DESERT HEALTHCARE FOUNDATION
PROGRAM COMMITTEE
Program Committee Meeting
February 9, 2021
12:30 P.M.

Or Immediately Following the Program Committee Desert Healthcare District Meeting

In lieu of attending the meeting in person, members of the public will be able to participate by webinar by using the following Zoom link:
https://us02web.zoom.us/j/84738205455?pwd=ckMwYzVoREhrL2NlN1NkdEc5QXZKUT09
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Webinar ID: 847 3820 5455

Page(s)		AGENDA	*Item Type*
	I.	**Call to Order –** Director Evett PerezGil, Committee Chairperson	
1-2	**II.**	**Approval of Agenda**	**Action**
3-7	**III.**	**Meeting Minutes** 1. January 12, 2021	**Action**
	IV.	**Public Comments** At this time, comments from the audience may be made on items <u>not</u> listed on the agenda that are of public interest and within the subject-matter jurisdiction of the District. The Committee has a policy of limiting speakers to not more than three minutes. The Committee cannot take action on items not listed on the agenda. Public input may be offered on an agenda item when it comes up for discussion and/or action.	
8-12	**V.**	**New Business** 1. Behavioral Health Initiative a. Consideration to forward to the Board of Directors the recommendation to contribute a match of $150,000 to the Regional Access Project Foundation (RAP) to support the organization's Health/Mental Health Initiative 2021.01	**Action**
	VI.	**Old Business** 1. Homelessness Initiative 2. Coachella Valley Equity Collaborative a. Vaccination Distribution Plan – Update	Information Information

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		4. Advancing the District's Role in Addressing the Healthcare Needs of Black Communities in the Coachella Valley	Information
13-39		a. Expanding Racial Diversity in the Health Profession Workforce – Consideration to approve Grant #1148 OneFuture Coachella Valley: Black and African American Healthcare Scholarship and Student Success Initiative – $200,000 for two (2) years	**Action**
40-41		5. Grant Payment Schedules	Information
	VII.	**Committee Member Comments**	
		Adjournment Next Scheduled Meeting March 9, 2021	Information

DESERT HEALTHCARE FOUNDATION
PROGRAM COMMITTEE MEETING
MEETING MINUTES
January 12, 2021

Directors & Community Members Present	District Staff Present via Video Conference	Absent
Chair, Evett PerezGil Vice-President Karen Borja	Conrado E. Bárzaga, MD, Chief Executive Officer Chris Christensen, CAO Donna Craig, Chief Program Officer Alejandro Espinoza, Program Officer and Director of Outreach Meghan Kane, Programs and Research Analyst Erica Huskey, Administrative and Program Assistant Andrea S. Hayles, Clerk of the Board	Director Carole Rogers, RN

AGENDA ITEMS	DISCUSSION	ACTION
I. Call to Order	The meeting was called to order at 12:39 p.m. by Chair PerezGil.	
II. Approval of Agenda	Chair PerezGil asked for a motion to approve the agenda.	**Moved and seconded by Vice-President Borja and Director PerezGil to approve the agenda.** **Motion passed unanimously.**
III. Meeting Minutes **1. December 08, 2020**	Chair PerezGil asked for a motion to approve the December 08, 2020 minutes.	**Moved and seconded by Vice-President Borja and Director PerezGil to approve the December 08, 2020 meeting minutes.** **Motion passed unanimously.**
IV. Public Comment	There was no public comment.	
V. New Business	There was no new business.	

VI. Old Business
 	
  1. Homelessness Initiative
    a. Coachella Valley Association of Governments (CVAG) $700,000 Letter of Intent Match for the CV Housing First Program
  2. Behavioral Health Initiative
    a. Senior Program Officer Recruitment
	During the District meeting, the committee discussed the Coachella Valley Association of Governments (CVAG) letter of intent, such as the regional collaborative approach still in place with Riverside County, including the continuum of care.
	
	Conrado Bárzaga, MD, CEO, explained that staff is exploring the possibility of a different pool of candidates using the recruiting firm MVP Consulting	

	that specializes in behavioral health professionals in administrative and clinical roles.	
	Director Zavala, with a background in mental health, is not familiar with MVP Consulting but she will research the organization.	

3. **Coachella Valley Equity Collaborative**
   a. **Vaccination Distribution Plan**
   b. **Current Vaccination Phases and Tier System**
	Dr. Bárzaga, CEO, highlighted the community challenges for those living in rural areas affected by COVID with a 40% positivity rate, which is 22% statewide, also describing the need to address the mental health impact. District staff is working with and meeting with the Department of Public Health Mental Health to also address the mental health impact in the high positivity rate communities. The work with the county will assist to identify resources for deploying community efforts.
	
	The Department of Homeland Security issued guidance on essential critical infrastructure for workers to continue employment and perform their jobs safely. The District is one of the essential critical infrastructures, which allows staff to obtain the COVID vaccination. Staff will forward to the Essential Critical Infrastructure Workers Ability to Work During the COVID-19 Response to the Program Committee and include the document with the meeting minutes.	

	As the county moves into vaccination efforts, the District is providing an active hands-on role in testing and working with trained promotoras as the county moves into the vaccination efforts, there is an upcoming call concerning an immunization campaign and how the District can assist. Vice-President Borja described the long lines and wait times at urgent care facilities, and the need for Rapid Testing, further explaining the importance of the small media markets to push the vaccine for accurate information. Greg Rodriguez, Government Affairs and Public Policy Advisor, Office of Supervisor Perez, explained the findings with the false-negative tests, including analysis with no change in the false-negative rates versus the curative tests.	
4. Update – Advancing the District's Role in Addressing the Healthcare Needs of Black Communities in the Coachella Valley **a. Request for Proposals (RFP) – Updated Timeline – Access to Healthcare Strategies - $575,000 ($400,000 DHCD + $100,000 Inland Empire**	Donna Craig, Chief Program Officer, explained the adjusted timeline of the request for proposals with the due date of February 12 and various inquiries from interested parties.	

Health Plan (IEHP) + $75,000 Lift to Rise) b. **Expanding Racial Diversity in the Health Profession Workforce – $100,000 OneFuture Coachella Valley Black and African American Healthcare Student Scholarships**	Donna Craig, Chief Program Officer, described the background of the health workforce component of expanding racial diversity with $400k for access and $100k for scholarships; however, since the initial release of the initiative, a year is not adequate nor is $100k. Staff will request that the Board allocate an additional $100k for 2 years. Sheila Thornton, President/CEO, OneFuture Coachella Valley explained that the proposal is based on using the current infrastructure and for the capacity to build a fund. The two-part component to explore students in healthcare pathways, then using the OneFuture to build a sustaining fund in partnership with other collaborators interested in adding to the fund. Vice President Borja inquired concerning OneFuture Coachella Valley connecting with the Black student unions of the Cal State Universities and the University of California Riverside, including the District's long-term financial commitment to scholarships for Black students given the link between the socioeconomic issues Lift To Rise has reported regarding Black families. Chair PerezGil inquired about any questions of the committee members on the grant payment	

5. Grant Payment Schedules	schedule.	
VII. Committee Member Comments	Chair PerezGil thanked the staff for their efforts with the grants and successful work in the community.	
VIII. Adjournment	Chair PerezGil adjourned the meeting at 1:35 p.m.	*Audio recording available on the website at* http://dhcd.org/Agendas-and-Documents

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ATTEST: _____

PerezGil, Chair/Director Program Committee

Minutes respectfully submitted by Andrea S. Hayles, Clerk of the Board

DESERT HEALTHCARE
DISTRICT & FOUNDATION

Date: February 9, 2019

To: Program Committee

Subject: Regional Access Project Foundation – Health/Mental Health Initiative 2021.1
                  A Collective/Collaborative Opportunity

Staff Recommendation: consideration to forward to the Board of Directions the recommendation to contribute a match of $150,000 to the Regional Access Project Foundation (RAPF) to support the organization's Health/Mental Health Initiative 2021.1.

Background:
- January 2021 RAP released a Request for Proposal (RFP) Health/Mental Health Initiative 2021.1. for *Supporting Existing Programs Struggling due to COVID-19.*
- The total grant award allocation of $150,000 is to address one or more of six (6) funding goals – substance use; depression; anxiety/stress; homelessness; suicide ideation/self-harm behaviors; and/or isolation/grief/loss
- Fifteen (15) LOIs were received January 27, 2021 totaling $434,031.
- Interviews of all LOI applicants were conducted January 27 through February 1 by RAP and DHCD staff.
- Fourteen (14) organizations were invited to submit a full application (Stage 2) which must be submitted by February 19. The recommended total amount of funding by the LOI reviewers equaled nearly $300,000 ($290,431).
- The applications will be reviewed and scored by Readers (who have professional experience and knowledge of behavioral health services) in late Feb/early March.
- If they meet the minimum threshold of 70%, the applicants will be prioritized into two (2) groups, A and B, based on their overall rated score
- Next, they will be interviewed by the Grants Committee in mid-March. Should there be insufficient funding, the Grants Committee will decide if they should only interview group A.
- The anticipated date that the recommendations would be decided on is April 28.
- The RAP Foundation's funding allocation for behavioral health offers an opportunity to leverage additional funding and to promote a collective impact approach to addressing the behavioral health needs of District residents.

DHCF consideration: should the Desert Healthcare Foundation consider contributing $150,000 to support the RFP, it is being asked by RAP to consider allocating $10,000 of the $150,000 to be used towards training the organizations on Results Based Accountability (RBA) to be able to better evaluate the organizations' program's impact on the community.

Fiscal Impact:
$150,000 to be allocated from the budget of the board-approved Behavioral Health Initiative Collective Fund (balance remaining $1,952,000).

Regional Access Project Foundation

41550 Eclectic Street
Palm Desert, CA 92260
www.rapfoundation.org and 760.674.9992 (t)

REQUEST-FOR-PROPOSAL (RFP) Health/Mental Health Initiative 2021.01
Release Date: January 4, 2021

Supporting Existing Programs struggling due to COVID-19

The RAP Foundation recognizes the financial hardships facing nonprofits as a result of the COVID-19 Pandemic. Therefore, RAP is allocating funds to strengthen and support organizations serving residents in the Fourth Supervisorial District (Palm Springs to Blythe) by focusing on Health and Mental Health (H/MH) Services.

Total Grant Award allocation for RFP H/MH Initiative 2021.1 is $150,000.00 to address one or more of these Funding Goals:

    A. Substance use

    B. Depression

    C. Anxiety/Stress

    D. Homelessness

    E. Suicidal ideation/self-harm behaviors

    F. Isolation/Grief/Loss

Funding criteria includes:
- Limited to nonprofits
- Fund existing programs struggling to survive/adapt to changes in program delivery
- Fund technology/equipment upgrades for remote service delivery
- Fund in-person service delivery programs negatively impacted by COVID -19
- Targeted Population: Ages starting at 6 years, adults, seniors, and special populations (for example: disabled, homeless, LGBTQ, etc.) especially in remote and hard to reach areas

Please note the following:
- The application is an on-line process and requires an active account to sign in to access the RFP information
- Applications awarded are for a one-year period
- This is a competitive grant program, so not all qualifying proposals will be funded

Incentives are optional:

- Working as a collaborative with another entity - Extra 15 points for proposals
- Programs in the Palo Verde Valley area - Extra 10 points for proposals
- Interest in utilizing Results Based Accountability, a measurement/evaluation method. Additional funding will be offered to offset staff time - Extra 5 points for proposals

RFP Process:

- Required attendance, likely by remote access, by a nonprofit representative at one of the two Bidders listed below:

  1. Wednesday, January 13, 2021 at 9:00 AM – 11:00 AM, RAP Foundation, 41-550 Eclectic Street, Palm Desert, CA

  2. Thursday January 14, 2021 1:30 PM at 1:30–3:30 PM, RAP Foundation, 41-550 Eclectic Street, Palm Desert, CA

- The Bidders meetings will include a presentation on Results Based Accountability framework (RBA) to better understand its use.
- RAP launched its new online grantmaking software Foundant on July 1, 2020. Applicants with an existing on-line account can access the RFP by clicking on the link https://www.grantinterface.com/Home/Logonurlkey=rapfoundation to log on with username and password. If applicant does not have an account, click on link https://www.grantinterface.com/Home/Logon?urlkey=rapfoundation to establish an account. Thereafter, applicant can log on with username and password.

RFP Timeline:

1. **Stage 1** - Letters of Intent (LOI) must be submitted online by 5:00 PM, Monday, January 25, 2021. Applicants who submitted LOIs will be notified by Wednesday January 27, 2021 if they are advanced to Stage 2

2. **Stage 2** - Interviews are conducted with applicants starting January 27 to February 1, 2021. Notification will be given by February 1, if advanced to Stage 3

3. **Stage 3** - Organization must submit a full application online by February 19, 2021

- Applications are reviewed and scored by Reviewers in late February/early March 2021
- Applicants interviewed by Grants Review Committee in mid-March 2021
- Applications will be considered at the March 24, 2021 Board of Directors meeting

Note: RAP Foundation reserves the right to modify the schedule of dates/events at any time.

Performance Evaluation

A. Mandatory Qualitative and Quantitative Reporting is required. A maximum 10% of budget can be included to add a component not already provided.

B. Option available is Results Based Accountability training. This is considered an advanced level of evaluation. Training/evaluation workshops will be made available during grant period.

C. Grant awards in excess of $20,000 require utilization of RBA as an evaluation method.

LIST OF REQUIRED DOCUMENTS

The following documents MUST be uploaded with the application in Stage 1 Letter of Intent

- Current Board of Directors list and affiliations
- Most Recent Form 990
- Current Financial Statements (Balance sheet and Revenues/Expenses)
- Articles of Incorporation
- Bylaws
- Proof of Liability Insurance
- IRS determination letter of tax-exempt status
- Proposed Program/Project Budget
- Audit (or Review or Compilation) report from independent CPA, if available – if not available you will be required to provide a written letter, signed by the Treasurer, explaining why none of these services have been provided.

Project Name	Requested Amount	Recommended	Organization Name	Applicant First Name	Applicant Last Name
DAP Health Outpatient Drug-Free Program	$ 25,000.00	$ 25,000.00	Desert AIDS Project, dba DAP Health	Laura	Nachison
Increasing Endorphins Through Parasport	$ 10,000.00	$ 10,000.00	Palms to Pines Parasports	Michael	Rosenkrantz
Meditation for Mental Health	$ 15,000.00	$ 15,000.00	Elder Love USA, Inc.	Shannon	Shea
Business Coaching	$ 20,000.00		Get in Motion Entrepreneurs	Armando	Ehrenzweig
SafeCare Home Visitation Program	$ 15,000.00	$ 20,000.00	John F Kennedy Memorial Foundation	Susan	Francis
Palm Springs Boxing Club - Health/Mental Health Assistance	$ 150,000.00	$ 15,000.00	Palm Springs Boxing Club	Anthony	Tristan
Substance Use Disorders Treatment Center for Women	$ 10,000.00	$ 15,000.00	Soroptimist House of Hope, Inc.	Rebecca	Norton
Promotores Improving Mental Health and Well-Being among Latino residents in the 4th Sup. District	$ 20,000.00	$ 20,000.00	Vision y Compromiso	Debbie	Arthur
Virtual Services for Good Health	$ 42,231.00	$ 42,231.00	Stroke Recovery Center dba Neuro Vitality Center	Beverly	Greer
Reducing anxiety, depression, and isolation through social and recreational programming.	$ 16,000.00	$ 21,000.00	Cove Communities Senior Association dba The Joslyn Center	Jack	Newby
Court Appointed Special Advocate (CASA) Program	$ 16,000.00	$ 20,000.00	Voices for Children	Christina	Piranio
Building Resilience in African American Families	$ 19,000.00	$ 19,000.00	Family Health & Support Network Inc	Sandra	Austin
Housing+Health with Community Engagement	$ 17,600.00	$ 10,000.00	Coachella Valley Housing Coalition	Alice	Salinas
"Be There" Module	$ 43,200.00	$ 43,200.00	Boys & Girls Club of Palm Springs	India	Braemer
Autism Virtual Social Recreation Programs	$ 15,000.00	$ 15,000.00	Autism Society Inland Empire	Juanita	Hernandez
Total Requested	$ 434,031.00	$ 290,431.00			

DESERT HEALTHCARE
DISTRICT & FOUNDATION

Date: 2/09/2021

To: Program Committee

Subject: Grant # 1148 OneFuture Coachella Valley

Grant Request:
Coachella Valley Black/African American Healthcare Student Scholarships

Amount Requested: $200,000.00

Project Period: 3/1/2021 to 2/28/2023

Project Description and Use of District Funds:

OneFuture Coachella Valley is well established in the community and has developed strong partnerships and pathways to help students succeed in college, career, and life. With OneFuture's long commitment to the students in our valley, the District sought to further partner with OneFuture on a Black and African American Healthcare Scholarship and Student Success Initiative. The goal of this initiative is to continue to address the lack of healthcare workforce in the Coachella Valley with a focus on expanding diversity, racial equity and cultural competency.

African American students from our region have not accessed existing opportunities at the same rate as their peers from other backgrounds to pursue scholarships and support services. Among OneFuture's scholarship applicants for this school year, only seven African American students applied. This grant would help narrow the divide among students by increasing enrollment of African American students. As a result of a community-wide effort to increase college and career success among our valley's underrepresented population, OneFuture Coachella Valley has partnered with the region's African American leaders and the three local school districts. This partnership will create a unique opportunity to advance a regional strategy to address the need for greater diversity and racial equity in the local healthcare workforce.

The funds provided by the Desert Healthcare District will be utilized for the planning phase of development for a sustainable structure and the initial launch that addresses disparities and obstacles in college enrollment and attainment and entry into health careers among our region's African American student population.

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Strategic Plan Alignment: Healthcare Infrastructure and Services / Increase access to healthcare for traditionally underserved populations

Geographic Area(s) Served: Cathedral City; Coachella; Desert Hot Springs; Indio; La Quinta; Mecca; Palm Desert; Palm Springs; Rancho Mirage; Thermal

Action by Program Committee: (Please select one)

- Full recommendation and forward to the Board for consideration with the Committee's recommendation that a grant amount of $200,000.00 be approved.

- Recommendation with modifications

- Deny

Full Grant Application Summary

OneFuture Coachella Valley, Grant #1148

About the Organization
OneFuture Coachella Valley
41550 Eclectic Street, Suite 200E
Palm Desert, CA 92260
Tel: 760-413-5990
http://onefuturecv.org

Primary Contact:
Paul Olson
  Tel: (760) 989-4211
  paul@onefuturecv.org

Historical (approved Requests)

Grant Year	Project Title	Grant Amount	Type	Disposition Date	Fund
2017	Health Career Connection Summer Intern for DHCD	$7,314	Grant	5/22/2018	Grant budget
2018	Mental Health College and Career Pathway Development Initiative	$700,000	Grant	4/16/2019	
2018	HCC Summer 2019 Internships for DHCD and FIND	$14,628	Grant	5/28/2019	

Program/Project Information
Project Title:
Coachella Valley Black/African American Healthcare Student Scholarships
Start Date: 3/1/2021   **End Date:** 2/28/2023
Term: 2 years
Total Project Budget: $412,987
Requested Amount: $200,000

Executive Summary:
Across the state and nation, as well as in the Coachella Valley, African Americans are underrepresented in healthcare professions causing disparities in both local access to culturally competent health care and opportunities for students to pursue college and career options leading to well-paying health professions careers. A 2019 report from the Campaign for College Opportunity reported that Black students' six-year completion rate was 43 percent compared to 67 percent for white students at CSU and 37 percent compared to 54 percent at community colleges. Degrees are required for higher-level healthcare careers. This scholarship partnership would help narrow this divide among our students by increasing enrollment and success for African American students.

As a result of a community-wide effort to increase college and career success among our valley's low income and underrepresented population, OneFuture Coachella Valley, in partnership with the region's African American leaders and the three local school districts, have a unique opportunity to advance a regional strategy to address the need for greater diversity, racial equity and cultural competence in the local healthcare workforce. As a result of targeted resources and support services, OneFuture Coachella Valley and its partners will seek to remove the barriers experienced by our African American students who are underrepresented in healthcare professions. Known obstacles include:

- The cost of education
- Lack of academic preparation and admissions requirements, especially for doctoral degree programs
- Lack of concordant mentors
- Stereotype threat
- Limited exposure to health careers
- Poor advising

The scholarship and student support process will repeat annually with concurrent outreach to new student applicants and continuing supports provided for inaugural scholarship cohort as they progress to year-two studies. We anticipate a small cohort of students for year one, and will work to build awareness of the opportunities in healthcare careers so that applications increase in future years.

Program/project Background and Community Need:
OFCV requests a grant to support a scholarship fund and pipeline strategy including support services and internships for Black and African American students from the Coachella Valley interested in pursuing health careers.

This grant would build on OFCV's robust infrastructure that provides local students with support for career pathway exploration, scholarships and financial aid capture, college success support services, and address disparities in college enrollment and entry into health careers among our region's Black and African American students.

In the Coachella Valley, Black and African Americans are underrepresented in health professions causing disparities in access to culturally competent health care and opportunities for students to pursue well-paying health professions. Black and African American students from our region have not readily accessed existing opportunities for scholarships and support services. Locally, 55% of African Americans are enrolling in college vs. 83% for Asians, and 70% for whites.

In California, Latinos, African-Americans, and American Indians are underrepresented in health professions that require an undergraduate or graduate degree. Barriers to entering the health professions include:

- The cost of education
- Lack of academic preparation; admissions requirements, especially for doctoral degree programs
- Lack of concordant mentors

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- Stereotype threat
- Limited exposure to health careers
- Poor advising

Strategic Plan Alignment:
Healthcare Infrastructure and Services / Increase access to healthcare for traditionally underserved populations

Program/project description:
OFCV would establish a scholarship fund to be used as a matching challenge for local, state and national organizations in supporting Black and African American student success in health careers in the Coachella Valley.

OFCV would utilize this grant to build upon the infrastructure established through our Scholarship and Student Support Services, Business Engagement and Gent's Alliance Alignment Teams and partner agencies.

Grant goals:
- Provide awareness of health careers within the Black and African American student population through existing health career academies, K-12 and college programs, pairing students with educators, employers and community partners as mentors.
- Provide scholarships and paid internships to local African American students who are advancing in healthcare pathways.
- Provide 2021 and 2022 scholarship awardees with OFCV's student support services including career pathway roadmaps, college success counseling, financial aid package review, and leadership workshops to gain essential skills from local employers and mentors including: college navigation, strong work ethic, timeliness, interview and communications skills, leadership and entrepreneurship, and technical skills critical for job success.

Strategies:
- Establish a working group to advise the scholarship fund and career pathway strategies and activities. Working group to include representatives from local nonprofits, the James O Jesse Desert Highland Unity Center and the African American Parent Advisory Committees (AAPAC) for the three local K-12 school districts, and alumni and peer leaders in health professions.
- Utilize advisory committee, OFCV's Business Engagement and Gent's Alliance Alignment Teams to provide student mentorship and college and career guidance.
- Seek healthcare providers to provide full-time paid summer internships in the local healthcare to assure connections to employers and incentivize commitment to this pathway.
- Utilize the initial grant to launch a sustaining scholarship fund to support future scholarships for African American students.
- Encourage students to return and serve in the local workforce.

Description of the target population (s):
This grant would benefit the Black and African American student population of the Coachella Valley who want to pursue a career in healthcare. This population is currently underserved with low college enrollment rates and healthcare degrees.

Geographic Area(s) Served:
Cathedral City; Coachella; Desert Hot Springs; Indio; La Quinta; Mecca; Palm Desert; Palm Springs; Rancho Mirage; Thermal

Age Group:
(06-17) Children
(18-24) Youth
(25-64) Adults

Total Number of District Residents Served:
40

Program/Project Goals and Evaluation

Goal #1: Establish an Advisory Council inclusive of African American students and alumni scholars and the region's leaders, key organizations and community members most knowledgeable about the obstacles facing African American youth in pursuit of college and career attainment to inform development of scholarship priorities, student recruitment strategies and support services	**Evaluation #1:** - By April 2021, assure an advisory council with the appropriate cultural competence, community context, and connection to students is established - By June 2021, confirm advisory council has detailed strategies for outreach to students, recruitment of applicants and selection criteria for the scholarship funds
Goal #2: Implement immediate scholarship outreach, selection and awards cycle for first cohort of students. Identify and provide scholarships to local African American students currently enrolled in healthcare certificate programs, 2-year and 4-year healthcare majors but not currently under scholarship with OFCV.	**Evaluation #2:** - By April 15, 2021, confirm infrastructure is in place to award scholarships and provide student support services that will increase the number of African American students pursuing and completing health career pathways. - By April 15, 2021, assure high school counselors across all Coachella Valley high schools distribute information about scholarships to all eligible students. - By April 30, 2021, confirm OneFuture

	information webinars and workshops have reached eligible students. - By March 1, 2022, repeat cycle above for 2021-2022 cohort of scholarship awardees -By August, 2021 for first cohort and August, 2022 for second cohort – Confirm selection, notification and processing of scholarship awardees is completed .
Goal #3: Assure students persist and complete certificate and degree leading to health careers by providing holistic student support services including: 1. Career pathway planning aligned with student plans and financial goals 2. One-on-one college success counseling 3. Financial aid package review, training and student and parent coaching 4. Leadership and student success workshops/events to gain essential skills from local employers and mentors	**Evaluation #3:** - By July 2021, verify OFCV scholar submissions of Financial Aid Award packages are complete for evaluations by advisors. -By August 2021, verify completion of class schedule and college and career plans - By January 2022, assess college enrollment, GPA, and first year persistence rates for inaugural cohort of scholars. - By April 2022, complete interim assessments to ensure all OFCV scholars participate in workshops, Leadership Program and related networking activities with industry professionals and pursue experiential learning. - By April 2022, measure the percentage of students receiving financial aid in comparison to similar student groups -By February 2023, repeat cycle above for 2022-2023 cohort of scholars. - By April 2022, confirm student spotlights/features are published to communicate the impact of the Desert Healthcare district scholarships and support system and the progress students are making toward degree and certificate completion and career pathway advancement.
Goal #4: Identify Long-Term Funding Partners for Sustained Program Implementation	**Evaluation #4:** By September 2021, confirm OneFuture, DHCD and other healthcare organizations have identified potential matching funders. By December 2021, confirm commitments to a multi-year investment in the scholarship funds are secured.

Goal #5:	Evaluation #5:

Proposed Program / Project Evaluation Plan

Advisory Council will convene students, OFCV alumni, parents with lived experience along with key organizations to inform development of scholarship priorities, student recruitment strategies and support services. The council will utilize Regional Plan partnership to guide strategies, analyze data and guide evaluation process, develop career exploration opportunities and complete a sustainability plan.

OFCV will provide scholarships to students currently enrolled in healthcare certificate and college programs in two cycles for the 2021-22 and 2022-23 academic years, respectively. Information sessions will be completed before May of each year. Awards will be completed by August annually.

OFCV Advisors will utilize one-on-one counseling sessions and scholars' completed College and Career Plan to assess progress on short, mid and long term college, career, financial, mental wellness, career pathway, graduate school and employment goals. Advisors and scholars will identify strengths and gaps and adjust plans. Interim assessments will be completed at the conclusion of both the first and second term.

At the end of each term, scholars will submit unofficial transcripts for upcoming academic term to ensure full-time enrollment (12-15 units) and alignment with 4-6 year degree completion goals. Advisors will verify enrollment via class schedules and completion of each term via transcripts.

OFCV will verify scholars' submission of Financial Aid Award packages for evaluations by advisors. OFCV will assess scholar's capture and optimization of local (scholarships), state (Cal-Grant) and federal (Pell Grant) financial aid, identify eligibility for additional financial aid, assist additional financial aid applications and address financial gaps.

At the end of each term, scholars will submit unofficial transcripts for unit completion and gpa evaluation. Advisors will evaluate transcripts, address gaps and develop success strategies.

All students will participate in OFCV's Leadership Program and related networking opportunities with industry professionals, such as workshops and internships to build skills, confidence and social capital for students. Student engagement and quality of services are measured through annual surveys and evaluations, including student testimonials.

Advisory council in partnership with DHCD will challenge local, state and national organizations to invest fund to support Black and African American students pursuing healthcare careers by offering scholarships, providing support services and expanding internship and employment opportunities.

<u>Organizational Capacity and Sustainability</u>

Organizational Capacity
OneFuture provides support services for healthcare scholars through financial aid and college planning, as follows:
- Provides skill development through college success leadership workshops and 1-on-1 counseling
- Assures students have resources and support to continue and complete degrees leading to health careers
- Manages the online scholarship/college and career navigation portal (C2Nav): application intake, reviewer trainings, application review, scholar selection
- Embeds health careers resources into the portal marketing scholarships, recruiting applicants and providing career path resources.

Staff responsible:
- Vice President of College Success
- Director of Student Success
- Student Success Coordinator
- Scholarship Data Analyst
- Scholarship Coordinator
- Administrative Assistant

Program, Scholarship and Financial Management: Scholarship disbursement, scholarship partnership administration and expenditure tracking, reconciliation, financial reporting, college/university verification. Staff responsible:
- Director of Business and Finance
- Scholarship Data Analyst
- Scholarship Coordinator
- Vice President of College Success

Program Data Management: Collect data on college pathways, financial aid counseling and scholarships. Measure contribution to broader goals outlined in Regional Plan for College & Career Success 2.0. Staff responsible:
- CEO/President
- Vice President of Regional Strategy
- Vice President of College Success
- Director of Student Success
- Student Success Coordinator
- Scholarship Coordinator

Organizational Sustainability:
For the past 15 years, OneFuture Coachella Valley has worked as a catalyst to drive student success in partnership with the region's three unified school districts, colleges and universities, business and civic community. Together, this collaborative has developed the success strategies and goals defined in the Regional Plan for College and Career Success. In addition to convening these partners to work for our community's students and families, direct programs and services are provided by

OneFuture to ensure students are prepared and supported throughout their college career.

This Scholarship & Student Success Initiative with Desert Healthcare District will build on OneFuture Coachella Valley's robust infrastructure that provides the career pathway exploration, college access, scholarships and financial aid capture, and support services that are proven to keep students on track to complete their degrees.

This initiative will provide resources to not only award scholarships, but also to build the infrastructure needed for effective outreach and recruitment of qualified high school and college applicants, review and selection of scholarship recipients, and the delivery of holistic student support services that mitigate barriers to college enrollment, certificate and degree attainment and entry into health careers among our region's African American student population.

Diversity, Equity, and Inclusion

How is diversity, equity, and inclusion addressed?
OneFuture Coachella Valley looks through the lens of diversity, equity, and inclusion in all decisions from the board of directors, staff, students, community members, and programming.

The 8 member Board of Directors reflects a diverse group of people who bring different perspectives to the organization. Demographics of the board consist of:
- 5 Women
- 3 Men
- 1 African American
- 3 Hispanic/Latinx
- 1 Persian-American

OneFuture has a full-time staff of 11 people. Six are executive staff leadership members and the demographics of the staff include:
- President/CEO – Female
- 4 of 6 Executive Staff are Female
- 2 of 6 Executive Staff are Male
- 2 of 6 Executive Staff are Hispanic/Latinx
- 1 of 6 Executive Staff is Gay
- 3 of 6 Executive Staff are First-Generation College Going
- 2 of 6 Executive Staff grew up in the Coachella Valley
- 7 of 11 Staff are Female
- 4 of 11 Staff are Male
- 7 of 11 Staff are Hispanic/Latinx
- 8 of 11 Staff grew up in the Coachella Valley
- 8 of 11 Staff are First Generation College Going
- 4 of 11 Staff were OneFuture Coachella Valley Scholars

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OneFuture Coachella Valley is deliberate when making staffing decisions to include local people who have context for decisions needed in building programming to meet the needs of our community.

What is preventing the organization from addressing diversity, equity, and inclusion? N/A

<u>**Partnerships:**</u>

Key Partners:
OneFuture Coachella Valley will utilize this scholarship partnership support to build upon the infrastructure established through our Scholarship and Student Support Services program, Business Engagement, Financial Aid and Gent's Alliance Alignment Teams and our partner agencies. Strategies will include:
- Communicate DHCD's leadership role in advancing health workforce quality by building a diverse healthcare pipeline from within the region's student population.
- Coordinate existing Alignment Team strategies to support Advisory Council adding new partners including the James O Jesse Desert Highland Unity Center, the Desert Highland Gateway Health and Wellness Committee, African American Parent Advisory Committees (AAPAC) for the three local K-12 school districts, and the City of Palm Springs.
- Utilize Advisory Council and OneFuture Coachella Valley's Business Engagement, Financial Aid, Gent's Alliance and Behavioral Health Alignment Teams to provide mentorship and college and career guidance for students. Teams will emphasize that education is a driver of economic mobility for students and their families.
- Seek funding and employer sponsors to provide full-time paid summer internships through the OneFuture-HCC partnership, placing students in the local healthcare setting to assure connections to employers and incentivize commitment to the pathway.
- Utilize Regional Plan Data Alignment Team to affirm data collection and inform progress monitoring
- Demographic Data
- Program Evaluation

Line Item Budget
Operational Costs

PROGRAM OPERATIONS		Total Program/Project Budget	Funds from Other Sources Detail on sheet 3	Amount Requested from DHCD
Total Staffing Costs Detail on sheet 2		209987	119987	90000
Equipment (itemize)				
	1			0
	2			0
	3			0
	4			0
Supplies (itemize)				
	1 Meeting/Event Supplies	10000	10000	0
	2 Tech Supplies	5000	5000	0
	3			0
	4			0
Printing/Duplication		1000	1000	0
Mailing/Postage				0
Travel/Mileage				0
Education/Training				0
Office/Rent/Mortgage		5000	5000	0
Telephone/Fax/Internet		2000	2000	0
Utilities				0
Insurance				0
Other facility costs not described above (itemize)				
	1			0
	2			0
	3			0
	4			0
Other program costs not described above (itemize)				
	1 Scholarships	150000	50000	100000
	2 Indirect	20000	10000	10000
	3 Student Case Management	5000	5000	0
	4 Alignment Portal	5000	5000	0
Total Program Budget		**412987**	**212987**	**200000**

Budget Narrative	
	Scholarships: scholarship dollars awarded to local Black and African American students according to the OFCV scholarship disbursement guidelines, utilizing methodologies that maximize financial capture.
	Indirect: OFCV overhead, book keeping, accounting and audit costs.
	Meetings/Events/Supplies: Office supplies, hospitality for A-team meetings, scholarship Student Leadership Conference materials and information portal, Regional Plan retreat supplies and hospitality, materials for internships and faculty externships
	Technology Supplies: technology used for virtual support services
	Student Case Management: software and programs such as Airtable that are used to track scholar progress, data and student support services
	Alignment Portal: software used to manage Alignment Teams tactical plans, communications and progress
	Office/Rent/Mortgage: Office rent and meeting space fees
	Telephone/Fax/Internet: Telephone and internet service costs

2/4/2021

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Line Item Budget
Staffing Costs

Staff Salaries		Annual Salary	% of Time Allocated to Program	Actual Program Salary - 2 Year Grant	Amount of Salary Paid by DHCD Grant
Employee Position/Title					
1	Vice President, College Success	99915	30%	59949	36000
3	Director of College & Career Succe	72200	30%	43320	35000
4	Student Support Service Coord.	38000	30%	22800	19000
5	VP, Regional Strategy	101250	20%	40500	
6	Admin	54590	10%	10918	
7	Data Analyst/Specialist	45000	10%	9000	
9	CEO	117500	10%	23500	
Total Employee Benefits					
Enter this amount in Section 1;Staffing Costs				**Total ›**	**90000**

Budget Narrative

Student Support Services: holistic support services for stduetns that OFCV has developed over the last 15 years to assure that students succeed, persist and graduate college in a timely manner. Services include three 1-1 counseling sessions per scholar, Student Leadership Conference, Mid-point Mixer, case management, GPA and progress verification, mental wellness checks and financial aid package reviews. The conference, mixer and other events include workshps on resume building, emotional intelligence, networking, academic preparation, mental wellness and career development. OFCV staff works closely with school counselors, building awareness, marketing and promotion of scholarship opportunities to students.
Vice President, College Success (.10 FTE)
Director of College & Career Success (.2 FTE)
Student Support Service Coord. (.25 FTE)
Vice President, Regional Strategy (.05 FTE)
Admin (.05 FTE)

Advisory Council, Sustainability Plan Development & Strategy: The cultivation of key leaders and organizations who are culturally competent and knowledgeable about the obstacles facing African American youth and the management and implementation of solutions to these obstacles. In addition, this group will be charged with developing a sustainability model and bringing funding partners together for this common goal.
Vice President, Regional Strategy (.15 FTE)
Vice President, College Success (.20 FTE)
Director, College and Career Success (.1 FTE)
Student Support Service Coord. (.05 FTE)
CEO/President (.1 FTE)
Admin (.05 FTE)

Program Data, Scholarship and Financial Management: Scholarship disbursement, grant administration and tracking of expenditures, reconciliation, financial reporting, college/university verification. Data collection on scholar activites, employer connections,

Professional Services / Consultants		Hourly Rate	Hours/Week	Monthly Fee	Fees Paid by DHCD Grant
Company and Staff Title					
1					
2					
3					
4					
5					
Enter this amount in Section 1;Staffing Costs				**Total ›**	**0**

Budget Narrative

Please describe in detail the scope of work for each professional service/consultant on this grant.

Line Item Budget
Other Program Funds

Other funding received (actual or projected) SPECIFIC to this program/project			Amount
Fees			
Donations			
Grants (List Organizations)			
	1	Valenzuela Foundation	10000
	2	College Futures Foundation (projected)	15000
	3	The California Endowment (Projected)	75000
	4	Anderson Childrens Foundation	10000
Fundraising (describe nature of fundraiser)			
	1	Direct Donor Cultivation (projected)	50000
	2		
Other Income, e.g., bequests, membership dues, in-kind services, investment income, fees from other agencies, etc. (Itemize)			
	1	Riverside County Office of Education	50000
	2	Contracts for Service (projected)	35000
	3		
	4		
Total funding in addition to DHCD request			**245000**
Budget Narrative			

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**Desert Healthcare District – Scholarship and Student Success Initiative
for African American Students in Health Career Pathways
Timeline**

2021 – 22 Academic Year	
March-April	• Establish an Advisory Council inclusive of the region's leaders, key organizations and community members most knowledgeable about the obstacles facing African American youth in pursuit of college and career, including students and alumni with lived experience to inform development of scholarship requirements and support services. • Develop DHCD African American Healthcare scholarship portal in the College & Career Navigator online system. • Develop marketing and communications material for dissemination to students in CVUSD, DSUSD and PSUSD. Communication tools will include flyers, text messaging and social media posts. • Commence scholarship application workshops regionally, including one-on-one support services to assist students with the application submission process. • Assist students with completion of the Free Application for Federal Student Aid (FAFSA)
March-April	• Continue scholarship application workshops and one-on-one support services. • Recruit and train scholarship review committee.
April	• Scholarship Application Deadline: Friday, April 23. • Commence scholarship application review.
May	• Complete scholarship application review and identify interview candidates. • Finalize 2021 scholarship recipients and disseminate Scholarship Award Agreements. • Begin coordination of scholarship awards ceremony and communications.
June	• Scholarship Awards Ceremony: Friday, June 11th (Tentatively)
July	• Student Leadership Virtual Series • Collect class schedules and financial aid award packages. • Review class schedules and financial aid packages to ensure students have captured available resources for college and are enrolled fulltime. • College & Career Plan: Establish short and long-term academic, financial and career goals that will be used to guide students through college and into the workforce.
August	• Begin clearing students for first Fall term scholarship disbursement. • Commence one-on-one college and career advising.
September	• Fall Quarter / Semester Scholarship Disbursement #1
October	• Fall Quarter / Semester Scholarship Disbursement #1 • College & Career Plan Check-in #1
November	• Fall Quarter / Semester Scholarship Disbursement #1 • College & Career Plan Check-in #1
December	• Fall Term Finals Exams Begin • Submission of: • 2021 Fall Quarter/Semester grades that include unit completion and cumulative

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	GPA • 2022 Winter Quarter/ Spring Semester class schedule with confirmation of enrollment in 12 units or more (Completion of 30 units in the academic year is recommended) • Updated 2021-22 Financial Aid Award letter with aid you have accepted • Financial Aid Confirmation if your SAR/CAL-SAR EFC has asterisk (*) notation • 2021-22 SAR/CAL-SAR • College & Career Plan Check-in #1
2022 – 2023 Academic Year	
January	• OFCV Mid-Year Student Summit • Winter Quarter / Spring Semester Scholarship Disbursement #2
February	• Commence DHCD 2022 African American Healthcare scholarship application. • Commence scholarship application workshops regionally, including one-on-one support services to assist students with the application submission process. • Complete FAFSA application for 2022-23 academic year. • Winter Quarter / Spring Semester Scholarship Disbursement #2
March	• 2022 Winter Quarter grades that include unit completion and cumulative GPA • 2022 Spring Quarter class schedule with confirmation of enrollment in 12 units or more (Completion of 30 units in the academic year is recommended) • College & Career Plan Check-in #2 • Continue scholarship application workshops and one-on-one support services. • Recruit and train scholarship review committee. • Spring Quarter Scholarship Disbursement #3
April	• College & Career Plan Check-in #2 • Scholarship Application Deadline: Friday, April 22. • Commence scholarship application review. • Spring Quarter Scholarship Disbursement #3
May	• Complete scholarship application review and identify interview candidates. • Finalize 2022 scholarship recipients and disseminate Scholarship Award Agreements. Begin coordination of scholarship awards ceremony and communications. Spring Quarter Scholarship Disbursement #3
June	• Scholarship Awards Ceremony: Friday, June 10th (Tentatively) • Student Leadership Conference • Commence one-on-one college and career advising with OFCV staff. • 2020-21 FINAL Spring Quarter/Semester grades that include unit completion and cumulative GPA
July 2022 – Feb 2023	• Onboard 2022 scholarship recipients and repeat disbursement of scholarship funds, data collection and delivery of student support services throughout the 2022 – 23 academic year. • First year persistence data collected and reported for 2021 – 22 academic year.

About OneFuture Coachella Valley

THE CHALLENGE
In the next decade, 70% of US jobs will require post-secondary education. At present, only 30% of Coachella Valley youth meet that standard. This disparity is even greater among Latinx children, who compose more than 75% of Coachella Valley K-12 students. This challenge also hampers economic development, as many young people are ill-equipped to obtain local jobs that can support a family. Employers are equally hard-pressed to hire local talent trained to meet industry needs. OneFuture leads a collaborative that is creating solutions.

MISSION AND SERVICES
OneFuture's mission is to *cultivate the Valley's next-generation workforce so that both our youth and our economy thrive.* We work with Coachella Valley *educators* and *employers* to assure *young people* have the opportunity to stay in our community at jobs that pay well.

OneFuture provides services to students from Grade 6 through college graduation and career launch. These services include coordinating regional *Work-based Learning Experiences* that inspire and inform career decisions and hosting *College Planning Events and Workshops* to help students pursue degrees that lead to good jobs. Our *Financial Aid* program provides scholarships matched with local organizations and assists students and families in navigating the college financial aid process. We provide *One-on-one Support* and an *Online Portal* for students to create college and career plans and overcome obstacles to enrollment and graduation. We work with local employers to provide *Internships, Networking and Job Connection* services to connect young people with Coachella Valley careers.

EDUCATION IS ECONOMIC DEVELOPMENT
OneFuture believes all education is economic development. We know that poverty levels correlate with education. Employment correlates with education. Income correlates with education. Gaps in educational attainment mean gaps in economic opportunity. We know that top jobs require a degree and OneFuture's Alignment Teams are working to assure local students have the resources and supports to secure the education that will help them gain meaningful employment with economic opportunity.

Specifically, the Financial Aid Alignment Team's vision is that any student (low income and middle income) from the Coachella Valley who aspires to attend college will have access to funding (grants, scholarship, other) to cover the full cost of attending collect, including tuition, fees and living expenses with the intent that each will compete college and secure a career that will contribute to a thriving local economy resulting the growth of healthy community. Further, that team's strategy is to inspire more students to aspire to complete college by increasing financial aid literacy and expanding availability and access to financial resources by aligning efforts of regional providers.

ONEFUTURE COACHELLA VALLEY'S KEY ACCOMPLISHMENTS

- Led the development and implementation of the **Coachella Valley's first Regional Plan for College & Career Success in the Coachella Valley**, aligning the resources of school districts, higher education, employers, and the community to improve educational attainment and drive economic success for local students. Adoption of this plan by all 3 local school districts
- Full commitment and collaboration from all 3 local school districts in OneFuture's work
- Catalyzed employer support for students as the future workforce, providing internships and mentoring in healthcare, advanced technology, hospitality, and media jobs
- **1400% increase** in students studying in career academies, more than **9,400 students** across all three school districts are now learning in pathway programs connecting academics to real-life careers and post-secondary degree programs
- **47% increase** in high school A-G completion
- **25% increase** in local college enrollment
- **1,267 new degrees** completed since 2009
- **60 new master's and/or doctorate degrees** completed since 2009
- Awarded **$16.2 million in scholarships to 2582 low-income students**
- Awarded **$1.7 million in scholarships to Desert Hot Springs students**
- Provided matching funds to **30 local nonprofits** totaling **$3.2 million** in scholarships.
- Increased financial aid capture: **99% of OFCV scholarship recipients receive financial aid** in addition to the OFCV scholarship, vs. 83% of students nationally
- **52% Increase** in valley wide FAFSA (Free Application for Federal Student Aid) completion: capturing an additional estimated **$2.6 million in financial aid annually**
- Provided **190 college juniors and seniors** with full time, paid summer internships in healthcare, linking them to local employers for a total of **$743,000 in wages**.
- **96% of OFCV scholars persist** to complete the academic year (2019 – 2020 cohort)
- **88% of OFCV graduates** in 2019 – 2020 plan to bring their talents back to the Coachella Valley

<u>Grant Scoring Review</u>

Grant Staff Review # 1 of 3

Executive Summary: 10

Community Need and Alignment: 10

Goals: 9

Proposed Evaluation Plan: 9

Applicant Capacity and Infrastructure: 10

Organizational Sustainability: 9

Budget: 9

Key Partners/Collaborations: 10

Total Score: 76.00

Reviewer Comments: The board of directors approved a two-prong initiative of Advancing the District's Role in Addressing the Healthcare Needs of Black Communities in the Coachella Valley that includes a scholarship fund to expanding racial diversity in the health profession workforce by supporting black students pursuing health careers. For 15 years OneFuture Coachella Valley has worked as the catalyst to drive student success in partnership with the region's 3 school districts, colleges and universities, business and civic community. Many accomplishments over the past 15 years include, but not limited to, 1400% increase in students in career academies (9,400 students); 25% increase in local college enrollment; 1,267 new degrees completed since 2009; 60 new master's and/or doctorate degrees completed since 2009, etc. These key accomplishments have led to a proven track record in which no doubt this Board approved initiative will be a success under the guidance and structure of One Future CV.

Response Notes:

Average Review Score:

Fiscal Staff Review Stage: 17.5 (2 of 2)

Grant Program Staff Review Stage: 74 (3 of 3)

Sum of all Reviews:

Fiscal Staff Review Stage: 35 (2 of 2)

Grant Program Staff Review Stage: 222 (3 of 3)

Total average proposal score: 91.5 /100

Grant Scoring Review

Grant Staff Review # 2 of 3

Executive Summary: 9

Community Need and Alignment: 10

Goals: 9

Proposed Evaluation Plan: 9

Applicant Capacity and Infrastructure: 10

Organizational Sustainability: 9

Budget: 9

Key Partners/Collaborations: 9

Total Score: 74.00

Reviewer Comments: One Future Coachella Valley has demonstrated throughout the years their dedication to the student population of the Coachella Valley by providing scholarships, mentorship programs, and supportive services. This proposal targets underserved and underrepresented African American students in the medical career path. By implementing advisory councils represented by African American leaders, alumni, and parents OFCV will gain insight into the barriers and challenges African American students and their families face in their pursuit of higher educational attainment. DHCD funds will ensure more African American students and their families receive all the support and guidance to enter the college pipeline with a focus in careers in health.

Response Notes:

Average Review Score:

Fiscal Staff Review Stage: 17.5 (2 of 2)

Grant Program Staff Review Stage: 74 (3 of 3)

Sum of all Reviews:

Fiscal Staff Review Stage: 35 (2 of 2)

Grant Program Staff Review Stage: 222 (3 of 3)

Total average proposal score: 91.5 /100

Grant Scoring Review

Grant Staff Review # 3 of 3

Executive Summary: 8

Community Need and Alignment: 9

Goals: 9

Proposed Evaluation Plan: 9

Applicant Capacity and Infrastructure: 9

Organizational Sustainability: 10

Budget: 8

Key Partners/Collaborations: 10

Total Score: 72.00

Reviewer Comments: OneFuture Coachella Valley is well equipped to develop, plan, and sustain a Black and African American Healthcare Scholarship and Student Success Initiative. They have been working for years on the best way to support students as the transition into college and careers. To create a long-term fund, OneFuture will first focus on planning and developing a sustainable infrastructure, made up of knowledgeable partners, to address disparities in college enrollment and entry into health careers among our region's African American student population. After initial planning and development phases, OneFuture will outreach and target African American students pursuing a career in healthcare and provide direct scholarship funds and invaluable support services to those eligible. I fully support funding OneFuture as they are experienced, passionate, and fully committed to creating a long-term vision that aligns with the goals of the Foundation's Black and African American Healthcare Scholarship and Student Success Initiative.

Response Notes:

Average Review Score:

Fiscal Staff Review Stage: 17.5 (2 of 2)

Grant Program Staff Review Stage: 74 (3 of 3)

Sum of all Reviews:

Fiscal Staff Review Stage: 35 (2 of 2)

Grant Program Staff Review Stage: 222 (3 of 3)

Total average proposal score: 91.5 /100

Grant Scoring Review

Fiscal Staff Review # 1 of 2

Fiduciary Compliance: 8

Financial Stability: 9

Total Score: 17.00

Reviewer Comments: Grantee completes audited financial statements which are reviewed and approved by the Board, has a strong current ration of 4.7, but has incurred net losses.

The grant is in line with the grantee's scope of work.

The District's grant is 48% of the program budget and projects diversified funding sources.

Response Notes:

Average Review Score:

Fiscal Staff Review Stage: 17.5 (2 of 2)

Grant Program Staff Review Stage: 74 (3 of 3)

Sum of all Reviews:

Fiscal Staff Review Stage: 35 (2 of 2)

Grant Program Staff Review Stage: 222 (3 of 3)

Total average proposal score: 91.5 /100

Grant Scoring Review

Fiscal Staff Review # 2 of 2

Fiduciary Compliance: 9

Financial Stability: 9

Total Score: 18.00

Reviewer Comments: Financial audit approved by board and has assets to meet liabilities. Strategic plan in place with diverse funding sources. Grant budget reasonable compared to overall organizational budget.

Response Notes:

Average Review Score:

Fiscal Staff Review Stage: 17.5 (2 of 2)

Grant Program Staff Review Stage: 74 (3 of 3)

Sum of all Reviews:

Fiscal Staff Review Stage: 35 (2 of 2)

Grant Program Staff Review Stage: 222 (3 of 3)

Total average proposal score: 91.5 /100

FY 2020-2021: Grant Application Scoring Rubric

Category	Meets expectations *(10-6 points)*	Does not meet expectations *(0-5 points)*
Programmatic Review		
Executive Summary **(10 points)**	The applicant **includes and describes** the project's mission and vision, the target population the project will serve, the expected benefits to the community, the need for the project in the community with proposedevidence-based methods, interventions, and strategies that are realistic, attainable, effective, and outcome-oriented.	The applicant is unclear or **does not include or describe** the project's mission and vision, the target population the project will serve, the expected benefits to the community, the need for the project in the community with proposed evidence-based methods, interventions, and strategies that are realistic, attainable, effective, and outcome-oriented.
Community Need & **Alignment** **(10 points)**	The applicant **identifies and defines a specific need(s)** for the project within the identified community and effectively describes the alignment of that need to one of the Desert Healthcare District and Foundation five strategic focus areas by using one of more of the following: data, case studies, interviews, focus group results, media coverage, etc.	The applicant **does not sufficiently identify or describe a need** for the project and/or its alignment to one of the Desert Healthcare District and Foundation five strategic focus areas by using one or more of the following: data, case studies, interviews, focus group results, media coverage, etc.
Goals **(10 points)**	The applicant has provided SMART goals with an evaluation plan that is comprehensively developed. The **SMART** goals are **specific, measurable, ambitious, realistic, and time-bound,** and the evaluation plan will accurately measure the project's effectiveness and impact.	The applicant has provided very limited goals and evaluation plans. The goals <u>**are not specific, measurable, ambitious, realistic, time-bound goals**</u>and will not measure the project's effectiveness or impact.

Proposed Program/Project Evaluation Plan (10 points)	The applicant **provides a detailed plan of action for evaluation** that includes both qualitative and/or quantitative assessment(s). The plan includes well-defined data reporting mechanisms and/or a clear and transparent narrative. - Evaluation measures and methods are clear; the applicant defines how they envision success. - Evaluation is in alignment with the SMART goals of the project. - An explanation is provided on how the data collected from the project will be utilized for future programming, partnerships, and/or funding.	The applicant **does not provide, or vaguely describes, a plan of action** with limited qualitative and/or quantitative assessment(s). The plan includes poorly defined data reporting mechanisms and/or a narrative. - Evaluation measures and methods are not clear; the applicant vaguely defines how they envision success. - Evaluation is not in alignment with the SMART goals of the project. - An explanation is not provided on how the data collected from the project will be utilized.
Applicant Capacity and Infrastructure to Execute Proposal (10 points)	The applicant **includes examples that demonstrate** that the human resource allocation to this project is appropriate (internal staff expertise, use of external consultants, advisory committee, etc.). The **applicant demonstrates** reliability for this kind of work (strength, a history or track record of achievements, related mission, and letters of support)	The applicant **does not include examples that demonstrate** the human resource allocation to this project is appropriate (internal staff expertise, use of external consultants, advisory committee, etc.). The **applicant is limited in its ability to demonstrate** reliability for this kind of work (strength, a history or track record of achievements, related mission, and letters of support)
Organization Sustainability (10 Points)	The applicant **demonstrates** that it has a current Strategic Plan with measurable outcomes and includes the proposed program. The applicant demonstrates strong Board engagement, governance, and fundraising support.	The applicant **does not sufficiently demonstrate** that it has a current Strategic Plan with measurable outcomes. The proposed program is not identified in the current Strategic Plan and the applicant organization has limited Board engagement, governance, and fundraising support.

Budget (10 points)	The budget is **specific** and **reasonable**, and all items **align** with the described project. The proposed budget is accurate, cost-effective, and linked to activities and outcomes. • There are no unexplained amounts. • The overall significance of the project, including the relationship between benefits and/or participants to the programmatic costs are reasonable**.** • All line items are identified clearly in the budget narrative. • The budget shows committed, in-kind, or other funds that have been identified, secured, and in place to support the project.	The budget is **not specific** and/or **reasonable,** and the items are **poorly aligned** with the described project. The budget is included in the application but seems incomplete or not reflective of actual costs. • There are unexplained amounts. • The overall significance of the project, including the relationship between benefits and/or participants to the programmatic costs are not reasonable**.** • Line items are not clearly defined in the budget narrative. • The budget does not show committed, in-kind, or other funds that have been identified, secured, and in place to support the project.
Key Partners / **Collaboration** (10 points)	The proposal **demonstrates a collaborative process** that includes multiple community partners involved in planning and implementation, with contributions from collaborators articulated in detail via letters of support and/or memorandums of understanding.	The proposal **does not demonstrate a collaborative process** and it does not involve multiple community partners in planning and implementation. Potential for collaboration exists but is not articulated.
Fiscal Review		
Fiduciary **Compliance** (10 Points)	**The applicant demonstrates** a financial history that shows a continuous cycle of fiduciary responsibility of the Board through unmodified audited financial statements produced in a timely fashion, positive cash flow at the end of each fiscal year, asset ratio meets required debt load, and the Board reviews financial statements regularly.	**The applicant does not demonstrate** a financial history that shows a continuous cycle of fiduciary responsibility of the Board through audited financial statements. Positive cash flow at the end of each fiscal year is not consistent. and the Board does not review financials regularly.

Financial Stability (10 Points)	Funding sources for operations and programs are from multiple sources and **are driven by a strategic plan** for stability for both short- and long-term growth. Fund development and/or business plan is in place to identify future sources of funding. The requested grant amount is **reasonable** in comparison to the overall organizational budget.	Source of funds for operations and programs are from limited sources and **are not driven by a strategic plan**. There is **no plan** for stability in place currently, including a fund development plan and/or business plan. The requested grant amount is **unreasonable** in comparison to the overall organizational operating budget.

Total Score: _____ / 100   **Recommendation:**

☐ Fully Fund

☐ Partially Fund – Possible restrictions/conditions

☐ No Funding

	DESERT HEALTHCARE FOUNDATION								
	OUTSTANDING GRANTS AND GRANT PAYMENT SCHEDULE								
	January 31, 2021								
	TWELVE MONTHS ENDED JUNE 30, 2021								
			6/30/2020	**New Grants**			**1/31/2021**		
A/C 2190 and A/C 2186-Long term			Open	Current Yr		**Total Paid**	Open		
Grant ID Nos.	**Name**		**BALANCE**	**2020-2021**		**July-June**	**BALANCE**		
Health Portal	Remaining Collective Funds-Mayor's Race & DHCF		$ 110,105			$ 34,754	$ 75,351	**HP-cvHIP**
BOD - 04/24/18	Behavioral Health Initiative Collective Fund		$ 1,952,000			$ -	$ 1,952,000	**Behavioral Health**
BOD - 06/26/18 BOD	Avery Trust Funds-Committed to Pulmonary services		$ 919,801			$ 63,380	$ 856,421	**Avery Trust**
BOD - 5/28/19 BOD (#993)	Galilee Center - Emergency Services		$ 7,500			$ 7,500	$ -	
BOD - 6/25/19 BOD (#1006)	DHCD - Homelessness Initiative Collective Fund		$ 711,383			$ 115,669	$ 595,714	**Homelessness**
F&A - 06/11/19	$300k Grant Funding Commitment FY18-19 - $225k Balance		$ 119,156			$ 90,000	$ 29,156	**EV Funding**
BOD - 9/26/17; 10/23/18; 09/24/19 (#1025)	RSS Funds-From Investment Funds & DHCD Grants		$ 174,279			$ 903	$ 173,376	**RSS**
	Reclass Unexpended Balance for COVID-19 Per BOD 10/27/20						$ (173,376)	
F&A - 06/09/20	$300k Grant Funding Commitment FY19-20		$ 300,000			$ -	$ 300,000	
BOD - 07/28/20 (#1134)	DHCD/IEHP - Addressing the Healthcare Needs of Black Communities			$ 500,000		$ -	$ 500,000	
	IEHP Contribution to Grant #1134 (Aug 2020)			$ 50,000		$ -	$ 50,000	
	Lift To Rise Contribution to Grant #1134 (Dec 2020)			$ 75,000		$ -	$ 75,000	
TOTAL GRANTS			$ 4,294,223	$ 625,000		$ 312,206	$ 4,433,641	
Summary: As of 01/31/2021						A/C 2190	$ 2,833,641	
Health Portal (CVHIP):	$ 75,351					A/C 2186	$ 1,600,000	
Ready Set Swim	$ -					**Total**	$ 4,433,641	
West Valley Homelessness Initiative	$ 595,714					Diff	$ (0)	
Behavioral Health Initiative Collective Fund	$ 1,952,000							
Avery Trust - Pulmonary Services	$ 856,421							
Galilee Center - Emergency Services	$ -							
East Valley Grant Funding Commitment	$ 329,156							
Healthcare Needs of Black Communities	$ 625,000							
Total	$ 4,433,641							
Amts available/remaining for Grant/Programs - FY 2020-21:				**FY21 Grant Budget**		**Social Services Fund #5054**		
Amount budgeted 2020-2021			$ 1,330,000	$ 1,000,000		Budget	$ 60,000	
Amount granted year to date			$ (625,000)	$ 330,000		DRMC Auxiliary	$ (20,000)	$ (20,000) Spent YTD
Mini Grants:						**Balance Available**	$ 40,000	
Net adj - Grants not used:								
Contributions / Additional Funding	IEHP $50,000 - LIFT TO RISE $75,000		$ 125,000					
Balance available for Grants/Programs			$ 830,000					

BOD Recon to G-L 01-31-21 Foundation Grant Payments 2020-2021

		DESERT HEALTHCARE FOUNDATION						
		OUTSTANDING PASS-THROUGH GRANTS AND GRANT PAYMENT SCHEDULE						
		January 31, 2021						
		FISCAL YEAR ENDED JUNE 30, 2021						
				6/30/2020	**New Grants**			**1/31/2021**
A/C 2183				**Open**	**Current Yr**		**Total Paid**	**Open**
Grant ID Nos.		**Name**		**BALANCE**	**2020-2021**		**July-June**	**BALANCE**
BOD - 10/20/20 - Contract #21-024		Coronavirus Aid, Relief, and Economic Security (CARES) Act and Center for Disease Control and Prevention Epidemiology and Laboratory Capacity (ELC) Enhancing Detection funding from Riverside County - $1.2 Million						
BOD - 10/20/20 (#1152)		Galilee Center - Emergency Services			$ 120,000	$	60,000	$ 60,000
BOD - 10/20/20 (#1154)		Vision Y Compromiso - Stop the Spread of COVID-19			$ 120,000	$	60,000	$ 60,000
BOD - 10/20/20 (#1155)		Pueblo Unido CDC - Coachella Valley COVID-19 Collaborative			$ 120,000	$	60,000	$ 60,000
BOD - 10/20/20 (#1156)		El Sol Neighborhood Educational Center - Coachella Valley COVID-19 Collaborative			$ 120,000	$	60,000	$ 60,000
BOD - 10/20/20 (#1157)		Youth Leadership Institute - COVID-19 ECV Collaborative			$ 120,000	$	60,000	$ 60,000
BOD - 10/20/20 (#1158)		Alianza Coachella Valley - ECV COVID-19 STRATEGIC COMMUNICATIONS PLAN			$ 120,000	$	60,000	$ 60,000
BOD - 10/20/20 (#1159)		Lideres Campesinas, Inc. - Take It to the Fields Initiative			$ 120,000	$	60,000	$ 60,000
BOD - 10/20/20 (#1161)		Todec Legal Center Perris - Sembrando Prevencion			$ 120,000	$	60,000	$ 60,000
BOD - 12/15/20 - Contract		Together Toward Health funding, a Program of the Public Health Institute - $500,000			$ 455,000	$	-	$ 455,000
TOTAL GRANTS				$ -	$ 1,415,000	$	480,000	$ 935,000
						A/C 2183		$ 935,000
						Diff		$ -
		CARES/ELC Administrative Costs			$ 240,000	$	97,198	$ 142,802
		Public Health Institue Administrative Costs			$ 45,000	$	-	$ 45,000
TOTAL ADMINISTRATIVE COSTS				$ -	$ 285,000	$	97,198	$ 187,802
Amts available/remaining for Grant/Programs - FY 2020-21:								
Amount granted year to date				$ (1,415,000)		**Grant Funds**		
Mini Grants:							**CARES/ELC**	**PHI**
Net adj - Grants not used:						Total Grant	$ 1,200,000	$ 500,000
Foundation Administration Costs				$ (285,000)		Received to Date	$ 600,000	$ 400,000
Contributions / Additional Funding		CARES $600,000 & ELC $600,000 & PHI $500,000		$ 1,700,000		**Balance Remaining**	$ 600,000	$ 100,000
Balance available for Grants/Programs				$ -				
Summary: As of 01/31/2021								
Riverside County COVID-19 Support		$		622,802				
Public Health Institute Support		$		500,000				
Total		$		1,122,802				

BOD Recon to G-L 01-31-21 Foundation Pass-Through Grant Payments 2020-2021