grantees on the scoring rubrics.

4. Expanded Area Grant Funding - \$300,000

Chris Christensen, Interim CEO, described the expansion and the board's approval of \$300,000 for grant funding in the new boundaries and inquired in what way the committee would like to move forward to pursue and commence with funding.

Chair Rogers suggested reaching out to the Foundation partners for matched funding to reach a potential goal of \$4M, and possibly hiring a development consultant for review.

Director De Lara proposes commencing and moving forward with the current funds by prioritizing the funding to meet the criteria of the grant process.



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5.	Grant Proposals Under Development	Chris Christensen, Interim CEO, explained that the proposals under development included in the packet for review.	Moved and seconded by Chair Rogers and Director De Lara to approve Grant #985 – Coachella Valley
6.	Grant Applications a. Grant #985 – Coachelia Valley Volunteers in Medicine (CVVIM) \$121,500 to support primary healthcare and	Donna Craig, Senior Program Officer, described Coachella Valley Volunteers In Medicine (CVVIM) grant request for support to primary healthcare services to District residents by improving community health through affordable and accessible health care services.	Volunteers in Medicine (CVVIM) \$121,500 to support primary healthcare and support services to District residents and forward to the board for approval. Motion passed unanimously.
	support services to District residents	Doug Moran, Executive Director, CVVIM, explained that the audited financials are complete without a net loss of \$70k. In 2018 CVVIM had revenue of \$111k. Thus, the budget was adjusted for additional dental funding to patients.	
V. Adj	ournment	Chair Rogers adjourned the meeting at 1:11 p.m.	Audio recording available on the website at http://dhcd.org/Agenda-Program-Committee

ATTEST: Carole Rogers, RN, Chair/Director Program Committee

Minutes respectfully submitted by Andrea S. Hayles, Clerk of the Board



Date: May 16, 2019

To: Program Committee

Subject: Eastern Coachella Valley Community Listening Forums Update

Recommendation:

Share, discuss and utilize the information learned from the six community listening forums and request Program Committee guidance by prioritizing the funding (\$300,000 approved specific to newly expanded boundaries) to meet the community's needs. (Information Only)

Background:

- From late February to mid-April, staff hosted six community listening forums across the newly expanded District boundaries.
- The goal of the forums was to start to understand the needs and priorities of the newly annexed area.
- Following a brief informational presentation, staff engaged in resident-driven conversations around three of our community focus areas: homelessness, primary care and behavioral health access, and healthy eating and active living with an opportunity for residents to discuss other ideas.
- Across the forums, we reached 75 people with primary care and behavioral health access coming out as priority number one and a high need for resource awareness across all focus areas.
- Please see attached for a high-level summary of all six forums. Detailed notes will be available on the website in both English and Spanish.

Next Steps:

- Update relevant Coachella Valley stakeholders with the high-level forum summaries.
- Use the input from all six forums to inform the current and future Strategic Plan and polices.
- Consider developing strategies to implement change with collaborating partners in conjunction with the District's Strategic Plan, grant-funding structure/process, the upcoming behavioral health needs assessment and other funding partners.
- Integrate primary care and behavioral health access with a focus on mobile health units and building the outreach capacity of local nonprofits.
- Focus on building resource awareness through the CVHIP platform.

Fiscal Impact:

\$300,000 grant funding included in the FY 2018-19 Budget.



Community Listening Forums – Eastern Coachella Valley

From late February to mid-April, the Desert Healthcare District and Foundation staff hosted six community listening forums in communities across the newly annexed area of the District. The goal of the forums was to start to understand the needs and priorities of the newly annexed area while also using the opportunity to bring awareness of the District and Foundation, share our history, highlight the recent expansion passage and two new Board members, and discuss the importance of civic engagement in informing our Strategic Plan and the rezoning process.

Following a brief informational presentation on the District and civic engagement, residents participated in an interactive activity. Throughout the activity, staff engaged in resident-driven conversations around three of our community focus areas: homelessness, primary care and behavioral health access, and healthy eating and active living with an opportunity for residents to discuss other ideas that did not fall within our identified areas. Ultimately, staff aimed to try and truly understand issues faced by the community by conversing on underlying concerns within high-level issues, building on conversations, and discussing solutions and barriers in order to identify priorities likely to have the greatest impact. This document will summarize the input from all six forums in hopes of informing our current and future Strategic Plan and policies. After engaging with the group, we asked the participants to rank the three focus areas (including other ideas) in order from 1 to 4 with 1 being the highest priority/need in their community [please note that not everyone returned their ranking sheets].

Highlights from community listening forums:

The forum locations in the newly annexed area included Mecca, North Shore, Coachella, La Quinta, Palm Desert and Indio with translation services available at each. Across the forums, we reached 75 people with **Primary Care and Behavioral Health Access** coming out as priority number one and a high need for resource awareness across all focus areas. The smaller groups provided a valuable opportunity for in-depth, meaningful conversations. Below are the high-level summaries of the forum discussions. Complete, detailed notes will be available on the dhcd.org.

Mecca

- <u>Homelessness</u>: Participants identified overcrowding or "precariously housed" with a lack of mixedincome housing and the poor quality of the current housing supply with an emphasis on the need for infrastructure improvement support and quicker transitions into housing from evictions or rent control issues.
- <u>Primary Care and Behavioral Health Access</u>: There was a significant concern for agriculture workers around sanitation, pesticide safety, and toxin education in addition to the need for targeted, mental health youth programs and ways to mitigate stigma.
- <u>Healthy Eating, Active Living</u>: The focus was on opportunities to reduce the dependence on food banks and implementing creative ways to be active with a focus on stress management.
- Other Ideas: Equipment assistance after fires, improved access to water, and community policing.

Coachella

- <u>Homelessness</u>: The participants identified overcrowding or "precariously housed" that occurs due to rent control issues and emphasized the importance of identifying root causes of homelessness and improving resource connection through outreach.
- <u>Primary Care and Behavioral Health Access</u>: When discussing health access, the need for increased frequency of mobile health units and opportunities for walk-in visits were highlighted along with

- finding solutions to mitigate the fear of doctor visits that stem from a lack of culturally competent care.
- <u>Healthy Eating, Active Living</u>: The underutilization of available resources and the need for increased community organizing around living a healthier lifestyle were highlighted.
- Other Ideas: There is a high need for increased awareness during the planning stages for marijuana dispensaries and the need for more community leaders.

Indio

- <u>Homelessness</u>: This group highlighted the importance of homeless service awareness for the entire community, developing an understanding of trends that come with seasonal challenges, and having cultural competency trainings.
- <u>Primary Care and Behavioral Health Access</u>: The behavioral health conversation was driven by lack of resources within the schools, the importance of normalizing mental health and moving away from the medicalization of mental health.
- Healthy Eating, Active Living: Additionally, participants emphasized the importance of developing healthy habits through educational classes and expanding evidence-based programs like NEOP (Nutrition Education Obesity Prevention).
- Other Ideas: Transportation awareness campaigns and integrating environmental justice into conversations were emphasized.

North Shore

- <u>Homelessness</u>: Residents identified homelessness being driven by lack of new construction and infrastructure investment in the North Shore region.
- Primary Care and Behavioral Health Access: Access to care issues mainly stemmed from no local clinics and the preference of medical tourism. Also, the parents of the group emphasized mental health education to help identify signs and ways in which they can support their children as they deal with the social pressures of society.
- <u>Healthy Eating</u>, <u>Active Living</u>: The conversation focused on the rain damage to the newly built park with safety concerns around stray dogs, lack of lighting and the need for a patrol car.
- Other Ideas: Increased frequency of SunLine bus routes and more focus on the physical health impact of the Salton Sea.

La Quinta

With a small audience, we were given the opportunity to have a focused, in-depth talk and enhance our knowledge around priorities for the physically disabled population.

- <u>Homelessness</u>: With La Quinta's close proximity to the homeless shelters, they have found their homelessness efforts focused on the at-risk population.
- <u>Primary Care and Behavioral Health Access</u>: In order to address the gap in services for the physically disabled, there is a need for monthly sub-specialty care rotations, resource awareness and having behavioral health professionals with relatable experiences.
- <u>Healthy Eating, Active Living</u>: Additionally, in order to address demand and seasonal challenges around active living, a recreational facility with adaptable equipment and indoor spaces is desirable.
- Other Ideas: There was discussion on the lack of data to inform decisions, the need for intergenerational activities and targeted, population-specific focus groups.

Sun City Palm Desert

- <u>Homelessness</u>: There is a need for connected, consistent, unduplicated, and stigma-free services across the entire Coachella Valley for the homeless and the at-risk population.
- <u>Primary Care and Behavioral Health Access</u>: With no onsite services, transportation to medical appointments and mobile health clinics resonated among residents with deep concern for the lack of specialists and education around Alzheimer/Dementia care.

- <u>Healthy Eating</u>, <u>Active Living</u>: Even with access to a myriad of healthy activities, there is additional need for healthy cooking demonstrations, dieticians, and balance programs.
- Other Ideas: There was high interest in health fairs and improving cross-sector collaboration.

<u>Community listening forums – what we learned:</u>

- Smaller groups allowed for in-depth conversations and a deeper understanding of high-level priorities.
- The forums provided time to understand current coping mechanisms and skills and what we can learn from them ways to expand and build off pre-existing resources.
- Hosting six forums at six locations provided several opportunities for residents to be civically engaged.
- The forums created an opportunity to engage a wide audience in information sharing and discussion
- The forums provided an opportunity to increase awareness of the District, the Foundation and the future rezoning process.
- The conversations created resident-driven, meaningful dialogue.
- Individuals had opportunities to meet others with the same interests/problems/concerns.
- Opinions obtained were limited to those who attended—not all viewpoints were heard.
- Some participants may have been intimidated from actively participating because of the presence of
 other participants, especially if some participants have assertive personalities and tend to dominate
 the discussion.
- The last two forums were scheduled the day before large music festivals which may have negatively impacted attendance.

<u>How do we plan to use this information – what is our intent?</u>

Our intent is to share the information learned from the six community forums to DHCD Board members, staff, and the public. This information should inform the Board during discussions about future funding and the Strategic Plan in order to establish priorities likely to have the greatest impact across the entire Coachella Valley. During the summer months or early fall, staff will go back into the community and host additional forums to share what was learned and how resident feedback will be utilized in future decisions around policies, processes, and procedures.

PROPOSALS UNDER DEVELOPMENT

Information only - status update of new and existing grants since last report of 4/23/19 Board meeting

Letters of Inquiry				
Agency	Staff Notes	Status		
Health to Hope Clinics	LOI requesting \$125,000 to support the organization's mobile medical units in order to serve more of the homeless individuals within the District's current service area and/or throughout eastern Coachella Valley (the passage of Measure BB).	Stage 2 Application invitation generated. Awaiting submission of application.		
Alzheimers Coachella Valley	LOI received requesting \$10,000 for programming. This is a relatively new organization (IRS determination January 2018), split off from Alzheimer's Association Desert Chapter (501 © 3 determination June 1985).	A funding request of over \$5,000 requires audited financial statements. Requested audited financials from the organization. Audited financials still not received.		
Desert AIDS Project	Emailed LOI requesting \$459,006 for Get Tested Coachella Valley 2.0.	Site visit and meeting at DAP was completed April 2, 2019. The funding request was concentrating the new version 2.0 of Get Tested Coachella Valley (GTCV) specific to the residents of the East Valley. Other items included in the funding request were advertising dollars; support for the mobile testing van and Smart cars; salaries; event sponsorship; and support for the DOCK (the STD clinic) to offset lost revenue.		

Hidden Harvest Coachella Valley Rescue Mission	LOI received requesting \$50,000 for low-income senior markets. LOI received requesting \$270,000 for services for homeless patients discharged from the hospital.	DAP will be providing their strategic plan (received) & Vision 2030 for review and compatibility with DHCD strategic plan. Grant request on hold (per grantee's decision) until more current audited financials are completed. SITE visit to be scheduled.
	Applications	
Grantee	Staff Notes	Status
Ronald McDonald House Inland Empire	Stage 1 LOI: Requested \$200,005 to support programs and services specific to Coachella Valley families (approximately 20%) that are referred by JFK Hospital, DRMC and Eisenhower Health for intensive and specialized medical treatments at the Children's Hospital.	Stage 2 : Application reviewed and scored. To be presented for consideration at the May 16 th special Program Committee meeting.
Pegasus Riding Academy	Stage 1 LOI: Requested \$109,534 to provide equine therapy to 115 clients residing in the Desert Healthcare District (original boundaries).	Stage 2: Application reviewed and scored. To be presented for consideration at the May 16 th Special Program Committee meeting.
OneFuture Coachella Valley	Stage 1 LOI requesting \$700,000 for 2 years for support for the ongoing Behavioral Health Workforce pipeline development.	Stage 2: Application reviewed and scored. To be presented for consideration at the May 16th special Program Committee meeting.
OneFuture Coachella Valley	Stage 1 LOI requesting \$15,042 for Health Career Connection (HCC) Summer Interns (2).	Stage 2: Application reviewed and scored. To be presented for consideration at the May 16th special Program Committee meeting.

Martha's Village and Kitchen	Stage 1 LOI requesting \$200,086 to offset	Stage 2: Application reviewed and
Tractia 5 village and retterion	bed costs for homeless residents from the	scored. To be presented for consideration
	Western District boundaries.	at the May 16 th special Program
	vvesterri District bourtaires.	Committee meeting.
Galilee Center	Stage 1 LOI requesting \$75,000 to serve	Stage 2: Application reviewed and
Gamee Center	approximately 200 seasonal and migrant	scored. To be presented for consideration
	farm workers with overnight shelter	at the May 16th special Program
	(including meals, showers, lockers and	Committee meeting
	laundry facilities).	*** PLEASE NOTE: If approved, these
	launary facilities).	grant funds will be allocated from the
		\$300,000 budget set aside for the newly
		expanded boundaries of eastern
		Coachella Valley.
Voices for Children	Stage 1 LOI requesting \$24,000 to recruit	Site Visit: Completed
V orces for crimaters	and train 12 CASAs (Court Appointed	Stage 2: Application reviewed and
	Special Advocates) to advocate for health	scored. To be presented for consideration
	and mental health care for foster children	at the May 16 th special Program
	I in the Coachella Valley.	committee meeting.
	in the Coachella Valley.	committee meeting.
	in the Coachella Valley. Progress Reports	committee meeting.
Applicant		Status
Applicant	Progress Reports Staff Notes	, and the second
	Progress Reports Staff Notes Final Grant Reports	Status
Applicant Applicant	Progress Reports Staff Notes	, and the second
Applicant	Progress Reports Staff Notes Final Grant Reports Staff Notes	Status 5 things to be done differently
Applicant The LGBT Community Center of the	Progress Reports Staff Notes Final Grant Reports Staff Notes Grant term: 7/1/15 - 10/31/18	Status 5 things to be done differently 1. Offer increased stipends to the interns
Applicant The LGBT Community Center of the Desert ("The Center") - Grant #866:	Progress Reports Staff Notes Final Grant Reports Staff Notes Grant term: 7/1/15 - 10/31/18 Original Approved Amount: \$140,000	5 things to be done differently 1. Offer increased stipends to the interns in order to attract qualified candidates.
Applicant The LGBT Community Center of the	Progress Reports Staff Notes Final Grant Reports Staff Notes Grant term: 7/1/15 - 10/31/18 Original Approved Amount: \$140,000 Grantee's Self-Rating of Final Success:	5 things to be done differently 1. Offer increased stipends to the interns in order to attract qualified candidates. \$15hr is too low a salary for graduate
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Applicant The LGBT Community Center of the Desert ("The Center") - Grant #866:	Progress Reports Staff Notes Final Grant Reports Staff Notes Grant term: 7/1/15 - 10/31/18 Original Approved Amount: \$140,000 Grantee's Self-Rating of Final Success: Achieved more than projected results. Final Success: 1. We saw 1154 clients in FY2015-2016,	5 things to be done differently 1. Offer increased stipends to the interns in order to attract qualified candidates. \$15hr is too low a salary for graduate students. 2. Offer a 2-year minimum internship contract to reduce turnover and improve continuity of services.
Applicant The LGBT Community Center of the Desert ("The Center") - Grant #866:	Progress Reports Staff Notes Final Grant Reports Staff Notes Grant term: 7/1/15 - 10/31/18 Original Approved Amount: \$140,000 Grantee's Self-Rating of Final Success: Achieved more than projected results. Final Success:	Status 5 things to be done differently 1. Offer increased stipends to the interns in order to attract qualified candidates. \$15hr is too low a salary for graduate students. 2. Offer a 2-year minimum internship contract to reduce turnover and improve

total appointments. We saw 1450 clients in FY2017-2018, with 2162 appointments. We've seen 411 clients, with 880 appointments scheduled so far for the FY2018-2019.

- 2. The mean Beck Depression Inventory (BDI-II) score at intake for depression was 20.7 (moderate depression) and the mean at completion of therapy was 9.7 (minimal depression). For those clients presenting with depression, treatment was clearly effective.
- 3. 17 interns have rotated through the training program during the three years.
- 4. HARC is in the process of doing the follow-up study to investigate changes in the LGBT community during the past three years. **NOTE: Needs assessment completed.**
- 5. The RCDMH application process is complete and has been approved. **Impediments** encountered in achieving the benefits or tangible effects:

Finding qualified interns has been challenging. In addition, transportation, chronic pain, medical issues, and other barriers caused clients to cancel or not show for appointments. Mental health would benefit from CBT for Late Life Depression treatment. We could be seeing more clients eligible for this program if we were able to overcome stigma.

- 4. Build transportation costs into the budget to overcome the barrier of accessing services.
- 5. Develop a HIPAA secured videoconferencing station so that we could offer tele-therapy sessions for clients who are unable to attend face-to-face therapy sessions.

the myth that depression is a normal part of aging.



Date: May 16, 2019

To: Program Committee

Subject: Policy #OP-5 - Grant & Mini Grant Policy and Grant Process

Flow Chart

Staff Recommendation: Consideration for approval of Policy #OP-5 – Grant & Mini Grant Policy, along with the Grant Process Flow Chart

Background:

- Staff has been working on developing an updated grant process.
- The District has upgraded its grant software to a cloud-based platform and has established an improved grant process to include scoring of each grant application.
- The District's grant policy must be updated to comply with AB 2019 amending the Health & Safety Code related to health care districts.
- The Grant Process Flow Chart was reviewed and approved at the March 2019 Program Committee. The written description of the process has been added.
- The Policy #OP-5 and the Grant Process Flow Chart are included in the packet for the Committee's review and consideration for approval.

Fiscal Impact:

N/A



POLICY TITLE: Grant & Mini-Grant Policy

POLICY NUMBER: OP-5

DRAFT DATE: 05.16.19

BOARD APPROVAL DATE: 05/24/2016 - 05-28-19 BOD

Board Approved Policy Procedure 02/20/2012

POLICY: GRANT & MINI-GRANT POLICY

Policy #OP-5:

In accordance with Desert Healthcare District's mission and strategic plan it is the policy of the Desert Healthcare District to provide guidelines for Grants & Mini-Grants to provide health and wellness programs/projects for the benefit of the District residents and in alignment with the California Health and Safety Code requirements. Each year the Board of Directors will allocate a budget for both grants and mini-grants.

The District Board may amend this policy as needed to be consistent with any state legislation regarding healthcare district grant programs.

GUIDELINES:

- The District will administer the grant funds to assure responsible distribution of monies and to maximize the benefit to community members and fairness to grant recipients.
 - 1.a. All grants must align with the Desert Healthcare District's strategic plan. The strategic plan is available on our website, www.dhcd.org
 - 1.b. The Board will adopt a grant budget allocation each fiscal year during the annual budget process. (July June)
 - 1.c. Grant recipients should not assume there exists an entitlement to continued funding nor that similar funding will be available in future years.



- 1.d. Grant recipients must accept the District's standard grant/contract terms and conditions as a stipulation of any grant award. Grantee who is not in compliance as identified in the Grant Contract may become ineligible to apply for future grants for a period of up to two (2) years
- 1.e. The District will place a priority on collaboration with community agencies applying for grants, to maximize use of funds and impact while avoiding the fostering of competing programs that may make each such competing programs to become less effective.

Applicants who choose not to collaborate must demonstrate a distinction between their proposed services and those that may already be in place.

- 1.1 Grant requestors utilizing a fiscal agent may be considered; the application shall include a copy of a resolution adopted by the fiscal agent organization's board of directors approving of the action to act as an agent on behalf of the requestor.
- 1.2 Individual meetings regarding grants between an applicant and a District Board member, officer or staff outside of the established grant process is prohibited. Staff may provide technical assistance, upon request, from potential and current Grantees.
- 2. <u>Mini Grants</u> allow the Desert Healthcare District community to access support for small health initiatives that possibly do not have the capacity for a large program or project. The mini grant application is processed by the administration of DHCD. Consideration is contingent upon the availability of funds, community health priorities, and the ability of the applicant to effectively administer the project programmatically and financially. The mini grant provides up to \$5,000 per one request in a fiscal year. The request must align with the DHCD strategic goals and objectives.



3. Grant Application Process

a. Program Committee

The Program Committee shall be responsible for oversight and for making recommendations to the Board, where appropriate, on District matters related to grant-making and related programs.

b. Eligibility/Criteria

- 3.b.1 The District awards grants only to organizations exempt from federal taxation under Section 501(c) (3) of the Internal Revenue Code or equivalent exemption; such as a public/governmental agency, program or institution. Except for mini grant recipients, all organizations must have current audited financial statements.
- 3.b.2 Organizations must directly serve residents of the Desert Healthcare District. Agencies physically located outside <u>District boundaries</u> may be eligible for funds upon demonstration that the residents of the District will be proportionately served.
- 3.b.3 Grants are available to organizations whose activities improve residents' health within one or more focus areas of the District's <u>strategic plan</u>. Through investment of its grant dollars, the District supports programs, organizations and community collaborations with potential for achieving measurable results. Through the use of a grant scoring structure, consideration is given to projects or organizations that:
 - Have proven records of success and capacity
 - Have potential to impact the greatest numbers of District residents in alignment with strategic goals
 - Can demonstrate the greatest potential to positively change health-related behaviors
 - Are based on research and/or best practices that demonstrate effectiveness
 - Have data available to measure progress, outcomes and relevance
 - Have strong fiscal and operational governance



4. Funding Restrictions

- 4.1 The District will NOT support the following:
 - Individuals
 - Endowment campaigns
 - Retirement of debt
 - Annual campaigns, fundraising events, or expenses related to fundraising
 - Programs that proselytize or promote any religion or sect, or deny services to potential beneficiaries based upon religious beliefs
 - Expenses related to lobbying public officials
 - Political campaigns or other partisan political activities
 - Unfunded government mandates
 - Replacement funds to allow funding to be shifted to other programs or budget areas
- 4.2 Only one open grant per grant recipient is allowed.
- 4.3 Multiyear grant funding may be considered for approval. The total amount of funding for multi-year grants may not exceed 30% of the total aggregate amount of the annual approved Grant budget by the District Board.

5. Online Application Process

- <u>STEP 1:</u> Program Committee works with staff to assist with the development of proposed Outcomes/Goals/Objectives driven by the strategic plan focus areas, research and community engagement.
- STEP 2: Staff receives online Stage 1 Letter of Interest (LOI) and supporting documents from applicant.
- <u>STEP 3:</u> Staff Review and preliminary due diligence is performed on all LOIs and invites grantees, via email, authorization to move to Stage 2 the grant application.
- <u>STEP 4:</u> Staff reviews full grant applications, performs full due diligence and brings forward to the Program Committee for consideration.



 STEP 5: Program Committee brings forward recommendations for review and consideration of approval by the Board of Directors.

6. No-Cost Grant Extension

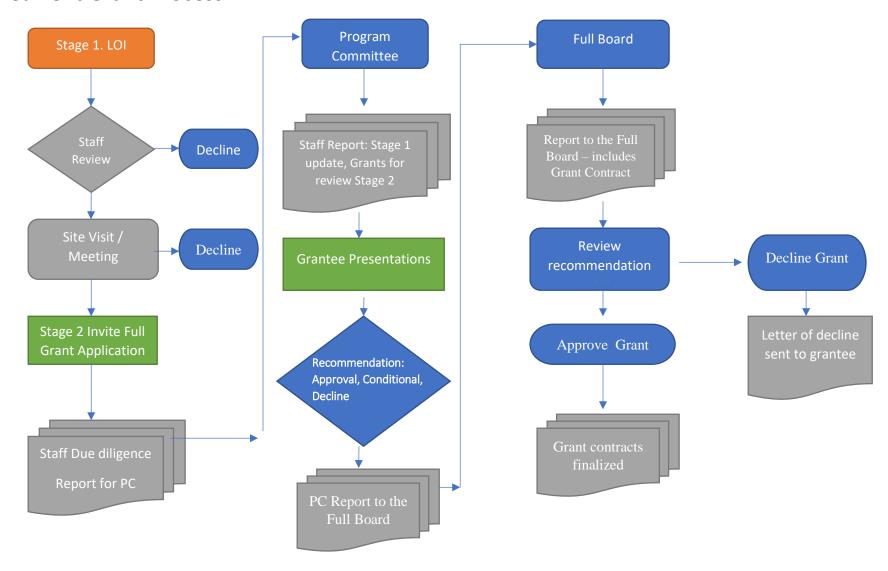
- 6.1 Under a No-Cost Extension, grantees may extend a grant's project period one time for up to 12 months. A No-Cost Extension may be requested when the following conditions are met:
 - 6.1.1 No term of award specifically prohibits the extension
 - 6.1.2 Project's originally approved scope will not change
 - 6.1.3 The end of the project/grant period is approaching
 - 6.1.4 There is a programmatic need to continue
 - 6.1.5 There are sufficient funds remaining to cover the extended effort
- 6.2 The Desert Healthcare District always retains the right to decline the request. Examples of reasons to decline might include:
 - a. An extension may not be granted solely because there is money left over. Programmatic benefit must be justified.
 - b. Deliverables as outlined in Exhibit B (Payment Schedule, Requirements & Deliverables) have been met.

6.3 Process:

Grantee must submit a written request to the DHCD at least 30 days before the end of the current project period. The request should be sent to the Grant Department and include the following information:

- 1. The amount of funds remaining, and an explanation for why they have not been spent
- 2. Rationale for continuing the project
- An explanation of why the project has not been completed
- 4. Inclusion of a detailed work plan and how all unfinished activities will be completed by the proposed end date

Current Grant Process



Note: Staff is available to grantees for technical support both before, during and after the grant process.

- Step 1. Letter of Interest (LOI) Stage 1 accessed via the District website documents are attached and letter is submitted via the web.
 - A. LOI is uploaded from the system
- Step 2. Staff verify the LOI is complete and the attached required documents have been received. I.e. Audited financials.
 - A. Grant staff review the LOI and if the program and budget look reasonable, then audited financials are submitted to the CFO for review.
 - B. Upon grant staff acceptance and CFO approval to move forward email sent via the grant software to grantee to invite for a full application Stage 2
 - a. At this point if grantee does not meet baseline requirements Staff may decline or request clarity from the grantee if staff believe there is a misunderstanding of the grantee. This will be performed via the email system built into the grant software for tracking.
- Step 3. Grantee submits application and all supporting documents via the grant software.
- Step 4. Grant application is uploaded from the system
 - A. Staff verify all attachments are included as required. I.e. completed budget form Completed Application etc.
 - a. If documents are missing or there are perceived concerns staff will request further information from the grantee. This will be performed via the email system in the grant software may also include the application being returned to the grantee for further completion. If there are minor changes, these can be made via the staff (with written consent from the grantee) or the application can be returned to the grantee for revisions.
 - b. Staff reviews and scores the application.
 - B. Grant packet prepared for review. currently this is an internal process it is recommended to bring on Readers in the future.
 - C. Staff sends the grant packet for review to each of the current staff readers (Donna and Alejandro) CFO should be sent the full packet so he may review the financials, 990's, and budget narrative for comments/concerns/approval. (Audited financials already reviewed from Step 2 above)
 - D. Staff reviews independently the grant applications and supporting documents using the scoring structure.
 - E. Reviews are submitted into the system upon completion note there is a deadline for this process and if the date is missed the application will no longer be available for review
 - F. Grant staff compiles the review information and establishes comments for the Program Committee (PC) Write-up. This is a template within the grant software. Once completed this will be used to bring together the PC packet materials, to include the full

grant application packet and scoring review sheets. Staff will not recommend grants, but will point out key areas of focus - both positive or concerning.

- Step 5. PC Packet created for each grant and saved in PC meeting U drive file in PDF format to be included in the PC Packet. This is performed via the Grant software.
- Step 6. Staff present each grant request to the committee for review. Staff will invite each grantee to be present to give the committee an opportunity to ask further clarifying questions regarding the grant.
 - A. Staff will document the recommendations from the PC to be included in Board Packet Write up (same as above for PC, but includes PC recommendations.)
- Step 7. Staff to update Board Packet write up and create the grant contract based on PC recommendations to the Board.
 - A. Exhibit B to be auto-populated by payment schedule set in the grant system.
 - a. Grants under \$250,000 will report out semiannually and final report
 - i. 1st Payment 45% of grant fully executed contract received from grantee
 - ii. 2nd Payment 45% of grant first Progress and Budget Progress reports are received and reviewed
 - iii. Last Payment 10% (retention) of grant last 6-month Progress and Budget Progress reports and final grant report received and reviewed
 - b. Grants over \$250,000 will report out quarterly and final report
 - i. 1st Payment 22.5% of grant fully executed contract received from grantee
 - ii. 2nd Payment 22.5% of grant first Progress and Budget Progress reports are received and reviewed
 - iii. 3rd Payment 22.5% of grant second Progress and Budget Progress reports are received and reviewed
 - iv. 4th Payment 22.5% of grant third Progress and Budget Progress reports are received and reviewed
 - v. Last Payment 10% (retention) of grant Last quarter Progress and Budget Progress reports and final grant report are received and reviewed.
- Step 8. Staff to create packet of each grant to be included the Board Packet:
 - 1. Staff write-up with PC Recommendations
 - 2. Application
 - 3. Exhibits B Payment schedule, Requirements and Deliverables
 - 4. Exhibit C Line Item Budget

5. Grant History Summary

- A. Packet saved into Board U drive file in pdf format to be included in Board packet.
- Step 9. Staff to invite grantees to participate in Board meeting and to be present to answer further questions from the Board
 - A. Decision of the Board entered into the grant system Contract generated
 - B. Grant contract signatures obtained and request for first payment submitted to Finance
- Step 10. Staff sets up progress reports with email reminders
- Step 11. Staff receives progress report, current budget progress report outlining expended funds with receipts reviews obtains clarity, if needed, from the grantee
 - A. Staff submits request for next payment from Finance
 - B. Staff updates Resources and Philanthropy for upcoming PC and Board meeting.
- Step 12. Staff receives final report (narrative only) reviews / confirms grant dollars expended / determines final payout/possible no-cost grant extension (of which staff is to be notified, by request from grantee, 30 days before the end of the current project period).
 - A. Staff submits request for final payment of grant or/
 - B. Staff creates request for no-cost extension presented to Board for approval.
- Step 13. Staff closes out the grant on system with final narrative for internal use only.

Options: performance/compliance comments, rating or alerts



Date: 5/16/19

To: Program Committee

Subject: Grant # 986 Ronald McDonald House Charities Of Southern California

Grant Request: Temporary Housing and Family Support Services Program

Amount Requested: \$200,000.00

Project Period: 6/1/2019 to 5/31/2020

Project Description: House Program: Ronald McDonald Houses are designed to boost the innate strengths of families during a time of crisis, enabling them to confront a critically ill child's treatment and recovery with courage and hope. The IERMH offers comfortable guest rooms that can accommodate up to four members of a child's family; private restrooms, communal kitchens where families can prepare "home-cooked" meals; laundry services/supplies; computer access, daily activities including arts and crafts and monthly services such as free haircuts and chair massages; healthy meals prepared by volunteers; and mutual support from other families who are going through a similar experience.

Family Support Services (FSS) Program: This program offers comprehensive support to families, parents and their children. Faculty from the California School of Professional Psychology recruit and train mental health professionals. All FSS team members are supervised by a licensed psychologist. There are three important components. The first is they provide compassionate emotional support for children, couples and families, whether that be in their office, in the playroom or kitchen, or walking to the hospital. FSS is integrated into the House. They provide welcome meetings and support meetings to orient families as well as to offer additional or impromptu support. This compassionate care for families continues after they leave the House, and for those who return. In addition, every day FSS offers therapeutic Fun Club activities for children, parents and families. These activities may be making scrapbooks, playing kickball, making pizzas, or taking singing lessons. FSS actively participates in building a sense of community and normalcy for families living at IERMH.

FSS is available to the House seven days a week, 24 hours a day, 365 days. These services are offered in English and Spanish on-site and the House staff has accessibility to over 250 other languages through an interpreter service.

Action by Program Committee: (Please select one)

- Full recommendation and forward to the Board for consideration with the Committee's recommendation that a grant amount of \$200,000.00 be approved.
- Recommendation with modifications
- Deny

2019 Grant Request Summary

Ronald Mcdonald House Charities Of Southern California, Grant #986

Tel:

11365 Anderson Street Loma Linda, California 92354 http://rmhcsc.org/inlandempire

Contact:

Gracie Muniz Tel: (909) 747-1260 gmuniz@rmhcsc.org

Historical (approved Requests)

About the Organization

Organization Type:

501(c)(3)

Proposal

Project Title: Temporary Housing and Family Support Services Program

Total Project Budget: \$1,697,951
Requested Amount: \$200,000
Length of Project: 12 months
Start Date: 6/1/2019
End Date: 5/31/2020

Background:

Background

The Inland Empire Ronald McDonald House (IERMH) was founded in 1996 with a mission to provide comfort, care, and support to children and families in Southern California. More than 40% of our families served come from Riverside County, 20% from the Coachella Valley. We are one of the few organizations designed specifically to support caregivers while a child is undergoing treatment for a serious injury or illness at Loma Linda University Children's Hospital or other regional hospitals that offer pediatric care. Our program gives families the ability to be near their child who has been sent to Loma Linda to receive specialized critical care and treatment. Since its opening, the IERMH has served more than 25,000 stay requests by providing a "home away from home" and since 2017 we are able to accommodate 54 families nightly. These services are offered at little or not cost. Our vision is a community where children and their families embrace life and healing with a sense of hope, enthusiasm, courage and joy. Ronald McDonald Houses are the primary enabler of family-centered medical care around the world.

Community Need:

Our program and services include providing temporary housing for up to 54 families nightly 365 days a year; providing a private guest room with shared common spaces; provide every family with the

opportunity to meet with our Family Support Services (FSS) team for emotional support; provide families the resources needed to navigate through the challenges they face, and assist them with making community support connections. IERMH is a vital part of the local healthcare community, offering essential services that ensure families have access to life-saving pediatric treatments at our local children's hospital, and other medical and mental health facilities. Children whose families stay at Ronald McDonald Houses tend to be the sickest, travel the furthest distances for care, and spend the longest time in the hospital. Program goals are: to service every family and child who needs us by providing a safe place to stay; to keep families close to their children during medical treatment; to help alleviate financial burden placed on families when they need to relocate for short and long periods of time; to provide access to local resources, educational material and tools for families to gain a broader knowledge of their child's medical condition and treatment; and provide additional support services through FSS. Twenty percent of the families served annually are from the Coachella Valley referred by JFK Hospital, Desert Regional Medical Center and Eisenhower Medical Center for intensive and specialized medical treatments at the Children's Hospital.

With funding support from the DHCD, we would be able to continue to provide essential services through our House program ensuring comfort, care, and support to thousand of people each year, and to provide emotional and mental health support and resources through our Family Support Services program. The IERMH is a vital part of the local healthcare community offering invaluable services that ensure families have access to primary health care, life-saving pediatric treatments, and behavioral health services. Children whose families stay at the IERMH tend to be the sickest, travel the furthest distances for care, and spend the longest time in the hospital. Depending on their health needs, some of our families move in to the House for months at a time while their child is undergoing treatment. Studies show that almost two-thirds of parents whose children are hospitalized for at least three days have borderline or clinical levels of anxiety and more than 25 percent of parents with children hospitalized in pediatric wards experience significant post-traumatic stress symptoms three months after their child's discharge. The IERMH helps to bridge access to top medical care for seriously ill children, improve family coping during pediatric hospitalization, and support the child's recovery. In a recent survey of 250 families, researchers found that children and their parents who stayed at a RMH had a better perceived quality of life than expected for children with chronic diseases and more than 95% of hospital administrators have reported that their partnership with a RMH program enhances their ability to provided family-centered care. This program saves families thousands of dollars each year in housing, food costs, and health and wellness services while their children are hospitalized.

Project Description:

House Program: Ronald McDonald Houses are designed to boost the innate strengths of families during a time of crisis, enabling them to confront a critically ill child's treatment and recovery with courage and hope. The IERMH offers comfortable guest rooms that can accommodate up to four members of a child's family; private restrooms, communal kitchens where families can prepare "home-cooked" meals; laundry services/supplies; computer access, daily activities including arts and crafts and monthly services such as free hair cuts and chair massages; healthy meals prepared by volunteers; and mutual support from other families who are going through a similar experience.

Family Support Services (FSS) Program: This program offers comprehensive support to families, parents and their children. Faculty from the California School of Professional Psychology recruit and train mental health professionals. All FSS team members are supervised by a licensed psychologist. There are three important components. The first is they provide compassionate emotional support for children, couples and families, whether that be in their office, in the playroom or kitchen, or walking to the hospital. FSS is integrated into the House. They provide welcome meetings and support meetings to orient families as well as to offer additional or impromptu support. This compassionate care for families continues after

they leave the House, and for those who return. In addition, every day FSS offers therapeutic Fun Club activities for children, parents and families. These activities may be making scrapbooks, playing kickball, making pizzas, or taking singing lessons. FSS actively participates in building a sense of community and normalcy for families living at IERMH.

FSS is available to the House seven days a week, 24 hours a day, 365 days. These services are offered in English and Spanish on-site and the House staff has accessibility to over 250 other languages through an interpreter service.

Desired Outcomes

Program Goals for 2019 are: 1.) To provide temporary housing for up to 54 families nightly 365 days a year and provide accommodations for every stay request from a family who needs us. Our goal is to serve more than 1,900 families accommodating more than 6,500 people ensuring that we are keeping families close to their critically ill child during their medical treatment. 2.) To help alleviate the financial burden placed on families when they need to relocate for short and long periods of time. 3.) To provide access to local resources, educational material and tools for families to gain a broader knowledge of their child's medical condition and treatment; and 4.) provide supportive services through our Family Support Services program giving every family the opportunity to meet with one of the FSS team members to assist them with emotional support; provided resources needed to navigate through the challenges faced from losing their home or apartment, increased medical bills, lack of funds, and assist them with making community support connections.

Evaluation Plan

The IERMH is the only program in the Inland Empire, Riverside County and San Bernardino County, offering this type of support service to families with seriously ill children allowing families to remain close to their child during their medical treatment. Robust statistical data is kept on a day to day basis, tracking occupancy, length of stay, new and returning families, number of adults, siblings, inpatient vs. outpatient, diagnosis, ethnicity, home town, income level, and referring hospital. The House will collect surveys from every family regarding how their experience has impacted the child undergoing treatment and the family as a whole. Family Support Services tracks statistical data which includes total number of hours with family meetings, welcome meeting, returning family meetings, additional meetings, supportive therapeutic hours, hours with fun clubs, and results from evaluations. FSS also does a follow-up survey three months after the family is home. Other areas of service tracked are our meal groups who come in to provide healthy meals, our activity/service groups, and our general volunteers. We have very rich data to share on all these dimensions and look forward to reporting this information to you at year end.

Organizational Capacity

Strong support of our programs comes from Loma Linda University Children's Hospital and other outside stakeholders. We have a strong Board of Trustees which includes community leaders along with committees for oversight and coupled with our current team of experienced staff, we will continue to provide quality services to our guests. Our current guest services and operations staff consists of trained personnel in these key areas: One Operations Director, one Operations Manager-Guest Services, one full-time Guest Services Associate (GSA) and 11 part-time GSA's, one Operations Manager-Facilities, two full-time housekeepers, and 7 part-time housekeepers. Our Family Support Services team consists of five interns who are currently working on their masters or doctorate degree in Martial/Family Therapy or Clinical Psychology and have been hand selected and trained for their position. Faculty from the California School of Professional Psychology recruit and train mental health professionals to work at our House. These faculty were recently awarded by the American Psychological Association in recognition of their training of culturally competent couple and family psychologists. All FSS team

members are supervised by an external licensed psychologist. The IERMH is staffed 24/7, 365 days a year. Additional support is provided through the social workers at the hospitals.

Organizational Sustainability:

Within our Strategic Plan we have four priorities that we focus on as a House program. They are 1) Meeting Community Needs, 2) Funding the Mission, 3) Building Relationships, and 4) Brand Awareness. Our number one focus is "Meeting Community Needs" which encompasses continually enhancing the impact of our services to ensure no family is ever turned away, which may include expansion of existing structure, building a new structure, or adding other programs such as a Ronald McDonald Family Room to serve more families who don't necessarily stay at the RMH, but are at the hospital for long stays with their child. Our program provides access to specialized health care and mental health care that is not available in their local community. Other focuses are enhancing cost effectiveness of our services, providing the best possible guest service/experience to our guests under the circumstances, providing external resources as well as internal resources such as our Family Support Services program, Art Therapy, Fun Clubs, Pet Therapy, access to educational material and tools for families to gain a broader knowledge of their child's medical condition and treatment, all with clear intentional efforts of keeping families together to help kids heal and cope better.

Community Health Focus Area
Primary Care and Behavioral Health Access

Program Area
Direct Services\Medical/Dental; Direct Services\Behavioral Health

Geographical Area Served All District Areas

Participants:

Population Served

Children (6-17 years old)

Age Group

All Ages

Number Served Per Age Group

0-5: 993 6-17: 1,549 18-24: 342 25-64: 3,300 65 or more: 198 Total: 6,382

Participant Community

We serve all age groups at the Ronald McDonald House, however, for the family to qualify for a stay, the patient must be newborn to 21 years of age receiving treatment as an inpatient or outpatient.

5

Partnerships

Key Partners:

San Manuel Band of Mission Indians, Fontana Foundation of Hope, H.N. & Frances C. Berger Foundation, Anderson Foundation, Merrell Foundation, Versacare Foundation, Mangoine Family Trust, Aragon Family Trust, Wells Fargo Foundation, SR Machining, Golden State Foods, Inland County Water, Vintage VW Association, Establishment Social Club, Alpha Delta Pi, Raiders Booster Club, Southern California Edison, American Legion. Loma Linda University Children's Hospital, Wal-Mart Community Grants, Four Signature Events and other third party events.

Line Item Budget - Sheet 1 Operational Costs

Approved budgets are the basis for reporting all grant expenditures. Line items may not be added or changed without grant amendment. Prior authorization is required for transfering funds (<10%) between existing line items. Describe budget narrative in cell B38. You may insert rows or create additional worksheets if more space is needed to fully describe your budget.

PROGRAM OPERATIONS		Total Program Budget	Funds from Other Sources Detail on sheet 3	Amount Requested from DHCD
Total Labor Costs	Detail on sheet 2	1080258	1551721	133460
Equipment (itemize)				
1	Guest Business Center Computers/Supplies	4215		843
2	Website Mgmt/Maint.	7646		1529
3	Software Maintenance	5490		1098
4	Equipment Leases/Purchases	14100		
5	Equipment Rentals	6130		
Supplies (itemize)				
1	Program Supplies	9200		1840
2	Office Supplies	4500		900
3	Publications/Dues/Subscriptions	3050		
Printing/Duplication		10911		2182
Mailing/Postage/Delive	ery	8410		1682
Travel, Meeting, &Meal	ls	9065		
Education/Training		3284		
Facilities (Detail)				
Office/Rent/M	ortgage/Insurance	48212		9642
Telephone/Fax	/Internet	36670		7334
Utilities (gas, ele	ectric)	51000		10200
Insurance-WC,	Health, Group Life, Unemployement	100695		
Maintenance/J	anitorial	26703		5341
Other Facility o	osts (itemize)			
1	Waste Management	6972		1394
2	Gardening	6168		1234
3	Property Tax	135		
4	Guest Shuttle Services/Auto Maint.	7650		1530
5	Profession Fees (audits/PG consultant)	26289		
Other Program Costs no	ot described above (itemize)			
1	Guest Transportation to/from Home/Food	12620		2524
2	Bank/CC Charges	10714		
3	Events Fundraising Costs	130004		
	Family Support Services Program Expense/S	50000		15000
5	General Progam Expenses	11360		2272
6	Promotions, Advertising, PR	6500		-
Total Program Budg	rot I	1697951	1551721	200005

Line Item Budget - Sheet 1 Operational Costs

Budget Narrative

Our program budget includes all the amenities and services that familiy have accessible to them during their stay at the IE Ronald McDonald House (IERMH) and encompasses all expenses that are the make-up of their guest room, private restroom, and all common areas within the IERMH that includes, five full kitchens, pantries, refrigeration/freezers, living room, outdoor play space, library, toddler play area, family activity center, movie room, arts/craft center, guest business center, and day use shower and nap room. The guest business center and computers are available to the patients, siblings, and adults who need to continue their schooling while at the IERMH or for those parents needing to do research on their child's diagnosis. Guest transportation is provided for those families needing to get to appointments at other clinical sites. We also offer weekend shuttle services around town and to the local shopping center. We also like to have gas cards on hand for the families who struggle to get back and forth from their home to the hospital. The biggest percentage of our families come from more than 50 miles away. Many of our families struggle financially and one of the parents tries to stay employed and therefore, will go back and forth to their hometown and back to Loma Linda when time permits to be with their family and child. Guest Food is based on the expectation that we will be successful obtaining funding for our Meals of Love program through grant support. This funding helps stock the freezer and common refrigerator with basic fresh/frozen food items for the families beyond what is typically donated. It also supplements meals on those days not provided by outside groups or cancelled last minute. Right now, our goal is to have one meal a day for at least five out of the seven days. Our hope, through additional funding, would be to increase meals to one a day, seven days a week.

Family Support Services (FSS) - This program offers comprehensive support to families, parents and their children, as well as support and training for staff and volunteers. Faculty from the California School of Professional Psychology recruit and train mental health professional. These faculty were recently awarded by the American Psychological Association in recognition of their training of culturally competent couple and family psychologists. All FSS team members are supervised by a licensed psychologist.

There are three important components of the Family Support Services program: The first is they provide compassionate emotional and mental health support for children, couples and families whether that be in their office, in the playroom or kitchen, or walking to the hospital. FSS is integrated into the house. They provide welcome meetings and support meetings to orient families as well as to offer additional or impromptu support. This compassionate care for families continues after they leave the House, and for those who return.

Budget Narrative

In addition, every day FSS offers therapeutic Fun Club activities for children, parents and families. These activities may be making scrapbooks, playing kickball, making pizzas, or taking singing lessons. They also lead all house events like the super bowl party, outdoor movie night and Winter Wonderland. FSS actively participates in building a sense of community and normalcy for families living at the IERMH. Finally, FSS works closely with House operations. They provide professional development and support for House staff and volunteers. Having support available when difficult situations arise in the house can help reduce stress and decrease turnover. Some of the training FSS provides is on how to handle challenging families and provide caring and compassionate customer service to the families they serve.

FSS is available to the house seven days a week, 24 hours a day, 365. After families return home, these services are still available to them should they want to continue this emotional and mental health support. These services are offered in English and Spanish on-site and the house staff has accessibility to over 250 other languages through an interpreter service.

<u>Line Item Budget</u> Sheet 2 - Labor Costs

Staff Salaries Employee Position/Title		Annual Salary	% of Time Allocated to Program	Actual Program Salary	Amount of Salary Paid by DHCD Grant
1	Operations Staff	216779	100%	216779	49859
2	Housekeeping Staff	185848	100%	185848	42745
3	Guest Services Staff	177632	100%	177632	40855
4	Social Security/Medicare Taxes	74127	100%	74127	0
5	Development Staff	340517	100%	340517	0
6	Chapter Support Staff	46478	100%	46478	0
7	Benefits	36686	0%	36686	0
		1078067			
	Enter this amount in Sec	tion 1, Employee S	alaries	Total >	133,459.57

Budget Narrative

Development Staff consists of full-time postions which include Executive Director, Development Director, Event Manager, Development Associate, and Administrative Coordinator. The Operations Staff consists of four full-time staff which includes the Operations Director, Operations Manager-Guest Services, Volunteer Coordinator and Facilities Manager. The Housekeepers are overseen by the Facilities Manager and the Guest Services team by the Operations Manager-Guest Services. The Housekeeping Staff consists of two full-time housekeepers and nine part-time housekeepers. The Guest Services (GSA) Staff consists of one full-time GSA and nine part-time GSA's. Both GSA's and housekeepers on on shift 24/7. Our Chapter support staff consists of shared expenses for IT Management and Support, Accounting, and Website Management.

	ants/Contractors Consultant/Contractor Name	Hourly Rate	Hours/ Week	Monthly Fee	Amount of Salary Paid by DHCD Grant
1	Auditors			747	0
2	Consultants			1444	0
3					
4					
5					
6					
7					
				2191	
Enter this	amount in Section 1, Professional Servi	ces/Consultants		Total >	0

Budget Narrative

The auditors fee is our annual Chapter audit to ensure we are adhering to all requirements of a 501 3c non-profit. We also have a Chapter counsultant for our Annual Planned Giving Campaign.

Line Item Budget - Other Program Funds

Funding for this program received from other sources			Amount
Fees			
Donations			49896
Grants (List Organia	zation	s)	
	1	San Manuel Band of Mission Indians (rec'd-ACTUAL)	200000
	2	Fontana Foundation of Hope (pledged)	130000
	3	Anderson Foundation (projected)	20000
	4	Golden State Foods (rec'd-ACTUAL)	10000
	5	Merrell Foundation (projected)	2000
Fundraising (describ	e natu	ure of fundraiser) - PROJECTED	
	Wal	lk for Kids - La Quinta & Fontana	27700
	Pair	ing with a Purpose, Food and Wine Event	4900
	A Fe	ew Good Men Gala at Agua Caliente Spa/Casino	17600
	Ann	nual Golf Tournament	14400
	Thir	rd Party Events	21182
	-		+
from other agencie		. (Itemize) PROJECTED Workplace Giving	60000
	2	Memorial Tributes	14000
		Major Gifts/General Contributions	190000
Total funding in	add	ition to DHCD request	155172
Budget Narrative	wor relatopp no c	ve indicated above if the revenue is projected, actual, or placking daily to build and cultivate relationships with new dorationships with our existing donors, and we are actively see cortunities/partnerships. While we try to be conservative vecontrol over the final decision of our grant applications and sting donors. We're confident that our hard work will help	nors, continuing our king grant with our projections, we have I contribution asks to our

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Grant Scoring Review

Reviewer: Donna Craig

Executive Summary: 9

Need and Alignment: 9

Goals: 8

Evaluation: 8

Organizational Capacity: 9

Organizational Sustainability: 8

Budget: 8

Percent of Funding Requested: 8

Fiduciary Compliance: 7

Financial Stability: 7

Key Partners/Collaborations: 9

Total Score: 89.00

Reviewer Comments: The applicant provides a safe haven for families with children undergoing procedures and intensive and specialized medical treatments at Children's Hospital. In particular, Coachella Valley families must go outside of the Valley to seek services as these intensive and specialized medical treatments, such as oncology, transplants, etc. are not available in the CV. The applicant provides a much-needed service to fill the gaps.

Response Notes: Applicant has a proven track history with strong support from other partners. The request is only 20% of the overall budget - covering the percentage of families served annually from the Coachella Valley.

Average Review Score: Staff Review Stage: 94.5 (2 of 2)

Sum of all Reviews: Staff Review Stage: 189 (2 of 2)

Grant Scoring Review

Reviewer: Alejandro Espinoza

Executive Summary: 9

Need and Alignment: 9

Goals: 8

Evaluation: 10

Organizational Capacity: 10

Organizational Sustainability: 8

Budget: 8

Percent of Funding Requested: 10

Fiduciary Compliance: 9

Financial Stability: 9

Key Partners/Collaborations: 9

Total Score: 100.00

Reviewer Comments: The Ronald McDonald Charities of So Cal provide a crucial service to Coachella Valley families, whose children require specialized care for prolonged period of time at Loma Linda Children's Hospital. The grant will also provide families staying at the Ronald McDonald house access to social workers/case managers, who will assist families identify and secure additional services. Given the lack of speciality pediatric services here in the Coachella Valley this grant will help reduce one of many barriers local families encounter in their efforts to receive medical care for their child.

Response Notes: The grant application included all major components with detailed information in each section.

Average Review Score: Staff Review Stage: 94.5 (2 of 2)

Sum of all Reviews: Staff Review Stage: 189 (2 of 2)



Date: May 16, 2019

To: Program Committee

Subject: Grant # 997 Martha's Village & Kitchen

Grant Request: Martha's Village: Homeless Housing With Wrap-Around Services

Amount Requested: \$200,896.00

Project Period: 6/1/2019 to 5/30/2020

Project Description: Martha's respectfully requests a grant from Desert Healthcare District to alleviate the barriers to housing and health due to economic hardship for thirty-two (32) District homeless residents daily at a per client \$17.20 per diem nightly bed rate equaling 11,680 bed nights annually. Martha's continues to be called on to meet the increasing needs for homeless individuals who reside within the District's Western boundaries. It has been Martha's honor to serve homeless residents from all areas in the Coachella Valley. Martha's Village and Kitchen, as one of the largest homeless services providers in the Coachella Valley, is uniquely positioned to answer the need for its housing and wrap-around services to continue to provide Western Coachella Valley's homeless individuals and families with the most cost-effective and valuable services and resources available. Martha's is able to tailor its assistance to Western Coachella Valley's homeless individuals and families with solutions that result in long-term, permanent housing solutions. Over the past three decades, Martha's has developed a housing and wrap-around service model that provides a "person-centered pathway" into independence.

Residents of Martha's Housing are offered a comprehensive range of onsite supportive services including mental health counseling, addiction services, nutritious meals, case management, adult education, children's services including day care and preschool, employment services, and emergency assistance. Martha's features an on-site state-licensed medical clinic operated by our partner, Health to Hope. Residents work with their case managers to address the principal problems associated with homelessness: unemployment, insufficient job skills, educational deficiencies, substance abuse, mental health issues, and other health conditions. Martha's comprehensive services and programming help clients resolve barriers to independent living and realize the goal of exiting to permanent housing with a source of stable income.

Action by Program Committee: (Please select one)

- Full recommendation and forward to the Board for consideration with the Committee's recommendation that a grant amount of \$200,896.00 be approved.
- Recommendation with modifications
- Deny

2019 Grant Request Summary

Martha's Village & Kitchen, Grant #997

Tel: (760) 347-4741 Fax: (760) 347-9551 83791 Date Ave. Indio, CA 92201

www.marthasvillage.org

Contact:

Rosa Verduzco Tel: (760) 347-4741

Fax: (760) 347-9551

RVerduzco@marthasvillage.org

Historical (approved Requests)

	And have a second and a second						
Grant Year	Project Title	Grant	Туре	Disposition	Fund		
		Amount		Date			
2003		\$25,000	Grant	12/31/2003			
2017	Health in Housing: Emergency Housing With Wrap- Around	\$186,150	Achievement Building	11/28/2017	Grant budget		
	Services						

About the Organization

Organization Type:

501(c)(3) \Medical

Proposal

Project Title: Martha's Village: Homeless Housing With Wrap-Around Services

Total Project Budget: \$1,595,448
Requested Amount: \$200,896
Length of Project: 12 months
Start Date: 6/1/2019
End Date: 5/30/2020

Background:

Background

Martha's background serving as one of the largest homeless services providers in the Coachella Valley has uniquely positioned it to answer the increased need in assisting homeless with housing and wraparound services. Over the past three decades, Martha's has developed the most cost-effective services and resources available. Unlike other housing models, Martha's program can tailor its assistance to the homeless from within the DHCD western boundaries. Martha's has developed a housing and wraparound service model that provides a "person-centered pathway" into long-term housing solutions and independence.

Community Need:

Martha's Village and Kitchen, as one of the largest homeless services provider in the Coachella Valley, is uniquely positioned to answer the increased need for its housing and wrap-around services in the Coachella Valley's homeless and impoverished individuals and families with the most cost-effective and valuable services and resources available. Unlike other housing models, Martha's is able to tailor its assistance to Western Coachella Valley's homeless individuals and families, including those with medical issues, with short-term and mid-term solutions that result in long-term, permanent housing solutions and over the past three decades, Martha's has developed a housing and wrap-around service model that provides a "person-centered pathway" into independence. Martha's proposes to provide 11,680 bed nights annually with housing and wrap-around services for homeless individuals from within the District's Western boundaries at a cost effective rate of \$17.20 per diem bed night.

Individuals and families within the DHCD's Western boundaries continue to struggle with unemployment, poverty, and homelessness. Martha's remains a safety net for those most in need, equipped with the expertise and experience to respond to an increased demand for services. Martha's has experienced a challenge stemming from a dramatic surge in housing needs from homeless coming from within the DHCD's Western borders. To illustrate this dramatic need, Martha's was contracted by DHCD to provided 30 beds nightly equaling 10,950 bed night serving 150 homeless from within the DHCD' Western borders, but the actual need provided by MVK was 51 beds nightly equaling 18,342 bed nights annually to 250 homeless. These needs are in direct demonstrated alignment with the DHCD Community Focus Area of Homelessness, as Martha's will support this initiative through housing and wrap-around services to those most in need in the Western Coachella Valley.

As a responsive and effective provider of homeless services, Martha's takes pride in being both mission driven but nimble enough to shift resources to align with national, state and local efforts to end homelessness. Funding from the DHCD will provide Martha's resources necessary to serve homeless individuals from within the DHCD's Western borders with evidence based best practices such as Housing First. To grow this important service, we are building relationships in the community with local landlords and apartment complexes to facilitate rapid transitions to permanent housing. Martha's strategically provides individualized wraparound services that ensure its clients obtain permanent housing and income as quickly as possible. Over the last ten years, Martha's has provided a placement success rate of clients exiting into safe and affordable permanent housing of 80% to 90% and Martha's looks to continue to build upon this record of success.

Project Description:

Martha's respectfully requests a grant from Desert Healthcare District to alleviate the barriers to housing and health due to economic hardship for thirty-two (32) District homeless residents daily at a per client \$17.20 per diem nightly bed rate equaling 11,680 bed nights annually. Martha's continues to be called on to meet the increasing needs for homeless individuals who reside within the District's Western boundaries. It has been Martha's honor to serve homeless residents from all areas in the Coachella Valley. Martha's Village and Kitchen, as one of the largest homeless services providers in the Coachella Valley, is uniquely positioned to answer the need for its housing and wrap-around services to

continue to provide Western Coachella Valley's homeless individuals and families with the most costeffective and valuable services and resources available. Martha's is able to tailor its assistance to Western Coachella Valley's homeless individuals and families with solutions that result in long-term, permanent housing solutions. Over the past three decades, Martha's has developed a housing and wrap-around service model that provides a "person-centered pathway" into independence.

Residents of Martha's Housing are offered a comprehensive range of onsite supportive services including mental health counseling, addiction services, nutritious meals, case management, adult education, children's services including day care and preschool, employment services, and emergency assistance. Martha's features an on-site state-licensed medical clinic operated by our partner, Health to Hope. Residents work with their case managers to address the principal problems associated with homelessness: unemployment, insufficient job skills, educational deficiencies, substance abuse, mental health issues, and other health conditions. Martha's comprehensive services and programming help clients resolve barriers to independent living and realize the goal of exiting to permanent housing with a source of stable income.

Desired Outcomes

Martha's expects to achieve the following SMART goals over the program year: • Martha's Emergency Housing will provide safe and secure housing to 32 homeless individuals daily, from within the District's Western boundaries over the duration of the grant period. • 100% of program participants will have their basic needs such as food, clothing and emergency housing met in a clean, safe and stable environment, during the entire time that the individuals are residents at Martha's, which assists clients on their paths to self-sufficiency. • 100% of Clients will complete the HMIS enrollment and assessment process within Martha's intake process.

Evaluation Plan

The foundation of our evaluation plan is the Logic Model, which describes the need for our services based on research and statistics in alignment with the mission of cost-effectively serving homeless individuals in the District's Western boundaries. The Logic Model describes projected quantitative outcomes, indicators of success, sources of our data, the methods used to gather data, as well as the evaluation procedures used to measure outcomes. Monitoring and evaluating Martha's activities involves collecting and analyzing statistical records, including clients' intake data, program participation, client records, and demographic profiles. Program Managers are responsible for ensuring data collection and data entry into the agency's Homeless Management Information System (HMIS) database.

Specifically, Martha's will harness the strength of its data and surveys to analyze the success in meeting the program's goals. Martha's staff utilize this data and information to inform strategic planning, day-to-day decisions, and ensue that DHCD is able to see the positive impact on its residents. Further, Martha's leadership will collect feedback and data on the impact of what is working and not working. This allows Martha's to leverage its experience providing housing, services, and its best practices with meaningful outcomes.

Organizational Capacity

For the past three decades, Martha's has developed a professional staff with significant experience meeting the essential needs of individuals, providing food, clothing, medical, and housing, allowing for a stable environment that promotes securing of safe affordable housing, employment, health, education and recovery. Martha's has a full time staff of 56 individuals that provide a solid base of expertise and experience to successfully provide services to the homeless and impoverished population.

Martha's has developed a best practices, housing first, wrap-around approach, on-site services to reduce barriers, increase opportunity, and meet essential needs of homeless individuals and families in the Coachella Valley. All of Martha's work ensures that participants are quickly brought into housing regardless of income level, sobriety, criminal record, and history experiencing domestic violence.

Crucial to Martha's work is its ability to mobilize diverse partnerships between nonprofits, government, and business for a common goal of assisting neighbors in need. Martha's has been a leader on the Riverside County Continuum of Care, which is the largest group of homeless services providers in the County. Martha's CEO Linda Barrack has served as the Vice-Chair of the Riverside County CoC and currently chairs the Standards and Evaluation CoC committee.

Organizational Sustainability:

Martha's proposed program is central to its strategic plan as it works to provide housing and wraparound support services to those most in need in the Coachella Valley. Martha's is fortunate to receive public and private support to help fund its comprehensive housing and wrap-around services.

Further, Martha's strategic plan harnesses the power of continuing to develop a wide-array of funding sources. One of Martha's primary funding sources is individual donations from compassionate community members that support Martha's work. Over the past 29 years, Martha's has developed a strong, ongoing fundraising and development operations that include solicitations for donations, planned giving, public and private grants, retail/thrift store, fundraising events, corporate support, and auto auctions.

Second, Martha's has received public funding in various years in the form of grants from cities of Indio, Palm Springs, Coachella, Palm Desert, Rancho Mirage, Indian Wells, La Quinta; County of Riverside; State of California; and the Federal Government.

Third, Martha's receives necessary funding from private foundations.

Martha's will continue to provide homeless and impoverished individuals with the highest quality services and resources by maximizing every dollar donated, raised, or granted to the organization. Finally, last year alone, Martha's also leveraged over 30,000 community volunteer hours.

Community Health Focus Area Homelessness

Program Area
Direct Services\Homeless Services

Geographical Area Served Cathedral City;Desert Hot Springs;Palm Desert;Palm Springs;Rancho Mirage;Thousand Palms

Participants:

Population Served Homeless

Age Group

All Ages

Number Served Per Age Group

0-5: 15 6-17: 16 18-24: 28 25-64: 80 65 or more: 21 Total: 160

Participant Community

The participant community is comprised of individuals that are homeless or at risk of homelessness within the District's Western boundaries. Further, all individuals served will be low-income and fall below the Federal Poverty Level as well as meeting U.S. Department of Housing and Urban Development criteria for low income based on local Area Median Income guidelines.

Overall, Martha's project will serve individuals experiencing extreme poverty within the Western Coachella Valley. Poverty and unemployment are obstacles to stable housing for many Coachella valley cities. For example, the percentage of individuals living in poverty in Palm Springs is 19.4%, Cathedral City is 21.8%, and in Desert Hot Springs is 33.9%. These are some of the populations that will be served by Martha's proposed program.

Partnerships

Key Partners:

Crucial to Martha's work is its ability to mobilize diverse partnerships between nonprofits organizations, government, and regional business for a common goal of assisting our neighbors in need. Martha's proposed project brings unites the collaborative efforts of a diverse group of community partners with a focus on prevention, coordination, housing, and wrap around services. This collaborative approach allows partners to utilize their strengths in quickly identifying the most expedient path to housing.

Key partnerships directly supporting the program include but are not limited to:

- 211 Riverside County/Community Connect: Referral partner for basic needs
- ABC Recovery Center: Provides support for Martha's Food Services Program
- Catholic Charities: Collaboration and communication to increase knowledge of local homeless needs
- City of Palm Springs Homeless Task Force: Collaboration and communication to increase knowledge
- City of Rancho Mirage: Provides support for Martha's Food Services Program
- Coachella Valley Rescue Mission: Referral partner for basic needs such as shelter and meals
- County of Riverside, DPSS: Provides basic needs support for Martha's
- County of Riverside, EDA: Provides grant funding
- County of Riverside, HA: Provides vouchers for permanent housing
- County of Riverside, Workforce Development: Referrals employment services
- Desert AIDS Project: Provides free HIV testing and services
- FIND Food Bank: Provides discounted and at-no-cost food to Martha's
- Shelter from the Storm: Referral partner for survivors of domestic violence.

Finally, Martha's will utilize the efforts of multiple stakeholders and funders. For instance, Martha's is a collaborative partner of the Housing and Homeless Coalition for the Riverside County Continuum of Care (CoC); Martha's staff attends all regularly scheduled and ad-hoc meetings. Specifically, Linda Barrack,

 ${\sf Grant_997_PC_Packet}$

Martha's President and CEO is Vice Chair of the Standards and Evaluation Committee, subcommittees and has also served as the Co-Chair of the CoC.

Line Item Budget - Sheet 1 Operational Costs

Approved budgets are the basis for reporting all grant expenditures. Line items may not be added or changed without grant amendment. Prior authorization is required for transferring funds (<10%) between existing line items. Describe budget narrative in cell B38. You may insert rows or create additional worksheets if more space is needed to fully describe your budget.

PROGRAM OPER	ATIONS	Total Program Budget	Funds from Other Sources Detail on sheet 3	Amount Requested from DHCD
Total Labor Costs	Detail on sheet 2	795,331		
Equipment (itemize)				
1	Computer Equipment	6,000		
2	Miscellaneous Small Equipment	1,170		
3	Leased Equipment	4,800		
4	Misc Furniture (bed frames, mattresses, lamps, etc)	9,595		
Supplies (itemize)				
1	Medical Supplies	1,500		
2	Office Supplies	4,800		
3	Operating Supplies	8,374		
	Dining Room Supplies	7,698		
	Cleaning Supplies	26,000		
	Hygiene Supplies	2,800		
	Infant Supplies	2,400		
	Food	84,000		
Printing/Duplication		900		
Mailing/Postage/Delive	ry	750		
Travel		6,403		
Education/Training		3,000		
Facilities (Detail)				
Office/Rent/M	ortgage	153,889		
Meeting Room	Rental	3,533		
Telephone/Fax	/Internet	2,604		
Utilities		150,333		
Insurance		16,426		
Maintenance/J	anitorial	55,786		
Other Facility o	osts (itemize)			
1	Pest Control, landscaping, trash ,contract services	66,370		
2	Licenses & Fees	1,167		
3	Vehicle Expenses	8,681		
4	Contract service other	5,800		
5	Security Services	3,600		
Other Program Costs no	ot described above (itemize)			
1	Employee Recruitment & Screening	2,300		
2	Administrative Costs	145,040		
3	Misc (Vouchers, Advertising, uniforms,, etc	14,398		
4	Direct West Valley Client Cost Reimbursement			200,890
Total Program Bud	get	1,595,448	1,394,552	200,890

Line Item Budget - Sheet 1 Operational Costs

	Fully describe items above in this cell (B38)
	Average per client daily cost for full emergency housing services is \$30.00. Our request to DHCH is for
	\$17.20 which is a portion of the average daily per client of the budgeted expenses to provide full emergency
	housing services. We anticipate serving 32 clients daily resulting in 11,680 (32 X 365 = 11,680) days of
	service for thirty-two homeless induvial originating from within DHCD boundaries.
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Budget Narrative	
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Bű	

5/10/2019

<u>Line Item Budget</u> <u>Sheet 2 - Labor Costs</u>

Staff Salaries Employee Position/Title		Annual Salary	% of Time Allocated to Program	Actual Program Salary	Amount of Salary Paid by DHCD Grant
1	Program Staff Salaries	795,331			
2				-	-
3				-	-
4				-	-
5				-	-
6				-	-
7				-	-
8				-	-
	Enter this amount in	Section 1, Employee So	ılaries	Total >	-
Budget Narrative					
	nts/Contractors nsultant/Contractor Name	Hourly Rate	Hours/ Week	Monthly Fee	Amount of Salary Paid by DHCD Grant
		Hourly Rate	Hours/ Week	Monthly Fee	
Со		Hourly Rate	Hours/ Week	Monthly Fee	
Co		Hourly Rate	Hours/ Week	Monthly Fee	
1 2		Hourly Rate	Hours/ Week	Monthly Fee	
1 2 3 4 5		Hourly Rate	Hours/ Week	Monthly Fee	
1 2 3 4 5 6		Hourly Rate	Hours/ Week	Monthly Fee	
1 2 3 4 5 6 7		Hourly Rate	Hours/ Week	Monthly Fee	
1 2 3 4 5 6 7 8	nsultant/Contractor Name		Hours/ Week		Paid by DHCD Grant
1 2 3 4 5 6 7 8		ervices/Consultants	Hours/ Week	Monthly Fee Total >	Paid by DHCD Grant

Line Item Budget - Other Program Funds

Funding for this	s pro	gram received from other sources	Amount
Fees			
Donations			250,048
Grants (List Organi	zation	ns)	
	1	ESG State of CA	100,000
	2	CACAFP State of CA	95,779
	3	United Way	26,000
	4	Doyle Foundation	75,000
	5	City of Palm Desert	10,430
	6	EDA - ESG	65,000
	7	Wells Fargo	25,000
	8	EFSP	69,000
	9	US Bank	10,000
	10	City of Indian Wells	50,000
	11	Desert Classic Charities	10,000
	12	HEAP State of CA	164,962
	13	S.L. Gimble	15,000
	14	Riverside County Supervisor's CID	15,000
	15	Lennar	10,000
	16	Cty of La Quinta	83,333
Fundraising (describ	oe nati	ure of fundraiser)	
	Anr	nual 5K	130,000
Other Income, e.g. fees from other ag		uests, membership dues, in-kind services, investment income, s, etc. (Itemize)	
	1	Donated Auto Sales	50,000
	2	Community Foundation Annual Endowment	55,000
	3	Thrift Store Revenue	85,000
	4		
Total funding ir	n add	lition to DHCD request	1,394,552

Line Item Budget - Other Program Funds

Fully describe program income listed above in this cell (B19). Note whether income is "projected" or actual.

All numbers are actual awarded or historically awarded and fundraised amounts. Martha's historically raises between 1.0 Million to 1.2 million annually.

Pending award - City of La Quinta - S.L. Gimble

Grant Scoring Review

Reviewer: Donna Craig

Executive Summary: 9

Need and Alignment: 9

Goals: 9

Evaluation: 10

Organizational Capacity: 10

Organizational Sustainability: 9

Budget: 9

Percent of Funding Requested: 10

Fiduciary Compliance: 10

Financial Stability: 10

Key Partners/Collaborations: 9

Total Score: 103.00

Reviewer Comments: Aligns with the District's strategic focus area - Homelessness

Response Notes: MVK is one of two of the largest homeless service providers in the Coachella Valley and is able to tailor assistance to those homeless individuals coming to the shelter from the West CV, of which there is no emergency homeless shelter.

Average Review Score: Staff Review Stage: 103 (1 of 2)

Sum of all Reviews: Staff Review Stage: 103 (1 of 2)

Grant Scoring Review

Reviewer: Alejandro Espinoza

Executive Summary: 10

Need and Alignment: 10

Goals: 9

Evaluation: 9

Organizational Capacity: 10

Organizational Sustainability: 8

Budget: 9

Percent of Funding Requested: 9

Fiduciary Compliance: 10

Financial Stability: 10

Key Partners/Collaborations: 8

Total Score: 101.00

Reviewer Comments: The proposed program addresses an immense need and aligns with our Community Health Focus area of Homelessness

Response Notes: Very well defined need and comprehensive program to assist the homeless population. Martha's Village is a key organization providing services to the homeless population of all residents of the Coachella Valley

Average Review Score: Staff Review Stage: 102 (2 of 2)

Sum of all Reviews: Staff Review Stage: 204 (2 of 2)



Date: May 16, 2019

To: Program Committee

Subject: Grant # 989 Pegasus Riding Academy

Grant Request: Cover the hard costs of Pegasus Clients West of Cook Street

Amount Requested: \$109,534.00

Project Period: 6/1/2019 to 5/31/2020

Project Description: We need funding for the hard costs of therapy for 115 children that receive Equine Therapy from Pegasus located in your districts West of Cook Street. The group presents with a wide spectrum of disorders including Cerebral Palsy, Autism including those who are profoundly autistic, Epilepsy, Downs Syndrome, Schizophrenia, Seizures, Tourette's Syndrome, Scoliosis, Leukemia, Deafness, Spina Bifida, ADHD, Williams Prader Syndrome, Brain Injury, Rett Syndrome, MS, Muscular Dystrophy the mentally challenged. The clients come from Desert Arc, United Cerebral Palsy, Angel View, Special Ed classes from the Public Schools and home care clients that come on Saturdays. 98% are from low income households. We represent the only therapy they receive. 38% have physical disabilities, 59% have mental Disabilities, 3% have mixed special needs. You are the only grantor that understands the unmet needs of children with disabilities. We have grantors that might fund just Cerebral Palsy Clients or want to do something nice like the City of Rancho Mirage who funds all of the costs for Fresh Fruits/ Veggies/ and bottled water for our clients. We do not have a grantor like DHCD willing to fund a group of our clients and pay for only the hard costs of therapy. This is a blessing. As we still must find funding for all of our East Valley Clients, and the disabled children of the Marines, New Clients, Ranch Repairs, some of our consultant fees. Not an easy task as this requires at least 10 different grant applications geared toward an 5-6 different infirmities, or a specific location like La Quinta, etc. We are adding 4-5 Elementary schools to our client list so the 115 clients we have now may go up.

Action by Program Committee: (Please select one)

- Full recommendation and forward to the Board for consideration with the Committee's recommendation that a grant amount of \$109,534.00 be approved.
- Recommendation with modifications
 - Deny

2019 Grant Request Summary

Pegasus Riding Academy, Grant #989

Tel: 760-772-3057 35-450 B Pegasus Court Palm Desert, CA 92211

http://www.pegasusridingacademy.org

Contact:

Chase Berke

Tel: (760) 322-7057 chaseberke@hotmail.com

Historical (approved Requests)

	ar (approved requests)				
Grant	Project Title	Grant	Туре	Disposition	Fund
Year		Amount		Date	
2000		\$3,000	Grant	12/31/2000	
2003		\$5,000	Grant	12/31/2003	
2004		\$5,000	Grant	12/31/2004	
2009	"Riding for Recovery"	\$42,085	Improving	9/22/2009	Grant
			Lives		budget
2010	Riding for Recovery	\$56,128	Improving	11/23/2010	Grant
			Lives		budget
2011	Pegasus Riding for Recovery, Equine	\$154,736	Improving	5/22/2012	Grant
	Therapy for the disabled all ages, all		Lives		budget
	disabilities.				
2014	Riding for Recovery	\$119,424	Grant	11/19/2014	Grant
					budget
2015	Hippo Therapy helping to heal.	\$97,696	Grant	2/23/2016	Grant
					budget
2017	Equine Therapy for District Residents-	\$90,301	Grant	9/26/2017	Grant
	All Ages, All Disabilities				budget

About the Organization

Organization Type:

501(c)(3) \Disabled Services

Proposal

Project Title: Cover the hard costs of Pegasus Clients West of Cook Street

Total Project Budget: \$206,034 **Requested Amount:** \$109,534 **Length of Project:** 12 months **Start Date:** 6/1/2019 **End Date:** 5/31/2020

Background:

Background

We been providing and refining Equine Therapy for 37 years. We use trained Equine Therapy Horses that are Bomb Proof. To attend a completed Client Package signed by a Physician with health history is required, so we know specific needed therapy routines & any special health circumstances. 97% of clients come from working poor/indigent families for most, we provide the only therapy received. Pegasus is 1 only 4 Equine Therapy providers in California, that do not derive income from boarding/training horses, giving riding lessons or storing tack. We only do therapy, including transportation to and from client's location. All therapy, etc. is at no cost to our clients. We do not bill insurance, apply for State or Federal Funds.

Community Need:

Provide Equine Therapy to 115 clients living in DHCD Districts by covering costs for citizens residing in your districts with weekly equine therapy, including transportation to and from their location. No client can come to Pegasus without a completed Client Package signed by a Doctor with a complete health history. These documents show exactly what is needed for that client. Therapy is done on Horses that are donated, adopted or rescued and trained for six months to be "bomb" proof. The cargo they, carry is fragile and requires a special trained equine to follow the Equine Therapy Instructors directions. Our clients come from working poor and indigent families, for 97% Pegasus is the only therapy they will receive. Each client has 3 volunteers working with them, one leads the horse, and there is a trained volunteer on each side of the client assisting them with therapy exercises called out by the instructor. Clients with special needs like a nerve damaged arm gets specific therapy for their unique malady. Their lives are always improved. Pegasus is one of only four Equine Therapy Providers in California that does not derive any income from boarding or training horses, giving riding lessons, storing tack for others. We have been providing and refining equine therapy for 37 years.

Pegasus spent it's first 10 years of operation meeting with Physicians, Hospital Administrators, School Districts and Care facilities for the "special needs "population. This included meeting with those who ministered to both physical and mental infirmities. Our goal was to introduce them to the benefits of our "No Cost", AMA approved Equine Therapy. Our client focus was on the working poor and indigent families that could not afford therapy or care for their disabled family member except an occasional visit to a free clinic. We include much needed physical and mental routines on horseback, healthy snacks like fresh fruit, vegetables and clean water are available for all clients on site and to take home. Additionally, many of the books and games played in the Ramada waiting area are about "good food". Obesity has been stressed at Pegasus for over 25 years. We keep a scale in our Ramada waiting area. Any child, child/adult or adult who weights over 200 lbs. cannot take part in the therapy program. To our surprise many with help from parents/caregivers have changed their eating habits and lost weight so they could once again have therapy on a horse. Pegasus attends as many Health Fair's as possible to let the community know that we are there with a no-cost health service that we have shown can make a difference in the physical and mental state of the "special needs" constitutes. Our program stresses safety for all clients who must wear a helmet in the therapy arena and cannot "play" with the horses. Quarterly we meet with parents, guardians or program administrators regarding the progress made by the client.

Project Description:

We need funding for the hard costs of therapy for 115 children that receive Equine Therapy from Pegasus located in your districts West of Cook Street. The group presents with a wide spectrum of

disorders including Cerebral Palsy, Autism including those who are profoundly autistic, Epilepsy, Downs Syndrome, Schizophrenia, Seizures, Tourette's Syndrome, Scoliosis, Leukemia, Deafness, Spina Bifida, ADHD, Williams Prader Syndrome, Brain Injury, Rett Syndrome, MS, Muscular Dystrophy the mentally challenged. The clients come from Desert Arc, United Cerebral Palsy, Angel View, Special Ed classes from the Public Schools and home care clients that come on Saturdays. 98% are from low income households. We represent the only therapy they receive. 38% have physical disabilities, 59% have mental Disabilities, 3% have mixed special needs. You are the only grantor that understands the unmet needs of children with disabilities. We have grantors that might fund just Cerebral Palsy Clients or want to do something nice like the City of Rancho Mirage who funds all of the costs for Fresh Fruits/ Veggies/ and bottled water for our clients. We do not have a grantor like DHCD willing to fund a group of our clients and pay for only the hard costs of therapy. This is a blessing. As we still must find funding for all of our East Valley Clients, and the disabled children of the Marines, New Clients, Ranch Repairs, some of our consultant fees. Not an easy task as this requires at least 10 different grant applications geared toward an 5-6 different infirmities, or a specific location like La Quinta, etc. We are adding 4-5 Elementary schools to our client list so the 115 clients we have now may go up.

Desired Outcomes

Imperative, find new home June 2020 even if temporary/shared/rented location. Continue to expand services by eliminating High School Special Ed., current clients. Replacing with 4-5 Special Ed. Elementary schools beginning Oct. 2019. High School age, small opportunity to improve. Elementary School "Special Needs" can make important physical and mental improvements. Most Elementary schools will stay with Pegasus until child completes Middle School. Strengthen our ties with other organizations working with the disabled such as Angel View, Desert ARC, UCPIE and Loma Linda Children's Neurological Center to find ways to unite in communicating to the community what we offer in health care for "special Needs" children. Share the impact each organization has on the target population with new brochures, marketing, advertising and symposiums featuring all organizations. On August 3,2019 Pegasus will work with UCPIE at their Bowl -A -Thon Event. Pegasus Client Packets & Brochures for parents will be available with focus on no-cost Health Benefits of Equine Therapy. Oct. 2019 Pegasus will give out UCPIE data to clients with focus on their Respite Program. UCPIE our oldest participating "special needs" organization is the one most amenable to collaboration in getting health data to the community.

Evaluation Plan

Finding a new home is not an easy task. We are willing to share a facility, pay rent as we do now until land or an almost vacant facility is identified. We are well aware the clock is ticking. Peter Solomon heads the moving committee, already a facility in Rancho Mirage has been identified. Our plan for evaluation has not changed in over 25 years, every quarter Pegasus discusses our clients progress or lack of with parents, caregivers or teachers. We have followed this procedure and feel it is part of our commitment as an advocate for those with disabilities to offer assistance and ideas on how parents can help. For some the slightest change, a cerebral palsy child being able to sit up for 30 seconds is a milestone, getting a profoundly autistic client to wear a safety helmet is a huge step. For others it could be a year prior to any progress. Those involved with the child's life are always kept appraised. In keeping with or mission no child is ever turned away. Even those with Muscular Dystrophy who will pass away, come to us for much needed exercise and camaraderie with others.

Organizational Capacity

Virginia Davis, Stable Manager, training horses for 45 years. She selects equines to be part of Pegasus, trains them to be bomb proof, (4-6 months) finds homes for those not suitable. Chase Berke a 24-year veteran of Pegasus heads the Equine Therapy program, trained by Lori Saner, she has 4-6 people under her who have learned Equine Therapy. Should Berke get ill or have an emergency there are always

Equine Therapy personal present to take over. During the summer Berke takes classes in Advanced Equine Therapy techniques at Pegasus Philadelphia (no affiliation). Berke went to Loma Linda Pediatrics -Head Trauma in 2013 to present Pegasus services. They send clients to us. Berke will review each Client Packet, makes sure each Safety Helmet clearly ID's medical condition and prepares specific exercises for those with special needs:

nerve damaged arm, inability to verbally communicate, profoundly autistic. The Volunteer Coordinator, 6 years' experience recruits and makes sure there are 25-35 volunteers daily. All those in the therapy arena spend 2-4 months training under seasoned volunteers. In total there are 30+ each day attending to the needs of our clients. We use 3 people per child in the therapy arena.

Organizational Sustainability:

Our Strategic Plan Section E outlines endeavors garnering new clients. Our philosophies of inclusiveness are clearly embedded by including the "special needs "children of Marines at 29 Palms. These children of men/women who chose to keep our country safe have no one to assist them with therapy to help their disabled child. This is part of achieving community impact finding those left behind. The same holds true for re-tooling a 20-year-old Pegasus program for those born bind. The was terminated when our client load hit 180. We did not have the time to continue to reach out to the blind. This equine therapy class acts on our belief to make sure we are inclusive when selecting new client areas to be part of what we offer at no charge. Berke head of the Equine Therapy program, has a greater number of trained personnel to work in the therapy arena while she takes a therapy day to work with those born blind getting to know a horse/pony by feeling the animal's body. We will continue to seek out the forgotten. The Braille group is in the District area.

Community Health Focus Area

Primary Care and Behavioral Health Access

Program Area

Direct Services\Disabled Services; Direct Services\Behavioral Health

Geographical Area Served

All District Areas; Cathedral City; Desert Hot Springs; Palm Desert; Palm Springs; Rancho Mirage; Thousand Palms

Participants:

Population Served

Children (6-17 years old)

Age Group

All Ages

Number Served Per Age Group

0-5: 6 6-17: 101 18-24: 3 25-64: 4 65 or more: 1 Total: 115

Participant Community

Our clients are from DHC Districts West of Cook Street, including Angel View, Desert Arc, UPCIE, PS & DS School District Spec. Ed classes in district territory and home care "Special Needs" who come on Sat. with their parents. Physical Disabilities accounts for 39%, 59% come to us with mental disabilities 2% disability is mixed. They do not include the "special Needs" children of the Marines from 29 Palms. In reaching out to the working poor and indigent some may fall into DHCD communities others may not, but we cannot ignore those who are not part of your district, we have clients coming from Beaumont, Blythe, Morongo and Moreno Valley. These are Saturday home care clients. The greatest number of our clients will 117 come from East of Cook Street, outside the Coachella Valley.

Partnerships

Key Partners:

We do not have partners. We do have other organizations that send their "special needs" children to us for Therapy such as Desert ARC, United Cerebral Palsy of the Inland Empire , Angel View, referrals from Barbara Sinatra , ACT for MS and Loma Linda Pediatrics-Head Trauma, Physicians who care for the disables and soon the Braille Institute. Note Desert Arc, and Angel View have been coming to Pegasus for over 25 years, UCPIE 27 years. Desert Health Care remains our only partner that supports the therapy cost for these coming from West of Cook Street. The only financial supporter of our project for the clients West of Cook Street is The City of Rancho Mirage whose grant funds cover fresh fruit, veggies and bottles water for all of our clients.

Line Item Budget - Sheet 1 Operational Costs

Approved budgets are the basis for reporting all grant expenditures. Line items may not be added or changed without grant amendment. Prior authorization is required for transfering funds (<10%) between existing line items. Describe budget narrative in cell B38. You may insert rows or create additional worksheets if more space is needed to fully describe your budget.

PROGRAM OPER	PROGRAM OPERATIONS		Funds from Other Sources Detail on sheet 3	Amount Requested from DHCD
Total Labor Costs	Detail on sheet 2	83000	41894	41106
Equipment (itemize)				
1		0		
2		0		
3		0		
4		0		
Supplies (itemize)				
1	Program Supplies	7000	3430	3570
2	Ranch Supplies	4500	2205	2295
3		0		
4		0		
Printing/Duplication		2600	1274	1326
Mailing/Postage/Delive	ry	2007	983	1024
Travel		0		
Education/Training		0		
Facilities (Detail)				
Office/Rent/M	ortgage	14400	7056	7344
Meeting Room	Rental	0		
Telephone/Fax	/Internet	1843	903	940
Utilities		6608	3238	3370
Insurance		10263	5029	5234
Maintenance/J	anitorial	3100	1519	1581
Other Facility o	osts (itemize)			
1	Client Bus program	23000	11270	11730
2	Vet Care and Feed	28000	13720	14280
3	Truck,Trailer,Tractor Expense	5500	2695	2805
4	Ranch repairs and Maintenance	7900	3871	4029
Other Program Costs no	ot described above (itemize)			
1	Misc Costs	7650	3748	3902
2	Legal and Accounting	9800	4802	4998
3				
4		0		
Total Program Budg	ret	217171	107637	109534
Total Flogram Budg	,		107037	, 109034

Line Item Budget - Sheet 1 Operational Costs

All expenses are hard costs of running the Therapy program at the Pegasus Rented facitity. Amount requested from DHCD is for 115 clients / 51% of total 225 clients. Note the # of clients fluxuates based on their illlnesses a client may be hospitalized and come back to the program 3 months post first client count. Bus Vendor paid for by Pegasus costs is based on actual invoices. Those charges are calculated based on # of miles too /from our acility, # of trips per week / # of clients to be picked up, and type of vehicle needed. Some require a wheelchair accesible bus, and others require a full size bus rather than a smaller vehicle. We use the School Districts approved provider. Note bus fees change based on the cost of gas, which does change frequesntly. Printing/ Mailing, costs are for our Client Packages that must be sgned by a Dr. proir to any one receiving Equine Therapy at Pegasus. Misc. Costs cover the repair of tack, or another unforseen expense.

Budget Narrative

Line Item Budget Sheet 2 - Labor Costs

Staff Salaries Employee Position/Title		Annual Salary	% of Time Allocated to Program	Actual Program Salary	Amount of Salary Paid by DHCD Grant
1	Volunteer Coordinator	24000	90	21600	11016
2	Stable Manager	59000	100	59000	30090
3					
4					
5					
6					
7					
8			_		
	Enter this amount in Sec	tion 1, Employee S	Galaries	Total >	41106

3udget Narrative

Stable manager is rsponsible for care, feed, grooming, and most importantly the training of the Equine Horses. This incompaseses receiving an animal via adoption, donation or rescue (Animal Control). The Stable Manger, a Pegasus Employee for 37 years, personally reviews each Equine, begins training, to evualate their potential as a Therapy Horse, those not suitable are found a new home, those in the program she will spend the next 4-6 months training as therapy horses. Additionally she helps train volunteers and works wth then in the Therapy Arena. She also is one who deceides when a horse has reached an age/preformance where they should be retired to spend he rest of their lives at Pegasus. She will assist the Equine Therapist when we have a class (6) that are difficult to control such as the profoundly Autistic. Salary is \$48,000 per year, workmans comp is \$11,000 per year. Volunteer Coordinator has responsibility of making sure there are the proper number of volunteers for each day of therapy to work inside the Therapy Arena and also work into Ramada Waiting area. He goes into the community, speaking at groups to garner additional volunteers and is on site at the Pegasus Ranch every therapy day. Salery \$24,000 per year.

Consultants/Contractors					Amount of Salary
Co	onsultant/Contractor Name	Hourly Rate	Hours/ Week	Monthly Fee	Paid by DHCD Grant
1					
2					
3					
4					
5					
6					
7					
8					
Enter this amount in Section 1, Professional Services/Consultants				Total >	0

<u>Line Item Budget</u> <u>Sheet 2 - Labor Costs</u>

	Fully describe costs listed above in this cell (B24).
<u>×</u>	
Narrative	
Budget	
Buc	

Line Item Budget - Other Program Funds

runding for this p	orog	ram received from other sources	Amount
Fees			
Donations			3987
Grants (List Organiza	tions	;)	
	1	Gary Broad Foundation	3000
	2	Donegan Burns Foundation	1000
	3	Desert Classic	2000
	4	Hannah & Frank Grossman Trust	1200
	5	Anderson Childrens foundation	2100
	6	Volunteer Vol.Foundation	500
	7		
Fundraising (describe			
		rs Award	2290
	Pets	on Parade	805
Other Income, e.g., b from other agencies,		ests, membership dues, in-kind services, investment income, fees (Itemize)	
	1	Investment Income	201
	2	Tributes	697
L	3		
	4		
Total funding in a	addi	tion to DHCD request	17782
; ;	at er Awai gene be w	ncome listed is actual . Broad, Grossman, Donnegan Burns, Ond of 2018 for 2019. Broad, Grossman, Donnegin-Burns help rd balance left over goes to the program/general operating. Peral operating and Tennis Garden Voluntee written, discussions with these two grantors reveal we can rest likely expect to receive same.	o cover expenses of Riders Classic Charities is for all er Fund for 2019 have yet to

Grant Scoring Review

Reviewer: Donna Craig

Executive Summary: 9

Need and Alignment: 9

Goals: 8

Evaluation: 7

Organizational Capacity: 9

Organizational Sustainability: 9

Budget: 9

Percent of Funding Requested: 8

Fiduciary Compliance: 9

Financial Stability: 9

Key Partners/Collaborations: 8

Total Score: 94.00

Reviewer Comments: Aligns with District's strategic focus area Access to Primary and Behavioral Health Care

Response Notes: Pegasus provides equine therapy to physically and mentally disabled clients (youth and adults) for 37 years. The horses are specifically trained and a client package, signed by a Physician with health history, is required to create a specific therapy plan

Average Review Score: Staff Review Stage: 94 (1 of 2)

Sum of all Reviews: Staff Review Stage: 94 (1 of 2)

Grant Scoring Review

Reviewer: Alejandro Espinoza

Executive Summary: 9

Need and Alignment: 8

Goals: 8

Evaluation: 7

Organizational Capacity: 9

Organizational Sustainability: 8

Budget: 9

Percent of Funding Requested: 9

Fiduciary Compliance: 10

Financial Stability: 10

Key Partners/Collaborations: 7

Total Score: 93.00

Reviewer Comments: Program aligns with our Community Health Focus Area of Primary Care and Behavioral Health Access.

Response Notes: Pegasus program provides special needs individuals with a therapeutic program they wouldn't have otherwise receive. The application and supporting documents highlight the need and impact this program makes in an underserved population. Great program!

Average Review Score: Staff Review Stage: 93.5 (2 of 2)

Sum of all Reviews: Staff Review Stage: 187 (2 of 2)



Date: May 16, 2019

To: Program Committee

Subject: Grant # 993 Galilee Center

Grant Request: Galilee Center Emergency Services

Amount Requested: \$75,000.00

Project Period: 6/1/2019 to 5/31/2019

Project Description: The Galilee Center Emergency Services began in 2010. The agency is in its 9th year of operations. It provides emergency services to residents who have no other resources. Food and other basic items are distributed on Thursdays at our location in Mecca. Last year the agency provided 12,515 food baskets to 8,958 Unduplicated people, representing 1,953 unduplicated families. In addition, an average of 700 families (duplicated) received Thanksgiving and Christmas Food Baskets, 950 school age children received back packs and school supplies and 1,050 children 0-15 received new toys, bikes on Christmas and new shoes on Epiphany Day (January 6). The Our Lady of Guadalupe shelter provided 5,399 nights of shelter; 13,245 hot meals; 6,712 showers; and 1,731 laundry services to approximately 195 unduplicated farm worker men and women. The Galilee Center is an agency with a mission beyond just the provision of basic needs but provides services to help individuals break out of a life of poverty. The food is distributed on Thursdays at their facility in Mecca. The Rental/Utility assistance program is available to clients Monday through Friday, 9am to 5pm. The food distribution service is recorded by clients signing-in and entering their client identification number assigned by Galilee Center at the time of new intake registration. The staff completes a New Client Intake Form for clients coming for the first time. This registration process makes it possible for the staff to create service reports at the end of every month. The Rental Assistance has more requirements for the clients requesting this service. Staff completes a Rental Assistance application for the client and runs their name by the HMIS system to prevent duplication of services.

Action by Program Committee: (Please select one)

- Full recommendation and forward to the Board for consideration with the Committee's recommendation that a grant amount of \$75,000.00 be approved.
- Recommendation with modifications
- Deny

2019 Grant Request Summary

Galilee Center, Grant #993

Tel:

66101 Hammond Road Mail: PO BOX 308 Mecca, CA 92254

http://www.galileecenter.org

Contact:

Claudia Castorena Tel: (760) 396-9100 ccastorena@galileecenter.org

Historical (approved Requests)

About the Organization

Organization Type:

501(c)(3)

Proposal

Project Title: Galilee Center Emergency Seervices

Total Project Budget:\$498,250Requested Amount:\$75,000Length of Project:12 monthsStart Date:6/1/2019End Date:5/31/2020

Background:

Background

The Emergency Services provides food, clothing, rental and utility assistance, baby items such as food, formula and diapers, and protein shakes for seniors to low-income families residing in eastern Coachella Valley. Food distribution is every Thursday at Galilee's facility. The other emergency services are distributed at the office Monday through Friday from 9:00am to 4:30pm. The Our Lady of Guadalupe Shelter (OLG Shelter) provides shelter, hot meals, showers, laundry facility, lockers and a community room to migrant and local farm worker men and women employed in the low-paying jobs in the local farms.

Community Need:

Seasonal and migrant farm workers often find it impossible to find a place to stay in an area already lacking in affordable housing. Consequently, workers sleep in their car, in the fields or in parking lots.

They have no running water or bathrooms and certainly no air conditioning during the hot summer nights.

The Our Lady of Guadalupe Shelter (formerly known as Farm Worker Comfort Station) opened in December of 2017 providing a solution to this critical problem. The overnight shelter has the capacity to host up to 100 men and women in a clean, safe, air-conditioned environment every night during the planting and harvest season. The people can take advantage of the showers, lockers, laundry facilities, a nutritious breakfast and a hot dinner as well.

The Galilee Center needs are in alignment with Priority 3, and the Focus Areas Food Security and Homelessness of the DHCD Strategic Plan. Galilee Center services benefit the communities in District 4 including Coachella, Indio and the unincorporated areas of Mecca, Thermal, North Shore, Oasis and Salton Sea. The target population is the farm and migrant worker that are underserved. The target area has a high poverty rate, high unemployment rate and homelessness. These residents are documented as extremely-low income or low-income using established income levels from the County of Riverside. The lack of affordable and quality housing as well as low-wage labor makes it difficult for many residents to secure suitable household. The agency provides services to residents who have no other resources.

These are the farmer workers and migrant workers employed in seasonal work in the local farms, as well as residents employed in low paying jobs in the area with limited sources for food and other essentials of life assistance from the Galilee Center. They have a need for food and other basic items to ensure all members of their households especially the children have enough to eat, clothes to wear and school supplies. Many clients in the area who come to request services, live in mobile home parks and low-income housing. The Seasonal and migrant farm workers often find it impossible to find a place to stay in the Eastern Coachella Valley farming areas already lacking in affordable housing. Many seasonal farm workers sleep in their cars, in the fields or in parking lots. The Our Lady of Guadalupe Shelter opened in collaboration with Riverside County providing a solution to this critical housing problem for the migrant worker. The rental/utility assistance helps permanent residents remain in their homes provides a solution to the low wage earner.

Project Description:

The Galilee Center Emergency Services began in 2010. The agency is in its 9th year of operations. It provides emergency services to residents who have no other resources. Food and other basic items are distributed on Thursdays at our location in Mecca. Last year the agency provided 12,515 food baskets to 8,958 Unduplicated people, representing 1,953 unduplicated families. In addition, an average of 700 families (duplicated) received Thanksgiving and Christmas Food Baskets, 950 school age children received back packs and school supplies and 1,050 children 0-15 received new toys, bikes on Christmas and new shoes on Epiphany Day (January 6).

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The Rental/Utility assistance program is available to clients Monday through Friday, 9am to 5pm. The food distribution service is recorded by clients signing-in and entering their client identification number assigned by Galilee Center at the time of new intake registration. The staff completes a New Client Intake Form for clients coming for the first time. This registration process makes it possible for the staff to create service reports at the end of every month. The Rental Assistance has more requirements for

the clients requesting this service. Staff completes a Rental Assistance application for the client and runs their name by the HMIS system to prevent duplication of services.

Desired Outcomes

The goals of the program are to provide emergency services to families residing in the eastern Coachella Valley who have no other resources annually, and to assist the migrant and local farm workers who are homeless by offering a safe place to sleep, shower, receive hot meals and do laundry during the harvest season. The vision is to help reduce the poverty levels of the farm and migrant workers in Eastern Coachella Valley by providing a comprehensive program to meet all their basic needs of their families and help them break the cycle of poverty prevalent in this area. These goals and vision can be met by the continued expansion of partnerships with agencies and foundations with the same vision and mission to assist the underprivileged and disadvantaged of the Eastern Coachella by providing food, clothing, and other basic needs and to affirm their dignity with love, compassion and respect.

Evaluation Plan

A plan of action to evaluate the program consists first of record keeping that includes all data collected when registering new clients through an intake form. A Client Sign-In sheet is maintained for all services given that records number of services. Both a daily and monthly reporting is monitored in an annual report. Client Service Need's Survey is conducted once a year. Evaluations are reviewed by staff and management appropriate steps or changes considered if needed.

Organizational Capacity

The Galilee Center employs a total of 18 full-time employees. Eight of these employees are seasonal/temporary full-time. The full-time staff are the CEO, CFO (cofounders) who are responsible of the overall program operations. The Client Service Specialist is a FT employee, responsible to conduct client intake and maintain client files for every new family. The Office Manager is a FT staff that assists in the distribution/client intake and registration of the Food Distribution program. A FT Facilities Manager ensures that the food warehouse, client-waiting area and other areas are clean and in good order as well as preparing the pallets of food on the day of distribution. One FT bookkeeper is responsible to record and report all expenses. One FT janitor ensures all areas of the facility are clean and free of trash. One PT driver picks up and transports food and other items to the distribution center. Eight Shelter Attendants and two Cooks provide the help to residents and ensure a safe and efficient use of the comfort station for migrant farmers. There is a roster of 200+ volunteers that assist with collecting, packaging and distribution food and other basic items and work in the thrift shop.

Organizational Sustainability:

The Galilee Center Strategic Plan included the expansion of the services offered at the Our Lady of Guadalupe Center by the allocation of funding to introduce the hot meals at the Our Lady of Guadalupe Center, as well as develop the plan to use the Community Room for a homeless shelter for the migrant farm workers who had no place to sleep during the seasonal harvest season. In addition, the agency developed a plan to evaluate and improve current fundraising strategies, including Grants, Individual Donors, Fundraising Events, Mailers, Thrift Stores.

Community Health Focus Area

Homelessness

Program Area

Direct Services\Emergency Services; Direct Services\Homeless Services

Geographical Area Served

Coachella; Indio; La Quinta; Mecca; North Shore; Oasis; Thermal; Thousand Palms

Participants:

Population Served

Adults (25-64 years old)

Age Group

All Ages

Number Served Per Age Group

0-5: 1,195 6-17: 1,793 18-24: 2,339 25-64: 2,915 65 or more: 716 Total: 8,958

Participant Community

50,062 (Total number of people helped annually with all services)

<u>Partnerships</u>

Key Partners:

Board of Supervisors Riverside County, CDBG Riverside County, Indian Wells, Rancho Mirage, Anderson's Children Foundation, Stater Bros, B of A, Wells Fargo, Union Bank, EFSP, La Quinta, USDA, Champions Volunteer, Indian Wells, Desert Charities, Weingart, SB Diocese, United Way, RAP, Auen, and individual supporters.

Line Item Budget - Sheet 1 Operational Costs

Approved budgets are the basis for reporting all grant expenditures. Line items may not be added or changed without grant amendment. Prior authorization is required for transfering funds (<10%) between existing line items. Describe budget narrative in cell B38. You may insert rows or create additional worksheets if more space is needed to fully describe your budget.

PROGRAM OPER	ATIONS	Total Program Budget	Funds from Other Sources Detail on sheet 3	Amount Requested from DHCD
Total Labor Costs	Detail on sheet 2	179841	117057	62784
Equipment (itemize)				
1	Cots, pads, etc.	500	500	
2		0		
3		0		
4		0		
Supplies (itemize)	olies (itemize)			
1		0		
2		0		
3		0		
4		0		
Printing/Duplication		500		
Mailing/Postage/Delive	ery	0	500	
Travel		0		
Education/Training		0		
Facilities (Detail)				
Office/Rent/M	ortgage	0		
Meeting Room	Rental	0		
Telephone/Fax	/Internet	750	750	
Utilities		13700	11484	2216
Insurance		3000	3000	
Maintenance/	lanitorial	2200	2200	
Other Facility of	costs (itemize)			
1	Pest Control	1400	1400	
2	Office Supplies	800	800	
3		0		
4		0		
Other Program Costs no	ot described above (itemize)			
1	Food	20707	10707	10000
2	Consumables	2800	2800	
3	Operations	2800	2800	
4		0		
Total Program Budg	get	228998	153998	75000

Line Item Budget - Sheet 1 Operational Costs

 $^\sim$ Labor Costs: Employee Salaries - 9 FT employees at 12/hr. Seven Shelter Attendants, One Janitor /Custodian, One Cook. This line item includes a 10% for tax liabilities (CASUI and FITW).

~Equipment: Purchase of new cots to replace the old/broken, benches for shower area, etc.

~Printing/Duplication: Copies, printing of program forms, etc.

Telephone/Internet: Prorated at 20% of the total monthly bill.

~Utilities: Electricity, water and gas. Electricity is prorated at 50% of total monthly bill. Water and gas are 100% for shower area.

~Insurance: Property Insurance for the shelter area.

~Maintenance Janitorial: Cleaning supplies and other items for the cleanness of facility.

~Pest Control: Allocated at 70% of monthly bill for 12 months.

~Office Supplies: Paper, pens, clipboards, tape, etc.

~Food: Perishable and non-perishable items for food preparation. Breakfast and dinner is served t o farm workers Monday through Friday.

~Consumables: Items utilized for food preparation and meal serving, i.e. paper plates, cups, utensil s, plastic wrap, aluminum foil, etc.

 $^{\sim}$ Operations: Different items and monthly bills, i.e. pad locks for lockers, batteries, deodorant & to othpaste for clients, etc.

Budget Narrative

<u>Line Item Budget</u> <u>Sheet 2 - Labor Costs</u>

Staff Salaries Employee Position/Title		Annual Salary	% of Time Allocated to Program	Actual Program Salary	Amount of Salary Paid by DHCD Gran
1	Shelter/Shower Attendant	16320	100	16320	1632
2	Shelter/Shower Attendant	16320	100	16320	1632
3	Shelter/Shower Attendant	16320	100	16320	1632
4	Shelter/Shower Attendant	16320	100	16320	
5	Shelter/Shower Attendant	16320	100	16320	
6	Shelter/Shower Attendant	13824	100	13824	1382
7	Shelter/Shower Attendant	13824	100	13824	
8	Janitor/Custodian	15624	100	15624	
9	Cook	16320	100	16320	
10	2 Management staff	22300	40 / 15	81410	
	Enter this amount in	Section 1, Employee	Salaries	Total >	6278
Budget Narrative	Cook, was calculated at 34-35 and 30 hours per week for 39 week 39 weeks. The Facilities Manager dedicates 15% of her	s. The Janitor/Cus ger dedicates 40% o	todian was cald of his time over	culated at 33-34 seeing the progr	hours per week fo ram. The Office
	30 hours per week for 39 week 39 weeks. The Facilities Manag	s. The Janitor/Cus ger dedicates 40% o	todian was cald of his time over	culated at 33-34 seeing the progr	hours per week fo ram. The Office
	30 hours per week for 39 week 39 weeks. The Facilities Mana Manager dedicates 15% of her	s. The Janitor/Cus ger dedicates 40% o	todian was cald of his time over	culated at 33-34 seeing the progr	hours per week foram. The Office c. Amount of Salary
Consult	30 hours per week for 39 week 39 weeks. The Facilities Manager Manager dedicates 15% of her ants/Contractors	s. The Janitor/Cus ger dedicates 40% of time to record kee	todian was calc of his time overs ping, scheduling	culated at 33-34 seeing the progi g employees, et	hours per week foram. The Office c. Amount of Salary
Consult	30 hours per week for 39 week 39 weeks. The Facilities Manager Manager dedicates 15% of her ants/Contractors	s. The Janitor/Cus ger dedicates 40% of time to record kee	todian was calc of his time overs ping, scheduling	culated at 33-34 seeing the progi g employees, et	hours per week foram. The Office c. Amount of Salary
Consult 1 2 3	30 hours per week for 39 week 39 weeks. The Facilities Manager Manager dedicates 15% of her ants/Contractors	s. The Janitor/Cus ger dedicates 40% of time to record kee	todian was calc of his time overs ping, scheduling	culated at 33-34 seeing the progi g employees, et	hours per week foram. The Office c. Amount of Salary
1 2 3 4	30 hours per week for 39 week 39 weeks. The Facilities Manager Manager dedicates 15% of her ants/Contractors	s. The Janitor/Cus ger dedicates 40% of time to record kee	todian was calc of his time overs ping, scheduling	culated at 33-34 seeing the progi g employees, et	hours per week foram. The Office c. Amount of Salary
1 2 3 4 5	30 hours per week for 39 week 39 weeks. The Facilities Manager Manager dedicates 15% of her ants/Contractors	s. The Janitor/Cus ger dedicates 40% of time to record kee	todian was calc of his time overs ping, scheduling	culated at 33-34 seeing the progi g employees, et	hours per week fo ram. The Office c.
1 2 3 4 5 6	30 hours per week for 39 week 39 weeks. The Facilities Manager Manager dedicates 15% of her ants/Contractors	s. The Janitor/Cus ger dedicates 40% of time to record kee	todian was calc of his time overs ping, scheduling	culated at 33-34 seeing the progi g employees, et	hours per week foram. The Office c. Amount of Salary
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1 2 3 4 5 6 7	30 hours per week for 39 week 39 weeks. The Facilities Manager Manager dedicates 15% of her ants/Contractors	s. The Janitor/Cus ger dedicates 40% of time to record kee Hourly Rate	todian was calc of his time overs ping, scheduling	culated at 33-34 seeing the progi g employees, et	hours per week foram. The Office c. Amount of Salary Paid by DHCD Gran

Line Item Budget - Other Program Funds

Fees Donations		received from other sources	Amount
Donations			1300
Donations	,		6800
Grants (List Orgai	nizations)		
	1	Riverside County - EDA	5000
	2	CDBG Grant 2018-19 - Riverside County	2000
	3	United Way of the Desert	299
	4		
undraising (desc	ribe nature of f	undraiser)	
Other Income, e.	g., beguests, r	membership dues, in-kind services, investment income, fees	
rom other agenc			
	1		
	2		
	3		
	4		
Total funding	in addition	to DHCD request	15399
	Fees: Gue	ests are asked to pay \$3 per day of stay. The annual amou	unt is projected.
	Donation	s: of the \$68,000 committed donations, \$53,000 have bee	n received; \$15,000 are
	1		
	expected	by April 25, 2019.	
	·	by April 25, 2019. f the \$72,998 approved grants, \$22,998 have been receive	ed; the committed
	Grants: o		ed; the committed
a.	Grants: o	f the \$72,998 approved grants, \$22,998 have been receive	ed; the committed
itive	Grants: o	f the \$72,998 approved grants, \$22,998 have been receive	ed; the committed
arrative	Grants: o	f the \$72,998 approved grants, \$22,998 have been receive	ed; the committed
t Narrative	Grants: o	f the \$72,998 approved grants, \$22,998 have been receive	ed; the committed
iget Narrative	Grants: o	f the \$72,998 approved grants, \$22,998 have been receive	ed; the committed
Budget Narrative	Grants: o	f the \$72,998 approved grants, \$22,998 have been receive	ed; the committed
Budget Narrative	Grants: o	f the \$72,998 approved grants, \$22,998 have been receive	ed; the committed
Budget Narrative	Grants: o	f the \$72,998 approved grants, \$22,998 have been receive	ed; the committed
Budget Narrative	Grants: o	f the \$72,998 approved grants, \$22,998 have been receive	ed; the committed
Budget Narrative	Grants: o	f the \$72,998 approved grants, \$22,998 have been receive	ed; the committed
Budget Narrative	Grants: o	f the \$72,998 approved grants, \$22,998 have been receive	ed; the committed

Grant Scoring Review

Reviewer: Donna Craig

Executive Summary: 9

Need and Alignment: 10

Goals: 9

Evaluation: 8

Organizational Capacity: 8

Organizational Sustainability: 8

Budget: 9

Percent of Funding Requested: 8

Fiduciary Compliance: 9

Financial Stability: 9

Key Partners/Collaborations: 8

Total Score: 92.00

Reviewer Comments: Aligns with our strategic community focus area of homelessness and access to care.

Response Notes: This applicant fills a need that no other organization provides in the east end of the Coachella Valley, especially for shelter and services to the migrant farm worker population.

Average Review Score: Staff Review Stage: 92 (1 of 2)

Sum of all Reviews: Staff Review Stage: 92 (1 of 2)

Grant Scoring Review

Reviewer: Alejandro Espinoza

Executive Summary: 9

Need and Alignment: 10

Goals: 9

Evaluation: 8

Organizational Capacity: 9

Organizational Sustainability: 8

Budget: 8

Percent of Funding Requested: 9

Fiduciary Compliance: 9

Financial Stability: 9

Key Partners/Collaborations: 9

Total Score: 95.00

Reviewer Comments: The grant dollars for this program will allow Galilee to continue their great work of providing migrant farm workers and their families, and other community members. The proposed program fits within our community health focus areas of Homelessness and Primary Care and Behavioral Health Access.

Response Notes: The proposed program provides much needed resources to the residents of the Coachella Valley, specifically the migrant farm worker community of the eastern part of the valley. The grant application includes all components and supporting documents.

Average Review Score: Staff Review Stage: 93.5 (2 of 2)

Sum of all Reviews: Staff Review Stage: 187 (2 of 2)



Date: May 16, 2019

To: Program Committee

Subject: Grant # 994 Coachella Valley Workforce Excellence Inc

Grant Request: Mental Health College and Career Pathway Development Initiative

Amount Requested: \$700,000.00

Project Period: 5/31/2019 to 5/31/2021

Project Description: OFCV requests continued funding of \$700,000 (\$100,000 in scholarships) over 24-months for the Mental Health College and Career Pathways Development Initiative. This proposal builds upon the infrastructure established during the initial grant through the Behavioral Health Workforce Alignment Team, OneFuture and partners.

There are **four** strategies in this request:

Strategy 1: Increase awareness of and access to Behavioral Health careers through existing career academies.

<u>Objectives</u>: Convene Behavioral Health Workforce A-Team to advance tactical plan; Increase Behavioral Health pathways in high schools and career exposure for students; Certify academy teachers as Mental Health First Aid trainers; Expand and scale Mindfully Resilient.

Strategy 2: Provide financial aid package review, scholarships, college success and career access navigation support to undergraduate and graduate scholars pursuing behavioral health careers.

<u>Objectives:</u> Identify qualified undergraduate and graduate students pursuing college pathways in behavioral health. Provide guidance, mentoring and support for college, career and financial aid planning. Assure students have a demonstrated understanding of career options and the corresponding education and financial path essential for degree completion. Award a minimum of \$100,000 in scholarships, matching portion of funding with local nonprofits to support up to twenty (20) students.

Strategy 3: Facilitate full-time, paid summer undergraduate internships for scholars (up to 12) pursuing behavioral health careers.

<u>Objective:</u> Place local undergraduates pursuing behavioral health professions in summer internships - recruit host sites, interview and facilitate student placement.



Strategy 4: Utilize the Behavioral Health A-Team to identify and launch a cohort of students to travel a support pathway from high-school-to-college-and-into-Behavioral Health careers.

<u>Objective</u>: Establish a test cohort of 20 high school seniors from health, public safety and education academies interested in behavioral health careers to provide continuous supports on the college and career path, manage progress to degree completion and job attainment.

Action by Program Committee: (Please select one)

- Full recommendation and forward to the Board for consideration with the Committee's recommendation that a grant amount of \$700,000.00 be approved.
- Recommendation with modifications
- Deny

2019 Grant Request Summary

Coachella Valley Workforce Excellence Inc, Grant #994

Tel: 760-413-5990 41550 Eclectic Street, Suite 200E Palm Desert, CA 92260 http://www.onefuturecv.org

Contact:

Kim McNulty

Tel: 760-413-5990 kim@onefuturecv.org

Historical (approved Requests)

Grant	Project Title	Grant	Туре	Disposition	Fund
Year		Amount		Date	
2017	Health Career Connection Summer	\$7,314	Grant	5/22/2018	Grant
	Intern for DHCD				budget

About the Organization

Organization Type:

Other

Proposal

Project Title: Mental Health College and Career Pathway Development Initiative

Total Project Budget:\$1,227,700Requested Amount:\$700,000Length of Project:24 monthsStart Date:5/31/2019End Date:5/31/2021

Background:

Background

In 2015, OneFuture Coachella Valley (OFCV) partnered with the Desert Healthcare District, The California Endowment and the Regional Access Project to advance a regional strategy to address the critical local Behavioral Health workforce shortage in our valley. As a result, OneFuture mobilized behavioral health professionals and employers, agencies and education systems through a Behavioral Health Workforce Alignment Team to collectively develop and implement a plan that will increase the number of students in the Coachella Valley who pursue and successfully complete college degree programs in mental healthcare related fields. This new request seeks to advance this work.

Community Need:

This project builds on the infrastructure established through the Behavioral Health Workforce Alignment Team and its partner agencies and will achieve the following:

- Increase awareness of Behavioral Health careers through existing career academies
- Provide scholarships to local students who are advancing in behavioral health professions pathways, provide scholarship awardees with career pathway roadmaps, college success counseling, financial aid package review, and leadership workshops to gain essential skills from local employers and mentors including: college navigation, strong work ethic, timeliness, interview and communications skills, leadership and entrepreneurship, and technical skills critical for job success
- Manage the 2019 and 2020 cohorts of summer, undergraduate healthcare interns placed in full-time paid jobs in healthcare/behavioral health settings. OFCV will recruit employer host sites, recruitment, review and select interns, facilitate site visits in behavioral health settings, and educate interns on the integration of behavioral healthcare within other healthcare positions/disciplines.
- Utilize BH A-team to identify and launch a K-12 to college cohort of prospective future Behavioral and Mental Health professionals by identifying students who have had exposure to behavioral health careers in high school academies and plan to pursue related college pathways with an interest in BH professions, provide college and career guidance, support for development of college program and financial aid plan, scholarships and a link to employers on the BH A-team.

The mental health crisis in California is well-documented with 1 in 6 adults suffering from some type of mental illness. One in 13 children and youth struggle with a major emotional disturbance while 1 in 8 of them report experiencing a major depressive episode in the past year. Substance abuse often co-exists with mental illness. In the Coachella Valley, nearly 90,000 adults struggle with some form of mental, emotional or behavioral concern and 19,000 of those go on to report similar concerns for their children.

California is struggling to meet the need due to challenges developing a behavioral health workforce who are: distributed equitably across the state; reflect the demographic characteristics of the state's population; and, possess the skills and credentials necessary to deliver the types of behavioral health services that California needs. If trends persist, California will have 50% fewer psychiatrists and 28% fewer psychologists, LMFTs, LPCCs and LCSWs than it needs to address the future and growing demand for mental health services by 2028. San Bernardino and Riverside Counties, together, represent one of two regions in the state with the lowest per capita ratios of behavioral health professionals. (Sources: Mental Health in California: For Too Many, Care Not There, California Healthcare Foundation. March 2018; Health Assessment Resource Center; California's Current and Future Behavioral Health Workforce, HealthForce Center, UCSF. February 2018)

The Coachella Valley has an urgent need to address behavioral health workforce development to meet the needs of local residents and this project meets that need.

Further, this work aligns directly with Priority #3: Community Health and Wellness, of the Desert Healthcare District's Strategic Plan. Specifically, the focus on Primary Care and Behavioral Health Access, to support programs, services and workforce development efforts that increase access to primary care and behavioral health services for Coachella Valley residents.

Project Description:

OFCV requests continued funding of \$700,000 (\$100,000 in scholarships) over 24-months for the Mental Health College and Career Pathways Development Initiative. This proposal builds upon the infrastructure established during the initial grant through the Behavioral Health Workforce Alignment Team, OneFuture and partners. There are four strategies in this request:

Strategy 1: Increase awareness of and access to Behavioral Health careers through existing career academies.

<u>Objectives</u>: Convene Behavioral Health Workforce A-Team to advance tactical plan; Increase Behavioral Health pathways in high schools and career exposure for students; Certify academy teachers as Mental Health First Aid trainers; Expand and scale Mindfully Resilient.

Strategy 2: Provide financial aid package review, scholarships, college success and career access navigation support to undergraduate and graduate scholars pursuing behavioral health careers.

<u>Objectives:</u> Identify qualified undergraduate and graduate students pursuing college pathways in behavioral health. Provide guidance, mentoring and support for college, career and financial aid planning. Assure students have a demonstrated understanding of career options and the corresponding education and financial path essential for degree completion. Award a minimum of \$100,000 in scholarships, matching portion of funding with local nonprofits to support up to twenty (20) students.

Strategy 3: Facilitate full-time, paid summer undergraduate internships for scholars (up to 12) pursuing behavioral health careers.

<u>Objective</u>: Place local undergraduates pursuing behavioral health professions in summer internships - recruit host sites, interview and facilitate student placement.

Strategy 4: Utilize the Behavioral Health A-Team to identify and launch a co-hort of students to travel a support pathway from high-school-to-college-and-into-Behavioral Health careers.

<u>Objective</u>: Establish a test cohort of 20 high school seniors from health, public safety and education academies interested in behavioral health careers to provide continuous supports on the college and career path, manage progress to degree completion and job attainment.

Desired Outcomes

- By the end of the grant, two (2) high schools will add a Behavioral Health pathway resulting in a minimum of 60 additional students annually exposed to mental health careers. By the end of the grant, four (4) presentations on Mindfully Resilient curriculum and resources are provided to professionals in CVUSD, DSUSD and PSUSD.
- By the end of the grant, three (3) schools pilot a school-wide behavioral health wellness practices and career awareness programs.
- By the end of the grant, up to forty (40) behavioral health undergraduate and graduate students
 will have been awarded up to \$200,000 in scholarships; completed a C2 Navigator profile and
 scholarship application; been assigned a Behavioral Health A-Team mentor; completed a college
 and career plan; completed a financial aid package review and plan; achieved 90% persistence
 and 90% on track for degree completion.
- By the end of the grant, a minimum of twelve (12) undergraduate students pursuing Behavioral
 Health related majors will have completed a 10-week, paid summer internship; completed four
 (4) of five (5) leadership workshops and agreed to participate in a minimum of two (2) webbased or 1:1 interactions during the academic year following their internship.

Evaluation Plan

The Behavioral Health Alignment Team (BH A-Team) will monitor and track outcome progress at their monthly meetings beginning June 2019 and regularly report to the Regional Plan Oversight Team throughout the grant term. OFCV staff will evaluate student scholar progress and report progress to the Behavioral Health Alignment Team.

Specific timeline targets include:

June 2019: BH A-Team will establish baseline for the number of academies implementing behavioral health pathways and measure the increase in May 2020 and May 2021.

September 2019: BH A-Team will affirm OFCV/HCC internship completion by six (6) students at Behavioral Health sites.

December 2019: BH A-Team will package Mindfully Resilient curriculum and resources, and frame presentation schedule to be complete by Fall 2020.

April 2020: Continuing through end of grant, academic progress will be affirmed by OFCV counselors every six months and at the end of the grant period.

May 2020: BH A-Team will affirm that at least one school has piloted a school-wide behavioral health wellness practices and career awareness program and identify two additional to launch program during the 2020-2021 school year.

September 2020: BH A-Team will affirm OFCV/HCC internship completion by six (6) students at Behavioral Health sites.

Organizational Capacity

The OFCV staff team supporting this initiative includes:

Sheila Thornton, CEO/President: Launched the Healthcare Industry Council through the Coachella Valley Economic Partnership. Healthcare leadership service includes the California Health Professions Consortium, the National Advisory Board for Health Career Connection, Loma Linda University Medical Center's Pipeline Advisory Committee and member of the CA Future Health Workforce Commission.

Kim McNulty, Vice President Regional Strategy: Oversees implementation of the Regional Plan for College and Career Success and is the staff lead for the Behavioral Health Workforce Alignment Team.

Ernie Rios, Vice President College Success: Co-designed OFCV's regional scholarship initiative and leads development of the online College to Career Navigator portal.

Community Volunteer Leadership includes:

Behavioral Health A-Team: More than 50 active behavioral health and education leaders, co-chaired by Jim Grisham, Desert Region Adult Services Administrator for the Riverside University Health System-Behavioral Health and Maureen Forman, Executive Director of Jewish Family Services of the Desert.

Regional Plan Oversight Team: Oversees implementation of the Regional Plan for College and Career Success and is co-chaired by Dr. Edwin Gomez, Superintendent of the Coachella Valley Unified School District and Michael Bills, Director of Human Resources for the JW Marriott Desert Springs Resort.

Organizational Sustainability:

The proposed program is included within two core, companion strategic plans for the organization:

Regional Plan for College and Career Success: Representatives of all three K-12 districts, COD, CSUSB, UCR and business jointly authored "Regional Plan 2.0" – the renewal of the original Coachella Valley Regional Plan for College and Career Success written and adopted in 2012. Regional Plan 2.0 was adopted in March 2019 and includes a specific focus on student success across college and career, including financial aid capture, regional aligned scholarship giving and learning through career academies featuring strong academics, technical education, and real-world experience.

Behavioral Health Alignment Team Tactical Plan: Approved by the Regional Plan Oversight Team in March 2019, this plan defines the activities and outcomes the group will advance to achieve their vision

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that the Coachella Valley will have an abundant supply of mental and behavioral health professionals who are from our own student population and are responsive to the needs of our community. The focus of this tactical plan is to expand Mindfully Resilient and Behavioral Health Career Awareness. It defines outcomes and metrics, all of which advance long-term outcomes within the Coachella Valley Regional Plan for College and Career Success.

Community Health Focus Area

Primary Care and Behavioral Health Access

Program Area

Direct Services\Behavioral Health; Direct Services\Youth Services

Geographical Area Served

All District Areas; Cathedral City; Coachella; Desert Hot Springs; Indio

Participants:

Population Served

Adults (25-64 years old)

Age Group

(06-17) Children (18-24) Youth (25-64) Adults

Number Served Per Age Group

0-5: 0 6-17: 2,000 18-24: 500 25-64: 0 65 or more: 0 Total: 0

Participant Community

High school students, their families and teachers in Palm Springs Unified School District, Desert Sands Unified School District and Coachella Valley Unified School District will benefit from this project/program through expansion of the Mindfully Resilient framework for use in academy or classroom setting. Specifically, students at Desert Hot Springs High School, Cathedral City High School, Palm Desert High School, Indio High School and Coachella Valley High School will have increased access to behavioral health and mindfulness resources on campus, and increased awareness of the career opportunities in the behavioral health sector. Healthcare and behavioral health service providers across the Coachella Valley will benefit through engagement with the Behavioral Health Workforce Alignment Team, access to high-quality undergraduate summer interns and an increasing pool of well-educated, local, next-generation employees. Undergraduate and post-baccalaureate students pursuing behavioral health degrees and careers will benefit through scholarships, mentoring and robust student support services to assure they succeed, and all OneFuture scholarship recipients will have access to behavioral health resources through the C2Navigator portal.

Partnerships

Key Partners:

Cross-sector partners currently engaged with OneFuture Coachella Valley in direct support of advancing the Regional Plan for College and Career Success and the Behavioral Health Workforce Alignment Team include education, local government, foundations, industry, and community organizations. This includes the leadership from all three K-12 school districts (CVUSD, DSUSD, PSUSD), Riverside County Office of Education, College of the Desert, Brandman University, CSU San Bernardino, University of California Riverside, Riverside County EDA/Workforce, Agua Caliente Band of Cahuilla Indians, Riverside University Health Systems-Behavioral Health, Regional Access Project, Eisenhower Healthcare, Desert Care Network, Avid Physical Therapy, The California Endowment, James Irvine Foundation, Weingart Foundation, Department of Rehab, State Council on Developmental Disabilities, Jewish Family Services of the Desert, Clinicas de Salud del Pueblo, Alianza Coachella Valley, Coachella Valley Economic Partnership, Best Best & Krieger LLP, JW Marriott Desert Springs Resort, United Way of the Desert, more than 300 individual professionals from 136 organizations (public utilities, media providers, nonprofit organizations and small businesses), who annually volunteer an estimated 17,500 hours in support of students. OneFuture CV also collaborates with the CA Community College Chancellor's Office Doing What Matters Initiative's Deputy Sector Navigators and the Guided Pathways Initiative.

Line Item Budget - Sheet 1 Operational Costs

Approved budgets are the basis for reporting all grant expenditures. Line items may not be added or changed without grant amendment. Prior authorization is required for transfering funds (<10%) between existing line items. Describe budget narrative in cell B38. You may insert rows or create additional worksheets if more space is needed to fully describe your budget.

PROGRAM OPER	ATIONS	Total Program Budget	Funds from Other Sources Detail on sheet 3	Amount Requested from DHCD
Total Labor Costs Two (2) Year Costs	Detail on sheet 2	934995	484495	450500
Equipment (itemize)				
1		0		
2		0		
3		0		
4		0		
Supplies (itemize)				
1	Supplies/Meeting expenses/Events	62000	32000	30000
2	Marketing/Advertising	8000	4500	3500
3		0		
4		0		
Printing/Duplication		9000	5000	4000
Mailing/Postage/Delive	ry	0		
Travel		28000	15000	13000
Education/Training		16000	9000	7000
Facilities (Detail)				
Office/Rent/M	ortgage	30900	20400	10500
Meeting Room	Rental			
Telephone/Fax	/Internet	5500	3000	2500
Utilities		6000	4000	2000
Insurance				
Maintenance/J	anitorial			
Other Facility o	osts (itemize)			
1		0		
2		0		
3		0		
4		0		
Other Program Costs no	ot described above (itemize)			
1	Indirect (6%, not including scholarships)	77000	41000	36000
	Scholarships	200000	100000	100000
	College 2 Career Navigator	65000	40000	25000
	Alignment Portal	20000	12000	8000
	Student Case Management			
5	Januarii Case ivialiagement	18000	10000	8000
Total Program Budg	ret			
		1480395	780395	700000

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Line Item Budget - Sheet 1 Operational Costs

Supplies/Meeting Expenses/Events: Office supplies, hospitality for A-team meetings, scholarship Student Leadership Conference materials and information portal, Regional Plan retreat supplies and hospitality, materials for internships and faculty externships

Marketing/Advertising: Marketing and advertising support for Behavioral Health scholarship and A-team activities

Budget Narrative

Printing: Printing for A-team meetings, Student Leadership Conference, scholarship workshops and Mid-Point Mixer, HCC internship site and student recruitment, scholarship marketing, Regional Plan Retreat

Travel: Mileage and travel for A-team meetings, scholarships meetings, employer site recruitment for internships and work based learning, scholarship trainings, faculty externships and regional behavioral health consortium meetings

Education & Training: Professional development/training for staff, educators/academy leads, A-team members

Facilities:

Office/Rent/Mortgage: Office rent and meeting space fees

Telephone/Fax/Internet: Telephone and internet service costs

<u>Line Item Budget</u> Sheet 2 - Labor Costs

	Salaries nployee Position/Title	Two (2) Year Salary and Benefits	% of Time Allocated to Program	Actual Program Salary	Amount of Salary Paid by DHCD Grant	
1	2 - year Costs	2 year costs		2 year costs		
2	VP, College Success (.48 FTE)	269888	48%	129546	54000	
3	Dir. Student Success (.55 FTE)	203480	55%	111914	48500	
4	Student Success Coord (.55FTE)	185140	55%	101827	46500	
5	Scholarship Data Analyst (.48 FTE)	119985	48%	57593	28000	
6	Scholarship Coord (.48 FTE)	138413	48%	66438	31500	
7	President/CEO (.38 FTE)	305557	38%	116112	50000	
8	VP, Regional Plan Strtgy (.60 FTE)	273000	60%	163800	80000	
9	Business & Finance Mgr (.3 FTE)	215000	30%	64500	30000	
10	Admin (.45 FTE)	171700	45%	77265	36000	
				888995		
	Enter this amount in Section 1, Employee Salaries Total > 40450					

As a result of OneFuture's 2015 DCHD grant, Behavioral Health Workforce Pipeline Development is now embedded as a core strategy across OneFuture's total organizational activity. The following five (5) major impact areas are connected to this new grant as follows: College Success and Support Services; Scholarship Operations; OFCV/HCC Program Coordination; Behavioral Health A-Team Facilitation and Strategy Management; and Program Data Management. Descriptions of each impact area are included below with the breakdown of OFCV staff time associated with each.

College Success & Support Services: Advance outreach and support services for current healthcare scholars and alumni to offer financial aid, internship and employment opportunities in behavioral health careers. Manage healthcare/behavioral health scholars, facilitate Gent's Alliance/Boys and Men of Color program, provide skill development through leadership workshops, externships and 1-on-1 counseling; assure students have resources and support needed to continue and complete a degrees leading to behavioral health careers. Manage the online scholarship/college and career navigation portal, including application intake, reviewer trainings, application review, scholar selection; embed behavioral health careers resources in the portal and marketing scholarships and career path resources.

VP, College Success (.18 FTE)

Dir. Student Success (.40 FTE)

Student Success Coord. (.40 FTE)

Scholarship Data Analyst. (.30 FTE)

Scholarship Coord. (.25)

Admin (.15 FTE)

OFCV-HCC Coord: Oversee summer health professions internships - recruitment of healthcare employer sites, placement of undergraduate students in full-time, paid summer internships. Secure minimum 20 health setting hosts sites including 5 behavioral health sites. Conduct 2 tours for full cohort of a minimum of 20 health professions interns at behavioral health sites to demonstrate integration of behavioral health care with other healthcare professions/disciplines. Align internship and host employers with Regional Plan

Budget Narrative

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<u>Line Item Budget</u> Sheet 2 - Labor Costs

Cons	ultants/Contractors Consultant/Contractor Name	Hourly Rate	Hours/ Week	Monthly Fee	Amount of Salary Paid by DHCD Grant		
1	Research & Data Analysis	75	5	1625	26000		
2	Mindfully Resilient PD / Faculty Externship	35	20	3033	20000		
3							
4							
Enter	Enter this amount in Section 1, Professional Services/Consultants Total >						

Research & Data Analysis - Contract support to provide data analysis on grant objectives and related Regional Plan goals.

Budget Narrative

Mindfully Resilient PD/Faculty Externship - Contract for professional development technical assistance to advance K12 Behavioral Health program development including Mindfully Resilient and Faculty Externship experiences for educators.

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Line Item Budget - Other Program Funds

Funding for t	his progran	n received from other sources	Amount
Fees			
Donations			
Grants (List Orga	anizations)		
	1	Weingart	75000
	2	College Futures Foundation	50000
	3	James Irvine Foundation	100000
	4	The Community Foundation	50000
	5	The California Endowment (projected)	150000
Fundraising (des	cribe nature of	fundraiser)	
	Scholars	hip match (projected)	50000
Other Income, e from other agen		membership dues, in-kind services, investment income, fees nize)	
	1 Agua	a Caliente - inkind (projected)	75000
	 	racts & MOU's (projected)	300000
	3 UCR	& CSUSB in-kind (projected)	14000
Total funding	in addition	to DHCD request	864000
	Income i	is projected where indicated but is based on previous ye	ears contributions. We have
	Irvine Fo	rarded grants from funders Weingart Foundation, Collego bundation and we project continued support from The Contract revenue from community partners to maximized of OFCV scholars. In addition, we have received an estin	California Endowment. We efforts contributing to the
Budget Narrative	of in-kin	d from partners UCR, CSUSB Palm Desert and Agua Calid	ente.

OFCV Budget Narrative: Page 2 / Labor

As a result of OneFuture's 2015 DCHD grant, Behavioral Health Workforce Pipeline Development is now embedded as a core strategy across OneFuture's total organizational activity. The following five (5) major impact areas are connected to this new grant as follows: College Success and Support Services; Program, Scholarship and Financial Management; OFCV/HCC Program Coordination; Behavioral Health A-Team Facilitation and Strategy Management; and Program Data Management. Descriptions of each impact area are included below with the breakdown of OFCV staff time associated with each.

College Success & Support Services: Advance outreach and support services for current healthcare scholars and alumni to offer financial aid, internship and employment opportunities in behavioral health careers. Manage healthcare/behavioral health scholars, facilitate Gent's Alliance/Boys and Men of Color program, provide skill development through leadership workshops, externships and 1-on-1 counseling; assure students have resources and support needed to continue and complete a degrees leading to behavioral health careers. Manage the online scholarship/college and career navigation portal, including application intake, reviewer trainings, application review, scholar selection; embed behavioral health careers resources in the portal and marketing scholarships and career path resources.

VP, College Success (.18 FTE) Dir. Student Success (.40 FTE) Student Success Coord. (.40 FTE) Scholarship Data Analyst. (.30 FTE) Scholarship Coord. (.25) Admin (.15 FTE)

Program, Scholarship and Financial Management: Scholarship disbursement, grant administration and tracking of expenditures, reconciliation, matching partner financial reporting, college/university verification.

Bus & Finance Manager (.3 FTE) Scholarship Data Analyst (.18) Scholarship Coord. (.1 FTE) VP College Success (.1 FTE)

OFCV/HCC Program Coord: Oversee summer health professions internships - recruitment of healthcare employer sites, placement of undergraduate students in full-time, paid summer internships. Secure minimum 20 health setting hosts sites including 5 behavioral health sites. Conduct 2 tours for full cohort of a minimum of 20 health professions interns at behavioral health sites to demonstrate integration of behavioral health care with other healthcare professions/disciplines. Align internship and host employers with Regional Plan employer engagement and job attainment goals.

VP Regional Strategy (.15 FTE) CEO/President (.08 FTE) Admin (.15 FTE)

Behavioral Health A-Team Facilitation and Strategy Management: Facilitate the OFCV Behavioral Health A-team and manage tactical plan process so that 1) K-12 pathways and career academies have continued access to behavioral health employers to inform curriculum and career roadmap counseling for students, 2) businesses and employers create work based learning opportunities for students interested in behavioral health careers and support undergraduate internships to retain local talent 3) the C2nav portal resources are relevant and effective for students pursuing post-secondary education in behavioral health, 4) scholarships and financial aid support is

available for students. Interface Behavioral Health A-team tactics with Financial Aid, Opportunity Youth, K-12 Education, Desert Hot Springs Family Alliance and College Completion alignment teams, 5) Work with high school academy leads to identify a test cohort of 20 high school seniors from health, public safety and education academies interested in behavioral health careers to provide continuous supports on the college and career path, manage progress to degree completion and job attainment

VP Regional Strategy (.35 FTE) CEO/President (.2 FTE) VP College Success (.1 FTE) Admin (.15 FTE)

Program Data Management: Collect data on Behavioral Health A-team activities, work based learning experience and employer connections, college pathway and financial aid counseling, scholarships and internships connected to students' progression to careers in behavioral health. Measure contribution to broader goals outlined in Regional Plan for College & Career Success 2.0.

CEO/President (.1 FTE)

VP Regional Strategy (.1 FTE)

VP College Success (.1 FTE)

Dir. Student Success (.15 FTE)

Student Success Coord. (.15 FTE)

Scholarship Coord. (.13 FTE)

OFCV Budget Narrative: Page 1

Supplies/Meeting Expenses/Events: Office supplies, hospitality for A-team meetings, scholarship Student Leadership Conference materials and information portal, Regional Plan retreat supplies and hospitality, materials for internships and faculty externships

Marketing/Advertising: Marketing and advertising support for Behavioral Health scholarship and A-team activities

Printing: Printing for A-team meetings, Student Leadership Conference, scholarship workshops and Mid-Point Mixer, HCC internship site and student recruitment, scholarship marketing, Regional Plan Retreat

Travel: Mileage and travel for A-team meetings, scholarships meetings, employer site recruitment for internships and work based learning, scholarship trainings, faculty externships and regional behavioral health consortium meetings

Education & Training: Professional development/training for staff, educators/academy leads, A-team members.

Facilities:

Office/Rent/Mortgage: Office rent and meeting space fees

Telephone/Fax/Internet: Telephone and internet service costs

Utilities: Utilities costs

Other Program Costs:

Indirect: Grant administration, administrative, bookkeeping and accounting, board communications

Scholarships: Direct scholarships for post-secondary students pursuing behavioral health career pathways

College 2 Career Navigation Portal (C2Nav): Cost of management/upkeep of online scholarship, financial aid and career navigation portal, updates and edits to system related to BH pathways. Alignment community collaboration portal contract fee.

Alignment Portal: Subscription to AUSA collective impact portal structure, committee process, strategic planning and outcomes tracking for regional efforts

Student Case Management: Scholarship student case management software to manage student data and required document storage

Grant Scoring Review

Reviewer: Donna Craig

Executive Summary: 9

Need and Alignment: 9

Goals: 9

Evaluation: 9

Organizational Capacity: 8

Organizational Sustainability: 9

Budget: 9

Percent of Funding Requested: 8

Fiduciary Compliance: 6

Financial Stability: 6

Key Partners/Collaborations: 10

Total Score: 93.00

Reviewer Comments: Aligns with Strategic Focus area Access to Primary Care and Behavioral Health Care - workforce shortage development

Response Notes: The request builds upon the infrastructure established during the initial grant thru the Behavioral Health Workforce Alignment team, OneFuture and other partners. In true collective impact mode, the process to build out a BH career pipeline is intensive and takes time to develop.

Average Review Score: Staff Review Stage: 93 (1 of 2)

Sum of all Reviews: Staff Review Stage: 93 (1 of 2)

Grant Scoring Review

Reviewer: Alejandro Espinoza

Executive Summary: 9

Need and Alignment: 9

Goals: 8

Evaluation: 8

Organizational Capacity: 10

Organizational Sustainability: 9

Budget: 8

Percent of Funding Requested: 7

Fiduciary Compliance: 8

Financial Stability: 8

Key Partners/Collaborations: 10

Total Score: 95.00

Reviewer Comments: The program falls under our Primary Care and Behavioral Health Access-Community Health Focus Area.

Response Notes: The program addresses a big need locally for a behavioral health workforce to meet the ever increasing demand for behavioral health services and programs. The application and supporting documents clearly support the need for this type of program.

Average Review Score: Staff Review Stage: 94 (2 of 2)

Sum of all Reviews: Staff Review Stage: 188 (2 of 2)



Date: May 16, 2019

To: Program Committee

Subject: Grant # 995 Coachella Valley Workforce Excellence Inc

Grant Request: HCC Summer 2019 Internships for DHCD and FIND

Amount Requested: \$14,628.00

Project Period: 5/31/2019 to 10/31/2019

Project Description: This grant request will place two (2) local undergraduate health science students in 10-week, full-time, paid summer internships, one at Desert Healthcare District and one at FIND Food Bank, as part of the OneFuture Coachella Valley/Health Career Connection Summer 2019 Internship program. These interns will complete high-impact projects designed by their host organizations, with guidance of a preceptor from within the host organization.

HCC has designed a rigorous process to select interns and find the best fit between their talents, passions, and goals and host organizations needs and learning opportunities. This process has resulted in consistently high satisfaction among both interns and host organizations.

These internships provide students exposure, experience and mentoring to further their health career pursuits, get connected to local health employers and increase their commitment to become health leaders and professionals who serve the valley. Healthcare related industry partners serve as host organizations for the students and provide practical experience and exposure to and gain access to talented students who make meaningful contributions. HCC interns are bright, motivated, and have sound writing, analytical, research, and computer skills. They are eager to work on health administration, policy, research, and community health projects.

In addition to their local experience, HCC provides five professional development workshops for interns across the 10-weeks, training interns on key health topics such as health advocacy, cultural humility and competency, and career development topics, including life and career planning, graduate school preparation, professional networking, and leadership.

Action by Program Committee: (Please select one)

- Full recommendation and forward to the Board for consideration with the Committee's recommendation that a grant amount of \$14,628.00 be approved.
- Recommendation with modifications
- Deny

2019 Grant Request Summary

Coachella Valley Workforce Excellence Inc, Grant #995

Tel: 760-413-5990 41550 Eclectic Street, Suite 200E Palm Desert, CA 92260 http://www.onefuturecv.org

Contact:

Kim McNulty

Tel: 760-413-5990 kim@onefuturecv.org

Historical (approved Requests)

Grant	Project Title	Grant	Туре	Disposition	Fund
Year		Amount		Date	
2017	Health Career Connection Summer	\$7,314	Grant	5/22/2018	Grant
	Intern for DHCD				budget

About the Organization

Organization Type:

Other

Proposal

Project Title: HCC Summer 2019 Internships for DHCD and FIND

Total Project Budget: \$172,500
Requested Amount: \$14,628
Length of Project: 12 months
Start Date: 5/31/2019
End Date: 10/31/2019

Background:

Background

In 2010, OneFuture Coachella Valley (OFCV) partnered with Health Career Connection (HCC), to provide paid internships to local undergraduate students with high potential for succeeding in health professions. These internships serve two key goals: 1) expanding opportunity for local students to achieve higher wage jobs and 2) increasing access to culturally competent, high quality care provided by professionals from within our own community. To date, 150 students have experienced the program, completing high-impact projects for host employers and earning more than \$591,000 in wages. 64% report they plan to return to the valley to work.

Community Need:

OneFuture is requesting \$14,628 in funding to support two Health Career Connection Interns for the summer 2019 program. One intern would be based at Desert Healthcare District and one at FIND Food

Bank. The request includes \$13,800 to Health Career Connection (\$6,900 to fully fund each intern) and 9% indirect (\$1,242) to OneFuture Coachella Valley.

Overall, these 10-week paid summer internships are intended to provide diverse undergraduate students with invaluable exposure, experience, and support to pursue health professional and, ultimately, serve as leaders in the Coachella Valley's healthcare sector. Providing paid internships to local undergraduate student who have high potential for succeeding in health professions serves two key goals: 1) expanding opportunity for local, diverse students to achieve higher wage jobs and 2) increasing access to culturally competent, high quality care provided by professionals from within our own community.

The Coachella Valley has a critical shortage of culturally competent, bi-lingual healthcare professionals, which impacts both the supply and quality of healthcare that our residents with greatest need receive. OneFuture Coachella Valley is aligning local education, business and community partners to build an education and workforce pipeline that mentors our own next generation healthcare workforce from our own student population to serve the needs of our growing population.

Since 2005, OneFuture Coachella Valley has convened partners essential to long-term health workforce planning and has developed expertise in strategies to advance student success in college and health careers. Currently, over 200 health industry, civic and education professionals partner through OneFuture Coachella Valley to provide work-based learning and scholarship support for students in the health pathway. All partners are committed to aligning strategies to serve those with the greatest need. OneFuture's partnership with Health Career Connection is an important mentorship link for students getting ready to graduate and join the local healthcare workforce.

Further, this work aligns directly with Priority #3: Community Health and Wellness, of the Desert Healthcare District's Strategic Plan. Specifically, the focus on Primary Care and Behavioral Health Access, to support programs, services and workforce development efforts that increase access to primary care and behavioral health services for Coachella Valley residents.

Project Description:

This grant request will place two (2) local undergraduate health science students in 10-week, full-time, paid summer internships, one at Desert Healthcare District and one at FIND Food Bank, as part of the OneFuture Coachella Valley/Health Career Connection Summer 2019 Internship program. These interns will complete high-impact projects designed by their host organizations, with guidance of a preceptor from within the host organization.

HCC has designed a rigorous process to select interns and find the best fit between their talents, passions, and goals and host organizations needs and learning opportunities. This process has resulted in consistently high satisfaction among both interns and host organizations.

These internships provide students exposure, experience and mentoring to further their health career pursuits, get connected to local health employers and increase their commitment to become health leaders and professionals who serve the valley. Healthcare related industry partners serve as host organizations for the students and provide practical experience and exposure to and gain access to talented students who make meaningful contributions. HCC interns are bright, motivated, and have sound writing, analytical, research, and computer skills. They are eager to work on health administration, policy, research, and community health projects.

In addition to their local experience, HCC provides five professional development workshops for interns across the 10-weeks, training interns on key health topics such as health advocacy, cultural humility and competency, and career development topics, including life and career planning, graduate school preparation, professional networking, and leadership.

Desired Outcomes

- Two students during Summer 2019 will participate in a 10-week paid internship, one at Desert Healthcare District and one at FIND Food Bank, expanding their awareness of health needs and career opportunities in the Coachella Valley. - Desert Healthcare District and FIND Food Bank will have a priority project completed for their organization by an OFCV/HCC summer intern by October 1, 2019 -

Student interns will build a peer network through the HCC 2019 Southern CA Network leadership series workshops between June – September 2019 - Two students during Summer 2019 will participate in five leadership workshops with approximately 100 student peers as part of the HCC Southern CA summer intern cohort leadership series. - Two staff leads will have an opportunity to network with OFCV/HCC host site leads from across the Coachella Valley during the 2019 HCC program mid-point mixer event, and the culminating celebration event.

Evaluation Plan

- Student intern candidates will be vetted by Health Career Connection and 2-3 viable candidates will be advanced for an interview with Desert Healthcare District and FIND Food Bank
- Student interns will complete their reporting responsibilities as required by the HCC program
- Student progress will be monitored by OneFuture CV staff and HCC program staff

Organizational Capacity

The OFCV staff team supporting this initiative includes:

Sheila Thornton, CEO/President: Launched the Healthcare Industry Council through the Coachella Valley Economic Partnership and launched the partnership with Health Career Connection. Sheila's healthcare leadership service includes the California Health Professions Consortium, the National Advisory Board for Health Career Connection, Loma Linda University Medical Center's Pipeline Advisory Committee and member of the CA Future Health Workforce Commission.

Kim McNulty, Vice President Regional Strategy: Oversees implementation of the Regional Plan for College and Career Success, is the staff lead for the Health Career Connection Summer Internship Program and the Behavioral Health Workforce Alignment Team.

Organizational Sustainability:

The proposed program is included within the workbased learning and college success overarching strategies of two core, companion strategic plans for the organization:

Regional Plan for College and Career Success: Representatives of all three K-12 districts, COD, CSUSB, UCR and business jointly authored "Regional Plan 2.0". Regional Plan 2.0 was adopted in March 2019, and includes a specific focus on student success across college and career, including financial aid capture, regional aligned scholarship giving and learning through career academies featuring strong academics, technical education, and real-world experience.

Behavioral Health Alignment Team Tactical Plan: Approved by the Regional Plan Oversight Team in March 2019, this plan defines the activities and outcomes the group will advance to achieve their vision that the Coachella Valley will have an abundant supply of mental and behavioral health professionals who are from our own student population and are responsive to the needs of our community. The focus of this tactical plan is to expand Mindfully Resilient and Behavioral Health Career Awareness. It defines

outcomes and metrics, all of which advance long-term outcomes within the Coachella Valley Regional Plan for College and Career Success.

Community Health Focus Area

Primary Care and Behavioral Health Access

Program Area

Direct Services\Behavioral Health; Direct Services\Youth Services

Geographical Area Served

All District Areas

Participants:

Population Served

Youth (18-64 years old)

Age Group

(18-24) Youth All Ages

Number Served Per Age Group

0-5: 0 6-17: 0 18-24: 2 25-64: 0 65 or more: 0 Total: 500

Participant Community

This grant will directly impact the two college undergraduate interns placed at Desert Healthcare District and FIND Food Bank, the staff at both organizations and it will indirectly impact the clients served by these organizations through the projects that the interns complete. This indirect impact is estimated at more than 500.

Partnerships

Key Partners:

Desert Healthcare District, FIND Food Bank, Coachella Valley Mosquito and Vector District, Desert Oasis Healthcare, Kaiser Permanente, Jewish Family Services, California Endowment, Health Career Connection, Behavioral Health Workforce Alignment Team

Approved budgets are the basis for reporting all grant expenditures. Line items may not be added or changed without grant amendment. Prior authorization is required for transfering funds (<10%) between existing line items. Describe budget narrative in cell B38. You may insert rows or create additional worksheets if more space is needed to fully describe your budget.

PROGRAM OPE	RATIONS	Total Program Budget	Funds from Other Sources Detail on sheet 3	Amount Requested from DHCD
Total Labor Costs	Detail on sheet 2	0		0
Equipment (itemize)				
1		0		
2		0		
3		0		
4		0		
Supplies (itemize)				
1		0		
2		0		
3		0		
4		0		
Printing/Duplication		0		
Mailing/Postage/Deliv	ery	0		
Travel		0		
Education/Training		0		
Facilities (Detail)				
Office/Rent/N	Nortgage	0		
Meeting Roon	n Rental	0		
Telephone/Fa	x/Internet	0		
Utilities		0		
Insurance		0		
Maintenance,	/Janitorial	0		
Other Facility	costs (itemize)			
1		0		
2		0		
3		0		
4		0		
Other Program Costs n	ot described above (itemize)			
1	Health Career Connection (25 interns)	172,500	158,700	13,800
2	Indirect to OneFuture CV (6% of \$13,800)	828		828
3		0		
4		0		
Total Program Bud	get	173328	158700	14628
	a fully support an interm is CC 000. This fee			

The cost to fully support an intern is \$6,900. This fee is paid directly to HCC and covers the intern stipend and costs associated with the comprehensive leadership development curriculum that students experience through HCC over the summer (including workshops, training, networking opportunities, and meals at events). This request would fund two interns - one to be placed with Desert Healthcare District, and one to be placed at FIND Food Bank.

Budget Narrative

<u>Line Item Budget</u> <u>Sheet 2 - Labor Costs</u>

	-	1			
Staff Sala	ries		% of Time Allocated to	Actual Program	Amount of Salary
Employ	ee Position/Title	Annual Salary	Program	Salary	Paid by DHCD Grant
1					
2					
3					
4					
5					
6					
7					
8					
	Enter this amount in Sec	tion 1, Employee S	alaries	Total >	0
	Fully describe costs listed above i	n this cell (R12)			
Budget Narrative					
i	nts/Contractors onsultant/Contractor Name	Hourly Rate	Hours/ Week	Monthly Fee	Amount of Salary Paid by DHCD Grant
1		<u> </u>	-	•	,
2					
3					
4					
5					
6					
7					
8					
Enter this a	imount in Section 1, Professional Serv	rices/Consultants	•	Total >	
	l	¥	1		

Line Item Budget - Other Program Funds

Funding for th	nis pro	gram received from other sources	Amount
Fees			
Donations			
Grants (List Orga	nizatior	ns)	
	1	The California Endowment	20000
	2	Kaiser Permaente	33800
	3		
	4		
Fundraising (desc	ribe nat	ure of fundraiser)	
Other Income, e. fees from other a		uests, membership dues, in-kind services, investment income, s, etc. (Itemize)	
	1	Desert Oasis Healthcare - funding 4 interns	34500
	2	Angelview Foundation - funding 1 intern	6900
	3	Coachella Valley Mosquito and Vector District - funding 1	6900
	4	Interns funded through HCC acquired grants	56600
Total funding	in add	lition to DHCD request	158700
	One	EFuture has secured funding from The California Endowmer	nt and Kaiser Permante.
	Sev	eral local sites (Desert Oasis Healthcare, Angelview Founda	tion, Coachella Valley
	Mo	squito and Vector District) are self funded. In addition, HCC	secures funding to place
	stud	dents in the Coachella Valley.	
Budget Narrative			

Grant Scoring Review

Reviewer: Donna Craig

Executive Summary: 9

Need and Alignment: 9

Goals: 9

Evaluation: 9

Organizational Capacity: 9

Organizational Sustainability: 10

Budget: 10

Percent of Funding Requested: 9

Fiduciary Compliance: 9

Financial Stability: 9

Key Partners/Collaborations: 10

Total Score: 101.00

Reviewer Comments: In alignment with strategic focus area - Access to Primary and Behavioral Health Care - developing a behavioral health care workforce

Response Notes: These internships provide students' exposure, experience and mentoring to further their health career pursuits, get connected to local health employers and increase their commitment to become health leaders. The District has hosted summer interns.

Average Review Score: Staff Review Stage: 101 (1 of 2)

Sum of all Reviews: Staff Review Stage: 101 (1 of 2)

Grant Scoring Review

Reviewer: Alejandro Espinoza

Executive Summary: 10

Need and Alignment: 9

Goals: 8

Evaluation: 9

Organizational Capacity: 9

Organizational Sustainability: 9

Budget: 9

Percent of Funding Requested: 10

Fiduciary Compliance: 9

Financial Stability: 9

Key Partners/Collaborations: 10

Total Score: 101.00

Reviewer Comments: The grant meets our Community Health Focus Area of Primary Care and Behavioral Health Access by increasing the workforce in those areas.

Response Notes: HCC internships provide students with hands-on experience and exposure to allied health professions, while giving them the opportunity to network and interact with professionals in the health care field.

Average Review Score: Staff Review Stage: 101 (2 of 2)

Sum of all Reviews: Staff Review Stage: 202 (2 of 2)



Date: May 16, 2019

To: Program Committee

Subject: Grant # 1000 Voices For Children

Grant Request: Court Appointed Special Advocate (CASA) Program – Coachella Valley

Amount Requested: \$24,000.00

Project Period: 7/1/2018 to 6/30/2019

Project Description: Voices for Children's Riverside County CASA program will serve 80 foster children from the Coachella Valley. These children will be matched with a CASA who will visit them on a monthly basis, build rapport with the child, and ensure their healthcare needs are being addressed by the court and service providers.

CASAs are instrumental in advocating for the primary and behavioral healthcare services that their case children need to thrive. Because CASAs are matched with a single child or sibling group, they provide individual advocacy that is unparalleled by other professionals that serve foster youth. CASAs have requested needed mental health screenings, accompanied youth to medical appointments, advocated for youth to receive specialty care, and alerted the court when lapses in care have occurred. At critical junctures in the case, and twice a year at a minimum, they submit written reports to the Court, which judges use to make life-altering decisions regarding the child's behavioral and physical health. CASAs are supported by a team of full-time, professional staff members who provide them with ongoing training, support, and supervision. The organizational cost of recruiting, training, and supervising a CASA volunteer for a year is \$2,000. A \$24,000 grant from Desert Healthcare District would provide CASAs to twelve Coachella Valley foster youth for an entire year, and ensure their healthcare needs are addressed.

Action by Program Committee: (Please select one)

- Full recommendation and forward to the Board for consideration with the Committee's recommendation that a grant amount of \$24,000.00 be approved.
- Recommendation with modifications
- Deny

2019 Grant Request Summary

Voices For Children, Grant #1000

Tel:

PO Box 7219 Riverside, CA 92513 http://www.speakupnow.org

Contact:

Jessica Muñoz Tel: (951) 357-9100 jessicam@speakupnow.org

Historical (approved Requests)

About the Organization

Organization Type:

501(c)(3)

Proposal

Project Title: Court Appointed Special Advocate (CASA) Program – Coachella Valley

Total Project Budget: \$825,971
Requested Amount: \$24,000
Length of Project: 12 months
Start Date: 7/1/2018
End Date: 6/30/2019

Background:

Background

Every year, the Riverside County foster care system serves approximately 4,000 children who have been removed from their homes due to abuse, neglect, or abandonment by their caregivers. Voices for Children's volunteer Court Appointed Special Advocates (CASAs) fill a crucial gap in the overburdened and underfunded foster care system by advocating for the healthcare and other needs of their assigned youth. We are requesting \$24,000 from Desert Healthcare District to provide a CASA to twelve Coachella Valley children in foster care.

Community Need:

Voices for Children's Riverside County CASA program will serve 80 foster children within the District during Fiscal Year 2018-2019. American Academy of Pediatrics identifies mental and behavioral health as the greatest unmet health need for children and teens in foster care. According to an article published by the National Conference of State Legislatures, "up to 80% of children in foster care have significant mental health issues, compared to approximately 18-22% of the general population."

CASAs are instrumental in advocating for the primary and behavioral healthcare services that their case children need to thrive. Because CASAs are matched with a single child or sibling group, they provide individual advocacy that is unparalleled by other professionals that serve foster youth. CASAs have requested key mental health screenings, accompanied youth to medical appointments, advocated for youth to receive specialty care, and alerted the Court when lapses in care have occurred. At critical junctures in the case, and twice a year at a minimum, they submit written reports to the Court, which judges use to make life-altering decisions regarding the child's behavioral and physical health. CASAs are supported by a team of full-time, professional staff members who provide them with ongoing training, support, and supervision. The organizational cost of recruiting, training, and supervising a CASA volunteer for a year is \$2,000. A \$24,000 gift from Desert Healthcare District would provide CASAs to twelve Coachella Valley foster youth for an entire year and ensure their healthcare needs are addressed.

The foster care system is comprised of many dedicated professionals, but there are not enough resources to give every child the individual care they deserve and desperately need. Social workers carry up to 45 cases at once, attorneys can represent 200 or more children, and judges hear up to 1,000 cases each year. While foster care is intended as a short-term solution on the path to a permanent home, the reality is that many children languish in the overburdened, underfunded system until adulthood.

The American Academy of Pediatrics identifies mental and behavioral health as the greatest unmet health need for youth in foster care. Care coordination is difficult because of the "transient nature of the population and the diffusion of authority among parents, child welfare professionals, and the courts, and requires at least some coordination across disciplines." Furthermore, foster youth receive healthcare often on a "crisis-oriented basis, rather than planned, preventative, and palliative".

The following nation-wide statistics show the devastating effects of abuse and lack of proper healthcare as a result of these circumstances:

- 60% of children in care have a chronic medical condition, and 25% have three or more chronic problems
- 60% of preschoolers in foster care have developmental delays
- 40%-60% of children in foster care have at least one psychiatric disorder
- 80% of children in foster care enter with a significant mental health need

A CASA devotes their energy and attention to an individual child or sibling group. As an Officer of the Court, they have access to health and other records. They gain an in-depth understanding of their child's health needs, monitor their access to care, and advocate on their behalf in court. Social workers, attorneys, and judges depend on VFC CASAs for their knowledge of children and their needs.

Project Description:

Voices for Children's Riverside County CASA program will serve 80 foster children from the Coachella Valley. These children will be matched with a CASA who will visit them on a monthly basis, build rapport with the child, and ensure their healthcare needs are being addressed by the court and service providers.

CASAs are instrumental in advocating for the primary and behavioral healthcare services that their case children need to thrive. Because CASAs are matched with a single child or sibling group, they provide individual advocacy that is unparalleled by other professionals that serve foster youth. CASAs have requested needed mental health screenings, accompanied youth to medical appointments, advocated for youth to receive specialty care, and alerted the court when lapses in care have occurred. At critical junctures in the case, and twice a year at a minimum, they submit written reports to the Court, which

judges use to make life-altering decisions regarding the child's behavioral and physical health. CASAs are supported by a team of full-time, professional staff members who provide them with ongoing training, support, and supervision. The organizational cost of recruiting, training, and supervising a CASA volunteer for a year is \$2,000. A \$24,000 grant from Desert Healthcare District would provide CASAs to twelve Coachella Valley foster youth for an entire year, and ensure their healthcare needs are addressed.

Desired Outcomes

Goal #1: Recruit CASA volunteers to be paired with foster youth in Coachella Valley. Activities: Host volunteer information sessions and initial interviews to identify and recruit community members.

<u>Outcomes</u>: At least 10 community members will enroll in Voices for Children's training session, Advocate University.

Goal #2: Train new CASA volunteers to be matched with foster youth in Coachella Valley. Activities: Hold 2 sessions of Advocate University throughout the year where CASAs will complete 35+ hours of training, and complete assignments to demonstrate their knowledge.

<u>Outcomes</u>: 10 CASAs will graduate from Advocate University and be assigned to the case of a single child or sibling group.

Goal #3: VFC CASAs will advocate for at least 80 Coachella Valley youth through the year. Activities: CASAs will maintain monthly contact with their case children, update their Advocacy Supervisors on a monthly basis, and submit formal court reports at least twice a year making key recommendations to the judge about the physical and mental health, educational and other needs of the children.

Outcomes: CASAs will provide the court and service providers with updates on the status of the child's primary health, dental, and vision needs; mental health needs; and specialty care needs, when applicable.

Evaluation Plan

Voices for Children evaluates the success of the CASA program through qualitative information recorded in CASA court reports. CASAs submit written reports every six months to the Court that deliver critical information about the child's health and well-being as well as recommendations for the child to the judges. The court report template requires CASAs to address the child's exams and immunizations, medication, and therapy/counseling. For children 10 and older, CASAs must confirm that the child has received the requisite reproductive and sexual health education and been informed of their right to access and receive confidential medical care. The court report includes critical information about the child's current health status and the unmet needs to be addressed, while also allowing the CASA's Advocacy Supervisor to monitor the effectiveness of the CASA's involvement on the case. Each child enters foster care with different needs. A CASA's responsibility is to meet their case child's individual needs while giving them a voice in the Court and in the community.

Organizational Capacity

Voices for Children has a 39-year history of providing life-changing advocacy to San Diego County foster youth. The previous program in Riverside County closed its doors in 2014, with disastrous consequences for the well-being, permanent home prospects, education, and health of thousands of local foster children. Denied access to the advocacy of a CASA, children in the Coachella Valley were at high risk of going undetected and unaddressed. The Judicial Council of California and the Superior Court in Riverside County asked VFC to step in to establish a new CASA program based on our organizational capacity and track record of programmatic and fundraising success. Thus far, we have achieved year-over-year growth and exceeded our goal serving 356 children with a CASA volunteer during FY2017-2018, our third year of operation.

Jessica Muñoz, Executive Director, leads a team of six case-carrying staff including five Advocacy Supervisors and one Assistant Program Manager who oversee 250 CASA volunteers, advocating on behalf of 400 foster children. VFC is the only organization in Riverside County that is authorized by the Court to recruit, train, and support CASA volunteers, demonstrating our credibility within the community and the capacity we have to serve children in need.

Organizational Sustainability:

The majority of VFC's funding comes from private philanthropy. We solicit support through grant requests, direct mail campaigns, and major gift solicitations. We have received significant grants from private foundations, such as the S.L. Gimbel Foundation, BetterWorld Trust, the Annenberg Foundation, United Way of the Inland Valleys, Focusing Philanthropy, Rabobank, Palm Springs Rotary Foundation, and the In-N-Out Burger Foundation. We also receive government funding through the Victims of Crime Act, Community Development Block Grant (CDBG) programs, and the Riverside County Transportation Commission. VFC's development professionals work to increase funding by cultivating new donors and broadening our network in the communities we serve. VFC's Riverside County program aims to strengthen philanthropic partnerships, especially with individuals, corporations, and foundations, to ensure the sustainability of the CASA program.

Community Health Focus Area

Primary Care and Behavioral Health Access

Program Area

Direct Services\Children Services; Direct Services\Youth Services

Geographical Area Served

All District Areas

Participants:

Population Served

Children (6-17 years old)

Age Group

(0-5) Infants (06-17) Children (18-24) Youth

Number Served Per Age Group

0-5: 19 6-17: 298 18-24: 56 25-64: 0 65 or more: 0 Total: 0

Participant Community

VFC's CASA program serves one of the most vulnerable populations in the Coachella Valley - abused children. Foster youth range in age from birth to 21 and are racially and ethnically diverse. The children we serve are considered low income based on federal guidelines, because they have been abused or neglected and have been removed from their parent's care.

Partnerships

Key Partners:

Voices for Children collaborates with many institutions, organizations, agencies, and government offices in Riverside County to serve foster children's needs. We most often work with the Riverside County Dept. of Public Social Services (DPSS) and Juvenile Dependency Court judges, attorneys, social workers, and other professionals. Partners in service also include the Riverside County Department of Probation, Riverside County Tribal Alliance, Riverside University Health System, DPSS Medically Fragile Unit, and Riverside County Office of Education, school districts, foster family agencies, and mental health treatment providers.

Each Superior Court may designate one nonprofit agency to serve as the CASA program for its county. Voices for Children is the organization designated by the Superior Court of California, County of Riverside's Juvenile Division to serve in this capacity. The first MOU was executed in January 2015. The present MOU will be in effect until December 2020. The MOU is typically executed for two-year terms and is reviewed annually to ensure compliance with state and local rules.

Line Item Budget - Sheet 1 Operational Costs

Approved budgets are the basis for reporting all grant expenditures. Line items may not be added or changed without grant amendment. Prior authorization is required for transfering funds (<10%) between existing line items. Describe budget narrative in cell B38. You may insert rows or create additional worksheets if more space is needed to fully describe your budget.

PROGRAM OPER	ATIONS	Total Program Budget	Funds from Other Sources Detail on sheet 3	Amount Requested from DHCD	
Total Labor Costs	Detail on sheet 2	699575	675575	24000	
Equipment (itemize)					
1					
2		0			
3		0			
4		0			
Supplies (itemize)					
1	Office Supplies	5000	5000	0	
2	Dues, Fees, and Subscriptions	1000	1000	0	
3		0			
4		0			
Printing/Duplication		250	250	0	
Mailing/Postage/Delive	ry	480	480	0	
Travel (Staff & Voluntee	er Mileage)	70000	70000	0	
Education/Training		0			
Facilities (Detail)					
Rent		3000	3000	0	
Meeting Room		0			
Telephone/Fax	/Internet	9120	9120	0	
Utilities		0			
Insurance		0			
Maintenance/J	anitorial	0			
Other Facility costs (itemize)					
1					
2		0			
3		0			
4		0			
	t described above (itemize)				
	Credit card fees	100	100	0	
2	Marketing (includes recruitment cost)	24996	24996	0	
	Other Expenses (includes program support				
3	and children's enrichment funds)	12450	12450	0	
4					
Total Program Budg	ret	825971	801971	24000	
Total Flogram Buug		0239/1	501371	24000	

Line Item Budget - Sheet 1 Operational Costs

The majority of our operational costs consist of mileage, marketing (volunteer recruitment), and the

Children's Enrichment Fund. Our organization is powered by volunteers who are dispersed throughout the County. We budgeted \$70,000 this year on mileage reimbursement. We strive for operational efficiency by matching volunteers with children in their geographical region, but we cannot guarantee that a child will remain in the same placement. Foster children change placements frequently, so volunteers often drive extensive distances to spend time with their case child and to attend school and team meetings. Because our organization relies heavily on the services of volunteers, we budgeted \$24,996 on marketing/volunteer recruiitment. This includes the production of informational and promotional materials, newsletters and fliers, and subscriptions and advertisements through online platforms such as VolunteerMatch, Indeed, Mentor Connection, JustServe, AllForGood, Idealist, LinkedIn, and Meetup.com. We budgeted \$12,450 this year for our Children's Enrichment Fund (CEF), which is used to cover expenses that allow CASAs to acknowledge and celebrate the holiday season and birthdays with their children. This resource also allows us to meet the material needs of the youth we serve after other community resources have been exhausted. The Children's Enrichment Fund covers emergency expenses such as car seats and winter coats. Thankfully, the Riverside County Transportation Commission provides Voices for Children with a grant that covers an estimated 80% of our mileage expenses. VFC Riverside County was able to raise the needed amount for CEF through restricted gifts from the Bighorn Cares Foundation and an anonymous donor.

Budget Narrative

Budget Narrative

<u>Line Item Budget</u> Sheet 2 - Labor Costs

Staff Salaries Employee Position/Title		Annual Salary	% of Time Allocated to Program	Actual Program Salary	Amount of Salary Paid by DHCD Grant
1	Executive Director	105000	50	52500	3000
2	Director of Philanthropy	85280	20	17056	0
3 4	Recruitment and Training Manager Assistant Program Manager	53000 53000	100 100		1000 0
5	Senior Advocacy Supervisor	46006	100	46006	20000
6	Advocacy Supervisor	41600	100	41600	
7	Advocacy Supervisor	43264	100	43264	
8	8 Advocacy Supervisor		100	42432	
	Enter this amount in Section 1, Employee Salaries Total > 24000				

- o Senior Advocacy Superivsor The Senior Advocacy Supervisor is based in VFC's Palm Desert office and manages 50-55 CASAs, assesses and recommends program policies, and gathers child welfare resources. The Senior Advocacy Supervisor also interviews prospective volunteers and attends community meetings that offer opportunities to engage prospective volunteers.
- o The Recruitment and Training Manager oversees all recruitment efforts and facilitates seven pre-service trainings sessions per year, including two sessions in the Coachella Valley. Our pre-service training, called Advocate University, is a 35-hour course that prepares advocates for their role.
- o The Executive Director oversees all program-related staff, oversees case management and advises on challenging cases, oversees professional development for program staff, and oversees volunteer recruitment, retention, and recognition efforts.

	•				
Consultants/Contractors Consultant/Contractor Name		Hourly Rate	Hours/ Week	Monthly Fee	Amount of Salary Paid by DHCD Grant
1					
2					
3					
4					
5					
6					
7					
8					
Enter this amount in Section 1, Professional Services/Consultants Total >					0

<u>Line Item Budget</u> <u>Sheet 2 - Labor Costs</u>

Fully describe costs listed above in this cell (B24).

Line Item Budget - Other Program Funds

Funding for this	prog	gram received from other sources	Amount
Fees			
Donations			139607
Grants (List Organiz	ation	s)	
	1	S.L. Gimbel Foundation	25000
	2	BetterWorld Trust	25000
	3	Bluebird Legacy	15000
	4	In-N-Out Burger Foundation	10000
	5	BigHorn Cares	3000
	6	The Champions Volunteer Foundation	3000
	7	Focusing Philanthropy	13000
	8	United Way of the Inland Valleys	4000
	9	Pacific Western Bank	5000
	10	U.S. Bank	5000
	11	Provident Bank Foundation	3000
	12	Riverside County Board of Supervisors - Distrcit 3	5000
	13	Riverside County Board of Supervisors - Distrcit 2	5000
	14	City of Indio	1000
	15	Riverside County District Attorney's Office	10000
	16	Judicial Council	55219
	17	CAL OES - VOCA KS	85559
	18	CAL OES - VOCA XY	27749
	19	City of Moreno Valley CDBG	34706.5
	20	Riverside County Transportation Commission	63576.6
	21	City of Temecula CDBG	3154.84
	22	City of Riverside CDBG	8752.
Fundraising (describe	l e natu	ure of fundraiser)	
<u> </u>	_	ding Gifts/Grant Requests (*Not included in total)	185300
Other Income, e.g., from other agencies		rests, membership dues, in-kind services, investment income, fees . (Itemize)	
	1	Miscellaneous	1002
	2	In-Kind Contributions	100
	3	Confirmed Pledges	8075
	-	Anticipated Government Reimbursements	6902
Total funding in	711123.4		

Line Item Budget - Other Program Funds

	All program income listed above is funding received to date this Fiscal Year 2018-2019, which runs from July 1, 2018 to June 30, 2019.
rative	
Budget Narrative	
Bū	

Grant Scoring Review

Reviewer: Donna Craig

Executive Summary: 9

Need and Alignment: 9

Goals: 10

Evaluation: 10

Organizational Capacity: 9

Organizational Sustainability: 9

Budget: 9

Percent of Funding Requested: 8

Fiduciary Compliance: 8

Financial Stability: 8

Key Partners/Collaborations: 9

Total Score: 99.00

Reviewer Comments: Aligned with strategic focus area - Access to Primary and Behavioral Health Care.

Response Notes: Aside from Court appointed referrals, CASA's are instrumental in advocating for the primary and behavioral healthcare services for foster children residing in the Coachella Valley.CASA's are a critical piece of these vulnerable children's welfare.

Average Review Score: Staff Review Stage: 49.5 (2 of 2)

Sum of all Reviews: Staff Review Stage: 99 (2 of 2)

Grant Scoring Review

Reviewer: Alejandro Espinoza

Executive Summary: 10

Need and Alignment: 9

Goals: 10

Evaluation: 8

Organizational Capacity: 9

Organizational Sustainability: 9

Budget: 10

Percent of Funding Requested: 10

Fiduciary Compliance: 9

Financial Stability: 9

Key Partners/Collaborations: 9

Total Score: 102.00

Reviewer Comments: The program aligns with our Community Health Focus Areas of Primary Care and Behavioral Health Access.

Response Notes: Voices for Children provides a much needed service to the vulnerable population of foster children. The program will partner foster youth a caring adult who will connect them with much needed medical screenings and services.

Average Review Score: Staff Review Stage: 100.5 (2 of 2)

Sum of all Reviews: Staff Review Stage: 201 (2 of 2)



Date: May 16, 2019

To: Program Committee

Subject: Volunteer Community Members Interviews

Staff Recommendation: Interview the candidates and provide recommendations for appointments to the Board at the May 28 meeting. All applicants are subject to the approval of the Board of Directors as outlined in the Appointment & Duties for Committees Policy.

Background:

- The Communications and Policy Ad Hoc Committee revised the Appointment & Duties for Committee Policy presented and approved at the March 26 Board of Directors meeting.
- Advertisements to solicit letters of interest from District residents willing to serve as volunteer members of the Program Committee were published to commence the appointment process.

Applicants:

1. Ronald Hare, MD

Established Volunteers in Medicine – a free clinic – in the Coachella Valley in 2010. Served on the Board of Directors, mainly as chairman. Dr. Hare recently retired from active membership on the Board of Directors at which time the Board named him "Founder and Counselor" in perpetuity, listed as such in official designation of the organization. Dr. Hare is a resident of Rancho Mirage.

2. Luciano Crespo

Retired from Riverside County Mental Health Department after a combined 16 years of service as a behavioral health specialist. Applied for one of two Desert Healthcare District Board openings after the voter-approved passage of Measure BB (District boundary expansion). Mr. Crespo is an Indio resident.

3. Thomas Thetford

Longtime La Quinta and Coachella Valley resident. Recently retired as Executive Sales Director at Quest Diagnostics. Healthcare executive for over 30 years and managed medical groups, hospitals and served on numerous nonprofit boards, including FQHCs and hospices.

4. Thomas Smith

Resides in Palm Springs and has experience working with nonprofits in the grant-making function. Currently serves as Global Grant Chair for Rotary District 5330 and served as board member and secretary for the PS Rotary Club Foundation.

5. Nicolas Behrmann

Longtime resident of Palm Springs. Prepared strategic planning as part of the Department of Information Technology, State of New Mexico, and helped evaluate requests for program funding.

6. Christine Anderson, EdD

Rancho Mirage resident, retired Superintendent of Schools, Palm Springs Unified School District; and former member of Desert Regional Medical Center Governing Board.

Fiscal Impact:

\$500-\$1,000 advertising expense

CANDIDATE SCORING SHEET

	Healthcare Experience & Amount	Community Knowledge	Interest - why they want to join	Affiliated w/District funded CBO	Resides in the District	Works in the District	Committee experience	Education	Total
Ronald Hare, MD									
Luciano Crespo									
Thomas Thetford		•							
Thomas Smith									
Nicholas Behrmann									
Christine Anderson, EdD									
	<u> </u>						:	<u> </u>	

Points 1 to 5, 5 being excellent

PROGRAM COMMITTEE VACANCIES

Respondents – Summaries

Full Resumes attached

- Ronald Hare, MD established Volunteers in Medicine a free clinic in the Coachella Valley in 2010. Served on the Board of Directors, most of the time as Chair. He recently retired from active membership on the Board of Directors at which time the Board named him "Founder and Counselor" in perpetuity, to be listed as such in official designation of the organization. Dr. Hare is a resident of Rancho Mirage.
- 2. Luciano Crespo retired from Riverside County Mental Health Department after a combined 16 years of service as a behavioral health specialist. Applied for one of two Desert Healthcare District board openings after 11/6/18 Measure BB (District boundary expansion) was approved by the voters. Mr. Crespo is a resident of Indio.
- 3. Thomas Thetford long time La Quinta and CV resident. Recently retired as Executive Sales Director at Quest Diagnostics. Healthcare executive for over 30 years and managed medical groups, hospitals and served on numerous nonprofit boards, including FQHCs and hospices.
- 4. Thomas Smith resides in Palm Springs. Experience working with non-profits in the grant making function. Currently serves as Global Grant Chair for Rotary District 5330 and served as board member and secretary for PS Rotary Club Foundation.
- 5. Nicolas Behrmann longtime resident of Palm Springs. Did strategic planning as part of the Department of Information Technology, State of New Mexico and helped evaluate requests for program funding.
- 6. Christine Anderson, EdD resident of Rancho Mirage. Retired Superintendent of Schools, Palm Springs Unified School District and former member of Desert Regional Medical Center Governing Board.

From:

Chris Christensen Ron Hare

Cc:

Ron Hare Donna Craio

Subject:

RE: Program Committee Friday, April 26, 2019 1:14:21 PM

Attachments

image001.png image002.png image003.png

image004.png image005.png

Good afternoon.

Thank you for your interest in becoming a volunteer community committee member on the District's Program Committee. We look forward to including you in the process for the committee selection.

Best regards.



CHRIS CHRISTENSEN

INTERIM CEO & CHIEF FINANCIAL OFFICER

P: 760.323.6365 M: 760.567-0051

1140 N. Indian Canyon Drive

Palm Springs, CA 92262

dhed ore









Advancing community wellness

in the Coachella Valley

Kon Hare

From: Ron Hare <rrhare@gmail.com> Sent: Friday, April 26, 2019 12:33 PM

To: Chris Christensen <cchristensen@dhcd.org>

Subject: Program Committee

Good day.

I would like express an interest on serving on the Program Committee.

My background is as follow:

Ron Hare entered active service with the U.S Army service in May 1954. Following basic and specialized training, he deployed overseas to Eritrea where he served for 15 months as a Morse Code Interceptor, attaining the rank of Corporal. Upon release from active duty in May 1956, he began his education at University of California, Riverside and then at University of California, San Francisco Medical School, graduating from the latter institution with the MD degree in 1964.

Dr. Hare took post-graduate training in general and vascular surgery at LA County-USC Medical Center and after its completion entered private practice in Los Angeles in 1970. While maintaining his surgical practice, in what would presage a life of volunteerism, he taught as Associate Professor at USC, founded and directed a free clinic for American Indians, and oversaw the intern training program at Good Samaritan Hospital

In 1985, Ron and his wife Norma retired to the desert, but his commitment to serving others was not about to end. In addition to several business ventures, he also held a number of volunteer positions in a large number of non-profit organizations, among them the Chamber of Commerce (Board Member and President), Santa Rosa del Valle (Medical Director), Indio Youth Task Force (Board Member and Vice-Chair), Riverside County Fair Board (Chairman), and JFK Memorial Hospital (Board Member and Chairman). It was the last of these that gave him an appreciation for the number of valley residents who lacked health insurance coverage. He was led to explore the Volunteers in Medicine program developed in South Carolina, which relies on volunteer providers of care to the underserved, emphasizing a "culture of caring."

In about 2008 Ron initiated a number of actions to establish a similar free clinic in the Coachella Valley. The overall goal was development of a means providing no-charge health care services to uninsured and

underinsured residents. There was much to do: commission a formal assessment of the need, develop articles of incorporation, identify a Board of Directors, and secure a funding base. County Supervisor Roy Wilson promised to provide county funds for construction and Ron obtained continuing financial commitments from each of the Valley's three hospitals for operational support as well as the Desert Healthcare District with whom he has worked closely with over many years.

The newly-incorporated Coachella Valley Volunteers in Medicine (CVVIM) opened its clinic in November 2110 in rented space and a little more than two years later moved into a new, 5000-square foot, state-of-the-art outpatient facility constructed for it by the County of Riverside. Relying on volunteer health professionals and others, along with a small paid staff, CVVIM provides comprehensive medical and dental services entirely without charge to valley residents of limited financial means who are ineligible for any existing governmental health programs. It is the only no-charge clinic in the valley. Since opening in late 2010, a total of more than 32,000 patient visits have been recorded, nearly 4,000 per year, along with a similar number of health-related encounters (medical and dietary educational programs, disease screening, health navigation services, and homeless outreach activities).

CVVIM, by providing needed health services to valley residents who would not otherwise be able to get them, represents the fulfillment Ron Hare's dream. He served continuously on its Board of Directors, most of the time as Chair, and personally led a succession of fund-raising efforts. His name is and will continue to be inextricably linked with CVVIM. He recently indicated his wish to retire from active membership on the Board of Directors, at which time the Board took the unique step of naming him "Founder and Counselor" in perpetuity, to be listed as such in official designations of the organization.

Thank you for your courtesy in this request. Ron

R. Ronald Hare, M.D.
Coachella Valley Volunteers in Medicine
82-915 Avenue 48
Indio, CA 92201
760-408-9261
rrhare@gmail.com

From: Ta: Cc:

Chris Christensen luciano.crespo55 Donna Craio

Subject:

Date: Attachments:

Friday, April 26, 2019 8:09:38 AM image001.png image002.png

image003.png Image004.png

image006.png

Good morning, Luciano.

Thank you for your interest in becoming a volunteer community committee member on the District's Program Committee. We look forward to including you in the process for the committee selection.

Best regards.



CHRIS CHRISTENSEN INTERIM CEO & CHIEF FINANCIAL OFFICER

P: 760.323.6365 M: 760.567-0051 1140 N. Indian Canyon Drive Palm Springs, CA 92262 dhcd.ore









Advancing community wellness

in the Coachella Valley

Luciano Gespo

From: luciano.crespo55 < luciano.crespo55@gmail.com> Sent: Thursday, April 25, 2019 4:05 PM To: Chris Christensen <cchristensen@dhcd.org>

Subject:

Dear Chris:

I write this letter to express my interest to serve on the program committee of the desert Healthcare. I retired from Riverside County Mental Health Department after a combined 16 years of service as a behavioral health specialist. My duties my duties were counseling, assessment of treatment, provide quality assurance on Case Files and to monitor compliance requirements by the different organizations funded by mental health to provide Mental Health Services. I assess compliance on recommended funding future projects. From June 1993 to July 2016, I work with the Anderson's Children's Foundation as a part-time consultant. My duties were to evaluate which programs best met the needs of children in the Coachella Valley. Also as a consultant I was provided a list of projects to evaluate their performance and compliance. The allocation of grant money was 1 to 1 and 1/2 million dollars annually. I worked as a program director for to nonprofit organizations. They were Center for employment training and the Esperanza Youth and Family Center in Coachella. Job training and alcohol and drug prevention abuse was the focus for the both organizations. I thank you for your consideration for the appointment to the program committee sincerely Luciano Crespo

Sent from my Samsung Galaxy, an AT&T LTE smartphone

From: To: Chris Christensen Donna Craio

Subject: Date: Fwd: Program Committee Vacancies Monday, April 22, 2019 8:57:12 AM

FYI

Chris

D. Chris Christensen Interim CEO Desert Healthcare District/Foundation 1140 N Indian Canyon Drive Palm Springs, CA 92262 O: 760.323.6365 C: 760.567.0051

Begin forwarded message:

From: Tom Thetford < thomascthetford@gmail.com >

Date: April 22, 2019 at 7:16:26 AM PDT

To: cchristensen@dhcd.org

Subject: Program Committee Vacancies

Good Morning Chris:

My name is Tom Thetford and I am interested in serving on the Program Committee of Desert Healthcare District.

I am a long time La Quinta and Coachella Valley resident and recently retired as Executive Sales Director at Quest Diagnostics. As a healthcare executive for over 30 years, I have managed medical groups, hospitals and served on numerous nonprofit boards, including FQHCs and hospices.

Tom that ford

Please accept this brief note as my stated interest in serving on the Program Committee and i look forward to hearing from you.

Sincerely,

Tom

Thomas C. Thetford 79795 Liga Street La Quinta, CA 92253 (203) 393.8477 thomascthetford@gmail.com

THOMAS C. THETFORD, MBA

(203) 393-8477

79795 Liga, La Quinta, CA 92253

thomascthetford@gmail.com

SUMMARY

Skilled and results-oriented healthcare business development executive with exceptional medical group management and (non-profit & for profit) health management experience. Healthcare leader skilled in STRATEGIC MANAGEMENT, B2B sales, team leadership, planning and account management; community relations and network development; staff oversight and development; contracting; ethics and compliance assurance; and multi-functional team management and reporting.

QUALIFICATIONS

- 30+ year healthcare operations, physician network development, strategic planning, finance / contracting management experience.
- Skilled in managing a dynamic and diverse health systems organization within parameters of broadly developed strategic plan and frequently updated and evolving work plans.
- Well-honed healthcare practice management, contracting, compliance, marketing and association value-building experience.
- Manage and develop 5 to 20 direct professional reports and facilitating collaboration across all functional areas.
- High energy, multi-tasking problem solver helping others excel, creating innovative work processes, setting a positive and professional example for staff, and effectively using information to combat inefficiencies and improve compliance and value.
- A visionary team leader who builds loyalty by hard work, implements process and compliance improvement initiatives, consistently applies ethics, nurtures a critical thinking environment, and is population health focused.
- Maintains a visible, transparent, compliant and effective operational profile through use of superb communication abilities.
- Most outstanding strengths motivator, teacher, organized, strategic, "today-centered/tomorrow aimed".

PROFESSIONAL EXPERIENCE

2015-2019 QUEST DIAGNOSTICS, WEST HILLS / SACRAMENTO, CA & IRVING, TX

Executive Director, Health Systems – Recruited to identify, develop and manage Health Systems Sales Directors across 14 states in western U.S targeting health systems, large employers, ACOs, IPAs and medical groups. Met and exceeded annual new revenue goals in Quest's highest growth market. General management duties included recruitment, development and retention of high performing sales executives; management key C-suite relationships; developing key strategic B2B partnerships; collaborating with peers across the corporation, and; managing numerous national corporate relationships; while sought out as ACO, IPA, medical group, IDN, and academic medical center subject matter expert.

2011-2015 YALE UNIVERSITY, NEW HAVEN, CT

Chief Executive Officer / Executive Director- Yale-New Haven Community Medical Group, Inc.- Recruited to Yale to direct financial, management and business development functions for 405 physician Independent Practice Association with members on staff at Yale-New Haven Hospital and across CT; responsible for contracting, clinical integration, human resources, strategic planning, interfacing with physicians and allied health professionals, numerous JOCs, community leadership, university liaison, commercial and Medicare ACO development, hospital committee staff services, board reporting and leadership, and building new service line revenue. Expanded membership from 405 to 865, grew annual IPA revenue from \$600k to \$3.5 million, and expanded awareness and influence across state of CT while impacting transition from volume care to value care.

2005-2011 CLINICAS DE SALUD DEL PUEBLO, INC., BRAWLEY, CA

Director of Programs – 2010 to 2011- Reporting to CEO of high volume non-profit FQHC, responsible for securing grants valued at \$7 million annually (20% of corporate revenues) for programs in HIV/AIDS surveillance / reporting, Teen Pregnancy Prevention, Migrant Farm Worker Health Services Access, Chronic Pain Management, Home Health Services, Population Health Services in High Risk Population. Organized grant-related programs, assured status reporting and compliance, financial performance, and a member of Group Senior Management Team.

Medical Group Administrator / Chief Financial Officer – 2005 to 2010 - Hired to sell medical group for physician owner (Donald M. Ehman, M.D., Inc.) then asked to assume management of group. Recruited new physicians (3) and mid-level providers (2) while growing practice 11 to 19% each year from 2005 to 2010. Duties included business and financial functions of 5 FTE physician OB/GYN practice responsible for financial, systems, business development, electronic medical records, hospital relations, market share growth, new FQHC contracts, and staff of 22. Successfully negotiated sale of corporate assets to and joined FQHC as Director of Programs.

1998-2005 HEART HOSPITAL OF THE DESERT, RANCHO MIRAGE, CA

Chief Operating Officer / Hospital Administrator 1998-2003

RANCHO MIRAGE CARDIOLOGY & MEDICAL SPECIALISTS, RANCHO MIRAGE, CA

Executive Director 1998-2005 - Recruited for a two-year contract to improve operations and sell 8 bed special services acute care (JCAHO) hospital with annual revenues of \$34 million and simultaneously manage 18-physician medical group. Sold the hospital within 20 months of arrival to large community hospital and then focused efforts on developing and implementing strategic plans for medical group including site expansion, contract acquisition, major equipment purchasing, achieving Medicare compliance, establishing new hospital relations, setting up business office, employing staff of 46 FTE employees, initiating human resources policies, and recruiting physicians. Decreased medical group operating expenses by 23% while recruiting new specialty physicians.

1994-1998 WESTERN MEDICAL CENTER, SANTA ANA, CA

Corporate VP & COO of Clinical / Practice Services - Hired to establish hospital-based MSO, manage 2 in-house IPA's, consolidate numerous business development efforts, and oversee all physician contracting and financial performance. Served as one of 5 senior executives on "A Team", increasing value of 3 campus hospital system by \$18 million over 3 years, successfully directing the captive IPA's, opening and managing 20 site MSO with 34 FTE physicians, handling numerous aspects of hospital administration, and worked at Board's request as part of team tasked with selling the \$200 million hospital system to Tenet.

1984-1994 REDWOOD MEDICAL MANAGEMENT, ORANGE, CA

Founder / Owner / Principal Consultant - Appraised 160 medical practices, groups, facilities, surgery centers, and allied health businesses. Hired as financial and valuation consultant to hospitals, groups, agencies, insurance carriers, and practices. Facilitated sale or purchase of 84 practices in California and western U.S. Engaged for numerous practice startups and wind-downs for new physicians, dead physicians, and partnership dissolution / formation, and hospital affiliation agreements.

1975-1984 CIGNA CORPORATION, PHILADELPHIA, LONDON, BOSTON

Analyst, Manager, Director, Regional Vice President - Recruited from business school and promoted 5 times in 9 years in corporate training, product development, human resources systems, hospital administration, financial analysis, international life/health, Hospital Affiliates, Inc. unit, CIGNA Heath Plan, and INTRACORP.

1973-1975 U.S. ARMY, VARIOUS ASSIGNMENTS

Night Operations NCO, Personnel Specialist - Fulfilled draft obligation, excelled in all assignments, earned numerous decorations and 3 early promotions during 27months active duty.

1972-1973 LYNDON STATE COLLEGE, LYNDON, VT

Instructor in English / Co-Director Writing Workshop - Recruited as graduating senior to join full time teaching faculty; successfully handling full teaching load of writing, literature, and remedial language arts courses.

EDUCATION

MONMOUTH UNIVERSITY, WEST LONG BRANCH, NJ, MBA – Finance LYNDON STATE COLLEGE, LYNDON, VT, BA - English

PROFESSIONAL AFFILIATION / ACTIVITIES / APPOINTMENTS

Riverside Hospice – Director / Board Chair (1998-2006)
Medical Group Management Assn. – Member (1992-2015)
Fellow- American College of Healthcare Executives #887851 (2011-2018)
Sacred Heart University – Adjunct Faculty – School of Health Sciences (2014-2019)
Yale University – New Medical Student Orientation Team (2011-2014)

American Academy of Medical Management - 3 series

Fair Haven Health Clinic FQHC (Board VP 2011-2017) (Board Pres 2015/16)

Rotary International – Riverside, CA AMA – Annual symposia (2001-2009) HFMA – Member (1994-2011) Chambers of Commerce (1996-2015) Robert Wood Johnson Clinical Associate HRSA – Grant Reviewer (2010-2017) Net Haven – Board Member (2011-2013) From:

Chris Christensen

To:

Donna Craio

Subject: Date:

Fwd: Program Committee Vacancy Monday, April 22, 2019 8:57:30 AM

Attachments:

ThomasSmithRESUMEOctober 3.2018ONEPAGE.docx

remas Smit

ATT00001.htm 2018 RESUME.docx

ATT00002.htm

Chris

D. Chris Christensen Interim CEO Desert Healthcare District/Foundation 1140 N Indian Canyon Drive Palm Springs, CA 92262

O: 760.323.6365 C: 760.567.0051

Begin forwarded message:

From: Thomas Smith <thomaslsmith@earthlink.net>

Date: April 21, 2019 at 1:10:07 PM PDT

To: cchristensen@dhcd.org

Subject: Program Committee Vacancy

Reply-To: Thomas Smith < thomas | smith@earthlink.net >

Greetings--

I would like to express my interest in serving on the Desert Healthcare District Foundation Program Committee. I reside within the District's boundaries at 3934 Mira Arena in Palm Springs. Attached is my background information. I have included a one page resume highlighting my qualifications and a second document with more details for your perusal.

I have experience working with non-profits in the grant making function. I currently serve as Global Grant Chair for Rotary District 5330 and I am member of the Cadre of Technical Advisers for Rotary International where I completed reviews of grant operations in the Philippines in 2018 and North Carolina in 2017. I served as a Board member, Secretary and worked with grants for the Palm Springs Rotary Club Foundation. Additionally. In the past I served as Board member, Vice President, and Grant Committee Chair for Philanthrofund Foundation in Minneapolis, MN.

My education includes completing: the Non-Profit Management graduate Certificate at the University of Pennsylvania, Masters of Science in Administration, and Bachelors degrees in Economics and Business Administration.

My education, experience, and interest would allow me to contribute in a meaningful way to the Program Committee for the Desert Healthcare District. Please let me know if I can provide any additional information.

THOMAS SMITH

PO Box 3143 Palm Springs, CA 92263 · 760-449-8565 · thomasIsmith@earthlink.net

EDUCATION AND PROFESSIONAL DEVELOPMENT:

University of Pennsylvania, Certificate in Non-Profit Management, College of Liberal and Professional Studies, 2007

Central Michigan University, Mount Pleasant, MI, Masters of Science degree in Administration, 1992

Stonier Graduate School of Banking, Executive Leadership, 1991

Berea College, Berea, KY, Bachelors of Arts degree in Economics and Bachelors of Science degree in Business Management, 1979

PROFESSIONAL BACKGROUND:

Author of the award-winning books, "DREAM LEADERS, "LIVING LEADERSHIP", and "SHADES OF LEADERSHIP".

Instructor for leadership and banking training workshops; and, skilled in administration, accounting/finance, marketing, human resources and IT.

U. S. Treasury Department, Office of the Comptroller of the Currency, 1979 to retirement Commissioned on September 30, 1988 as a National Bank Examiner and commissioned on August 7, 1983 as a National Trust Examiner. Served as Examiner In Charge for U.S. Bancorp, one of the largest banks in the United States.

COMMUNITY ACHIEVEMENTS:

- President's Lifetime Achievement Award for volunteer service, 2018.
- Leadership Coachella Valley, 2017.
- City of Palm Springs Human Rights Commission Community Service Award 2015.
- Honored at the prestigious Palm Springs Pride Honors as 2014 Community Grand Marshal recognizing
 positive and lasting impact in the region.
- President's "Call to Service" Award, national recognition for those individuals who are making a difference through their commitment to volunteerism, 2014.
- President of the Rotary Club of Palm Springs, CA for 2014-2015, received the District 5330 Club President
 of the Year Award and Rotary International Presidential Citation; Assistant Governor for Rotary
 International District 5330 for 2016-2019, and District 5330 International Service Chair for 2015-2016.
 Rotary Vocational Training Team to India in 2014. Rotary International Cadre of Technical Advisers
 performing grant reviews in the Philippines in 2018 and the US since 2015.
- Served on the Executive Council for the Berea College Alumni Association from 2006 to 2009.
- Served as a member of the Lexington, Kentucky Civil Service Commission from 2003 to 2005.
- Member Society of Colonial Wars, Sons of the American Revolution, and General Society of the Sons of the Revolution.

THOMAS L. SMITH

Post Office Box 3143, Palm Springs, California 92263

Cell: (760) 449-8565 Email: thomaslsmith@earthlink.net

KNOWLEDGE AND SKILLS:

- Excellent communication skills (including listening) and strong writing and presentation skills.
- Strong organizational skills and ability to set priorities and meet deadlines.
- Demonstrated personal traits of initiative, integrity, discretion, patience, persistence, good judgment, and a strong sense of self.
- Attention to detail, creativity, and problem-solving skills, and the ability to work independently.
- Flexibility to learn and execute varied tasks.
- Demonstrated record of identifying, analyzing, and serving as an advisor and consultant for problems, issues, and conflicts with diplomacy and tact.
- Ability to plan, schedule, monitor, and manage or lead teams and to work collaboratively with
 colleagues in a team environment while also being comfortable with qualitative and quantitative
 evaluation.
- Strong inter-personal skills and a professional demeanor with demonstrated ability to interact
 confidently with individuals at all levels of an organization including high-level business leaders
 and volunteers.
- A collaborative leader, able to build consensus.
- Demonstrated understanding of policy and governance issues.
- Demonstrated success in public speaking, facilitation, and providing training.
- Cross cultural and mentoring experience.

PROFESSIONAL BACKGROUND:

Author of the award-winning books DREAM LEADERS, LIVING LEADERSHIP and SHADES OF LEADERSHIP

Instructor for leadership and banking training workshops; and, skilled in administration, accounting/finance, sales, marketing, human resources and IT.

U. S. Treasury Department, Office of the Comptroller of the Currency Bureau

June, 1979 until June, 1999

Commissioned on September 30, 1988 as a National Bank Examiner and Commissioned on August 7, 1983 as a National Trust Examiner.

As a National Bank Examiner, I provided sustained supervision of assigned national banks' operations. I analyzed loan and investment portfolios, funds management, capital, earnings, liquidity, sensitivity to market risk, and compliance with consumer banking laws. I reviewed internal controls, internal and external audit, and compliance with law. Also, I evaluated management's ability to identify and control risk. Frequently I was an Instructor for agency and industry training programs and was awarded ten U.S. Treasury Department Special Achievement Awards as an outstanding instructor.

Work assignments included multinational, regional, and community banks. I was often assigned to the more problematic and complex banks. I was a member of the National Supervision by Risk Development Task Force which developed the supervision by risk program in 1992. Served as the Examiner In Charge for U.S. Bancorp, Minneapolis, Minnesota (one of the largest banks in the United States) and supervised a professional staff of twenty five from 1994 to 1999. From 1990 to 1994, I was the Examiner In Charge for Michigan National Corporation, Farmington Hills, Michigan. From 1979 to 1990, I was engaged in the examination of the capital markets and fiduciary activities.

EDUCATIONAL BACKGROUND:

Central Michigan University, Mount. Pleasant, Michigan Masters of Science degree in Administration (Public Administration concentration), December 19, 1992

I had a 3.97 GPA and was initiated into *Sigma Iota Epsilon*, The National Honorary and Professional Management Fraternity. My thesis was on organizational change and the attributes in personnel that allowed acceptance more easily.

Stonier Graduate School of Banking in Leadership, June 28, 1991. Stonier is the preeminent executive management school for the financial services industry.

Berea College, Berea, Kentucky, Bachelors of Arts degree in Economics and Bachelors of Science degree in Business Management, May 27, 1979

Initiated into *Delta Sigma Rho-Tau Kappa Alpha* in recognition of forensic attainment. Received the Hugh O. Porter Forensic Award for excellence in speech and debate and the Albert G. Weidler Memorial Scholarship in Social Studies for excellence in the study of economics, business administration, and political science. Completed the Commonwealth of Kentucky's Administrative Intern Program, a nine month experience in Frankfort, Kentucky at the Council on Higher Education. Served as a Congressional Intern in Washington, D.C. for the U. S. House of Representatives' Committee on Education and Labor.

PROFESSIONAL ACHIEVEMENTS:

Certificate in Non-profit Management, University of Pennsylvania, 2007

Public Finance Institute, University of Michigan, 1990

Graduate School of Bank Investments and Financial Management, University of Colorado, 1989

COMMUNITY ACHIEVEMENTS:

- President's Lifetime Achievement Award for volunteer service, 2018: the highest honor bestowed upon active citizens for their contribution to our nation and this award comes from the office of the President of the United States.
- Leadership Coachella Valley, 2017.
- City of Palm Springs Human Rights Commission Community Service Award, 2015.
- Honored at the prestigious Palm Springs Pride Honors as 2014 Community Grand Marshal recognizing positive and lasting impact in the region.
- Presidential "Call to Service" Award which recognizes those individuals who are making a
 difference through their volunteer service, 2014.
- President of the Rotary Club of Palm Springs, CA for 2014-2015, received the District 5330 Club President of the Year Award and Rotary International Presidential Citation. Assistant Governor for Rotary International District 5330 for 2016-2019, District 5330 Global Grants Chair 2018-2019, and District 5330 International Service Chair for 2015-2016. I was honored to be selected for the 2014 Rotary International vocational training team for education and literacy to India. I was selected for the Rotary International Foundation Cadre of Technical Experts in 2015 and performed reviews to ensure proper stewardship for The Rotary Foundation in North Carolina in 2015 and the Philippines in 2018.
- Served on the Executive Council for the Berea College Alumni Association from 2006 to 2009.
- Served as a member of the Lexington, Kentucky Civil Service Commission from 2003 to 2005.
 The CSC has oversight, advisory and review functions for the personnel areas. Additionally, hearings are held to decide appeals.
- Member Society of Colonial Wars, Sons of the American Revolution, and General Society of the Sons of the Revolution.
- In 2000, completed the Citizens Police Academy, Class #12 and the Master Program, Class #2 in Lexington, KY. In 2005, I completed the Citizens Police Academy in Palm Springs, CA.
- Member of the Finance Committee for the Minnesota Council on Foundations and have served as a Board member and officer for leadership, foundation, historical and community service nonprofit organizations.

From: To: Subject:

Chris Christensen

Donna Craig

FW: Interest in Program Committee Vacancy Date: Monday, April 15, 2019 9:15:29 AM Attachments:

Summary Resume.docx

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CHRIS CHRISTENSEN INTERIM CEO & CHIEF FINANCIAL OFFICER

P: 760.323.6365 M: 760.567-0051 1140 N. Indian Canyon Drive Palm Springs, CA 92262 dhed.org









Advancing community wellness

in the Coachella Valley

From: NICOLAS BEHRMANN <nlbehrmann@aol.com>

Sent: Sunday, April 14, 2019 4:33 PM

To: Chris Christensen <cchristensen@dhcd.org> Subject: Interest in Program Committee Vacancy

Please find attached a very high level summary resume for over all perspective.

I think the most relevant experience was with the State of New Mexico. As part of the Department of Information Technology, I did strategic planning for both the agency and for the rest of the state agencies for the use of information technology. I established prototypes for agency business plans, helped evaluate requests for program funding. . As a project manager, I ran some of these programs, assisted with others and provided independent oversight of agency programs and projects. My training and varied experience as a rabbi would help me with insights into the purposes and methodology for proposed and funded programs.

I would appreciate feedback and questions you might have about the applicability of my background for the program committee.

Nicolas Behrmann nlbehrmann@aol.com

Cell: 505-603-0249

Nicolas L Behrmann 1822 Via Aguila Palm Springs, CA 92264 H:760-620-5818 C:505-603-0249 nlbehrmann@aol.com

Summary Resume:

- Docent at the Santa Fe Opera, and led planning workshops for the Santa Fe Opera Guild
- Artist assistant at the Santa Fe International Folk Art Market
- Internationally traveled and photographed countries Including Africa, Antarctica, Argentina, Australia, Baltic and Black Sea countries, Brazil, Cambodia, Cuba, Easter Island, Egypt and European countries, India, Japan and Vietnam. Within the US: Santa Fe, West Texas, White Sands, The Lightning Field.
- Led organization development, business process improvement and strategic planning workshops in corporate, state government and non-profit settings.
- Managed multi-million-dollar information technology projects within global corporate and state agency settings.
- Provided independent verification and validation consulting for multi-million-dollar information technology projects including state taxation and election systems.
- Led staff development, communications, family life, personal growth and life cycle, as well as Biblical theme- based psychodrama workshops in a variety of settings.
- Developed and presented a variety of multi-media experiential events.
- As a Rabbi, led congregations as well as local and regional educational organizations.
- Led leadership development programs and communal fundraising campaigns.

CHRISTINE J. ANDERSON, EdD

52 Oakmont Drive Rancho Mirage, CA 92270

(714) 858-1645

Professional Experience

2/2017 to 6/2017	Interim Superintendent of Schools Coachella Valley Unified School District
2016 – present	Retired
2011 - 2016	Superintendent of Schools Palm Springs Unified School District
2007 – 2011	Asst. Superintendent of Educational Services Palm Springs Unified School District
2005 – 2007	Executive Director of Human Resources Santa Ana Unified School District
2003 – 2005	Educational Consultant Focus on Results Long Beach, CA
1993 – 2005	School Principal Santa Ana Unified School District
1989 – 1993	K-12 Principal Carl Harvey School for the Orthopedically Impaired and Teenage Parent Program Santa Ana Unified School District
1981 – 1989	Special Education Program Specialist North Orange County SELPA Orange County Department of Education
1979 – 1981	Program Specialist Fullerton School District
1975 – 1979	Teacher Fullerton School District

Educational Preparation

2007 – EdD Organizational Leadership Valedictorian University of La Verne

1984 – Credential Education: Administrative Services

California State University, Fullerton

1978 – Credential Education: Severely Handicapped

California State University, Long Beach

1976 – M.A. Communicative Disorders

California State University, Long Beach

1975 – Credential Speech and Language Pathologist

California State University, Long Beach

1974 – B.A. Communicative Disorders

Cum Laude California State University, Long Beach

Professional and Community Affiliations

College of the Desert (COD) Foundation, Board secretary 2018 to present

Mission Hills Scholarship Education Fund (MHSEF) Board 2018 to present

Palm Springs Art Museum Western Art Council member 2018 to present

Desert Regional Medical Center Governing Board Member 2012 to 2018

Association of California School Administrators retired

Coachella Valley Economic Partnership (CVEP) Board Member and

Co Chair of Workforce Excellence retired

Awards

Mayor's Award, Palm Spring's Women's Club, 2016

Regional Superintendent of the Year, ACSA, 2014

Women of the Year, Orion Award, Cathedral City Chamber of Commerce, 2013

Certificated Administrator of the Year, Riverside County, 2011

Certificated Administrator of the Year, Palm Springs Unified School District, 2011

Valedictorian, Organizational Leadership Doctoral Program, ULV, 2007

District Office Administrator of the Year, Santa Ana Educators Association, 2007

Principal of the Year, Santa Ana Educators Association, 2005

California State Distinguished School, Harvey Elementary, 2005

California Association of Bilingual Educators Distinguished School, 2002

Personal Information:

I served as an educator and educational administrator for 40 years in California K-12 public education. My husband Tony and I moved to the Coachella Valley from Orange County in 2007. We have two grown children, one educator and one Intellectual Property attorney. We have lived full time in Rancho Mirage for over 10 years. I retired from the Palm Springs Unified School District in June of 2016. In retirement we support organizations involved with education, health and the arts.

In the ten years I served in Palm Springs Unified School District (PSUSD), I had the opportunity to work with the Desert Health Care District. PSUSD applied and was approved for funding of two projects studying childhood diabetes and obesity. Following these studies PSUSD jointly funded a third grade student swim program with the City of Palm Springs and the Desert Healthcare District. I believe deeply in collaborative work to address health and education issues in the Coachella Valley.