

## DESERT HEALTHCARE FOUNDATION PROGRAM COMMITTEE

Program Committee Meeting January 12, 2021 12:30 P.M.

Or Immediately Following the Program Committee Desert Healthcare District Meeting

In lieu of attending the meeting in person, members of the public will be able to participate by webinar by using the following Zoom link:

https://us02web.zoom.us/j/88494762379?pwd=TFIBeEIndFI4ZnNqcjcraTIVclh1Zz09 Password: 886612

Participants will need to download the Zoom app on their mobile devices. Members of the public may also be able to participate by telephone, using the follow dial in information:

Dial in #:(669) 900-6833 To Listen and Address the Board when called upon:

Webinar ID: 884 9476 2379

Page(s) **AGENDA** Item Type I. Call to Order - Director Evett PerezGil, Committee Chairperson 1-2 Action II. Approval of Agenda III. **Meeting Minutes** 1. December 08, 2020 3-5 Action IV. **Public Comments** 

At this time, comments from the audience may be made on items <u>not</u> listed on the agenda that are of public interest and within the subject-matter jurisdiction of the District. The Committee has a policy of limiting speakers to not more than three minutes. The Committee cannot take action on items not listed on the agenda. Public input may be offered on an agenda item when it comes up for discussion and/or action.

#### V. New Business

#### VI. Old Business

6-8 9

| В  | usiness  |             |
|----|--|-------------|
| 1. | Homelessness Initiative                        | Information |
|    | a. Coachella Valley Association of Governments |             |
|    | (CVAG) \$700,000 Letter of Intent Match for    |             |
|    | the CV Housing First Program                   |             |
| 2. | Behavioral Health Initiative                   | Information |
|    | a. Senior Program Officer Recruitment          |             |
| 3. | Coachella Valley Equity Collaborative          | Information |
|    | a Vaccination Distribution Plan                |             |

b. Current Vaccination Phases and Tier System



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4. Advancing the District's Role in Addressing the Healthcare Needs of Black Communities in the Coachella Valley

a. Request for Proposals (RFP) –
 Updated Due Date – Access to Healthcare
 Strategies - \$575,000 (\$400,000 DHCD +
 \$100,000 Inland Empire Health Plan
 (IEHP) + \$75,000 Lift to Rise)

Information

Information

b. Expanding Racial Diversity in the Health Profession Workforce – \$100,000 OneFuture Coachella Valley Black and African American Healthcare Student Scholarships

**19-20 VII.** 5. Grant Payment Schedules Information

**VIII.** Committee Member Comments

Adjournment

10-18

Next Scheduled Meeting February 09, 2021



# DESERT HEALTHCARE FOUNDATION PROGRAM COMMITTEE MEETING MEETING MINUTES December 08, 2020

| <b>Directors &amp; Community Members Present</b> | District Staff Present via Video Conference     | Absent    |
|--|---|-----------|
| Chair, Evett PerezGil                            | Conrado E. Bárzaga, MD, Chief Executive Officer | Vice-     |
| Director Carole Rogers, RN                       | Chris Christensen, CAO                          | President |
|  | Donna Craig, Chief Program Officer              | Karen     |
|  | Alejandro Espinoza, Program Officer and         | Borja     |
|  | Director of Outreach                            |           |
|  | Meghan Kane, Programs and Research Analyst      |           |
|  | Erica Huskey, Administrative and Program        |           |
|  | Assistant                                       |           |
|  | Andrea S. Hayles, Clerk of the Board            |           |

**AGENDA ITEMS** DISCUSSION **ACTION** I. Call to Order The meeting was called to order at 1:23 p.m. by Chair PerezGil. II. Approval of Agenda Chair PerezGil asked for a Moved and seconded by Vicemotion to approve the agenda. **President Borja and Director Rogers** to approve the agenda. Motion passed unanimously. **III. Meeting Minutes** Chair PerezGil asked for a Moved and seconded by Vice-**President Borja and Director Rogers** 1. November 10, 2020 motion to approve the November 10, 2020 minutes. to approve the November 10, 2020 meeting minutes. Motion passed unanimously. **IV. Public Comment** There was no public comment. V. New Business 1. United Way of the Dr. Bárzaga, CEO, explained that **Desert Equity Fund** there is no new information on the equity fund since his prior conversation with Kristal Granados, Executive Directors, United Way of the Desert, but the Inland Empire has an interest in creating a collaborative fund for black communities. The equity fund would address needs outside of healthcare with discussions on how the District can support the work and continue to maintain the efforts to address access to healthcare.



# DESERT HEALTHCARE FOUNDATION PROGRAM COMMITTEE MEETING MEETING MINUTES December 08, 2020

|     |     | . – |     |     |
|-----|-----|-----|-----|-----|
| VI. | Olc | Bu  | sin | PSS |

1. Coachella Valley Equity
Collaborative
a. Public Health
Institute Grant

Alejandro Espinoza, Program Officer and Director of Outreach, provided an overview of the Coachella Valley Equity Collaborative and the success in educating and scheduling events for COVID testing in the East Valley, and a subcommittee for educating the community with PSA's, social media platforms, and promotoras'.

Dr. Bárzaga, CEO, explained that an additional \$500k from the Public Health Institute to help expand the work and allocate resources while continuing to work with the promatoras for case management services and timeliness during which the community awaits results from COVID testing.

2. Coachella Valley
Association of
Governments (CVAG)
\$700,000 Letter of
Intent Match for the CV
Housing First Program

Donna Craig, Chief Program
Officer, explained that the LOI
matching request from the
Coachella Valley Association of
Governments (CVAG) was
discussed in the District with the
additional funding requests.

3. Homelessness Initiative

There were no new updates on the homelessness initiative.

- 4. Update Advancing the District's Role in Addressing the Healthcare Needs of Black Communities in the Coachella Valley
- Dr. Bárzaga, CEO, described the proposals received to address the healthcare needs of the black communities in the Coachella Valley, the community review of the proposals, including Chair PerezGil, and the feedback forum recommending
- a. Request for Proposals (RFP) –



# DESERT HEALTHCARE FOUNDATION PROGRAM COMMITTEE MEETING MEETING MINUTES December 08, 2020

| December 08, 2020          |  |  |  |  |
|----------------------------|--|--|--|--|
| Updated Timeline           | rejecting the proposal and                                   |  |  |  |
| – Access to                | reopening the RFP process.                                   |  |  |  |
| Healthcare                 |  |  |  |  |
| Strategies -               |  |  |  |  |
| \$575,000                  |  |  |  |  |
| (\$400,000 DHCD            |  |  |  |  |
| + \$100,000                |  |  |  |  |
| Inland Empire              |  |  |  |  |
| Health Plan                |  |  |  |  |
| (IEHP) + \$75,000          |  |  |  |  |
| Lift to Rise)              |  |  |  |  |
| h Francisco Parist         | Danna Craig Chiaf Dannara                                    |  |  |  |
| b. Expanding Racial        | Donna Craig, Chief Program                                   |  |  |  |
| Diversity in the<br>Health | Officer, described the scope of work received from OneFuture |  |  |  |
| Profession                 |  |  |  |  |
| Workforce –                | and the upcoming meeting for                                 |  |  |  |
| \$100,000                  | review with questions and recommended modifications.         |  |  |  |
| OneFuture                  | recommended modifications.                                   |  |  |  |
| Coachella Valley           |  |  |  |  |
| Black and African          |  |  |  |  |
| American                   |  |  |  |  |
| Healthcare                 |  |  |  |  |
| Student                    |  |  |  |  |
| Scholarships               |  |  |  |  |
| Scholarships               |  |  |  |  |
| 5. Grant Payment           | There were no questions of the                               |  |  |  |
| Schedule                   | committee members concerning                                 |  |  |  |
| 33.1344.13                 | the grant payment schedule.                                  |  |  |  |
|                            | 3 : p.s.,  |  |  |  |
| VII. Committee Member      | There were no committee                                      |  |  |  |
| Comments                   | member comments.   |  |  |  |
| VIII. Adjournment          | Chair PerezGil adjourned the                                 | Audio recording available on the   |  |  |
|                            | meeting at 1:44 p.m.   | website at <a href="http://dhcd.org/Agendas-">http://dhcd.org/Agendas-</a> |  |  |
|                            |  | <u>and-Documents</u>   |  |  |
|                            |  | •  |  |  |

| ATTEST: |  |  |
|---------|--|--|
|         | Evett PerezGil, Chair/Director Program Committee |  |

Minutes respectfully submitted by Andrea S. Hayles, Clerk of the Board



| COVID-19 VA | COVID-19 VACCINATION PLAN 2020  |   |   |
|-------------|---|---|---|
| PHASES      | COVID-19 VACCINE  | PHASE<br>DEFINITION   | VACCINE DISTRIBUTION PLAN   |
| 1a          | During Phase 1a of allocation, COVID-19 vaccine should be offered to the following persons in California  • Critical Healthcare Workers   | Person at risk at risk of exposure to SARS-CoV-2 through their work in any role in direct health care or long-term care setting.  Those healthcare workers with direct patient contact who have potential for direct or | Providers / Partners able to Store Vaccine and Vaccinate staff:  *Vaccine Providers/Partners registered in COVIDReadi approved to store vaccine and has CAIR and/or EHR to input those vaccinated into CAIR manually or through data exchange.  *Vaccine will be directly shipped to providers/partners registered in COVIDReadi:  *Acute Care *Correctional/County Jails *Urgent Cares (stand-alone) *Behavioral Health  |
| Tier 1      | Acute Care     Skilled nursing facilities and Assisted living facilities (medically vulnerable individuals)     Correctional hospitals     First Responders-(paramedic/EMTs)     Dialysis Centers     Behavioral Health (psychiatric)     Pharmacies* (vaccinating public)     *Assisting the county in vaccination efforts | indirect exposure.  | *Public Health/DPSS, Community Health Workers  *Community Clinics  * Specialty Clinics  * Laboratory Workers- within hospital will vaccinate  *Stand-alone laboratories and Dental/Oral Health  Federal / State Program:  *LTHF/SNF and staff-will be vaccinated by Walgreens and CVS pharmacies.  *Skilled nursing/Assisted living facilities will be vaccinated by state contracted companies (Maxim and LabCorp)  *Tribal Healthcare will receive vaccine from the federal level |
| Tier 2      | <ul> <li>Intermediate care facilities</li> <li>Home Health and IHSS</li> <li>Public Health (field)/DPSS</li> <li>Community Health Workers</li> <li>Primary Care &amp; Community Clinics</li> <li>Urgent Cares (stand-alone)</li> </ul>  |   | Points of Distribution (PODs):  *First Responders  *Dialysis Centers  *Intermediate care facilities, Home Health and IHSS  *Stand-alone laboratories  *Dental/Oral Health  *Emergency and Law Enforcement, food packing, distribution  *Vaccinate Healthcare personnel not included in Phase 1-A.   |
| Tier 3      | <ul> <li>Specialty Clinics</li> <li>Laboratory Workers</li> <li>Dental/oral Health Clinics</li> <li>Pharmacy Staff (not working in setting at higher tiers</li> <li>Mortuary Services Industry</li> </ul>   |   | and agriculture workers  *Teachers, school staff, childcare providers  *Pre-existing conditions and 65 years and older  |



| PHASES | COVID-19 VACCINE   | PHASE   | VACCINE DISTRIBUTION PLAN                      |
|--------|--|---|--|
| 1b     | <ul> <li>Persons age 75 years and older</li> <li>Healthcare personnel not included Phase1-A</li> <li>Law Enforcement Personnel (firefighters, police officers, correctional officers)</li> <li>Food packing &amp; Distribution Centers</li> <li>Agriculture, Manufacturing &amp; grocery store workers</li> <li>Teachers, School staff &amp; Childcare providers</li> <li>Those high risk for severe illness with underling conditions C</li> <li>U.S. Postal Service workers</li> <li>Public transit workers</li> </ul> | Allocations Within Phase 1 of the COVID-19 Vaccination Program (post Phase 1A)  Those that play a key role in keeping essential functions of society. | *Refer to Points of Distribution (PODs) above. |
| 1c     | <ul> <li>Persons 65 -74 years</li> <li>Persons aged 16-64 years with medical conditions that increase the risk for severe COVID-19</li> <li>All other essential workers:</li> <li>Transportation and logistics</li> <li>Water and wastewater</li> <li>Food service, shelter, and housing (e.g., construction</li> <li>Finance (e.g., bank tellers)</li> <li>Information technology and communications, energy, legal, media, and public safety (e.g., engineers)</li> <li>Public Health Workers</li> </ul>               |   |  |



| COVID-19 VACCINATION PLAN 2020 |  |  |  |
|--------------------------------|--|--|--|
| PHASES                         | COVID-19 VACCINE   | PHASE<br>DEFINITION  | VACCINE DISTRIBUTION PLAN  |
| 2a                             | <ul> <li>Critical Populations</li> <li>General Population</li> <li>Underserved population<br/>(homeless, special needs and<br/>multicultural communities)</li> </ul> | Those critical populations in Phase 1-A that did not get vaccinated and enough vaccine to vaccinate the general public. Ensure equitable distribution of COVID-19 vaccine. | *Public Health in collaboration EMD drive thru clinics at: Norco, Perris, and Indio Fairgrounds. Drive thru clinics will also be offered at Sears and Lake Elsinore sites. Mobile teams will vaccinate in hard-to-reach communities in the county. |
| 3b                             | General population   | All Riverside<br>County Residents  | *Public Health in collaboration EMD drive thru clinics at: Norco, Perris, and Indio Fairgrounds. Drive thru clinics will also be offered at Sears and Lake Elsinore sites. Mobile teams will vaccinate in hard-to-reach communities in the county. |



## **COVID-19 Vaccine Schedule**

Together we can end the pandemic

### PHASE 1a

Persons at risk of exposure to SARS-CoV-2 through their work In any role in direct health care of long-term care settings

| Vaccinating NOW  |  |
|--|--|
| Tier* 1  |  |
| ✓ Acute Care   |  |
| Skilled Nursing Facilities and Assisted Living Facilities (medically vulnerable individuals) |  |
|  |  |
| ☑ Correctional Hospitals   |  |
| ☑ Behavior Health (psychiatric)  |  |
| ☐ Dialysis Centers (staff)   |  |
| Pharmacies**(vaccinating public)  ***Assisting the county in vaccination efforts             |  |

# Vaccinating NEXT Tier\* 2 Intermediate Care Facilities Home Health and IHSS Public Health (field)/DPSS Community Health Workers Primary Care & Community Clinics Urgent Cares (stand-alone)

| Vaccinating SOON  |
|---|
| Tier* 3   |
| ☐ Specialty Clinics                                       |
| ☐ Laboratory Workers                                      |
| ☐ Dental/Oral Health Clinics                              |
| ☐ Pharmacy Staff (not working in setting at higher tiers) |
| ☐ Mortuary Services Industries                            |
|   |
|   |
|   |

| PHASE 1b   |
|--|
| Persons age 75 years and older   |
| ☐ Healthcare Personnel not included in 1-A   |
| $\square$ Law Enforcement Personnel (firefighters, police officers, correctional officers) |
| ☐ Food Packing & Distribution Centers  |
| ☐ Agriculture, Manufacturing & Grocery Workers   |
| ☐ Teachers, School Staff & Childcare Providers   |
| $\square$ The High Risk for Severe Illness with Underlying Conditions                      |
| U.S. Postal Services Workers   |
| ☐ Public Transit Workers   |
|  |

| PHASE 1c   |
|--|
| Persons 65 - 74 years  |
| $\square$ Persons aged 16 - 64 years with Medical Conditions that Increase the Risk for Severe COVID-19  |
| All Other Essential Workers:   |
| ☐ Transportation & Logistics   |
| ☐ Water & Waste  |
| ☐ Food Service, Shelter and Housing (e.g., Construction)   |
| ☐ Finance (e.g., Banker Tellers)   |
| $\square$ Information Technology, Communications, Energy, Legal, Media & Public Safety (e.g., Engineers) |
| ☐ Public Health Workers  |

Currently there are limited supplies of vaccine. This information will be updated when supplies improve

\*Phases/Tiers are determined by the ACIP (Advisory Committee on Immunization Practices/CDC) and the CDPH (California Department of Public Health – Immunization Program)



January 5, 2021

Donna Craig
Desert Healthcare District and Foundation
1140 N. Indian Canyon Drive
Palm Springs, CA 92262

Dear Donna,

Thank you for the invitation to submit a proposal to create a Scholarship & Student Success Initiative between OneFuture Coachella Valley and Desert Healthcare District to establish a \$200,000 fund to support Black and African American students pursuing post-secondary degrees and certificates in healthcare. This initiative will focus on African American students from the Coachella Valley who are interested in pursuing careers in the healthcare field. It will assure the creation of a scholarship fund and delivery of comprehensive pipeline support strategies to build a local infrastructure to recruit and support students as they pursue education in the healthcare field and address obstacles to successful completion of health career degrees.

This Scholarship & Student Success Initiative with Desert Healthcare District will build on OneFuture Coachella Valley's robust infrastructure that provides local students with support for career pathway exploration, college access, scholarships and financial aid capture, and support services that are proven to keep students on track to complete their degrees.

This initiative will provide resources to not only award scholarships, but also to build the infrastructure needed for effective outreach and recruitment of qualified applicants, review and selection of scholars, and the delivery of comprehensive student support services that mitigate barriers to college enrollment, certificate and degree attainment and entry into health careers among our region's African American student population.

#### **Case for Support**

Across the state and nation as well as in the Coachella Valley, African Americans are underrepresented in health professions causing disparities in both access to culturally competent health care and opportunities for students to pursue college and career options leading to well-paying health professions. In addition, African American students from our region have not accessed existing opportunities at the same rate as their peers from other backgrounds to pursue scholarships and support services. Locally, 55% of African Americans are enrolling in college vs. 83% for Asians, and 70% for whites. Among our scholarship applicants for this school year, only seven African American students applied. This scholarship partnership would help narrow the divide among our students by increasing enrollment of African American students.

As a result of a community-wide effort to increase college and career success among our valley's low income and underrepresented population, OneFuture Coachella Valley in partnership with the region's African American leaders and the three local school districts have a unique opportunity to advance a regional strategy to address the need for greater diversity, racial equity and cultural competence in the local healthcare workforce. As a result of targeted resources and support services, OneFuture Coachella Valley and its partners will seek solutions



to the barriers experienced by our African American students who are underrepresented in healthcare professions. Known obstacles standing in their way include:

- The cost of education
- Lack of academic preparation; admissions requirements, especially for doctoral degree programs
- Lack of concordant mentors
- Stereotype threat
- Limited exposure to health careers
- Poor advising

#### **Activity Timeline for Initial Scholarship Cohort**

Process will repeat annually with concurrent outreach to new student applicants and continuing supports provided for inaugural scholarship cohort as they progress to year-two studies. We anticipate a small cohort of students for year one, and will work to build awareness of the opportunities in healthcare careers so that applications increase in future years. See Exhibit A for longer-term detailed timeline.

| February 2021   | Form Advisory Council to inform program design and guide ongoing implementation.          |  |  |  |  |  |
|---|---|--|--|--|--|--|
| February - April  | Market scholarship through website, C2Nav and Information sessions for high               |  |  |  |  |  |
|   | school/college students.  |  |  |  |  |  |
| February - April  | Conduct direct outreach to high school health academy programs to promote program         |  |  |  |  |  |
| February - April  | Provide scholarship application completion assistance for students                        |  |  |  |  |  |
| April - June  | Conduct application review and selection – Phase 1  |  |  |  |  |  |
| June  | Notify applicants of awards and host awards ceremony                                      |  |  |  |  |  |
| June  | Provide case management support throughout the academic year as needed                    |  |  |  |  |  |
| June - August   | Facilitate scholar outreach, collection of required documents, verification of eligibilit |  |  |  |  |  |
|   | calculation of financial need   |  |  |  |  |  |
| July  | Host Student Leadership Virtual Series: 16+ workshop sessions on Mental Wellness,         |  |  |  |  |  |
|   | Academic Preparation & Financial Literacy   |  |  |  |  |  |
| August - November   | One-on-One Counseling Session #1 and College & Career Plan review with each               |  |  |  |  |  |
|   | student, including financial aid package review   |  |  |  |  |  |
| September - November  | Fall Quarter / Semester Disbursement #1 to Schools  |  |  |  |  |  |
| December  | Transcripts upload, GPA and Academic Progress Verification                                |  |  |  |  |  |
| January 2022 Host Mid-Year Student Summit: 6+ workshop sessions in Mental Wellness, A |   |  |  |  |  |  |
|   | Preparation & Financial Literacy  |  |  |  |  |  |
| January – February  | Winter Quarter Disbursement #2 to Schools   |  |  |  |  |  |
| February – March  | One-on-One Counseling Session #2 for each student   |  |  |  |  |  |
| March – May   | One-on-One Counseling Session #3 for each student   |  |  |  |  |  |
|   | Spring Semester/Quarter Disbursement #3 to schools  |  |  |  |  |  |
| June – July   | First-Year persistence data collected and reported  |  |  |  |  |  |
| August  | Promote scholarship opportunity to high school seniors and encourage applications         |  |  |  |  |  |
|   |   |  |  |  |  |  |



#### Goals for 2021 - 2023

With support from Desert Healthcare District, OneFuture Coachella Valley will begin with three priorities to support African American students in healthcare education and career paths.

Given the fact that African American students are a small percentage of the overall student population, the Advisory Council will work to identify applicants who are immediately eligible for an award in the 2021-2022 academic year and we expect that the first cohort will be small, potentially including students already accepted to healthcare programs for Fall 2021, and students pursuing entry-level certificate programs.

We anticipate a one-to-three year timeline will be necessary to fully develop a high school to college to career pipeline, as significant work must be done up front to create awareness of healthcare as a preferred career pathway among African American high school students so that students choose to pursue this scholarship and student support opportunity. This timeline reflects our experience with healthcare pipeline development across the past fifteen years, and specific experience over the past four years building a Behavioral Health scholarship and student support pipeline.

#### Goal 1

Establish an Advisory Council inclusive of African American OFCV students and alumni scholars and the region's leaders, key organizations and community members most knowledgeable about the obstacles facing African American youth in pursuit of college and career. Students and OFCV alumni with lived experience will inform development of scholarship priorities and support services.

- Utilize the existing Regional Plan for College and Career Success and the OneFuture Regional Plan collaborative as a guide for strategies to engage and support underrepresented students in college and career pathways
- Gather and analyze data to understand the obstacles to progression on the pathway and the needs of students
- Evaluate and structure a plan for outreach, engagement and support for students interested in healthcare majors
- Work with the three school districts to identify and encourage students to explore healthcare as a
  career, participate in mentoring opportunities, complete necessary steps for college enrollment,
  scholarship applications and financial aid application and planning processes
- Utilize Healthcare Academies and Pathways in the K-12 districts as channels for career awareness, exposure and pathway planning
- Complete an outline for a sustainable plan to support the pipeline

#### **Evaluation for Goal 1**

- Assure an advisory group with the appropriate cultural competence, community context, and connection to students is established by February 2021
- Confirm that the advisory group has detailed the strategies for outreach to students, recruitment of applicants and selection criteria for the scholarship funds by April 2021.



Conduct one-on-one interviews with the student applicants to determine their individual needs and
career goals so that supports can be tailored to help them move successfully through the college and
career process. This is necessary as students have varying needs as they move from point to point
through this process and customized supports improve completion outcomes.

#### Goal 2

Implement Immediate and Long-term Scholarship Funding Priorities and Support Services

- Provide scholarships to local African American students currently enrolled in healthcare certificate
  programs, 2-year and 4-year healthcare majors but not currently under scholarship with OFCV. Follow
  OFCV established process to verify student enrollment and eligibility before awarding scholarship funds
  to the schools.
- Assure these students persist by completing through their certificate and degree programs by actively
  engaging in the OFCV Student Support Services program. Provide scholarship awardees student support
  services, including:
  - o Career pathway planning
  - One on One college success counseling, including encouraging students in certificate programs to continue their education to complete a college degree
  - Financial aid package review, financial aid training and coaching for students and parents
  - Leadership workshops to gain essential skills from local employers and mentors
    - Includes college navigation, strong work ethic, timeliness, interview and communications skills, leadership and entrepreneurship, and technical skills critical for job success
- Create a sustaining structure to ensure these students receive scholarships and needed support services in subsequent years

#### **Evaluation for Goal 2**

- By February 2021, confirm infrastructure is in place to award scholarships and provide student support services that will increase the number of African American students pursuing health career pathways and completing post-secondary credentials, certificates, and degrees in this field.
- Assure high school counselors across all Coachella Valley high schools distribute information about scholarships to all eligible students.
- Confirm OneFuture Coachella Valley information webinars and workshops have reached eligible students.
- By December 2021, assess college enrollment, GPA, and first year persistence rates for inaugural cohort of scholars.
- By December 2021, student spotlights/features will be published to communicate the impact of the
  Desert Healthcare district scholarships and support system and the progress students are making
  toward degree completion and career pathway advancement.



#### Goal 3

Identify Long-Term Funding Partners for Sustained Program

- In partnership with Desert Healthcare District, challenge local, state and national organizations to invest in a fund to support African American students in healthcare
  - Offer Undergraduate Scholarships
  - Explore Graduate and Medical School Scholarships
  - o Provide Student Leadership and Support Services
- Engage local healthcare organizations to provide paid internships and employment opportunities for students in the program

#### **Evaluation for Goal 3**

- Confirm OneFuture, DHCD and other healthcare organizations have identified potential matching funders by June 2021
- Assess the number of prospective commitments to a multi-year investment in the scholarship fund are identified by June 2021

Strategies to Integrate with Existing Alignment Team Tactics and Elevate Visibility of DHCD's Leadership OneFuture Coachella Valley will utilize this scholarship partnership support to build upon the infrastructure established through our Scholarship and Student Support Services program, Business Engagement and Gent's Alliance Alignment Teams and our partner agencies. Strategies will include:

- Communicate DHCD's leadership role in advancing health workforce quality by building a diverse healthcare pipeline from within the region's student population.
- Coordinate existing Alignment Team strategies to support Advisory Council adding new partners
  including the James O Jesse Desert Highland Unity Center, the Desert Highland Gateway Health and
  Wellness Committee, African American Parent Advisory Committees (AAPAC) for the three local K-12
  school districts, and the City of Palm Springs.
- Utilize advisory council and OneFuture Coachella Valley's Business Engagement, Gent's Alliance and Behavioral Health Alignment Teams to provide mentorship and college and career guidance for students
- Seek funding and employer sponsors to provide full-time paid summer internships through the OneFuture-HCC partnership, placing students in the local healthcare setting to assure connections to employers and incentivize commitment to the pathway.
- Utilize Regional Plan Data Alignment Team to manage data collection and progress monitoring
  - o Demographic Data
  - Program evaluation

#### **Organizational Capacity**

For the past 15 years, OneFuture Coachella Valley has worked in the Coachella Valley as a catalyst between the three unified school districts, colleges and universities, business and civic community where together, strategies and tactical plans have been developed through the Regional Plan for College and Career Success. In addition to



convening these partners to work for our community's students and families, direct programs and services are provided by OneFuture to ensure students are prepared and supported throughout their college career. OneFuture advances outreach and support services for healthcare scholars to offer financial aid and college planning.

- Provide skill development through college success, leadership workshops and 1-on-1 counseling
- Assure students have resources and support needed to continue and complete a degrees leading to health careers
- Manage the online scholarship/college and career navigation portal (C2Nav), including application intake, reviewer trainings, application review, scholar selection
- Embed health careers resources into the portal, marketing scholarships, recruiting applicants and providing career path resources
  - Staff roles responsible for this work:
    - Vice President of College Success
    - Director of Student Success
    - Student Success Coordinator
    - Scholarship Data Analyst
    - Scholarship Coordinator
    - Administrative Assistant
- Program, Scholarship and Financial Management: Scholarship disbursement, scholarship partnership administration and tracking of expenditures, reconciliation, financial reporting, college/university verification.
  - Staff roles responsible for this work:
    - Director of Business and Finance
    - Scholarship Data Analyst
    - Scholarship Coordinator
    - Vice President of College Success
- Program Data Management: Collect data on college pathways and financial aid counseling and scholarships. Measure contribution to broader goals outlined in Regional Plan for College & Career Success 2.0.
  - Staff roles responsible for this work:
    - CEO/President
    - Vice President of Regional Strategy
    - Vice President of College Success
    - Director of Student Success
    - Student Success Coordinator
    - Scholarship Coordinator



#### **Two Year Budget**

#### 2021 Student Scholarships

\$30,000

Year 1 scholarship disbursements. Scholarships range from 2,500 – 5,000 per scholar per year and is dependent on the university/college expense and total financial aid awarded.

#### 2022 Sustaining Student Scholarships

*\$70,000* 

Year 2 scholarship disbursements. As OFCV builds the program infrastructure and implements marketing and Alignment team structure, we anticipate an increase in college enrollment and scholarship applications. Scholarship awards will range from 2,500 – 5,000 per scholar, per year and is dependent on the university/college expense and total financial aid awarded.

#### Student Support Services

\$54,000

(30 students X \$1,800 per student). This includes the added holistic support services for students that OFCV has developed over the last 15 years to assure that students succeed, persist and graduate college in a timely manner. Services include Three 1-1 counseling sessions per scholar, Student Leadership Conference, Mid-point Mixer, case management, GPA and progress verification, mental wellness checks and financial aid package reviews. The conference, mixer and other events include workshops on resume building, emotional intelligence, networking, academic preparation, mental wellness and career development. OFCV staff works closely with school counselors, building awareness, marketing and promotion of scholarships to students.

#### Advisory Council, Sustainability Plan Development & Strategy

\$46,000

The cultivation of key leaders and organizations who are culturally competent and knowledgeable about the obstacles facing African American youth and the management and implementation of solutions to these obstacles. In addition, this group will be charged with developing a sustainability model and bringing funding partners together for this common goal.

#### **TOTAL TWO YEAR BUDGET**

\$200,000\*

\*Assumes in-kind partnership support from K-12 School Districts and Community Organizations

#### **Conclusion**

Thank you for this unique opportunity to advance equity through education for the African American students from the Coachella Valley. Together, we will advance education and increase healthcare workforce quality and culturally competent care for our community.

Sincerely,

Sheila Thornton President & CEO



# Desert Healthcare District – African American Healthcare Scholarship Program Timeline

|           | 2021 – 22 Academic Year  |
|-----------|--|
| February  | <ul> <li>Establish an Advisory Council inclusive of the region's leaders, key organizations and community members most knowledgeable about the obstacles facing African American youth in pursuit of college and career, including students and alumni with lived experience to inform development of scholarship requirements and support services.</li> <li>Develop DHCD African American Healthcare scholarship portal in the College &amp; Career Navigator online system.</li> <li>Develop marketing and communications material for dissemination to students in CVUSD, DSUSD and PSUSD. Communication tools will include flyers, text messaging and social media posts.</li> <li>Commence scholarship application workshops regionally, including one-on-one support services to assist students with the application submission process.</li> <li>Assist students with completion of the Free Application for Federal Student Aid (FAFSA)</li> </ul> |
| March     | <ul> <li>Continue scholarship application workshops and one-on-one support services.</li> <li>Recruit and train scholarship review committee.</li> </ul>   |
| April     | <ul> <li>Scholarship Application Deadline: Friday, April 23.</li> <li>Commence scholarship application review.</li> </ul>  |
| May       | <ul> <li>Complete scholarship application review and identify interview candidates.</li> <li>Finalize 2021 scholarship recipients and disseminate Scholarship Award Agreements.</li> <li>Begin coordination of scholarship awards ceremony and communications.</li> </ul>  |
| June      | Scholarship Awards Ceremony: Friday, June 11 <sup>th</sup> (Tentatively)   |
| July      | <ul> <li>Student Leadership Virtual Series</li> <li>Collect class schedules and financial aid award packages.</li> <li>Review class schedules and financial aid packages to ensure students have captured available resources for college and are enrolled fulltime.</li> <li>College &amp; Career Plan: Establish short and long-term academic, financial and career goals that will be used to guide students through college and into the workforce.</li> </ul>   |
| August    | <ul> <li>Begin clearing students for first Fall term scholarship disbursement.</li> <li>Commence one-on-one college and career advising.</li> </ul>  |
| September | Fall Quarter / Semester Scholarship Disbursement #1  |
| October   | <ul> <li>Fall Quarter / Semester Scholarship Disbursement #1</li> <li>College &amp; Career Plan Check-in #1</li> </ul>   |
| November  | <ul> <li>Fall Quarter / Semester Scholarship Disbursement #1</li> <li>College &amp; Career Plan Check-in #1</li> </ul>   |
| December  | <ul> <li>Fall Term Finals Exams Begin</li> <li>Submission of:         <ul> <li>2021 Fall Quarter/Semester grades that include unit completion and cumulative</li> <li>GPA</li> </ul> </li> </ul>   |



|                          | <ul> <li>2022 Winter Quarter/ Spring Semester class schedule with confirmation of enrollment in 12 units or more (Completion of 30 units in the academic year is recommended)</li> <li>Updated 2021-22 Financial Aid Award letter with aid you have accepted</li> <li>Financial Aid Confirmation if your SAR/CAL-SAR EFC has asterisk (*) notation</li> <li>2021-22 SAR/CAL-SAR</li> <li>College &amp; Career Plan Check-in #1</li> </ul>  |
|--------------------------|--|
|                          | 2022 – 2023 Academic Year  |
| January                  | <ul> <li>OFCV Mid-Year Student Summit</li> <li>Winter Quarter / Spring Semester Scholarship Disbursement #2</li> </ul>   |
| February                 | <ul> <li>Commence DHCD 2022 African American Healthcare scholarship application.</li> <li>Commence scholarship application workshops regionally, including one-on-one support services to assist students with the application submission process.</li> <li>Complete FAFSA application for 2022-23 academic year.</li> <li>Winter Quarter / Spring Semester Scholarship Disbursement #2</li> </ul>   |
| March                    | <ul> <li>2022 Winter Quarter grades that include unit completion and cumulative GPA</li> <li>2022 Spring Quarter class schedule with confirmation of enrollment in 12 units or more (Completion of 30 units in the academic year is recommended)</li> <li>College &amp; Career Plan Check-in #2</li> <li>Continue scholarship application workshops and one-on-one support services.</li> <li>Recruit and train scholarship review committee.</li> <li>Spring Quarter Scholarship Disbursement #3</li> </ul> |
| April                    | <ul> <li>College &amp; Career Plan Check-in #2</li> <li>Scholarship Application Deadline: Friday, April 22.</li> <li>Commence scholarship application review.</li> <li>Spring Quarter Scholarship Disbursement #3</li> </ul>   |
| May                      | <ul> <li>Complete scholarship application review and identify interview candidates.</li> <li>Finalize 2022 scholarship recipients and disseminate Scholarship Award Agreements.         Begin coordination of scholarship awards ceremony and communications.         Spring Quarter Scholarship Disbursement #3</li> </ul>  |
| June                     | <ul> <li>Scholarship Awards Ceremony: Friday, June 10<sup>th</sup> (Tentatively)</li> <li>Student Leadership Conference</li> <li>Commence one-on-one college and career advising with OFCV staff.</li> <li>2020- 21 FINAL Spring Quarter/Semester grades that include unit completion and cumulative GPA</li> </ul>  |
| July 2022 –<br>June 2023 | <ul> <li>Onboard 2022 scholarship recipients and repeat disbursement of scholarship funds, data collection and delivery of student support services throughout the 2022 – 23 academic year.</li> <li>First year persistence data collected and reported for 2021 – 22 academic year.</li> </ul>  |

|  | DESERT HEALTHCARE FOUNDATION                                     |   |           |     |              |                   |      |             |        |           |             |           |
|--|--|---|-----------|-----|--------------|-------------------|------|-------------|--------|-----------|-------------|-----------|
|  | OUTSTANDING GRANTS AND GRANT PAYMENT S                           | HEDI                                    | II F      |     |              |                   |      |             |        |           |             |           |
|  | December 31, 2020  | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | <u> </u>  |     |              |                   |      |             |        |           |             |           |
|  | TWELVE MONTHS ENDED JUNE 30, 2021                                |   |           |     |              |                   |      |             |        |           |             |           |
|  |  |   |           |     | 6/30/2020    | New Grant         | s    |             | 1      | 2/31/2020 |             |           |
| A/C 2190 and A/C 2186-Long term              |  |   |           |     | Open         | Current Yı        | -    | otal Paid   |        | Open      |             |           |
| Grant ID Nos.                                | Name   |   |           | E   | BALANCE      | 2020-2021         | Τ,   | luly-June   | E      | BALANCE   |             |           |
| Health Portal                                | Remaining Collective Funds-Mayor's Race & DHCF                   |   |           | \$  | 110,105      |                   | \$   | 29,954      | \$     | 80,151    | HP-cvHIP    |           |
| BOD - 04/24/18                               | Behavioral Health Initiative Collective Fund                     |   |           | \$  | 1,952,000    |                   | \$   | -           | \$     | 1,952,000 | Behaviora   | l Health  |
| BOD - 06/26/18 BOD                           | Avery Trust Funds-Committed to Pulmonary services                |   |           | \$  | 919,801      |                   | \$   | 63,380      | \$     | 856,421   | Avery Trus  | st        |
| BOD - 5/28/19 BOD (#993)                     | Galilee Center - Emergency Services                              |   |           | \$  | 7,500        |                   | \$   | 7,500       | \$     | -         | -           |           |
| BOD - 6/25/19 BOD (#1006)                    | DHCD - Homelessness Initiative Collective Fund                   |   |           | \$  | 711,383      |                   | \$   | 115,669     |        | 595,714   | Homeless    | ness      |
| F&A - 06/11/19                               | \$300k Grant Funding Commitment FY18-19 - \$225k Balance         |   |           | \$  | 119,156      |                   | \$   | 90,000      |        |           | EV Fundin   |           |
| BOD - 9/26/17; 10/23/18; 09/24/19 (#1025)    | RSS Funds-From Investment Funds & DHCD Grants                    |   |           | \$  | 174,279      |                   | \$   | 903         | \$     | 173,376   |             | Ī         |
|  | Reclass Unexpended Balance for COVID-19 Per BOD 10/27/20         |   |           |     |              |                   |      |             | \$     | (173,376) |             |           |
| F&A - 06/09/20                               | \$300k Grant Funding Commitment FY19-20                          |   |           | \$  | 300,000      |                   | \$   | -           | \$     | 300,000   |             |           |
| BOD - 07/28/20 (#1134)                       | DHCD/IEHP - Addressing the Healthcare Needs of Black Communities |   |           |     | <u> </u>     | \$ 500,00         | 0 \$ | -           | \$     | 500,000   |             |           |
|  | IEHP Contribution to Grant #1134                                 |   |           |     |              | \$ 50,00          | 0 \$ | -           | \$     | 50,000    |             |           |
|  | Lift To Rise Contribution to Grant #1134                         |   |           |     |              | \$ 75,00          | 0 \$ | -           | \$     | 75,000    |             |           |
|  |  |   |           |     |              |                   |      |             |        |           |             |           |
| TOTAL GRANTS                                 |  |   |           | \$  | 4,294,223    | \$ 625,00         | 0 \$ | 307,406     | \$     | 4,438,441 |             |           |
|  |  |   |           |     |              |                   |      |             |        |           |             |           |
| Summary: As of 12/31/2020                    |  |   |           |     |              |                   | A/C  | 2190        | \$     | 2,838,441 |             |           |
| Health Portal (CVHIP):                       | \$ 80,1  | 1                                       |           |     |              |                   | A/C  | 2186        | \$     | 1,600,000 |             |           |
| Ready Set Swim                               | \$ -   |   |           |     |              |                   | To   | tal         | \$     | 4,438,441 |             |           |
| West Valley Homelessness Initiative          | \$ 595,7   | 4                                       |           |     |              |                   | Dif  | f           | \$     | (0)       |             |           |
| Behavioral Health Initiative Collective Fund | \$ 1,952,00  | 0                                       |           |     |              |                   |      |             |        |           |             |           |
| Avery Trust - Pulmonary Services             | \$ 856,4   | 1                                       |           |     |              |                   |      |             |        |           |             |           |
| Galilee Center - Emergency Services          | \$ -   |   |           |     |              |                   |      |             |        |           |             |           |
| East Valley Grant Funding Commitment         | \$ 329,1   | 6                                       |           |     |              |                   |      |             |        |           |             |           |
| Healthcare Needs of Black Communities        | \$ 625,00  | 0                                       |           |     |              |                   |      |             |        |           |             |           |
| То   | tal \$ 4,438,4   | 1                                       |           |     |              |                   |      |             |        |           |             |           |
|  |  |   |           |     |              |                   |      |             |        |           |             |           |
|  |  |   |           |     |              |                   |      |             |        |           |             |           |
| Amts available/remaining for Grant/Programs  | s - FY 2020-21:  |   |           | FY2 | 21 Grant Bud | dget              | So   | cial Servic | es F   | und #5054 |             |           |
| Amount budgeted 2020-2021                    |  | \$                                      | 1,330,000 | \$  | 1,000,000    |                   |      | Budget      | \$     | 60,000    |             |           |
| Amount granted year to date                  |  | \$                                      | (625,000) | \$  | 330,000      |                   | DRM  | C Auxiliary | \$     | (18,000)  | \$ (18,000) | Spent YTD |
| Mini Grants:                                 |  |   |           | Ì   |              | Balance Available |      | \$          | 42,000 |           |             |           |
| Net adj - Grants not used:                   |  | 1                                       |           | 1   |              |                   |      |             |        |           |             |           |
| Contributions / Additional Funding           | IEHP \$50,000 - LIFT TO RISE \$75,000                            | \$                                      | 125,000   |     |              |                   |      |             |        |           |             |           |
| Balance available for Grants/Programs        |  | \$                                      | 830,000   | 1   |              |                   |      |             |        |           |             |           |

|  | DESERT HEALTHCARE FOUNDATION   |              |           |              |                  |                    |
|--|--|--------------|-----------|--------------|------------------|--------------------|
|  | OUTSTANDING PASS-THROUGH GRANTS AND GRANT PAYI   | MENT SCHEDUL | .E        |              |                  |                    |
|  | December 31, 2020<br>FISCAL YEAR ENDED JUNE 30, 2021   |              |           |              |                  |                    |
|  | FISCAL TEAR ENDED JUNE 30, 2021  |              | 6/30/2020 | New Grants   |                  | 12/31/2020         |
| A/C 2183                                   |  |              | Open      | Current Yr   | Total Paid       | Open               |
| Grant ID Nos.                              | Name   |              | BALANCE   | 2020-2021    | July-June        | BALANCE            |
| Grant ID Nos.                              |  |              | BALAITOL  | 2020-2021    | oury-ourie       | BALAITOL           |
| BOD - 10/20/20 - Contract #21-024          | Coronavirus Aid, Relief, and Economic Security (CARES) Act and Center for Disease Control and Prevention Epidemiology and Laboratory Capacity (ELC) Enhancing Detection funding from Riverside County - \$1.2 Million  |              |           |              |                  |                    |
| BOD - 10/20/20 (#1152)                     | Galilee Center - Emergency Services  |              |           | \$ 120,000   |                  |                    |
| BOD - 10/20/20 (#1154)                     | Vision Y Compromiso - Stop the Spread of COVID-19  |              |           | \$ 120,000   | \$ 60,000        |                    |
| BOD - 10/20/20 (#1155)                     | Pueblo Unido CDC - Coachella Valley COVID-19 Collaborative   |              |           | \$ 120,000   | \$ 60,000        | \$ 60,000          |
| BOD - 10/20/20 (#1156)                     | El Sol Neighborhood Educational Center - Coachella Valley COVID-19 Collaborational Center - Coachella Valley Covid Center - Coachella Cent | orative      |           | \$ 120,000   | \$ 60,000        | \$ 60,000          |
| BOD - 10/20/20 (#1157)                     | Youth Leadership Institute - COVID-19 ECV Collaborative  |              |           | \$ 120,000   | \$ 60,000        | \$ 60,000          |
| BOD - 10/20/20 (#1158)                     | Alianza Coachella Valley - ECV COVID-19 STRATEGIC COMMUNICATIONS   | PLAN         |           | \$ 120,000   | \$ 60,000        | \$ 60,000          |
| BOD - 10/20/20 (#1159)                     | Lideres Campesinas, Inc Take It to the Fields Initiative   |              |           | \$ 120,000   | \$ 60,000        | \$ 60,000          |
| BOD - 10/20/20 (#1161)                     | Todec Legal Center Perris - Sembrando Prevencion   |              |           | \$ 120,000   | \$ 60,000        | \$ 60,000          |
| TOTAL GRANTS                               |  |              | \$ -      | \$ 960,000   | \$ 480,000       | \$ 480,000         |
|  |  |              |           |              | A/C 2183<br>Diff | \$ 480,000<br>\$ - |
|  | CARES/ELC Administrative Costs   |              |           | \$ 240,000   | \$ 72,844        | \$ 167,156         |
| TOTAL ADMINISTRATIVE COSTS                 |  |              | \$ -      | \$ 1,200,000 | \$ 552,844       | \$ 647,156         |
| Amts available/remaining for Grant/Progran | ns - FY 2020-21:   |              |           |              |                  |                    |
| Amount granted year to date                |  | \$ (960,000) |           |              |                  |                    |
| Mini Grants:                               |  |              |           |              |                  |                    |
| Net adj - Grants not used:                 |  |              |           |              |                  |                    |
| Foundation Administration Costs            |  | \$ (240,000) |           |              |                  |                    |
| Contributions / Additional Funding         | CARES \$600,000 & ELC \$600,000  | \$ 1,200,000 |           |              |                  |                    |
| Balance available for Grants/Programs      |  | \$ -         |           |              |                  |                    |
| Summary: As of 12/31/2020                  |  |              |           |              |                  |                    |
| Riverside County COVID-19 Support          | \$ 647,156   |              |           |              |                  |                    |
| Т  | otal \$ 647,156  |              |           |              |                  |                    |